

# Board of Trustees

Presiding:  
Chair  
Jonathan T. Pavloff  
December 9, 2015

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Report of the Audit & Compliance Committee
<b>9</b>	Consent Agenda Vote
<b>10</b>	New Business
<b>11</b>	Next Regular Meeting: February 10, 2016 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
<b>12</b>	Adjournment

**THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, October 14, 2015

Student Union, Room 339

**Board Members Present:**

Jonathan T. Pavloff, Chair

Jennifer E. Blickle Vice Chair

Roland H. Bauer, Vice Chair

Alfred V. Ciraldo, M.D

Olivia P. Demas

Ralph J. Palmisano

Warren L. Woolford

**Student Trustees Present:**

Darnell D. Davis, Jr.

Matthew R. Hull

**Staff Officers of the Board Present:**

Paul A. Herold, Secretary; Special Assistant to the President

Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President

Dr. Mike Sherman, Senior Vice President and Provost/COO

Lawrence J. Burns, Vice President for Advancement

Ted Curtis, Vice President, Capital Planning and Facilities Management

Nathan Mortimer, Vice President, Finance & Administration/Chief Financial Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting to order at 8:02 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1); considering real estate matters pursuant to O.R.C. 121.22(G)(2); meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3); and reviewing for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 11:18 a.m. on a 7-0 vote.

**REPORT OF THE CHAIR**

Mr. Pavloff opened the meeting by sharing a few observations and comments. He said that the issues addressed and the actions taken by this administration and Board over the past few months have had one primary objective and that is to leverage the traditional strengths of our University by increasing the number of prospective students who will consider The University of Akron for their college education. We have strengthened our financial foundation and investment into initiatives, and we have broadened our reach. This year's freshman class represents a positive step forward, with freshman enrollment increasing 3.6 percent from 2014, as has been previously reported. Honors College enrollment is up, and The University of Akron School of Law,

contrary to national trends, posted a 26-percent increase in new student enrollment—all of this on top of continuous improvement in our rates of student retention and graduation. But more important, for the future, the key indicators of interest in the University for the fall of 2016 enrollment are showing positive increases over the comparable time frame a year ago.

Mr. Pavloff said that he is very encouraged by those trends and confident that, if interested students visit the University, they are going to feel comfortable with our students, they are going to be impressed by our faculty, and they are going to be amazed by our campus. We have a great story to tell, he said.

Mr. Pavloff said that this would be the final Board meeting for Vice President of Capital Planning and Facilities Management Ted Curtis. Mr. Pavloff acknowledged his accomplishments and offered the gratitude of the Board and administration for his service with the University.

- A registered architect in ten states, including New York, California and Ohio, Mr. Ted Curtis joined The University of Akron in 1998, and since 2000 has led The New Landscape for Learning campus enhancement program that added 22 new buildings, 18 major additions or renovations, and 34 acres of green space. In addition, he has overseen the University Police, the office of Environmental Health and Safety, and the Physical Facilities Operations Center. Before coming to Akron, he worked for Hilton Hotels Corporation and Conrad International and Kent State, his alma mater. He also has done graduate course work at Harvard and Pepperdine Universities, and he holds an honorary doctorate from the Ion Mincu University of Architecture and Urbanism in Bucharest, Romania.

### **REPORT OF THE STUDENT TRUSTEES**

Mr. Hull recognized students Eric Zito and Amanda Pinheiro, the King and Queen of recent homecoming festivities.

Mr. Hull introduced student Isabella Bartholomew, and Mr. Davis introduced student Vishal Chaurasia (see Appendix C). Ms. Bartholomew and Mr. Chaurasia each offered remarks to the Board regarding their Akron experiences. They each received a commemorative clock from Trustees.

Mr. Pavloff said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda right after the matters were discussed. All of the action and informational items in the Board materials were discussed in detail during committee meetings on Monday, October 5.

### **CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Pavloff

By consensus, the minutes of the August 12 Board meeting and of the special meetings of July 27, August 27 and September 17 were placed on the consent agenda.

**RESOLUTION 10-1-15** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

Presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

Mr. Palmisano said this item would be considered separately from the consent agenda. Chairman Pavloff said he was abstaining from the vote and, at his request, Vice Chair Blickle presided over the vote.

**RESOLUTION 10-2-15** (See Appendix B.)

**ACTION: Palmisano motion, Woolford second, passed 6-0-1, with Mr. Pavloff abstaining.**

- Quarterly Financial Report for July 2014 through June 2015 (Tab 2)

**UNRESTRICTED CURRENT FUND AKRON CAMPUS**

**Tuition and Fees** of nearly \$250 million exceeded budget by approximately \$2 million. Although a positive variance, it represents a real dollar decline from the prior year of approximately \$3 million (or roughly 1.2 percent).

**State Appropriations** of \$95 million tracked slightly ahead of budget.

**Other Sources** of \$17.6 million lagged projections by \$3.8 million, reflecting both positive and negative variations within this revenue category. The principal fluctuations occurred within Departmental Sales & Services, and Earnings on Investments (including Unrealized Losses on Investments), which varied from budget by approximately -\$2.4 million and -\$1.7 million, respectively.

**Distributions from Endowment** of \$249,000 tracked to budget.

**Overall** total revenues fell short of budget estimates by a combined total of nearly \$1.8 million.

**Wages and Benefits** of \$218.6 million reflected a budget overage of \$10.1 million. Nearly 50 percent of the overage relates to the University's self-insured group insurance program. Unfortunately, the University incurred several significant claims that exceeded the stop-loss feature of \$300,000 per occurrence, included in the program.

**Non-Personnel** expenditures of \$104.3 million were lower than budget by nearly \$6 million, reflecting both positive and negative variations within the functions. Significant fluctuations occurred within Supplies & Services, \$15.1 million; Utilities, -\$2.2 million; and Indirect Costs and Overhead, \$2.7 million. The Reductions to be Determined remain and are annualized at \$5.8 million, but likely realized through the lower expenditures within Supplies & Services, for instance.

Utility costs of \$11.9 million trended higher than expected by \$2.3 million for the fiscal year, partially the result of extreme winter weather.

The Indirect Costs and Overhead category reflected a surplus of approximately \$2.7 million. The primary source of this "credit" against expenses is overhead assessed to the University's various auxiliary enterprises and Wayne College for centrally incurred costs.

The **Other Financing Sources** category represents the combination of Transfers In from prior-year balances and Transfers Out primarily made in support of Intercollegiate Athletics, E.J Thomas Hall, and debt payments.

The General Fund's actual revenues were less than budget by \$1.7 million, and actual expenses exceeded budget by \$4.1 million while the net transfer in/out activity was approximately \$.9 million greater than projected for the fiscal year. Overall, total expenses and net transfer in/out activity exceeded revenues by approximately \$5 million.

### **UNRESTRICTED CURRENT FUND WAYNE COLLEGE**

**Tuition and Fees** totaled \$8.0 million for the fiscal year. This is less than budget by \$0.7 million. The Wayne budget was based on a projected enrollment decline of 4 percent while the actual enrollment declined approximately 10 percent.

The tuition and fees decline, as compared to prior year, approximates \$1.1 million.

**State Appropriations** of \$3.9 million slightly exceeded projections.

**Overall** actual revenues reflect a \$0.6 million shortfall at June's close compared to budget of \$12.5 million.

**Wages and Benefits** of \$7.5 million reflect a positive budget variance of \$1.9 million. This category is down 8.7 percent from the prior year.

**Non-Personnel** expenditures of \$3.0 million are less than budget by nearly \$0.4 million.

Wayne College's actual revenues were short of budget by \$0.6 million while actual expenses were less than budget by \$2.3 million. Net transfer in/out activity was -\$0.9 million.

### **AUXILIARY ENTERPRISES**

Areas of concern at the end of the fiscal year are Intercollegiate Athletics, InfoCision Stadium, and Residence Life and Housing. These three auxiliary operations posted a combined budget deficit of \$3.5 million. Combined accumulated balances for all auxiliaries at the end of June totaled \$3.1 million. This compares to a balance of \$5.1 million on June 30, 2014.

### **RESTRICTED CURRENT FUND**

This report captures all funds received by the University for various restricted purposes (i.e., donors/external agencies) and summarizes the majority of research activity, funds transferred from The University of Akron Foundation, and federal financial aid for qualifying students. These combined revenue sources totaled \$88.3 million as compared to expenditures of \$85.7 million.

### **PLANT FUND ACTIVITY**

This report details funding sources dedicated to maintaining the University plant (i.e., capital). At the end of June, the balance of these funds totaled \$13.4 million, nearly all of which has been committed for an assortment of projects (see Capital Planning and Facilities Management Report for project details).

**RESOLUTION 10-3-15** (See Appendix B.)

- Purchases for More Than \$500,000 (Tab 3)

The following purchases for more than \$500,000 are to be funded by a grant from the United States Department of Defense and used in support of the University's National Center for Education and Research on Corrosion and Materials Performance (NCERCAMP).

1. **Mechanical Test Equipment**: NCERCAMP faculty and select other UA faculty requested that an award be made to MTS Systems Corporation to purchase three mechanical test systems, including a twenty-seven-month warranty, for a total cost of \$625,570 (a 15-percent reduction from list price).
2. **Auger Spectrometer**: NCERCAMP faculty requested that an award be made to Physical Electronics USA, Inc. to purchase an auger spectrometer, including a service agreement, for a total cost of \$1,113,445.

**RESOLUTION 10-4-15** (See Appendix B.)

- Amendment of The University of Akron 403(b) Plan (Tab 4)

The University of Akron 403(b) Plan does not currently permit employer contributions to any employee except the president. This amendment changes the adoption agreement for the plan to permit employer contributions to be made to the plan in an amount specified in Dr. Godfrey Ovwigho's offer letter of employment dated February 11, 2015 and as provided in any of his subsequent employment agreements.

The plan currently only permits participant elective deferrals to be expressed as a specified dollar amount. This amendment changes the adoption agreement for the plan to permit elective deferrals by participants to be expressed either as a specified dollar amount or a percentage of compensation.

**RESOLUTION 10-5-15** (See Appendix B.)

- Additional Paid Leave (Tab 5)

A proposal was made to close the University on December 28, 29, 30, and 31, 2015, except for essential services, and grant paid leave to staff and contract professionals for those four days.

**RESOLUTION 10-6-15** (See Appendix B.)

- Cumulative Gift and Grant Income Report for July through August 2015 (Tab 6)

The University of Akron recorded total giving of \$1,850,105 for July-August 2015. That total compares to \$3,192,672 for July-August 2014 (a decrease of 42 percent) and a year-to-date average of \$4,293,897 for the previous five years (a decrease of 57 percent). During July-August 2015, 1,597 gifts were received, as compared with 1,888 for the same period in the previous fiscal year (a decrease of 15 percent).

**RESOLUTION 10-7-15** (See Appendix B.)

- Ratification of Agreement with the LeBron James Family Foundation (Tab 7)

Terms of the proposed partnership between The LeBron James Family Foundation and The University of Akron were ratified as summarized in a preliminary agreement for a five-year, renewable term.

**RESOLUTION 10-8-15** (See Appendix B.)

- Waiver of Competitive Bidding (Tab 8) FOR INFORMATION ONLY
- Purchases of \$25,000 to \$500,000 (Tab 9) FOR INFORMATION ONLY
- Advancement Report (Tab 10) FOR INFORMATION ONLY
- Status Report on Capital Projects (Tab 11) FOR INFORMATION ONLY

Mr. Curtis reported that the University was recognized by the Green Roots Initiative in collaboration with the Arbor Day Foundation for its participation in a program to curtail electricity use by at least 20 percent during periods of excessive demand. He also personally acknowledged Mr. Pavloff's observance of his final Board of Trustees meeting as vice president of capital planning and facilities management and thanked current and former members of the Board and administration, other colleagues, and Mrs. Curtis.

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

Presented by Committee Chair Woolford

- Proposed Academic Standing Change for The University of Akron School of Law (Tab 1)

The proposed changes to the standards for good academic standing and the awarding of honors are consistent with the law faculty's decision to change its grading practices.

**RESOLUTION 10-9-15** (See Appendix B.)

- Research and Sponsored Programs Summary of Activity Report for July 1, 2014-June 30, 2015 (Tab 2)

For July 2014-June 2015, funding for externally funded research and other sponsored programs totaled \$34,277,225 for 495 awards as compared with \$31,092,337 for 526 awards for the same period of the previous year. For July 2014-June 2015, 19 new patents were issued, 76 patent applications were filed, and 76 disclosures were submitted—compared to 34, 85 and 85, respectively, for the same period of the previous year.

**RESOLUTION 10-10-15** (See Appendix B.)

- Establishment of a Center for Data Science, Analytics and Information Technology (Tab 3)

The proposed Center for Data Science, Analytics and Information Technology will be established to create a collaborative space for university expertise and resources in regard to data science and information technology. The Center for Data Science, Analytics and

Information Technology will improve academic leadership, student outcomes and community engagement in the emerging areas of data science and analytics, and in the established areas of information technology and systems, and will strengthen the polytechnic emphasis of UA. The Academic Policies Committee, the Faculty Senate, the provost and the president all support the establishment of the Center for Data Science, Analytics and Information Technology.

**RESOLUTION 10-11-15** (See Appendix B.)

- Presentation

Dr. Ravi Krovi, dean of the College of Business Administration, gave a presentation on the college's strategic plan.

**CONSENT AGENDA VOTE**

Mr. Pavloff said that all of the items on the consent agenda had been discussed thoroughly during Committee meetings on October 5.

**ACTION: Bauer motion, Ciraldo second for approval of Resolutions 10-1-15 and 10-3-15 through 10-11-15 passed 7-0.**

**NEW BUSINESS**

- HB 64 Five-percent Reduction Plan

In compliance with House Bill 64 Section 369.600, a proposed solution outlining cost saving steps taken by The University of Akron that reduce student expenses to attain degrees by up to 12.5 percent was proposed by Mr. Mortimer for submission to the Chancellor of the Ohio Department of Higher Education. Mr. Mortimer attributed the cost savings to two substantial University initiatives: increasing the full-load plateau from 16 to 18 student credit hours and implementing the GenEd Core course pricing program.

**RESOLUTION 10-12-15** (See Appendix B.)

**ACTION: Palmisano motion, Bauer second, passed 7-0.**

- Appointment of Lawrence J. Burns as a Director of Northeastern Educational Television of Ohio, Inc.

Dr. Scarborough recommended that Mr. Burns be appointed to this board.

**RESOLUTION 10-13-15** (See Appendix B.)

**ACTION: Bauer motion, Ciraldo second, passed 7-0.**

Mr. Pavloff said that the next regular meeting of the Board of Trustees would take place on Wednesday, December 9, 2015 in the Student Union, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on November 30.

**ADJOURNMENT**

**ACTION: Meeting adjourned at 12:31 p.m.**

Jonathan T. Pavloff,  
Chair, Board of Trustees

Paul A. Herold  
Secretary, Board of Trustees

December 9, 2015

**APPENDIX A: OTHERS PRESENT**

Rick Armon, Akron Beacon Journal

Isabella Bartholomew, Featured Student

Becky Brady, American Sign Language Interpreter

Mrs. Deborah Breitenbach, Senior Executive Administrative Assistant

Vishal Chaurasia, Featured Student

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Mrs. Carol Curtis

Karen Farkas, Cleveland Plain Dealer

Lee A. Gill, Associate Vice President Inclusion & Equity/CDO

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Walter Jevack, Video Network Engineer, Instructional Services

Donya Knapp, American Sign language Interpreter

Dr. Timothy H. Lillie, Associate Professor, Curricular and Instructional Studies

Suzanne R. McMullen, Special Lecturer, Speech-Language Pathology and Audiology

Dr. John A. Messina, Associate Vice President Student Affairs; Vice Provost for Student Success

Dr. Dale H. Mugler, Senior Lecturer, Biomedical Engineering

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Margo Ohlson, SEAC

Dr. Rex D. Ramsier, Senior Vice Provost; Acting Dean, College of Engineering

Kristi A. Reese, Manager, Executive Events

Joseph J. Ryan, Graduate Assistant, Advancement

Michael A. Spayd, CPAC

Michael A. Strong, Interim Associate Dean, Residence Life and Housing

The Buchtelite

Ms. Lauri S. Thorpe, Associate Vice President for Enrollment Management; Associate Dean, Graduate School

William H. Viau, Associate Vice President, Talent Development and Human Resources

WEWS-TV

WJW-TV

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 10-1-15:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of August 12, 2015 and Special Board Meetings of July 27, August 27 and September 17, 2015 be approved.

**RESOLUTION 10-2-15:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Scott L. Scarborough, dated October 14, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 10-3-15:** Acceptance of the Fund Financial Report for July 1, 2014 through June 30, 2015

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on October 14, 2015, accepting the Fund Financial Report for July 1, 2014 through June 30, 2015, be approved.

**RESOLUTION 10-4-15:** Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on October 14, 2015, be approved.

Award to MTS Systems Corporation a contract for three mechanical test systems to be used in the NCERCAMP mechanical test laboratory in the Engineering Research Center in the amount of \$625,570

Award to Physical Electronics USA, Inc. a contract for the purchase of an auger spectrometer in the amount of \$1,113,445

**RESOLUTION 10-5-15:** Pertaining to Adoption of the Fourth Amendment to The University of Akron 403(b) Plan

Pertaining to authorizing the adoption of an amendment to The University of Akron 403(b) Plan:

WHEREAS, The University of Akron (“University”) sponsors The University of Akron 403(b) Plan (“Plan”); and

WHEREAS, The University through its Board of Trustees (“Board”) has the ability to amend, from time to time, the Plan;

WHEREAS, The University desires to amend the Plan to permit elective deferrals by Participants to be expressed either as a specified dollar amount or a percentage of the Participant’s Compensation; and

WHEREAS, The University desires to amend the Plan to provide for employer contributions to be made to the Plan on behalf of Employee #3171837 (Dr. Godfrey Ovwigho), in accordance

**APPENDIX B: RESOLUTIONS, Page 2**

with his offer letter of employment dated February 11, 2015 and as provided for in any of his subsequent employment agreements.

NOW, THEREFORE, BE IT RESOLVED, by the Board of the University that:

**Section 1. Amendment.** The Fourth Amendment to the Plan is hereby adopted effective January 1, 2016.

**Section 2. Execution.** The Administration, in carrying out this Resolution, is hereby authorized to execute the Fourth Amendment to the Plan and any other instruments, documents, or conveyances necessary to effectuate the Fourth Amendment to the Plan.

**Section 3. Open Meetings.** The Board finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**RESOLUTION 10-6-15:** Approval of the Closing of the University on December 28 through 31, 2015 and Granting Paid Leave to Staff and Contract Professionals

WHEREAS, The University of Akron has, for the past ten years, provided additional days of paid leave for staff and contract professionals between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in contributing to the institution's growth and student success in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 24 and 25, 2015 and January 1, 2016, for holiday observances and, with four additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 24, 2015 through January 1, 2016, resuming operations on January 4, 2016, allowing savings in utility and other operational costs, and past experience indicates that closing for a slightly longer period should not inconvenience the University's students; Now, Therefore,

BE IT RESOLVED, That the recommendation of President Scarborough that in addition to the previously scheduled holidays, the University be closed December 28, 29, 30, and 31, 2015, except for essential services, and that four days of paid leave be granted to staff and contract professionals for that period hereby is approved by the Board of Trustees of The University of Akron.

**RESOLUTION 10-7-15:** Acceptance of Gift Income Report for July 1, 2015 through August 31, 2015

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on October 14, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2015 through August 31, 2015, be approved.

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 10-8-15:** Ratification of Agreement with the LeBron James Family Foundation

BE IT RESOLVED, That the agreement between The University of Akron and the LeBron James Family Foundation as described in the attached term sheet<sup>1</sup>, signed by President Scott L. Scarborough and dated July 15, 2015, be ratified.

**RESOLUTION 10-9-15:** Proposed Changes to Standards for Good Standing and Honors in The University of Akron School of Law

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on October 14, 2015, to change the School of Law's standards for good academic standing and the awarding of honors to be consistent with the School of Law's grading practices, be approved.

**RESOLUTION 10-10-15:** Acceptance of the Research and Sponsored Programs Activity Report for July 1, 2014–June 30, 2015

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on October 14, 2015, to accept the Research and Sponsored Programs Activity Report for July 1, 2014–June 30, 2015, be approved.

**RESOLUTION 10-11-15:** Establishment of a Center for Data Science, Analytics, and Information Technology at The University of Akron

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on October 14, 2015, to establish a Center for Data Science, Analytics, and Information Technology as recommended by Faculty Senate, be approved.

**RESOLUTION 10-12-15:** HB 64 Five-percent Reduction Plan

WHEREAS, House Bill 64 Section 369.600 requires the board of trustees of each state institution of higher education to develop and implement a plan to provide all in-state, undergraduate students the opportunity to reduce the student cost of earning a degree by five percent; and

WHEREAS, The University of Akron has taken numerous steps to reduce expenses and to enable students to attain degrees at lower costs, some of which already have been documented in the attached form<sup>2</sup> to show an opportunity to decrease student cost of earning a degree by up to 12.5 percent; Now, Therefore,

BE IT RESOLVED, That the attached form is approved by the Board of Trustees for submission to the Chancellor by October 15, 2015.

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<sup>1</sup> The term sheet attachment to Resolution 10-8-15 is included in these minutes as Appendix C.

<sup>2</sup> The form attachment to Resolution 10-12-15 is included in these minutes as Appendix D.

**APPENDIX B: RESOLUTIONS, Page 4**

**RESOLUTION 10-13-15:** Pertaining to the Appointment of Lawrence J. Burns as a Director of Northeastern Educational Television of Ohio, Inc.

WHEREAS, The governance of Northeastern Educational Television of Ohio, Inc., (NETO), is vested in a 15-member Board of Directors consisting of the presidents of The University of Akron, Kent State University and Youngstown State University and with each president appointing four members, at least three of whom shall not be an employee of the university; and

WHEREAS, Pursuant to Section 4.2 of the Bylaws of NETO, President Scott L. Scarborough has appointed Lawrence J. Burns, vice president for advancement, to serve a three-year term on the board of directors of Northeastern Educational Television of Ohio, Inc., and such appointment must be confirmed by The University of Akron Board of Trustees; Now, Therefore,

BE IT RESOLVED, That the appointment of Lawrence J. Burns to serve as a member of the board of directors of Northeastern Educational Television of Ohio, Inc., is confirmed.

## APPENDIX C: Term Sheet Attachment to Resolution 10-8-15

### TERM SHEET PROPOSED PARTNERSHIP BETWEEN THE LEBRON JAMES FAMILY FOUNDATION AND THE UNIVERSITY OF AKRON JULY 15, 2015

This term sheet (the “**Term Sheet**”) summarizes the principal terms of the proposed partnership (the “**Proposed Partnership**”) between The LeBron James Family Foundation, an Ohio corporation for non-profit (the “**Foundation**”), and The University of Akron, a State of Ohio higher educational institution (the “**University**”), and is subject to the negotiation and execution of certain definitive agreements. Except for the sections below titled “Confidentiality,” “Fees and Costs” and “Governing Law,” this is a preliminary non-exhaustive term sheet and no legally binding obligations will be created until definitive agreements are executed and delivered by the parties.

<b>Description</b>	A partnership between the Foundation and the University whereby qualifying Foundation students will receive a scholarship to attend the University in the amount of the total cost of tuition and the general service fee.
<b>Partners</b>	The Foundation and the University.
<b>Foundation Consideration</b>	<ul style="list-style-type: none"><li>• The Foundation will list the University on its website as a partner.</li><li>• The Foundation will cause LeBron James to annually participate in the filming of a commercial for the benefit of the University. The commercial shall be mutually agreed upon and approved by the Foundation and the University.</li></ul>
<b>University Consideration</b>	<ul style="list-style-type: none"><li>• The University will re-name the University College of Education the “The LeBron James Family Foundation College of Education” for the duration of the partnership and will use that name in all official University communications.</li><li>• The University will create a scholarship named the “Akron I PROMISE Network Scholarship” whereby qualifying students will receive a scholarship to attend the University in the amount of the total cost of tuition and general service fee. The scholarship eligibility criteria is TBD.</li><li>• The University will fund the Foundation’s Wheels for Education and Akron I PROMISE Network assessment work.</li><li>• The University will host an annual camp on the University campus for middle school and high school Foundation students.</li></ul>

**APPENDIX C: Term Sheet Attachment to Resolution 10-8-15, Page 2**

<b>Term</b>	The Proposed Partnership will be for a five (5) year renewable term.
<b>Confidentiality</b>	The parties acknowledge and agree that no announcement or other disclosure of the Proposed Partnership, the existence of this Term Sheet, or any provision contemplated by this Term Sheet shall be made without the other party's written consent until August 13, 2015, except to its professional advisers or to the extent required by law, court order or other judicial process.
<b>Fees and Costs</b>	Each party shall be responsible for the fees and expenses incurred by that party in connection with the Proposed Partnership, including any fees and costs in connection with the negotiation of the Proposed Partnership, the Proposed Partnership documents, and any and all ancillary agreements, and the fees and disbursements of its respective counsel, advisors, accountants, or other experts.
<b>Governing Law</b>	This Term Sheet shall be governed by and construed in accordance with the internal laws of the State of Ohio without giving effect to any choice or conflict of law provisions or rule (whether of the State of Ohio or any other jurisdiction).

*[Remainder of Page Intentionally Left Blank. Signature Page Follows.]*

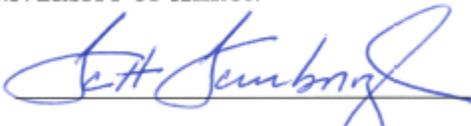
**APPENDIX C: Term Sheet Attachment to Resolution 10-8-15, Page 3**

**EXECUTED THIS 15<sup>TH</sup> DAY OF JULY, 2015.**

**THE LEBRON JAMES FAMILY FOUNDATION**

By:   
Name: Michele L Campbell  
Title: Executive Director

**THE UNIVERSITY OF AKRON**

By:   
Name: Scott L. Scarborough, Ph.D.  
Title: President

**APPENDIX D: Form Attachment to Resolution 10-12-15**

**Name of Institution:** *The University of Akron*

**Legislative Requirements**

House Bill 64 Section 369.600 requires the board of trustees of each state institution of higher education to develop and implement a plan to provide all in-state, undergraduate students the opportunity to reduce the student cost of earning a degree by five percent.

Plans are due to the chancellor by October 15, 2015.

*This template is intended to provide guidance for institutions' reports to the chancellor, based on the legislation – please modify and add additional detail as necessary.*

**Total Cost of Attendance at Institution\***

Please provide a breakdown of average tuition, fees, room, board, textbooks, etc, for a full-time student, living on campus. (Add explanation as necessary.)

Type of Cost	Average Cost (Dollar Amount)
Tuition and Fees	\$11,215
Room and Board	\$11,576
Books	\$1,000
Transportation	\$1,000
Personal	\$1,520
Total:	\$26,311

\* Based on 16 credits per semester For FY16. Source: University of Akron: Office of Financial Aid

**Outline Options for reducing student costs:**

- (1) Reducing the credit hours required to complete an associate or baccalaureate degree offered by the institution

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
The University is in the process of lowering many degree-completion criteria from 128 to 120 credit hours (SCH). See Note 1 below.	Not quantified	Not quantified

Note 1: To date, it is estimated 60 degree offerings have been lowered to 120 SCH.

**APPENDIX D: Form Attachment to Resolution 10-12-15, Page 2**

- (2) Offering a tuition discount or rebate to any student that completes a full load of coursework, as determined by the board of trustees  
 ("Tuition" means the instructional and general fees charged by a state institution of higher education.)

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Increased Plateau from 16 to 18 SCH resulting in potential savings of 2 SCH per semester	\$1,436	5.5%

- (3) Offering a tuition discount or rebate or reduced tuition option to students enrolling in a summer semester or quarter  
 ("Tuition" means the instructional and general fees charged by a state institution of higher education.)

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Not pursued	Not pursued	Not pursued

- (4) Offering online courses or degrees

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Certain General Education Courses (GenEd Core) offered at \$50 per SCH (See Note 2 below.)	\$1,854	7.0%

Note 2: Assumes two GenEd Core courses taken during an academic year.

- (5) Reducing the cost of textbooks using cost-saving measures identified and implemented by the board of trustees

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Offering textbooks in alternate mediums (digital rental, rental, used)	Not quantified	Not quantified

- (6) Incorporation of remediation in the coursework and curriculum of credit-bearing courses

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

**APPENDIX D: Form Attachment to Resolution 10-12-15, Page 3**

(7) Offering a fixed rate of instructional and general fees for any additional credits taken by students above a full course load, as determined by the board of trustees

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

(8) Offering fast-track degree completion programs

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Developed accelerated programs to help students earn a baccalaureate degree in three years (See Note 3 below.)	Not quantified	Not quantified

Note 3: Approximately 70 degree programs can be completed in three years.

(9) Eliminating, reducing or freezing auxiliary fees

("Auxiliary fees" means charges assessed by a state institution of higher education to a student for various educational expenses including, but not limited to, course-related fees, laboratory fees, books and supplies, room and board, transportation, enrollment application fees, and other miscellaneous charges. "Auxiliary fees" do not include instructional or general fees uniformly assessed to all students.)

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Transportation fee: Expanded to include unlimited use of all of the City's regional bus system routes	Not quantified	Not quantified

(10) Increased participation in the college credit plus program

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Partner with additional schools and increase course options available to students	Not quantified	Not quantified

(11) Offering programs to reduce or eliminate the need for remediation coursework

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

**APPENDIX D: Form Attachment to Resolution 10-12-15, Page 4**

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**Options offered in previous academic years:**

Please be sure to quantify savings as they roll forward into the current academic year. *(For instance, a tuition freeze last year would result in \$X and Y% cost avoidance to students in this academic year.)* Add additional fields and details as necessary.

**(12) Academic Year 2013-2014**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

**(13) Academic Year 2014-2015**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

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**Total Possible Cost Savings for Students –** Please add the previous columns and capture total possible student cost savings here.

Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
\$3,290	12.5%

## **APPENDIX E: INTRODUCTIONS - FEATURED STUDENTS**

### **ISABELLA BARTHOLOMEW**

Isabella Bartholomew is a senior biology major at The University of Akron. She also is working on obtaining minors in chemistry, music and Spanish along with a certificate in Spanish for the Health Professions. She graduated from Lake High School in Uniontown, Ohio as valedictorian of her class of 282 students in 2012.

At the University, Isabella is a Buckingham Scholar. As a freshman, she was an Emerging Leader, and during that same year she joined the Rhythm and Roos co-ed acapella group, University symphony orchestra, and Phi Delta Epsilon international medical fraternity, among other organizations. She also began volunteering in the palliative care unit of Akron Children's Hospital at that time. During her sophomore year, she was a member of Sigma Lambda residence hall honorary. She also has been a part of the Women's Chamber Choir on campus and has been taking voice lessons throughout the duration of her undergraduate career.

During her junior year, she and a fellow Buckingham Scholar developed an initiative for helping high school students in the Akron Public Schools to get to college, stay in college, and later go on to become Akron professionals. This organization, known as DreamAKRON, is partnered with Kenmore High School and is now in its second year of operation. Currently, along with being the president of DreamAKRON, Isabella is vice president of recruitment for Phi Delta Epsilon international medical fraternity and treasurer of Sigma Delta Pi Spanish honorary.

Isabella has conducted research at both Akron Children's Hospital and Northeast Ohio Medical University (NEOMED). During her experience as an Akron Children's Hospital Summer Pediatrics Research Scholar, she conducted research related to the blood lead levels of the Southeast Asian refugee children in the Akron area and how parents could be better educated about the dangers of lead poisoning. At NEOMED, she conducted research about how slow metabolism and metabolic syndrome can lead to glaucoma-like pathology. She will present her findings at a conference on October 14.

Isabella spent the summer of 2013 studying in Spain at The University of Valladolid. During the summer of 2015, she went with a small group of other students from the Spanish Certificate for the Health Professions program on a trip to El Salvador. She and her colleagues stayed at an orphanage there and spent time in the local hospital learning about the health care system and the needs of the local people. Isabella has been a student leader on an alternative spring break trip to South Carolina, and she is one of the few students selected to travel to Ghana in January 2016 to conduct medical missions in the communities there.

As for her future plans, Isabella was accepted via early admission into The University of Toledo College of Medicine and Health Sciences. She will be starting medical school in the fall 2016 and plans to volunteer on medical mission trips to Guatemala during her time there. She hopes to pursue a career in obstetrics and work with under-served Hispanic communities.

**APPENDIX E: INTRODUCTIONS - FEATURED STUDENTS, Page 2**

VISHAL CHAURASIA

Brought up in the suburbs of Buffalo, New York, Vishal Chaurasia graduated summa cum laude from The University of Akron in May 2015 with a Bachelor of Science in Mechanical Polymer Engineering degree. He is continuing his studies at the University to complete a Master of Business Administration degree.

Vishal knew that he wanted to become an engineer since high school, and the rapidly growing field of materials intrigued him the most. Equipped with numerous high school accolades, a high ACT score and a well-rounded persona, Vishal ambitiously applied to top materials and polymer engineering programs across the country. He received offers from top-ranked colleges, and after much careful analysis, he chose The University of Akron.

Over the last four years, Vishal immersed himself in many of the opportunities that the University provided. He participated in the Emerging Leaders program, several Honors College clubs, Buckingham/Orr Scholar events and several more. However, his involvement in several scientific research projects at the University has been instrumental to his overall success and educational experience. Working with world-renowned polymer scientists in state-of-the-art facilities provided him a one-of-a-kind experience.

Starting with his sophomore year, he joined a spider-silk research project headed by Professor Dhinojwala of the Polymer Science Department and by Professor Todd Blackledge of the Biology Department. The two-and-one-half-year, rigorous study on the adhesion mechanism of spider silk resulted in publication of an article in a journal by Nature, on which Vishal is second author. Vishal also presented the research at the University of Akron Student Innovation Symposium and Biology Undergraduate Research Symposium, receiving best poster award at both symposia. During the summer of his junior year, Vishal participated in a Research Experience for Undergraduates in the Advanced Materials Lab in the Mechanical Engineering Department with Professor Josh Wong. He worked on a Center for Tire Research project developing “smart rubbers for smart tires.” His prototype samples were sent to industry leaders for evaluation. With Professor Wong, Vishal also explored several projects relating to novel nanotechnology-based adhesion. They obtained a provisional patent for a novel high-temperature, reusable adhesive. Vishal attended the Adhesion Society Conference in Georgia where the research was presented and praised. During his senior year, Vishal presented one of his projects at the American Chemical Society International Elastomer Conference in Nashville and won best undergraduate poster award.

Throughout his experiences in college, Vishal realized that his ambitions lie not only in engineering and research, but also in commercialization and entrepreneurship. His ambition to be involved in the business end as well as the technical end has pushed him to pursue an MBA in “Polymer Valley,” also known as Northeastern Ohio.

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Special Meeting Minutes  
October 29, 2015  
Hilton Akron/Fairlawn

**Board Members Present:**

Jonathan T. Pavloff, Chair  
Jennifer E. Blickle Vice Chair

Alfred V. Ciraldo, M.D.  
Olivia P. Demas

Ralph J. Palmisano  
Warren L. Woolford

**Student Trustees Present:**

Darnell D. Davis, Jr.

**Advisory Trustees Present:**

Sandra Pianalto

**Staff Officers of the Board Present:**

Paul A. Herold, Secretary; Special Assistant to the President  
Ted A. Mallo, Assistant Secretary; VP & General Counsel

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President  
Lawrence J. Burns, Vice President for Advancement  
Nathan J. Mortimer, Vice President of Finance and Administration; Chief Financial Officer  
Lauri S. Thorpe, Associate Vice President for Enrollment Management; Associate Dean of the  
Graduate School-Enrollment

**Others Present:**

Steven M. Nobil, Attorney, Fisher & Phillips LLP

**SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting and information session to order at 6 p.m. At 6:25 p.m. the Board adjourned into executive session on a 6-0 vote for the stated purposes of considering— employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), real estate matters pursuant to O.R.C. 121.22(G)(2), litigation pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 6-0 vote, the meeting returned to public session at 9:34 p.m.

**ACTION: Meeting adjourned by consensus at 9:34 p.m.**

Jonathan T. Pavloff  
Chair, Board of Trustees

Paul A. Herold  
Secretary, Board of Trustees

December 9, 2015

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Special Meeting Minutes  
November 23, 2015  
Hilton Akron/Fairlawn

**Board Members Present:**

Jonathan T. Pavloff, Chair  
Jennifer E. Blickle, Vice Chair  
Roland H. Bauer, Vice Chair

Alfred V. Ciraldo, M.D.  
Olivia P. Demas

Ralph J. Palmisano  
Warren L. Woolford

**Student Trustees Present:**

Darnell D. Davis, Jr.

Matthew R. Hull

**Advisory Trustees Present:**

Anthony J. Alexander

**Staff Officers of the Board Present:**

Paul A. Herold, Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President  
M. Celeste Cook, Associate General Counsel

**SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting and information session to order at 6 p.m. At 6:10 p.m. the Board adjourned into executive session on a 7-0 vote for the stated purposes of considering— employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), real estate matters pursuant to O.R.C. 121.22(G)(2), litigation pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 7-0 vote, the meeting returned to public session at 8:57 p.m.

**ACTION: Meeting adjourned by consensus at 8:57p.m.**

Jonathan T. Pavloff  
Chair, Board of Trustees

Paul A. Herold  
Secretary, Board of Trustees

December 9, 2015

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of October 14, 2015 and of the Special Board Meetings of October 29 and November 23, 2015, be approved as amended.

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Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

December 9, 2015  
Board Meeting

Presiding:  
Ralph J. Palmisano

<b>1</b>	Personnel Actions
<b>2</b>	*Quarterly Financial Report for July through September 2015
<b>3</b>	*Quarterly Investment Report for July through September 2015
<b>4</b>	*Purchases for More Than \$500,000
<b>5</b>	*Law School Building Renovations
<b>6</b>	*Cumulative Gift and Grant Income Report for July through October 2015
	For Information Only:
<b>7</b>	Purchases \$25,000 to \$500,000
<b>8</b>	Advancement Report
<b>9</b>	Status Report on Capital Projects
<b>*</b>	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES  
COMMUNICATION WORKERS OF AMERICA (CWA) CLOTHING ALLOWANCE  
UNIVERSITY OF AKRON POLICE DEPARTMENT (UAPD) UNIFORM REPLACEMENT  
RATES OF COMPENSATION FOR THE AMERICAN ASSOCIATION OF UNIVERSITY  
PROFESSORS  
RATES OF COMPENSATION FOR THE COMMUNICATION WORKERS OF AMERICA  
RATES OF COMPENSATION FOR THE FRATERNAL ORDER OF POLICE  
RATES OF COMPENSATION FOR THE INTERNATIONAL ALLIANCE OF THEATRICAL  
STAGE EMPLOYEES  
RATES OF COMPENSATION FOR THE NON-BARGAINING UNIT EMPLOYEES  
RATES OF COMPENSATION FOR THE STAFF BARGAINING UNIT

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

December 9, 2015

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**Office of the President**

**Separation**

Hunt, Amber M.	Position Management Analyst Senior/Office of Resource Analysis & Budgeting/Contract Professional	01/01/16	\$63,036.00 12 mo	Resignation
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**Office of Athletics**

**Appointment/Reappointment**

Boyes, Julianne	Assistant Softball Coach/Office of Athletics/Contract Professional	09/08/15	\$250.00 one time payment	Payment for working softball camp
Dennison, Brian L.	Assistant Director of Athletics Communications/Athletic Media Relations/Contract Professional	10/29/15	\$32,640.00 12 mo	Appointment vice S. Palchick
Pannucci, Elizabeth J.	Manager Athletics Operations & Events/Office of Athletics/ Contract Professional	11/04/15	\$35,000.00 12 mo	Appointment vice S. Yeager
Rembielak, Richard A.	Head Baseball Coach/Office of Athletics/Contract Professional	08/10/15	\$362.49 one time payment	Payment for working baseball camp

**Change**

Hoon, Allan M.	Director, Athletics Operations & Events/Office of Athletics/ Contract Professional	10/06/15	\$50,000.00 12 mo	Promotion via reorganization; salary change from \$44,558.00/12 mo; title change from Manager, Athletics Field House; grade change from 119 to 120
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/ Contract Professional	07/01/15	\$212,180.00 12 mo	Salary increase per employment contract; salary change from \$206,000.00/12 mo
Trainor, David	Men's Golf Coach/Office of Athletics/Contract Professional	07/01/15	\$64,927.00 12 mo	Salary increase per employment contract; salary change from \$63,036.00/12 mo
Williams II, Lawrence	Director, Athletics/Office of Athletics/Contract Professional	09/01/15	\$285,000.00 12 mo	Rescind car stipend of \$12,000.00/12 mo until December, 2016; using courtesy car
Yeager, S. Kelci	Manager, Athletics Operations & Events/Office of Athletics/ Contract Professional	10/06/15	\$38,775.00 12 mo	Promotion via reorganization; salary change from \$34,217.00/12 mo; title change from Coordinator, Athletics Field House Operations; grade change from 118 to 119

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Huettmann, Bryan T.	Director, Infocision Stadium, Licensing & Merchandising/ Athletic External Relations/ Contract Professional	01/27/16	\$49,957.00 12 mo	Position abolishment
Ouimet, Mark	Assistant Director, Football Operations/Office of Athletics/ Contract Professional	01/27/16	\$40,800.00 12 mo	Position abolishment
Slawson, Oliver M.	Director, Men's Soccer Operations/Office of Athletics/ Contract Professional	01/27/16	\$39,940.00 12 mo	Position abolishment
<b><u>Office of Academic Affairs</u></b>				
<b><u>Appointment/Reappointment</u></b>				
Li, Shengxi	Postdoctoral Research Associate/ Office of Academic Affairs/Staff	10/05/15 06/30/16	\$1,396.77 biweekly	Temporary appointment
Potter, Teresa	Senior Instructional Designer/ Instructional Services/Contract Professional	10/07/15 12/07/15	\$60,000.00 12 mo	Temporary reappointment
<b><u>Change</u></b>				
Faye, Cathy	Assistant Director/Psychology Archives/Contract Professional	10/01/15 12/31/16	\$50,336.00 12 mo	Salary adjustment to meet or exceed prevailing wage; salary change from \$37,983.00/12 mo
Gainer, Emily R.	Special Collections Librarian/ Assistant Processing Archivist/ Psychology Archives/Contract Professional	09/08/15	\$29,139.00 12 mo	Voluntary reduction in work schedule from 40 hours weekly to 32 hours weekly; salary change from \$36,424.00/12 mo
Newhall, James	Senior Multi Media Producer/ Instructional Services/Contract Professional	06/01/15	\$59,247.00 12 mo	Job reclassification via job audit; salary change from \$54,858.00/12 mo; title change from Multi Media Producer; grade change from 219 to 221
Rossett, Mary E.	Associate Director, Military Services Center/Office of Academic Affairs/Contract Professional	08/31/15	\$42,840.00 12 mo	Title change from Associate Director, Military Services, Transfer & Adult Student Enrollment Center

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Andrews, Sabrina L.	Director, Institutional Research/ Institutional Research/Contract Professional	01/27/16	\$120,075.00 12 mo	Position abolishment
Beyerle, Theresa S.	Associate Director, Institute for Teaching & Learning/Office of Academic Affairs/Contract Professional	01/29/16	\$66,226.00 12 mo	Position abolishment
Harris Bane, Holly J.	Associate Vice President, Strategic Initiatives & Engagement/Office of Academic Affairs/Contract Professional	01/28/16	\$132,451.00 12 mo	Position abolishment
Hoover, Becky J.	Associate Provost, Talent Development/Office of Academic Affairs/Contract Professional	01/29/16	\$199,614.00 12 mo	Position abolishment
Petit, Carol A.	Senior Executive Administrative Assistant/Office of Academic Affairs/Staff	01/31/16	\$32.33 hourly	Retirement
Swanson, Elisha V.	Associate Director, Multicultural Center/Inclusion & Equity/Chief Diversity Office/Contract Professional	01/27/16	\$37,944.00 12 mo	Position abolishment
Varonis, Evangeline M.	Instructional Designer/ Instructional Services/Contract Professional	01/27/16	\$57,835.00 12 mo	Position abolishment
<b>Division of Student Success</b>				
<b><u>Appointment/Reappointment</u></b>				
Arbino, Michael W.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	11/16/15	\$37,500.00 12 mo	Appointment vice T. Harris
Curry, Coleen	Director, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	06/01/15 09/30/15	\$6,000.00 for the period (stipend)	Temporary administrative stipend for additional duties per grant requirements; base salary is \$88,600.00/12 mo
Danzy, Treymaine	Educational Specialist AAP/ Academic Achievement Programs/ Contract Professional	10/01/15 08/31/16	\$32,988.00 12 mo	Temporary reappointment; successful internal candidate

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
East-Jenkins, Antoinette C.	Coordinator, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	10/01/15 09/30/16	\$43,285.00 12 mo	Temporary reappointment
McNicholas, Leanne	Student Enrollment Counselor/ Office of the Registrar/Staff	10/19/15	\$17.73 hourly	Appointment
Parker, L Michael	Educational Specialist AAP/ Academic Achievement Programs/ Contract Professional	10/01/15 08/31/16	\$32,988.00 12 mo	Temporary reappointment; successful internal candidate
Reichert, Daniel	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	11/16/15	\$37,500.00 12 mo	Appointment vice N. Benkalowycz
Stone, Daniel P.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	11/16/15	\$37,500.00 12 mo	Appointment vice V. Jackson
Vesalo, John P.	Program Director, Math, Science & Pre-Engineering Programs/ Academic Achievement Programs/ Contract Professional	10/01/15 09/30/16	\$61,471.00 12 mo	Temporary reappointment
Woodall Caine, Pamela L.	Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	10/01/15 06/12/16	\$18.47 hourly	Temporary reappointment

**Change**

Burton, Heather E.	Assistant Program Director, Upward Bound/Academic Achievement Programs/Contract Professional	09/08/15 01/27/16	\$61,680.00 12 mo	Transfer via reorganization; title change from Director, Graduate Professional Development; department change from Graduate School
Cox, Nikki	Student Enrollment Counselor/ Office of the Registrar/Staff	09/14/15	\$13.31 hourly	Recall from layoff
Grove, Melinda	Interim Director, Residence Life & Housing/Residence Life & Housing Office/Contract Professional	10/01/15 06/30/16	\$75,000.00 12 mo	Extension of temporary job reclassification; salary change from \$54,358.00/12 mo; title change from Associate Director, Residence Life & Housing
Kotch, Kelly M.	Assistant University Registrar/ Office of the Registrar/Contract Professional	10/01/15	\$51,000.00 12 mo	Transfer successful internal candidate; title change from Special Assistant to Chief Financial Officer; department change from Vice President, Finance & Administration/CFO; grade change from 122 to 120

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Perez, Reyna J.	Student Enrollment Counselor/ Office of the Registrar/Staff	08/31/15 04/29/16	\$13.31 hourly	Temporary job reclassification; salary change from \$12.23/H; title change from Student Enrollment Technician; grade change from 116 to 117
Scott, Beth L.	Registered Nurse/Health Services/ Staff	10/12/15	\$23.11 hourly	Appointment basis change from part-time
Strong, Michael A.	Interim Associate Dean of Students; Deputy Title IX Coordinator/Residence Life & Housing Office/Contract Professional	10/01/15 06/30/16	\$78,000.00 12 mo	Extension of temporary job reclassification; salary change from \$56,292.00/12 mo; title change from Associate Director, Residence Life & Housing
<b><u>Leave</u></b>				
Beauvais, Monique	Director, Student Services & Technology/Office of the Registrar/Contract Professional	01/27/16 01/30/16	\$65,226.00 12 mo	100% leave without compensation
Harris, Terrance L.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	06/29/15 07/02/15	\$36,000.00 12 mo	100% leave without compensation
		07/06/15	\$36,000.00 12 mo	100% leave without compensation
		07/24/15	\$36,000.00 12 mo	100% leave without compensation
		08/04/15	\$36,000.00 12 mo	43.75% leave without compensation
		08/12/15 08/14/15	\$36,000.00 12 mo	100% leave without compensation
Kunsmann, Charles A.	Associate Director, Recreation & Wellness Services Operations/Ocasek Natatorium/Contract Professional	01/28/16 01/30/16	\$63,484.00 12 mo	100% leave without compensation
<b><u>Separation</u></b>				
Beauvais, Monique	Director, Student Services & Technology/Office of the Registrar/Contract Professional	1/31/2016	\$65,266.00 12 mo	Retirement
Beyer, Kimberly A.	Executive Assistant to Vice President & Director, Strategic Planning & Communication/Office of Student Success/Contract Professional	01/27/16	\$78,795.00 12 mo	Position abolishment
Farnsworth, Erin C.	Associate Director, Student Services Center/Student Services Center/Contract Professional	01/27/16	\$56,100.00 12 mo	Position abolishment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Green, Eric	Director, Off Campus Student Services/Off-Campus Student Services/Contract Professional	01/27/16	\$71,400.00 12 mo	Position abolishment
Kreiner, Steven D.	Student Enrollment Counselor/ Office of the Registrar/Staff	10/19/15	\$13.31 hourly	Resignation
Kunsmann, Charles A.	Associate Director, Recreation & Wellness Services Operations/ Ocasek Natatorium/Contract Professional	01/31/16	\$63,484.00 12 mo	Retirement
McCormick, Ryan N.	Student Organizations Financial Specialist/Student Life/Staff	10/22/15	\$15.24 hourly	Resignation
Montanari, Denise K.	Assistant Director, Commuter Central/Off-Campus Student Services/Contract Professional	01/27/16	\$52,650.00 12 mo	Position abolishment
Nicholson, Fedearia A.	Assistant Vice President, Student Success/Student Success Center/Contract Professional	10/23/15	\$107,100.00 12 mo	Resignation
Roadruck, Nancy L.	Assistant Vice President, Student Success/Center for Academic Advising & Student Success/ Contract Professional	01/27/16	\$91,800.00 12 mo	Position abolishment
Shaver, Todd A.	Assistant Director, Off Campus Student Services/Off-Campus Student Services/Contract Professional	01/27/16	\$38,760.00 12 mo	Position abolishment
Waltrip, Beth K.	Associate Director, Student Union Operations/Student Life/Contract Professional	01/27/16	\$50,429.00 12 mo	Position abolishment
Weaver, Diane M.	Manager, Aquatics/Student Recreation & Wellness Services/ Contract Professional	01/27/16	\$37,254.00 12 mo	Position abolishment

**Vice President, Finance & Administration/CFO**

**Appointment/Reappointment**

Jenkins, Bill J.	Assistant Director, Purchasing/ Purchasing Department/Contract Professional	01/05/16 01/05/17	\$35,967.00 12 mo	Rehire in accordance with reemployment agreement for retirees at 80% of current salary; part-time 24 hours weekly
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**Change**

Codrea, Judy M.	Accountant Senior/Office of the Associate Vice President & Controller/Contract Professional	09/01/15	\$45,916.00 12 mo	Voluntary reduction in work schedule from 40 hours weekly to 32 hours weekly; salary change from \$57,395.00/12 mo
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Colo, Jean Paul	Storekeeper/Central Stores/Staff	10/05/15	\$13.80 hourly	Transfer successful internal candidate; salary change from \$15.00/H; title change from Dining Services Analyst; department change from University Dining Services; grade change from 117 to 115
Donovan, Patricia	Theatre Manager - Performing Arts Hall/Edwin J. Thomas Performing Arts Hall/Contract Professional	09/01/15	\$61,885.00 12 mo	Job reclassification via reorganization; salary change from \$59,505.00/12 mo; title change from Manager, Technical Services - Performing Arts Hall; grade change from 120 to 121
Mortimer, Nathan J.	Vice President, Finance & Administration/CFO/Office of the Vice President for Finance & Administration/CFO/Contract Professional	09/01/15	\$242,000.00 12 mo	Relinquish additional title of Interim Director, Athletics
Ohlson, Margo	Director, Theatre Operations/Edwin J. Thomas Performing Arts Hall/Contract Professional	08/01/15	\$70,000.00 12 mo	Job reclassification via reorganization; salary change from \$1,891.70/BW mo; title change from Manager, Food Services; department change from University Dining Services; grade change from 118 to 124
Paul, Melissa	Patron Services Manager-Performing Arts Hall/Edwin J. Thomas Performing Arts Hall/Contract Professional	09/01/15	\$51,195.00 12 mo	Job reclassification via reorganization; salary change from \$47,403.00/12 mo; title change from Coordinator, External Programs-Performing Arts Hall; grade change from 119 to 121

**Separation**

Dahl, Daniel L.	Executive Director, E. J. Thomas Performing Arts Hall; Campus Special Performances Coordinator/Edwin J. Thomas Performing Arts Hall/Contract Professional	01/27/16	\$159,935.00 12 mo	Position abolishment
Dennis, Diane M.	Office Support Specialist, Dining Services/University Dining Services/Staff	10/23/15	\$12.82 hourly	Resignation
Dolansky, Kara N.	Associate Director, Student Accounts/Bursar/Student Accounts/Bursar/Contract Professional	11/10/15	\$55,000.00 12 mo	Resignation
Felder, Carrie L.	Assistant Managing Director/Edwin J. Thomas Performing Arts Hall/Contract Professional	01/27/16	\$51,000.00 12 mo	Position abolishment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Hadnett, Robin	Associate Director, Dining Services/Administrator/University Dining Services/Staff	10/16/15	\$2,384.62 biweekly	Resignation
Jenkins, Bill J.	Assistant Director, Purchasing/ Purchasing Department/Contract Professional	12/31/15	\$74,933.00 12 mo	Retirement
Matchett, Amanda A.	Cook/University Dining Services/ Staff	10/20/15	\$14.37 hourly	Resignation
Pickett, Cedric S.	Lead Team Coordinator, Dining Services/University Dining Services/Staff	10/06/15	\$13.69 hourly	Discharge

**Office of Advancement**

**Change**

Akers, Matthew P.	Director, Government Relations; Assistant Director, Ray C. Bliss Institute of Applied Politics/ Advancement/Contract Professional	11/01/15	\$91,000.00 12 mo	Job reclassification via reorganization; salary change from \$61,200.00/12 mo; title change from Director, Alumni Relations & Student Engagement; department change from Alumni Association; grade change from 122 to 124
Bledsoe, Crystal M.	Associate Director, Transfer Student Services Center/Transfer & Adult Student Enrollment Center/Contract Professional	09/01/15	\$41,416.00 12 mo	Job reclassification via reorganization; salary change from \$38,348.00/12 mo; title change from Assistant Director, Transfer & Adult Student Enrollment Center; department change from Admissions; grade change from 119 to 120
Cole, Kimberly K.	Interim Associate Vice President, Development; Executive Director, The University of Akron Foundation/Department of Development/Contract Professional	11/01/15 11/01/16	\$145,000.00 12 mo	Temporary job reclassification via reorganization; salary change from \$112,317.00/12 mo; title change from Assistant Vice President, Alumni & College Centered Programs
Kollman, William R.	Director, Alumni Relations/ Alumni Association/Contract Professional	11/01/15	\$81,000.00 12 mo	Job reclassification via reorganization; salary change from \$51,510.00/12 mo; title change from Associate Director, Alumni & Government Relations; grade change from 120 to 124

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Thomas, Kristin M.	Senior Associate Director, Transfer Student Services Center/Transfer & Adult Student Enrollment Center/Contract Professional	09/01/15	\$58,000.00 12 mo	Job reclassification via reorganization; salary change from \$48,132.00/12 mo; title change from Assistant Director, Transfer & Adult Student Enrollment Center; grade change from 119 to 121

**Separation**

Grove, Lauren	Career Adviser/Career Center/Contract Professional	10/16/15	\$40,000.00 12 mo	Resignation
Henry, Denise	Public Relations Representative/ University Communications & Marketing/Contract Professional	01/27/16	\$43,046.00 12 mo	Position abolishment
LaGuardia, John A.	Executive Director, Community Relations & Planned Giving Specialist/Advancement/ Contract Professional	10/31/15	\$145,784.00 12 mo	Change in retirement date from 12/31/15
Luli, Carin M.	Director of Development/ Department of Development/ Contract Professional	10/30/15	\$76,500.00 12 mo	Resignation
Mawson, Stephanie	Department Administrative Secretary/Transfer & Adult Student Enrollment Center/Staff	08/14/15	\$17.94 hourly	Position abolishment; change in termination reason from retirement
Ricks, Debbie	Administrative Assistant Senior/ University Communications & Marketing/Staff	11/04/15	\$16.00 hourly	Resignation

**Office of Capital Planning & Facilities Management**

**Appointment/Reappointment**

Fillmore, Emily M.	Coordinator Physical Facilities Administration/Physical Facilities Operation Center/Staff	09/28/15	\$15.25 hourly	Recall from layoff
Garrett, Mark C.	Locksmith/University Police Department/Staff	10/14/15	\$17.44 hourly	Recall from layoff

**Change**

Acoff, Phillip M.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Ange, Edward D.	Groundskeeper Certified/Physical Facilities Operation Center/Staff	08/03/15	\$17.27 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$16.42/H; title change from Groundskeeper
Bajcar, Joyce M.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Campbell, Theodore J.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Coleman, Sean E.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Contos, Nikki A.	Custodial Superintendent/Physical Facilities Operation Center/Staff	09/28/15 03/28/16	\$16.52 hourly	Temporary job reclassification; salary change from \$15.88/H; title change from Master Building Services Worker Certified; grade change from 4 to 117
Cross, Rocky L.	Building Maintenance Assistant Superintendent/Physical Facilities Operation Center/Staff	07/06/15 01/06/16	\$22.44 hourly	Temporary job reclassification; salary change from \$21.58/H; title change from Master Carpenter Certified; grade change from 9 to 117
Dyer, Delbert W.	Assistant Groundskeeper Certified/Physical Facilities Operation Center/Staff	08/10/15	\$15.88 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$15.11/H; title change from Assistant Groundskeeper
Gooding Jr, Dale E.	Assistant Chief, University Police/University Police Department/Staff	10/05/15	\$3,642.31 biweekly	Promotion; salary change from \$3,353.84/BW; title change from Captain; grade change from 122 to 123
Greathouse, Jennifer C.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Hannay, Annamarie	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Hayes, Thomas J.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Holl, Daniel M.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Latson, Martin L.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Miller, Charlotte A.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Orellana Velasco, Patricia	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Storey, Janet	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Thomas, Gloria A.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.73 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$14.08/H; title change from Building Services Worker
Underwood, Shawn L.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Votaw, Darcy A.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
Wallace, Kevin M.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/03/15	\$14.37 hourly	Salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$13.72/H; title change from Building Services Worker
<b><u>Separation</u></b>				
Calhoun Sr., Steven	Building Services Worker Certified/Physical Facilities Operation Center/Staff	12/31/15	\$14.72 hourly	Retirement
Jerels, Judith	Building Services Worker Certified/Physical Facilities Operation Center/Staff	12/31/15	\$14.72 hourly	Retirement
Kraus, Robert	Director, Energy Operations/ Physical Facilities Operation Center/Staff	11/20/15	\$2,669.95 biweekly	Resignation
McKay, Kenneth J.	Master Electrician Certified/ Physical Facilities Operation Center/Staff	10/09/15	\$21.31 hourly	Resignation
Olis, Cheryl A.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	10/07/15	\$14.37 hourly	Fail to return from leave
Palmer, David A.	Director, Maintenance & Operations/Physical Facilities Operation Center/Staff	10/23/15	\$2,167.82 biweekly	Resignation
<b>Office of Information Technology Services</b>				
<b><u>Change</u></b>				
L'Amoreaux, Neal	Interim Associate Director, Information Technology Support Services/Hardware, Operations & Operating Systems Services/Staff	09/01/15 02/29/16	\$500.00 biweekly (stipend)	Temporary job reclassification and administrative stipend; title change from Manager, Enterprise Operations; grade change from 221 to 223 base salary is \$2,506.52/BW
Eckert, Kurt D.	Interim Associate Director, Information Technology Infrastructure Services/Network & Communications Services/Staff	09/01/15 02/29/16	\$3,538.46 biweekly	Temporary job reclassification; title change from Manager, Network Communications; grade change from 223 to 224

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Martin, Christopher C.	Senior Systems Administrator/ Hardware, Operations & Operating Systems Services/Staff	06/01/15	\$2,575.37 biweekly	Job reclassification via job audit; salary change from \$2,384.60/BW; title change from Systems Administrator; grade change from 219 to 221

**Separation**

Bungard, Matthew R.	Senior Systems Analyst Programmer/Application Systems Services/Staff	10/23/15	\$2,217.76 biweekly	Resignation
Giannone, Michael A.	Assistant to the Vice President/ CIO, Project Support/Information Technology Services, Office Support/Contract Professional	01/27/16	\$64,244.00 12 mo	Position abolishment
Lucas, Andrew R.	Senior Systems Administrator/ Hardware, Operations & Operating Systems Services/Staff	10/23/15	\$1,898.41 biweekly	Resignation
McKibben, Susan M.	Application Services Technical Lead/Application Systems Services/Contract Professional	12/31/15	\$86,976.00 12 mo	Retirement
Neugebauer, Maria L.	Senior Systems Administrator/ Hardware, Operations & Operating Systems Services/Staff	10/09/15	\$2,042.91 biweekly	Resignation
Rzeczycki, Susan T.	Assistant Vice President, Applications Development/ Application Systems Services/ Contract Professional	12/31/15	\$143,489.00 12 mo	Retirement
Whalen, Shannon M.	Systems Analyst Programmer/ Application Systems Services/Staff	11/06/15	\$2,017.15 biweekly	Resignation

**Office of Talent Development & Human Resources**

**Change**

Reynolds, Martha R.	Recruiter Analyst/Talent Development & Human Resources/Staff	08/28/15 11/29/15	\$1,624.82 biweekly	Extension of temporary job reclassification; salary change from \$1,504.46/BW; title change from Coordinator/Recruiter Employment Services
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**Separation**

Roper, Deborah L.	Director, Special Events & Projects/Talent Development & Human Resources/Contract Professional	12/31/15	\$77,811.00 12 mo	Retirement
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Research &amp; Technology Transfer</b>				
<b><u>Change</u></b>				
Dollinger, Susan E.	Director, Industry Partnerships & Technology Marketing/Office of Technology Transfer/Contract Professional	11/02/15	\$53,581.00 12 mo	Voluntary reduction in work schedule from 40 hours weekly to 24 hours weekly; salary change from \$89,301.00/12 mo
<b>Graduate School</b>				
<b><u>Change</u></b>				
Aronson, Emily R.	Assistant Director, Immigration, International Admissions & Scholarships/Graduate School/Contract Professional	07/01/15	\$45,000.00 12 mo	Job reclassification via reorganization; salary change from \$40,000.00/12 mo; title change from International Student & Scholar Services Adviser; department change from International Programs; grade change from 119 to 120
Blake, Heather A.	Assistant to Associate Dean & Assistant Director of Graduate Outreach/Graduate School/Contract Professional	07/01/15	\$49,788.00 12 mo	Job reclassification via reorganization; salary change from \$22.19/H; title change from Administrative Assistant Senior; grade change from 118 to 120
Caldwell, Karen L.	Manager, Graduate Student Financial Aid & Budgets/Graduate School/Staff	07/01/15	\$2,432.64 biweekly	Job reclassification via reorganization; salary change from \$2,339.08/BW; title change from Coordinator Graduate Student Financial Aid; grade change from 120 to 121
Hajec, Kimberly	Associate Director, Immigration, International Admissions & Scholarships/Graduate School/Contract Professional	07/01/15	\$50,000.00 12 mo	Job reclassification via reorganization; salary change from \$40,000.00/12 mo; title change from International Student & Scholar Services Adviser; department change from International Programs; grade change from 119 to 121
Kauffman, Tanya L.	Administrative Secretary/Graduate School/Staff	11/16/15	\$11.51 hourly	Transfer; department change from Civil Engineering
McCune, Theresa M.	Director, Graduate Admissions & International Admissions/Immigration/Graduate School/Contract Professional	07/01/15	\$75,000.00 12 mo	Job reclassification via reorganization; salary change from \$53,870.00/12 mo; title change from Manager, Graduate Admissions; grade change from 121 to 123

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Separation</b>				
Burton, Heather E.	Director, Graduate Professional Development/Graduate School/ Contract Professional	01/27/16	\$61,680.00 12 mo	Position abolishment
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Bagatto, Brian P.	Professor, Biology; BS/MD Academic Coordinator/ Department of Biology/Faculty (BUF)	08/31/15 05/21/16	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for BS/MD Academic Coordinator assignment; base salary is \$85,047.00/9 mo
Barton, Hazel A.	Professor, Biology; Professor, Geosciences/Department of Biology/Faculty (BUF)	09/01/15 05/31/18	\$86,722.00 9 mo	Joint appointment with Biology (primary) and Geosciences (secondary)
Baughman, Jessi A.	Postdoctoral Research Associate/ Department of Chemistry/Staff	11/15/15 06/30/16	\$910.00 biweekly	Temporary reappointment
Dean, Jacklyn	Administrative Assistant/ Department of Political Science/ Staff	11/16/15	\$12.23 hourly	Recall from layoff
Fridline, Mark M.	Senior Instructor, Statistics; BS/MD Enrollment Coordinator; Coordinator, Basic Statistics/ Department of Statistics/Faculty (BUF)	08/31/15 05/21/16	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for BS/MD Enrollment Coordinator assignment; base salary is \$61,148.00/9 mo
Golovaty, Dmitry	Professor, Mathematics; Professor, Civil Engineering/ Department of Mathematics/ Faculty (BUF)	09/01/15 05/31/18	\$89,442.00 9 mo	Joint appointment with Mathematics (primary) and Civil Engineering (secondary)
Li, Joanne	Chemical Storekeeper/Department of Chemistry/Staff	10/26/15	\$12.23 hourly	Appointment vice J. Abutal
Tovkach, Oleh	Postdoctoral Research Associate/ Department of Mathematics/Staff	10/08/15 08/31/16	\$1,538.46 biweekly	Temporary appointment
<b><u>Change</u></b>				
Dukes, John	Interim Director, English Language Institute; Interim Director, Communication; Interim Director, Dance, Theatre & Arts Administration/Department of English Language Institute/ Contract Professional	09/14/15 06/30/16	\$80,000.00 12 mo	Temporary additional title of Interim Director, Dance, Theatre & Arts Administration

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lyons, William T.	Interim Associate Dean, Social Sciences; Professor, Political Science/ Buchtel College of Arts & Sciences, Office of the Dean/ Faculty	10/05/15 05/21/16	\$84,436.00 9 mo	Title change from Director, Conflict Management, Facilities, Evening/Online Offerings & Entrepreneurship
Sapienza, Neil B.	Associate Dean, Fine Arts; Professor, Art/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	09/14/15	\$138,390.00 12 mo	Rescind temporary additional title of Interim Director, Dance, Theatre & Arts Administration
Stakleff, Simon M.	NMR System Engineer/ Department of Chemistry/Staff	08/01/15 07/31/16	\$3,821.86 biweekly	Extension of temporary salary increase for additional duties in NMR Center; salary change from \$3,514.17/BW
Wagler, Todd A.	Supervisor, Chemical Laboratories/Department of Chemistry/Staff	07/01/15 06/30/16	\$2,168.86 biweekly	Extension of temporary salary increase for assistance to Dr. Dudipala, MRC and EPR; salary increase from \$2,091.19/BW
Wrice, Sheldon B.	Associate Dean, Interdisciplinary Studies & Diversity; Professor, Technical Writing & Composition; Interim Department Chair, Anthropology & Classical Studies; Interim Department Chair, English/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	10/05/15 06/30/16	\$119,500.00 12 mo	Temporary additional title of Interim Chair, Anthropology & Classical Studies
Yoder, Janice D.	Professor Emeritus, Psychology/ Faculty (BUF)	05/31/15		Title change; award of emeritus status

**Separation**

Cash, Judith A.	Administrative Assistant/School of Communication/Staff	11/13/15	\$12.47 hourly	Resignation
Collins, Michelle L.	Assistant to the Dean, Student & Administrative Affairs-College of Arts & Sciences/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	11/06/15	\$88,740.00 12 mo	Resignation
Forster, Antonia	Professor, English/Department of English/Faculty (BUF)	05/31/16	\$96,150.00 9 mo	Retirement
Jia, Zhenyu	Assistant Professor, Statistics/ Department of Statistics/Faculty (BUF)	12/18/15	\$79,000.00 9 mo	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Business Administration</b>				
<b><u>Appointment/Reappointment</u></b>				
Gradisher, Suzanne M.	Assistant Professor, Business Law; Coordinator, Certified Financial Program/Department of Finance/Faculty (BUF)	08/31/15 05/21/16	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$74,401.00/9 mo
<b>LeBron James Family Foundation College of Education</b>				
<b><u>Appointment/Reappointment</u></b>				
Houser, Shelley A.	Literacy Coach/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	09/01/15 12/31/15	\$46,350.00 9 mo	Temporary reappointment
Oviatt, Pamela J.	Literacy Coach/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	08/01/15 12/31/15	\$46,350.00 10 mo	Temporary reappointment
<b><u>Change</u></b>				
Goodman, Margaret R.	Administrative Assistant/LeBron James Family Foundation College of Education, Office of the Dean/ Staff	08/17/15	\$16.29 hourly	Extension of voluntary reduction in work schedule from 40 hours weekly to 32 hours weekly
Olson, Susan J.	Professor Emeritus, Education/ Department of Educational Foundations & Leadership/Faculty (BUF)	12/31/15		Title change; award of emeritus status
<b><u>Separation</u></b>				
Goodman, Margaret, R.	Administrative Assistant/LeBron James Family Foundation College of Education, Office of the Dean/ Staff	12/31/15	\$16.29 hourly	Retirement
<b>College of Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Clark, Ashley B.	Administrative Assistant Grant Funded (NASA)/College of Engineering, Office of the Dean/Staff	10/01/15 09/30/16	\$14.76 hourly	Temporary reappointment
Daniels, Christopher C.	Research Associate Professor/ College of Engineering, Office of the Dean/Faculty	10/01/15 09/30/16	\$131,231.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kannan, Manigandan	Postdoctoral Research Associate/ Department of Mechanical Engineering/Staff	08/31/15 12/31/15	\$555.55 biweekly (stipend)	Temporary administrative stipend for additional duties in replacement of Dr. Srivatsan; base salary is \$1,538.46/BW
Kauffman, Tanya L.	Administrative Secretary/ Department of Civil Engineering/ Staff	09/16/15 03/16/16	\$11.51 hourly	Recall from layoff
Mather, Janice L.	Senior Research Engineer/College of Engineering, Office of the Dean/Staff	10/01/15 09/30/16	\$3,342.79 biweekly	Temporary reappointment
Oravec, Heather A.	Research Assistant Professor/ College of Engineering, Office of the Dean/Faculty	10/01/15 09/30/16	\$81,900.00 12 mo	Temporary reappointment
Patnaik, Anil	Professor, Civil Engineering/ Department of Civil Engineering/Faculty (BUF)	08/31/15 05/21/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for Chair, Graduate Committee, Civil Engineering; base salary is \$99,898.00/9 mo
Sastry, Shivakumar	Associate Professor, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	01/13/15 05/09/15	\$2,500.00 for the period (stipend)	Temporary administrative stipend for data collection & analysis of information for Dr. Menzemer; base salary is \$103,548.00/9 mo
Taokaew, Siriporn	Research Associate/Department of Chemical & Biomolecular Engineering/Staff	10/01/15 05/29/16	\$1,384.62 biweekly	Temporary appointment
Vatani, Morteza	Research Associate/Department of Mechanical Engineering/Staff	09/18/15 12/31/15	\$910.00 biweekly	Temporary appointment
Visco, Donald P.	Associate Dean, Undergraduate Studies; Professor, Chemical & Biomolecular Engineering/College of Engineering, Office of the Dean/Faculty	07/01/15 06/30/16	\$7,000.00 12 mo (stipend)	Temporary administrative stipend for coordination of Innovative Technology Experiences for Students and Teachers; base salary is \$151,820.00/12 mo
Yun, GunJin	Associate Professor, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	08/31/15 05/21/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for Chair, Undergraduate Committee, Civil Engineering; base salary is \$78,220.00/9 mo
<b><u>Change</u></b>				
Berki, Visar	Research Engineer/Department of Biomedical Engineering/Staff	04/06/15	\$2,307.69 biweekly	Job reclassification via job audit; salary change from \$22.06/H; title change from Research Technician

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Carletta, Joan	Professor, Electrical & Computer Engineering; Interim Department Chair, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty	08/31/15 05/21/16	\$113,091.00 9 mo	Relinquish temporary additional title and administrative stipend for ABET Coordinator assignment

**College of Health Professions**

**Appointment/Reappointment**

Biddle, Stacia E.	Associate Professor, Respiratory Therapy Technology; Director, Respiratory Therapy Program/ Division of Allied Health Technology/Faculty (BUF)	08/31/15 05/21/16	\$6,540.00 9 mo (stipend)	Temporary administrative stipend for 30 hour load; base salary is \$60,728.00/9 mo
Chronister, Kelli A.	Associate Professor, Respiratory Therapy Technology; Director, Respiratory Therapy Program/ Division of Allied Health Technology/Faculty (BUF)	08/31/15 05/21/16	\$6,540.00 9 mo (stipend)	Temporary administrative stipend for 30 hour load; base salary is \$62,602.00/9 mo
Davis, Andrew J.	Active Transportation Coordinator/Department of Sport Science & Wellness Education/ Staff	07/30/15	\$5,428.00 one time payment	Payment for work performed before start date
Fiala, William C.	Visiting Assistant Professor, Allied Health Technology/ Division of Allied Health Technology/Faculty	08/31/15 05/21/16	\$5,700.00 9 mo (stipend)	Temporary administrative stipend for 30 hour load; base salary is \$45,000.00/9 mo
Gamble, Sherry L.	Associate Professor, Surgical Assisting Technology; Program Director, Surgical Assisting Technology/Division of Allied Health Technology/Faculty (BUF)	08/31/15 05/21/16	\$6,540.00 9 mo (stipend)	Temporary administrative stipend for 30 hour load; base salary is \$70,441.00/9 mo
Haas, Marc	Assistant Professor, Respiratory Therapy Technology/Division of Allied Health Technology/Faculty (BUF)	08/31/15 05/21/16	\$5,700.00 9 mo (stipend)	Temporary administrative stipend for 30 hour load; base salary is \$61,201.00/9 mo
Kraft, Kristine N.	Assistant Professor, Allied Health Technology/Division of Allied Health Technology/Faculty (BUF)	08/31/15 05/21/16	\$5,700.00 9 mo (stipend)	Temporary administrative stipend for 30 hour load; base salary is \$53,061.00/9 mo
Laipply, Richelle S.	Professor, Allied Health Technology/Division of Allied Health Technology/Faculty (BUF)	08/31/15 05/21/16	\$7,680.00 9 mo (stipend)	Temporary administrative stipend for 30 hour load; base salary is \$74,659.00/9 mo

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lax, Greta A.	ARI-AHEC Center Director/ School of Nursing/Contract Professional	09/01/15 08/31/16	\$53,045.00 12 mo	Temporary reappointment
<b><u>Change</u></b>				
Brown, Diane K.	Senior Instructor, Nursing; Director, Interprofessional Simulation/School of Nursing/ Faculty (BUF)	10/01/15	\$58,585.00 9 mo	Title change from Interim Director, Interprofessional Simulation
Conrad, Martha A.	Director Emeritus, Interprofessional Simulation; Fellow, Institute for Life-Span Development & Gerontology/College of Health Professions, Office of the Dean/Contract Professional	06/30/15		Title change; award of emeritus status
Huff, Marlene S.	Director, School of Nursing; Interim Associate Dean, College of Health Professions; Chief Nurse Administrator; Professor, Nursing/School of Nursing/Faculty	11/01/15	\$130,000.00 12 mo (base)  \$15,000.00 12 mo (stipend)	Promotion; salary change from \$125,000.00/12 mo; title change from Interim Director, School of Nursing; rescind administrative stipend for Interim Director assignment of \$10,000.00/12 mo
Tucker, Leslie R.	Academic Adviser II/College of Health Professions, Office of the Dean/Contract Professional	11/09/15	\$37,822.00 12 mo	Transfer successful internal candidate; department change from College of Applied Science & Technology, Dean's Office
Wilson, Tyrone E.	Academic Adviser II/College of Health Professions, Office of the Dean/Contract Professional	11/16/15	\$39,736.00 12 mo	Transfer successful internal candidate; department change from Academic Advising - Simmons
<b><u>Leave</u></b>				
Fertis, Evaggelia	Simulation Support Specialist/ School of Nursing/Contract Professional	09/01/15	\$48,960.00 12 mo	Return from leave date change from 09/24/15
<b>School of Law</b>				
<b><u>Appointment/Reappointment</u></b>				
Weinzierl, Barbara C.	Assistant Dean, Strategic Initiatives & Admissions/School of Law, Office of the Dean/ Contract Professional	01/01/16 12/31/16	\$7,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Assistant Dean duties; base salary is \$88,740.00/12 mo
<b><u>Change</u></b>				
Evans, Lia M.	Director, Alumni & Development/ School of Law, Office of the Dean/Contract Professional	10/01/15	\$72,000.00 12 mo	Salary adjustment due to bonafide job offer; salary change from \$58,040.00/12 mo

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Polymer Sciences &amp; Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Bhatta, Ram S.	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	09/01/15 08/31/16	\$1,200.00 biweekly	Temporary reappointment; department change from Institute of Polymer Science
Estrada, Charlene F.	Postdoctoral Research Fellow/ Department of Polymer Science/Staff	11/03/15 06/30/16	\$1,596.15 biweekly	Temporary reappointment; department change from Institute of Polymer Science
Jacquet, Robin M.	Laboratory Manager/Department of Polymer Science/Staff	08/31/15 07/01/16	\$2,550.25 biweekly	Temporary reappointment; department change from Institute of Polymer Science
Jha, Kshitij C.	Postdoctoral Research Fellow/ Department of Polymer Science/Staff	09/01/15 11/01/15	\$1,200.00 biweekly	Temporary reappointment; department change from Institute of Polymer Science
	Research Assistant Professor/ Department of Polymer Science/ Faculty	10/01/15 06/22/17	\$31,200.00 12 mo	Temporary reappointment; salary change from \$1,200.00/BW; title change from Postdoctoral Research Fellow
Kaddour, Hussein	Postdoctoral Research Fellow/ Department of Polymer Science/Staff	08/29/15 08/31/16	\$1,788.46 biweekly	Temporary reappointment; department change from Institute of Polymer Science
Liu, Gengxin	Postdoctoral Research Fellow/ Department of Polymer Science/Staff	10/12/15 08/30/16	\$1,346.15 biweekly	Temporary appointment
Patra, Tarak K.	Postdoctoral Fellow/Department of Polymer Engineering/Staff	12/01/15 07/31/16	\$1,538.46 biweekly	Temporary reappointment
Woolf, Diana	Safety Officer-College Polymer Science Polymer Engineering/ College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	11/02/15	\$56,000.00 12 mo	Appointment
Yuan, Guangcui	Visiting Scientist/Department of Polymer Engineering/Staff	09/01/15 11/29/15	\$2,115.38 biweekly	Temporary reappointment
Zhang, Ming	Postdoctoral Fellow/Department of Polymer Engineering/Staff	09/28/15 08/14/16	\$1,384.61 biweekly	Temporary appointment
Zhao, Chen	Postdoctoral Research Fellow/ Department of Polymer Science/Staff	09/21/15 12/27/15	\$1,269.23 biweekly	Temporary reappointment; department change from Institute of Polymer Science

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Change</b>				
Pinkston, Penelope	Assistant Manager Polymer Training/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	01/01/16 06/30/16	\$46,000.00 12 mo	Appointment basis change from part-time
<b>Separation</b>				
Weiss, Robert A.	Acting Associate Dean, Research; Professor, Polymer Engineering; Hezleton E. Simmons Chair in Polymer Engineering/Department of Polymer Engineering/Faculty	01/31/16	\$248,507.00 12 mo	Retirement
<b>College of Applied Sciences &amp; Technology</b>				
<b>Leave</b>				
Austin, Jennifer A.	Grant Coordinator Early College Program/College of Applied Science & Technology, Office of the Dean/Contract Professional	08/15/15 10/05/15	\$45,011.00 12 mo	100% leave without compensation
<b>Separation</b>				
Holmes, Nickole D.	Academic Adviser II/College of Applied Science & Technology, Office of the Dean/Contract Professional	01/27/16	\$24,347.00 12 mo	Position abolishment
Wetzel, Katie M.	Academic Adviser II/College of Applied Science & Technology, Office of the Dean/Contract Professional	01/28/16	\$24,575.00 12 mo	Position abolishment
<b>University Libraries</b>				
<b>Leave</b>				
Plummer, Karen A.	Associate Professor, Bibliography/University Libraries, Electronic Services/ Faculty (BUF)	10/01/15	\$74,932.00 12 mo	Return from leave date change from 11/09/15
<b>Separation</b>				
Bacher, P. Thomas	Director, University Press/ University Press/Contract Professional	01/27/16	\$107,064.00 12 mo	Position abolishment
Calzonetti, Jo Ann	Professor, Bibliography; Head, Science & Technology Department/University Libraries, Science & Technology/Faculty	12/31/15	\$96,532.00 12 mo	Retirement

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Wayne College</b>				
<b><u>Separation</u></b>				
Enos, Shorlan G.	Assistant Facilities Manager - Wayne College/Physical Plant- Wayne College/Staff	10/21/15	\$21.08 hourly	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of the President**

**Separation**

Githiora, Rosa M.	Associate Director, Multicultural Development Programs/Inclusion & Equity/Chief Diversity Office/Contract Professional	11/19/15	\$47,940.00 12 mo	Resignation
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**Office of Athletics**

**Appointment/Reappointment**

Mathis, Erik	Assistant Director, Compliance/Office of Athletics/Contract Professional	12/14/15	\$39,600.00 12 mo	Appointment vice E. Schmidt
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**Vice President, Finance & Administration/CFO**

**Separation**

Caranna, Jeffrey V.	Cook/University Dining Services/Staff	11/20/15	\$14.37 hourly	Resignation
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**Office of Capital Planning & Facilities Management**

**Separation**

Manos, Darlene	Laborer/Physical Facilities Operation Center/Staff	11/05/15	\$14.37 hourly	Discharge
Smith, Joanne	Building Services Worker/Physical Facilities Operation Center/Staff	12/31/15	\$13.72 hourly	Retirement
Tapley, Eddie	Building Services Worker Certified/Physical Facilities Operation Center/Staff	11/30/15	\$14.40 hourly	Retirement
Underwood, Shawn L.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	11/19/15	\$14.37 hourly	Resignation

**Buchtel College of Arts & Sciences**

**Separation**

Dulin, Mark C.	Instructor, Music/School of Music/Faculty (BUF)	12/18/15	\$40,000.00 9 mo	Resignation
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Shawkey, Matthew D.	Associate Professor, Biology/Department of Biology/Faculty (BUF)	12/18/15	\$80,602.00 9 mo	Resignation
Yang, Li	Visiting Senior Instructor, Modern Languages/Department of Modern Languages/Faculty	05/16/15	\$43,130.00 9 mo	End temporary appointment

**College of Business Administration**

**Separation**

Larris, Alan J.	Visiting College Lecturer, Accounting/George W. Daverio School of Accountancy/Faculty	12/19/15	\$50,000.00 9 mo	Resignation
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**College of Engineering**

**Separation**

Collister, Elizabeth A.	Postdoctoral Fellow/Department of Chemical & Biomolecular Engineering/Staff	12/15/15	\$1,342.47 biweekly	End temporary appointment
Vatani, Morteza	Research Associate/Department of Mechanical Engineering/Staff	10/31/15	\$910.00 biweekly	Resignation

**College of Polymer Science & Polymer Engineering**

**Separation**

Sawyer, Terry F.	Fiscal Administrator/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	10/16/15	\$49,669.00 12 mo	Resignation
Zhao, Chen	Postdoctoral Research Fellow/Department of Polymer Science/Staff	11/25/15	\$1,269.23 biweekly	Resignation
Zhao, Jing	Postdoctoral Fellow/Department of Polymer Engineering/Staff	11/21/15	\$1,615.38 biweekly	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>University Libraries</b>				
<b><u>Appointment/Reappointment</u></b>				
Harris, Gregory M.	Library Specialist/University Libraries Electronic Services/Staff	11/09/15	\$13.31 hourly	Appointment vice N. Himes
<b>Wayne College</b>				
<b><u>Separation</u></b>				
Lorson, John C.	Coordinator, Holmes County Higher Education Center/Wayne College - Holmes County Higher Education Center/Contract Professional	12/18/15	\$42,930.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED  
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE  
PERSONNEL ACTIONS, AS AMENDED**

**OFFICE OF THE PRESIDENT**

**Change**

Sherman, William M.	Vice President, Innovation & Economic Development; Chief Operating Officer, University of Akron Research Foundation; Professor, Education/Innovation & Economic Development/Faculty	01/01/16	\$250,000.00	Transfer in accordance with new reemployment agreement for retirees; title change from Senior Vice President & Provost/Chief Operating Officer; department change from Office of Academic Affairs
		12/31/16	12 mo	

**OFFICE OF ACADEMIC AFFAIRS**

**Change**

Brown, Avis	Assistant Director, Recruiting & Retention/Office of Academic Affairs/Contract Professional	01/01/16	\$46,920.00	Transfer via reorganization; title change from Assistant Director, Multicultural Development Programs; department change from Multicultural Development
			12 mo	
Ramsier, Rex	Interim Senior Vice President & Provost; Professor, Physics/Office of Academic Affairs/Faculty	01/01/16	\$242,572.00	Title change from Senior Vice Provost; appointment & 12-month administrative stipend for Interim assignment until a permanent Senior Vice President & Provost is appointed, subject to and in accordance with OAC 3359-9-01(B).
		01/01/16 12/31/16	12 mo 12 mo (base) (stipend)	

**VICE PRESIDENT & GENERAL COUNSEL**

**Change**

Mallo, Ted A.	Vice President & General Counsel; Assistant Secretary, Board of Trustees; Adjunct Associate Professor, Education; Inspector General Liaison; Assistant Attorney General; Member, General Faculty; Chief Ethics Officer/Vice President & General Counsel/Contract Professional	01/01/16	\$158,404.00	Extension of rehire in accordance with amendment to reemployment agreement for retirees; salary change from \$198,005.00/12 mo
		12/31/16	12 mo	

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>				
<b><u>Change</u></b>				
Bean, Janet	Associate Professor, English; Coordinator, General Education/Department of English/Faculty (BUF)	12/01/15 05/21/16	\$68,877.00 9 mo (base)	Temporary additional title of Coordinator, General Education
		12/01/15 05/21/16	\$6,000.00 for the period (stipend)	Temporary administrative stipend for Coordinator assignment

**COLLEGE OF ENGINEERING**

**Change**

Cheng, Gang	Associate Professor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	09/01/15	\$95,901.00 9 mo	Salary change from \$87,183.00/9 mo based on superior performance and recruitment risks
Patnaik, Anil	Professor, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	09/01/15	\$109,888.00 9 mo	Salary change from \$99,898.00/9 mo based on superior performance and recruitment risks
Schneider, William	Associate Professor, Civil Engineering; ABET Coordinator/Civil Engineering/Faculty (BUF)	09/01/15	\$93,032.00 9 mo	Salary change from \$84,574.00/9 mo based on superior performance and recruitment risks

**COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING**

**Change**

Becker, Matthew	Professor, Polymer Science/ Department of Polymer Science/ Faculty (BUF)	09/01/15	\$165,000.00 9 mo	Salary change from \$138,090.00/9 mo based on superior performance and recruitment risks
Gong, Xiong	Associate Professor, Polymer Engineering/Department of Polymer Engineering/Faculty (BUF)	09/01/15	\$135,000.00 9 mo	Salary change from \$99,248.00/9 mo based on superior performance and recruitment risks

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated December 9, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS</b>						
Citano,Bernadette	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Cobb,Adrienne Alicia	Assistant Lecturer	Developmental Programs	5800.00	725.00	REH	Fall
Knapp,Gary F	Senior Lecturer	Developmental Programs	5194.14	865.69	DTA	Fall
Magoolaghan,Rhonda L	Assistant Lecturer	Developmental Programs	6000.00	750.00	HIR	Fall
McCarthy,Paula E	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Moseley,Karen S	Senior Lecturer	Office of Student Success	1733.50	866.75	REH	Fall
Tankersley,Gail A	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Thomas,Shaunna S	Assistant Lecturer	Developmental Programs	5200.00	650.00	HIR	Fall
Wagner,Nora C	Senior Lecturer	Office of Student Success	1977.51	848.72	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Aronhalt,Rebecca Frances	Special Lecturer	English Language Institute	5000.00	625.00	HIR	Fall
Babiy,Vasyl	Assistant Lecturer	English Language Institute	5440.00	680.00	HIR	Fall
Bell,Charles E	Associate Lecturer	History	1653.48	826.74	REH	Fall
Bell,Charles E	Associate Lecturer	History	1653.48	826.74	REH	Fall
Bolois,Janet Lykes	Assistant Lecturer	Political Science	600.00	600.00	REH	Fall
Brndiar,John J	Assistant Lecturer	Music	1600.00	800.00	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	2132.72	1066.36	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	2132.72	1066.36	REH	Fall
Chapdelaine,Jiah C	Assistant Lecturer	Music	2925.00	900.00	REH	Fall
Chapdelaine,Jiah C	Assistant Lecturer	Music	900.00	900.00	REH	Fall
Clapp,Adam L	Associate Lecturer	Political Science	2100.00	700.00	HIR	Fall
Clark MA,Jennifer	Assistant Lecturer	English Language Institute	5400.00	675.00	HIR	Fall
Davidson,Gail	Senior Lecturer	Family & Cons Sciences	1030.00	1030.00	REH	Fall
Di Biase,Adriana	Associate Lecturer	Modern Languages	2370.00	790.00	HIR	Fall
Diefendorf,Tiffany C	Assistant Lecturer	English Language Institute	5560.00	695.00	REH	Fall
Dudack,Matthew John	Senior Lecturer	Music	7511.17	848.72	DTA	Fall
Dulin,Mark C	Instructor - Summer	Music	343.50	1145.00	HIR	Summer
Faraji,Elahe	Special Lecturer	English Language Institute	2500.00	625.00	HIR	Fall
Felicelli,Maria	Assistant Lecturer	Modern Languages	2800.00	700.00	HIR	Spring
Gonder,Mark H	Special Lecturer	Music	1504.16	752.08	REH	Fall
Gonder,Mark H	Special Lecturer	Music	3685.19	752.08	REH	Fall
Graning,Gary A	Senior Lecturer	Music	8861.28	995.65	DTA	Fall
*Guegold,William K	Senior Lecturer	Music	6000.00	1200.00	DTA	Fall
Guiler,Peter S	Senior Lecturer	History	3914.00	978.50	REH	Fall
Guiler,Peter S	Senior Lecturer	History	1957.00	978.50	HIR	Fall
Guiler,Peter S	Senior Lecturer	History	1957.00	978.50	HIR	Fall
Guitry,Amara	Senior Lecturer	Music	3960.00	900.00	HIR	Fall
Guitry,Amara	Senior Lecturer	Music	4050.00	900.00	DTA	Fall
Herb,Michael R	Assistant Lecturer	Political Science	1800.00	600.00	HIR	Fall
Holcomb,Timothy A	Senior Lecturer	Music	2880.00	900.00	REH	Fall
Holcomb,Timothy A	Senior Lecturer	Music	3420.00	900.00	DTA	Fall
Johal,Kalwant S	Associate Lecturer	History	1700.00	850.00	REH	Fall
*Jolly,Tucker R	Senior Lecturer	Music	1800.00	1200.00	REH	Fall
Keppler,Christopher C	Assistant Lecturer	Communication	3462.76	865.69	DTA	Fall
Keppler,Christopher C	Assistant Lecturer	Communication	4328.45	865.69	HIR	Fall
Kikuchi,Mayumi	Senior Lecturer	Music	8215.42	1125.40	DTA	Fall
Kikuchi,Mayumi	Senior Lecturer	Music	1800.64	1125.40	REH	Fall
Kovach,Angela J	Assistant Lecturer	Family & Cons Sciences	1575.90	787.95	REH	Fall
Lauritsen,Kimberly Sue	Associate Lecturer	Music	1530.00	850.00	HIR	Fall
Lauritsen,Kimberly Sue	Associate Lecturer	Music	2805.00	850.00	DTA	Fall
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Fall
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	7200.00	900.00	DTA	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Milford,Gene F	Senior Lecturer	Music	8211.60	1026.45	DTA	Fall
Nagashima,Philip H	Assistant Lecturer	Music	4080.00	800.00	REH	Fall
Newton,Dean A	Senior Lecturer	Music	2056.02	1028.01	DTA	Fall
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	3663.00	1100.00	DTA	Fall
Pauley,Marsha M.	Assistant Lecturer	English Language Institute	4127.50	635.00	REH	Fall
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Fall
Powell,Timothy W	Senior Lecturer	Music	1697.44	848.72	REH	Fall
Powell,Timothy W	Senior Lecturer	Music	1357.95	848.72	REH	Fall
Ruby-Kushious,Heidi M	Instructor - Summer	Music	343.50	1145.00	HIR	Summer
Sanders-Katrych,Laurie L	Assistant Lecturer	Family & Cons Sciences	3868.59	703.38	REH	Fall
Scalambrino PhD, Frank	Senior Lecturer	Philosophy	9000.00	1000.00	HIR	Spring
Seifert,Robert E	Senior Lecturer	History	6466.74	1077.79	REH	Fall
Silverman,Laura	Senior Lecturer	Music	3443.83	1028.01	DTA	Fall
Skrant,James D	Assistant Lecturer	History	3182.72	795.68	REH	Fall
Thorne,Sylvia E	Senior Lecturer	English Language Institute	6400.00	800.00	REH	Fall
Viton,Brittany	Assistant Lecturer	English Language Institute	1360.00	680.00	DTA	Fall
Viton,Brittany	Assistant Lecturer	English Language Institute	5440.00	680.00	HIR	Fall
Wainwright,Christine Lorraine	Senior Lecturer	History	2040.88	1020.44	REH	Fall
Wehrmann,Rock	Special Lecturer	Music	752.08	752.08	REH	Fall
Wehrmann,Rock	Special Lecturer	Music	902.49	752.08	REH	Fall
White PhD,Sylvia Elaine	Senior Lecturer	Communication	6600.00	1100.00	HIR	Fall
Yelanjian,Sue Ann	Assistant Lecturer	Music	800.00	800.00	REH	Fall
Yelanjian,Sue Ann	Assistant Lecturer	Music	2080.00	800.00	DTA	Fall
Yu,Jin	Senior Lecturer	Music	5670.00	900.00	REH	Fall
Yu,Jin	Senior Lecturer	Music	5940.00	900.00	DTA	Fall
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Bird Jr,Robert W	Assistant Lecturer	Management	2805.00	935.00	PAY	Fall
Jakab,Anthony J	Assistant Lecturer	Management	4800.00	800.00	DTA	Fall
Kinaitis,Eric	Assistant Lecturer	Marketing	850.00	850.00	HIR	Fall
Prince,Lillian R	Associate Lecturer	Management	3000.00	1000.00	REH	Fall
Ure,Garrison W	Assistant Lecturer	Accountancy	6375.00	850.00	DTA	Fall
Wenger,Sean D.	Assistant Lecturer	Marketing	850.00	850.00	HIR	Fall
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>						
Black,Lenna J	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Fall
Childs,Sally J	Senior Lecturer	Supervising Teachers	1584.00	800.00	DTA	Fall
Evanchan,Gail E	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	HIR	Fall
*Foster,Harold M	Senior Lecturer	Curr & Instr Studies	7840.00	980.00	REH	Fall
Gilmore Mason PhD,Terri	Senior Lecturer	Educ Found & Leadership	4800.00	800.00	REH	Fall
Tankersley,Christopher James	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	HIR	Fall
Ward,Cheryl L	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	HIR	Fall
Wells-Goodwin,Kathleen J	Senior Lecturer	Supervising Teachers	5191.20	824.00	DTA	Fall
<b>COLLEGE OF ENGINEERING</b>						
Andrews,Robert J	Senior Lecturer	Civil Engineering	3571.14	1190.38	REH	Fall
Arnold,William Allen	Associate Lecturer	Civil Engineering	350.09	1591.35	REH	Fall
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Fall
Dar,Naureen I	Assistant Lecturer	Civil Engineering	3500.01	1166.67	REH	Fall
*Gerhardt,Jon Stuart	Senior Lecturer	Mechanical Engineering	12000.00	1500.00	HIR	Fall
Ida,Nathan	Professor-Summer	Electrical & Computer Engr	14400.00	2400.00	REH	Summer
Walter,Joseph D	Senior Lecturer	Mechanical Engineering	3900.00	1300.00	REH	Fall
*Welch,John T	Senior Lecturer	Electrical & Computer Engr	4296.66	1432.22	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abbott, Donna M	Assistant Lecturer	Allied Health Technology	5092.32	848.72	REH	Fall
Black, Wendy S	Special Lecturer	Allied Health Technology	2160.00	864.00	REH	Fall
Black, Wendy S	Special Lecturer	Allied Health Technology	3456.00	864.00	DTA	Fall
Bruno, Teresa Ann	Associate Lecturer	Allied Health Technology	4248.75	849.75	REH	Fall
Bruno, Teresa Ann	Associate Lecturer	Allied Health Technology	6798.00	849.75	DTA	Fall
Davis, Erika E	Special Lecturer	Nursing	8100.00	900.00	HIR	Fall
Donnelly, Caleb M	Special Lecturer	Allied Health Technology	4317.30	810.00	REH	Fall
Fister, Carrie L	Assoc Instr - Summer	Sport Science & Wellness Educ	2290.00	1145.00	REH	Summer
Hallock, Jennifer	Assistant Lecturer	Nursing	4725.00	1050.00	HIR	Fall
Lecerf, Katie	Special Lecturer	Nursing	8100.00	900.00	HIR	Fall
Liu, Pei-Yang	Asst Prof - Summer	Nutrition & Dietetics	610.90	1490.00	HIR	Summer
Marella, Maria	Special Lecturer	Nursing	4050.00	900.00	HIR	Fall
McDonald, Carolyn L	Special Lecturer	Nursing	2700.00	900.00	HIR	Fall
Mesaros, Kylene	Assistant Lecturer	Nursing	900.00	900.00	REH	Fall
Olesen, Thomas W	Special Lecturer	Allied Health Technology	6912.00	864.00	DTA	Fall
Slater, Michelle	Associate Lecturer	Nursing	9000.00	1000.00	HIR	Fall
Stuck, Sheryl D.	Associate Lecturer	Nursing	2100.00	1050.00	HIR	Fall
Whipple, David L	Senior Lecturer	Allied Health Technology	2921.73	973.91	REH	Fall
<b>HONORS COLLEGE</b>						
Levin, Paula B	Associate Lecturer	Honors College Dean's Office	1400.00	700.00	HIR	Fall
<b>SCHOOL OF LAW</b>						
Cole, Dana	Assoc Prof - Summer	Law - Instruction	15000.00	5000.00	REH	Summer
Lipton, Jacqueline	Senior Lecturer	Law - Instruction	35000.01	11666.67	HIR	Fall
Sethna, Farhad B	Senior Lecturer	Law - Instruction	946.86	946.86	REH	Summer
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>						
*Besch, Thomas M	Senior Lecturer	Engineering & Science Tech	6000.00	1000.00	HIR	Fall
Brown, Fannie L	Senior Lecturer	Applied General & Tech Studies	3462.76	865.69	REH	Fall
Crawford, Sandie L.	Senior Lecturer	Applied General & Tech Studies	3700.00	925.00	REH	Fall
Gibbons, Timothy J	Senior Lecturer	Public Service Technology	3956.08	989.02	REH	Fall
Goldstein, Innara T	Assistant Lecturer	Applied General & Tech Studies	1600.00	800.00	REH	Fall
Harris, Jo Ann	Senior Lecturer	Applied General & Tech Studies	3895.64	973.91	REH	Fall
Johnson, Richard K	Associate Lecturer	Applied General & Tech Studies	3590.04	897.51	REH	Fall
Kotran, Mona F	Assistant Lecturer	Applied General & Tech Studies	1442.00	721.00	REH	Fall
Lautenschleger, David Glen	Assistant Lecturer	Engineering & Science Tech	1812.50	725.00	HIR	Spring
Moore, Hope Michelle	Senior Lecturer	Applied General & Tech Studies	3200.00	800.00	REH	Fall
Nwa, Willia L. L	Senior Lecturer	Applied General & Tech Studies	3607.08	901.77	REH	Fall
Richards, Amelia	Assistant Lecturer	Applied General & Tech Studies	1950.00	650.00	HIR	Fall
Stang, Jean M	Senior Lecturer	Applied General & Tech Studies	2661.81	887.27	REH	Fall
Stokes, Polly A	Senior Lecturer	Applied General & Tech Studies	2970.42	990.14	HIR	Fall
Wainwright, Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	2016.82	1008.41	REH	Fall
Wallace, Deborah M	Associate Lecturer	Applied General & Tech Studies	3000.00	750.00	HIR	Fall
<b>WAYNE COLLEGE</b>						
Abboud, Rita M	Assistant Lecturer	Family & Consumer Sci-Wayne	2272.44	757.48	REH	Fall
Allen-Marshall, Lisa F	Senior Lecturer	English-Wayne	2683.56	894.52	REH	Fall
Berger, Jeanette	Associate Lecturer	Developmental Programs-Wayne	1651.16	825.58	REH	Fall
Boshara, Joseph J	Senior Lecturer	Geosciences-Wayne	2667.06	889.02	HIR	Fall
Bozin, Marie A	Associate Lecturer	Sociology-Wayne	2700.00	900.00	HIR	Fall
Carlin, Eric R	Associate Lecturer	English-Wayne	2074.00	850.00	REH	Fall
Carmichael, Stephen	Special Lecturer	Mathematics-Wayne	3430.80	857.70	REH	Fall
Clark, William	Senior Lecturer	Mathematics-Wayne	1556.67	1037.78	PAY	Summer
Clifford, Carol Lynn	Assistant Lecturer	Modern Languages-Wayne	5511.76	688.97	HIR	Fall
Conklin, Michael W	Senior Lecturer	Geosciences-Wayne	2664.24	888.08	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Dube,William J	Assistant Lecturer	Political Science-Wayne	2815.68	703.92	HIR	Fall
Durbin,Michael R	Senior Lecturer	English-Wayne	2835.51	945.17	REH	Fall
Eichler,James P	Senior Lecturer	History-Wayne	8605.04	1075.63	DTA	Fall
Ericksen,Julia A	Senior Lecturer	Psychology-Wayne	3118.86	1039.62	REH	Fall
Ericksen,Julia A	Senior Lecturer	Associate Studies-Wayne	3118.86	1039.62	REH	Fall
Hacker,Jackie	Assistant Lecturer	Family & Consumer Sci-Wayne	2100.54	700.18	HIR	Fall
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	1547.16	1031.44	REH	Summer
Kalka,Michael Stephen	Assistant Lecturer	Geosciences-Wayne	2763.36	690.84	HIR	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	2910.00	970.00	DTA	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	2910.00	970.00	DTA	Fall
Lehman,Joanne Fay	Associate Lecturer	English-Wayne	4753.32	792.22	REH	Fall
Lehman,Joanne Fay	Associate Lecturer	English-Wayne	7129.98	792.22	DTA	Fall
Long PhD,Scot E	Senior Lecturer	Associate Studies-Wayne	1906.24	953.12	REH	Fall
McCail,Christopher Paul	Assistant Lecturer	Economics-Wayne	2111.76	703.92	REH	Fall
Morrison,Lisa Branicky	Senior Lecturer	Psychology-Wayne	5610.00	935.00	DTA	Fall
Moss Jr,Albert J	Assistant Lecturer	Sport Sci & Well Educ Wayne	688.97	688.97	REH	Fall
Paris,Michael L	Senior Lecturer	Business & Office Tech-Wayne	2054.14	1027.07	REH	Fall
Piscitello,Charles	Associate Lecturer	Associate Studies-Wayne	1788.52	894.26	REH	Fall
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	2342.34	780.78	REH	Fall
Ramey,Kimberly	Senior Lecturer	Public Service Tech-Wayne	2657.28	885.76	HIR	Fall
Scozzaro,Phillip P	Senior Lecturer	Psychology-Wayne	2811.00	937.00	HIR	Fall
Simmons,Pamela K	Senior Lecturer	Accounting-Wayne	5337.72	889.62	DTA	Fall
*Smith,Forrest	Senior Lecturer	Geosciences-Wayne	1149.22	1149.22	REH	Fall
Spoerndle,Regenia E	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2400.00	800.00	HIR	Fall
Testerman,Suzanne	Assistant Lecturer	Music-Wayne	2227.89	742.63	DTA	Fall
Vierheller,Zachary	Assistant Lecturer	Political Science-Wayne	2770.84	692.71	HIR	Fall
*Wolf,Laura L	Senior Lecturer	English-Wayne	6330.42	1055.07	REH	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2015; SPRING 2016**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF ATHLETICS</b>								
Blythe,Michael	Camp Worker	Office of Athletics	STA	7/9/2015	7/9/2015	600.00	HIR	1XP
Bowden,Hunter	Athletics Events Asst	Office of Athletics	STA	8/31/2015	10/9/2015	8.10	REH	TMP
Boyes,Julianne	Asst Softball Coach	Athletics	CP	9/8/2015	9/8/2015	250.00	HIR	1XP
Cassell,Kacie L	Camp Worker	Office of Athletics	STA	7/1/2015	7/1/2015	225.00	HIR	1XP
Conner,Devin	Athletics Events Asst	Athletics	STA	9/12/2015	6/30/2016	10.00	HIR	TMP
Cuddy Bradfield,Gavin	Camp Worker	Office of Athletics	STA	7/9/2015	7/10/2015	575.00	HIR	1XP
Cuddy Bradfield,Gavin	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	575.00	REH	1XP
Dawson,Darrell	Athletics Events Asst	Athletics	STA	9/12/2015	6/30/2016	10.00	HIR	TMP
Dipold,Edward	Athletics Events Asst	Athletics	STA	9/29/2015	9/29/2015	1495.88	REH	1XP
Fiocca,Patrick D	Athletics Events Asst	Athletics	STA	9/12/2015	9/13/2015	50.00	REH	1XP
Fiocca,Patrick D	Athletics Events Asst	Athletics	STA	9/19/2015	9/20/2015	50.00	REH	1XP
Fiocca,Patrick D	Athletics Events Asst	Athletics	STA	10/3/2015	10/3/2015	50.00	REH	1XP
Forshey,Cole	Camp Worker	Office of Athletics	STA	7/1/2015	7/23/2015	225.00	HIR	1XP
Halliday,Douglas	Athletics Events Asst	Office of Athletics	STA	8/20/2015	6/30/2016	8.50	HIR	TMP
Heffernan,Jacqueline	Athletics Events Asst	Athletics	STA		12/31/2014	8.50	TER	RES
Heffernan,Timothy	Athletics Events Asst	Athletics	STA		3/9/2015	8.50	TER	RES
Hoon,Allan M	Mgr Athletics Field House	Athletics	CP	9/13/2015	9/14/2015	150.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics	CP	9/25/2015	9/26/2015	200.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics	CP	9/27/2015	9/28/2015	200.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics	CP	10/4/2015	10/4/2015	200.00	REH	1XP
Kreptowski,Joseph	Athletics Events Asst	Athletics	STA	9/12/2015	9/13/2015	50.00	REH	1XP
Kreptowski,Joseph	Athletics Events Asst	Athletics	STA	9/19/2015	9/20/2015	50.00	REH	1XP
Kreptowski,Joseph	Athletics Events Asst	Athletics	STA	10/3/2015	10/3/2015	50.00	HIR	1XP
Laracuent,Nicolas	Volunteer Asst Coach	Office of Athletics	CP	8/31/2015	8/31/2016	0.00	HIR	TMP
Miller,Tyler S	Athletics Events Asst	Office of Athletics	STA	7/24/2015	7/24/2015	175.00	HIR	1XP
Ramirez,Antonio	Athletics Events Asst	Athletics	STA	9/30/2015	6/30/2016	8.50	HIR	TMP
Rembielak,Richard A	Head Baseball Coach	Office of Athletics	CP	8/10/2015	8/10/2015	362.49	REH	1XP
Rose,Christine F	Retention Coord	Office of Athletics	CP	8/27/2015	8/27/2015	500.00	HIR	1XP
Scibelli,Anthony W	Volunteer Asst Coach	Office of Athletics	CP	8/19/2015	6/30/2016	0.00	HIR	TMP
Smith Sr,Marc	Coord Acad Support Svcs	Office of Athletics	CP	6/24/2015	6/24/2015	144.00	HIR	1XP
Stott,Nancy S	Camp Worker	Office of Athletics	STA	1/1/2015	12/31/2015	19.65	HIR	TMP
Stott,Nancy S	Camp Worker	Athletics	STA	9/2/2015	12/31/2015	19.65	POS	UPD
Threats,Ja'Quana	Athletics Events Asst	Athletics	STA	9/2/2015	6/30/2016	10.00	POS	UPD
Threats,Ja'Quana	Athletics Events Asst	Office of Athletics	STA	8/26/2015	6/30/2016	10.00	DTA	SPV
Williams,Dalton	Athletics Events Asst	Office of Athletics	STA	7/24/2015	7/24/2015	175.00	HIR	1XP
Yeager,S. Kelci	Coord Athl Field House Oper	Athletics	CP	9/13/2015	9/13/2015	150.00	REH	1XP
Yoder,Max	Athletics Events Asst	Athletics	STA		8/30/2015	8.10	TER	RES
Zaratsian,Nicholas	Athletics Events Asst	Athletics	STA	9/18/2015	6/30/2016	8.50	HIR	TMP
Zoltowski,Joe	Camp Worker	Office of Athletics	STA	7/1/2015	7/1/2015	225.00	HIR	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Bodenhamer,Judith M	Lecturer	UA Solutions	FAC	9/28/2015	11/14/2015	3000.00	REH	TMP
Booth,Stephane E	Spec Asst to OAA	Office of Academic Affairs	CP	9/14/2015	5/15/2016	40000.00	LOA	OTH
Booth,Stephane E	Spec Asst to OAA	Office of Academic Affairs	CP	10/3/2015	5/15/2016	40000.00	RFL	RFL
Garcia-DuPlain,Lauren	Visit College Lecturer	Instructional Services	FAC	10/9/2015	10/9/2015	500.00	HIR	1XP
Gerber,Todd D	Lecturer	UA Solutions	FAC	9/7/2015	9/26/2015	1320.00	REH	TMP
Henderson-Ross,Jodi A	College Lecturer	Instructional Services	FAC	10/9/2015	10/9/2015	250.00	HIR	1XP
Hewit,Kimberly M	Lecturer	UA Solutions	FAC	10/19/2015	12/5/2015	680.00	REH	TMP
Martin,Robert D	Lecturer	UA Solutions	FAC	9/14/2015	12/5/2015	3160.00	REH	TMP
Miller,Christine M	Lecturer	UA Solutions	FAC	8/17/2015	10/31/2015	2250.00	REH	TMP
Motley,Aiesha Lynette	Sr Assoc Dir Multicultural Dev	Multicultural Development	CP	10/22/2015	10/22/2015	800.00	REH	1XP
Reedy,William V	Lecturer	UA Solutions	FAC	8/24/2015	10/3/2015	680.00	REH	TMP
Varonis,Evangeline M	Instructional Designer	Instructional Services	CP	10/22/2015	10/22/2015	200.00	REH	1XP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	8/17/2015	8/22/2015	455.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	9/14/2015	10/17/2015	585.00	REH	TMP
Zheng,Qiaofei	Visiting Research Assoc	Office of Acad Affairs	STA	10/1/2015	9/30/2016	0.00	HIR	TMP
<b>DIVISION OF STUDENT SUCCESS</b>								
Bloodsworth,Valerie A	Assoc Dir RLH-Housing Svcs	Residence Life & Housing	CP	10/22/2015	10/22/2015	400.00	HIR	1XP
Bundy,Josh A	Tutor AAP	Acad Achievement Progs	STA	10/6/2015	5/12/2016	20.00	HIR	TMP
Citano,Bernadette	Academic Adviser II	Ctr Acad Advis & Stu Succ	CP	10/22/2015	10/22/2015	400.00	REH	1XP
Faessel,Thomas L	Assoc Dir Res Life Activities	Residence Life & Housing	CP	10/22/2015	10/22/2015	400.00	REH	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2015; SPRING 2016**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Grove,Melinda	Assoc Dir Res Life & Housing	Residence Life & Housing	CP	10/22/2015	10/22/2015	400.00	REH	1XP
Harris,David Alan	Program Coord-Contract Trng	Office of Student Success	STA	7/1/2015	12/31/2015	15.00	JRC	AUD
Hubert,Douglas G.	Tutor AAP	Acad Achievement Progs	STA	10/6/2015	5/12/2016	20.00	HIR	TMP
McCarthy,Paula E	Academic Adviser II	Ctr Acad Advis & Stu Succ	CP	10/22/2015	10/22/2015	400.00	HIR	1XP
Mikulski,Brandon A	AsstDir Livg Lrng Comm Prog	Residence Life & Housing	CP	10/22/2015	10/22/2015	400.00	HIR	1XP
Ogg,Joan L	Academic Adviser II	Ctr Acad Advis & Stu Succ	CP	10/22/2015	10/22/2015	400.00	REH	1XP
Roebuck,Sandra	Tutor AAP	Acad Achievement Progs	STA	10/6/2015	5/12/2016	20.00	REH	TMP
Sanders,Kimberly	Tutor AAP	Acad Achievement Progs	STA	10/6/2015	5/12/2016	20.00	HIR	TMP
Seckinger,Courtney	Tutor AAP	Acad Achievement Progs	STA	10/6/2015	5/12/2016	20.00	HIR	TMP
Tankersley,Gail A	Academic Adviser II	Ctr Acad Advis & Stu Succ	CP	10/22/2015	10/22/2015	1500.00	REH	1XP
<b>VICE PRESIDENT, FINANCE &amp; ADMINISTRATION CFO</b>								
Dixon,Domonick	Food Utility Worker	Dining Services	STA		10/21/2015	9.65	TER	REA
*Jenkins,Bill J	Asst Dir Purchasing	Purchasing Department	CP	1/5/2016	1/5/2017	35967.00	HIR	REM
Kemp,Kimberly	Grant Accountant-PT	Assoc VP & Controller	STA	10/19/2015	6/30/2016	21.53	HIR	TMP
Priest,Joanne Thanos	Coord Parking Facilities	Parking & Transportation	STA	9/21/2015		11.28	HIR	REG
Rinehart,Christen H	Secretary	Hower House	STA	12/3/2015	12/3/2015	249.20	HIR	1XP
*Zaratsian,Dana M	Sr Exec Administrative Asst	Assoc VP,Treas & FinPlan	STA	10/5/2015	12/31/2015	22.83	XFR	REO
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>								
*Edwards,Cathy L	PeopleSoft Fit/Gap Analyst	Info Tech Svcs Support	STA	11/1/2015	11/20/2015	47.50	REA	TMP
Newhall,James A	Sr Multi-Media Producer	Instructional Services	CP	10/22/2015	10/22/2015	200.00	REH	1XP
Ovwhigo,Godfrey O	Chief Information Officer	Info Technology Svcs	CP	3/1/2015	6/30/2015	4902.30	HIR	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Aaron,Jana M	Senior Lecturer	English	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Balla,Robert	Senior Lecturer	English	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Bilia,Angela	Senior College Lecturer	English	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Brodie,Angela D	Senior Lecturer	Communication	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Dillard,Christopher D	Assistant Lecturer	English	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Fridline,Mark M	Senior Instructor	Statistics	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Gains,Joseph	Senior Lecturer	Communication	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Githiora,Rosa Muthoni	Artist	Dance, Theatre & Arts	CP	9/29/2015	9/29/2015	60.00	REH	1XP
Gless,Karan	Accompanist	Dance Institute	STA		9/29/2015	19.87	TER	DEA
Haag,Melissa A	Senior Lecturer	English	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Hill,Joyce Nichelle	Visit College Lecturer	English	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Johnson,Nicholas A	Visiting Research Scholar	Chemistry	STA	10/7/2015	6/30/2016	0.00	HIR	TMP
Kear,Eleanor	Accompanist	Music	STA		8/31/2015	27.00	TER	RES
Leeper,Thomas C	Asst Prof	Chemistry	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Livingston Taylor,Reanetta	Assistant Lecturer	Communication	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
McDonald,Wayne S	Visit College Lecturer	English	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
McGuire,James Paul	Senior Lecturer	Communication	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Miracle,Kathy A	Special Lecturer	Communication	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Mollis,James A	Senior Lecturer	Communication	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Pang,Yi	Professor-Summer	Chemistry	FAC	8/1/2015	8/31/2015	2914.65	REH	TMP
Panzner,Matthew John	College Lecturer	Chemistry	FAC	10/22/2015	10/22/2015	1200.00	HIR	1XP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	7/1/2015	7/31/2015	7914.09	REH	TMP
Piper,Erica A	Lecturer	Dance Institute	FAC	8/31/2015	12/26/2015	1536.00	HIR	TMP
Podar,Marybeth	Associate Lecturer	English	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Regula Meyer,Lisa K	Visiting Asst Prof	Biology	FAC	10/22/2015	10/22/2015	1200.00	HIR	1XP
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts	FAC	9/21/2015	10/10/2015	120.00	REH	TMP
Renna,Rossitza L	Senior Lecturer	Communication	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Robinson,Jay	Senior Lecturer	English	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Rosenberger,Kimberly	Senior Lecturer	Communication	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Senko,John M	Assoc Prof - Summer	Geosciences	FAC	8/17/2015	8/29/2015	4248.00	REH	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Spoerndle,Regenia E	Assistant Lecturer	Communication	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Trotter,Barbara J	Senior Lecturer	Communication	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Vaill,William B	Special Lecturer	Communication	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Wheland,Ethel R	Assoc Prof	Mathematics	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	8/24/2015	8/25/2015	375.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	12/7/2015	12/7/2015	40.00	REH	1XP
Youngs,Wiley J	Distinguished Professor	Chemistry	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2015; SPRING 2016**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Austin,Cody A	Internship Fairs Spec	CBA Dean's Office	STA	1/1/2016	5/30/2016	15.86	REA	TMP
Divoky,James J	Professor	CBA Dean's Office	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Hanlon,Susan C	Assoc Prof	Management	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Hauser,William Joseph	Assoc Prof	CBA Dean's Office	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Krovi,Ravi	Professor	Management	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Onita,Colin G	Asst Prof	Accountancy	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>								
Baltrinic,Barbara L	Student Teaching Liaison	LBJ FF Education Dean's Of	CP	10/22/2015	10/22/2015	200.00	REH	1XP
Foster,Harold M	Senior Lecturer	Curr & Instr Studies	FAC	8/10/2015	8/29/2015	3000.00	HIR	TMP
Jewell,Wendy M	Coord Student Teaching	LBJ FF Education Dean's Of	CP	10/22/2015	10/22/2015	200.00	HIR	1XP
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	FAC	8/9/2015	8/29/2015	5297.00	REH	TMP
Liang,Xin	Professor-Summer	Educ Found & Leadership	FAC	8/1/2015	8/30/2015	519.41	REH	TMP
Maguth,Brad M	Assoc Prof - Summer	Curr & Instr Studies	FAC	8/4/2015	8/29/2015	6285.00	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2015	8/31/2015	450.00	REH	TMP
Amini,Rouzhbeh	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2015	8/31/2015	900.00	REH	TMP
Arnold,William Allen	Project/Grant Consultant	Civil Engineering	STA	8/31/2015	12/20/2015	213.75	REH	TMP
Bahrami,Hamid R	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2015	8/31/2015	300.00	HIR	TMP
Bao,Sheng	Asst Prof	Electrical & Computer Engr	FAC	6/1/2015	6/29/2015	6746.00	HIR	TMP
Batur,Celal	Professor-Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	450.00	REH	TMP
Carletta,Joan E	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2015	8/31/2015	900.00	HIR	TMP
Chandy,Abhilash J	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	150.00	HIR	TMP
Chase,George G	Professor-Summer	Chemical & Biomole Engr	FAC	8/3/2015	8/12/2015	5000.00	REH	TMP
Chen,Jiafu	Research Scholar	Chemical & Biomole Engr	STA	9/26/2015	8/31/2016	0.00	HIR	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomole Engr	FAC	6/1/2015	8/31/2015	450.00	HIR	TMP
Cressman,Heidi E	Dir Women in Engr Programs	Engineering Dean's Office	CP	10/22/2015	10/22/2015	400.00	REH	1XP
Cutright,Teresa J	Assoc Prof	Civil Engineering	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2015	8/31/2015	1650.00	HIR	TMP
Evans,Edward A	Assoc Prof - Summer	Chemical & Biomole Engr	FAC	6/1/2015	8/31/2015	1650.00	REH	TMP
Farhad,Siamak	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	1200.00	REH	TMP
Garafolo,Nicholas	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	600.00	HIR	TMP
Jiang,Binbo	Research Scholar	Chemical & Biomole Engr	STA	9/1/2015	8/31/2016	0.00	HIR	TMP
Karayan,Ahmad Ivan	Research Assoc	Chemical & Biomole Engr	STA	9/10/2015	12/31/2015	1180.00	HIR	TMP
Lee,Kye-Shin	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2015	8/31/2015	900.00	REH	TMP
Leipzig,Nic D	Asst Prof - Summer	Chemical & Biomole Engr	FAC	7/23/2015	8/28/2015	2930.00	REH	TMP
Leipzig,Nic D	Asst Prof - Summer	Chemical & Biomole Engr	FAC	6/1/2015	8/31/2015	300.00	HIR	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	8/1/2015	8/31/2015	2416.67	REH	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	7/27/2015	8/15/2015	7054.00	HIR	TMP
Mu,Liwen	Research Asst	Chemical & Biomole Engr	STA	1/1/2016	12/31/2016	15.63	REA	TMP
Newby,Bi-min Zhang	Professor-Summer	Chemical & Biomole Engr	FAC	8/1/2015	8/31/2015	6000.00	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	8/3/2015	8/3/2015	800.00	REH	1XP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	300.00	REH	TMP
Quinn,Donald D	Professor-Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	300.00	HIR	TMP
Riadi,Lieke	Visiting Scholar	Chemical & Biomole Engr	STA	8/31/2015	9/30/2015	0.00	HIR	TMP
Roke,David A	Asst Prof - Summer	Civil Engineering	FAC	6/1/2015	8/31/2015	150.00	REH	TMP
Saunders,Marnie M	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2015	8/31/2015	150.00	REH	TMP
Sawyer,Scott D	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	1950.00	REH	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	8/1/2015	8/30/2015	3897.00	REH	TMP
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Tan,Kwek Tze	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	900.00	HIR	TMP
Tao,Junliang	Asst Prof - Summer	Civil Engineering	FAC	6/1/2015	8/31/2015	150.00	HIR	TMP
Taokaew,Siriporn	Research Assoc	Chemical & Biomole Engr	STA	9/21/2015	9/21/2015	750.00	HIR	1XP
Toonen,Ryan	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2015	7/31/2015	6667.00	REH	TMP
Toonen,Ryan	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/1/2015	8/31/2015	6667.00	REH	TMP
Toonen,Ryan	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/1/2015	8/31/2015	2055.00	HIR	TMP
Tran,Huu Nghi	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2015	8/31/2015	600.00	HIR	TMP
Tsukerman,Igor A	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2015	8/31/2015	9651.00	REH	TMP
Vatani,Morteza	Postdoctoral Research Assoc	Mechanical Engineering	STA	8/31/2015	8/31/2015	1365.00	HIR	1XP
Veillette,Robert J	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2015	8/31/2015	1500.00	HIR	TMP
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2015	8/31/2015	2250.00	REH	TMP
Wang,Guo-Xiang	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	300.00	HIR	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	7/15/2015	8/1/2015	12000.00	REH	TMP

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
Younessi Sinaki,Maryam	Postdoctoral Research Assoc	Mechanical Engineering	STA	10/1/2015	6/30/2016	923.00	HIR	TMP
Zhao,Julie Yuhua	Dir IDEAs Program	Engineering Dean's Office	CP	10/22/2015	10/22/2015	400.00	HIR	1XP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Aungst,Holle L	Adjunct Professor	Speech-Lang Path & Audio	FAC	7/1/2015	6/30/2020	0.00	HIR	TMP
Biddle,Stacia Elizabeth	Assoc Prof	Allied Health Technology	FAC	8/31/2015	5/21/2016	6540.00	REA	30H
Chronister,Kelli A	Assoc Prof	Allied Health Technology	FAC	8/31/2015	5/21/2016	6540.00	REA	30H
Davis,Andrew J	Active Transportation Coord	Sport Sci & Wellness Educ	STA	7/30/2015	7/30/2015	5428.00	HIR	1XP
Fiala,William C	Visiting Asst Prof	Allied Health Technology	FAC	8/31/2015	5/21/2016	5700.00	HIR	30H
Gamble,Sherry L	Assoc Prof	Allied Health Technology	FAC	8/31/2015	5/21/2016	6540.00	REA	30H
Haas,Marc	Asst Prof	Allied Health Technology	FAC	8/31/2015	5/21/2016	5700.00	REA	30H
Klein,Rita A	Academic Adviser II	Health Prof Dean's Off	CP	9/1/2015	12/31/2015	4250.00	REA	TMP
Kraft,Kristine N	Asst Prof	Allied Health Technology	FAC	8/31/2015	5/21/2016	5700.00	REA	30H
Laipply,Richelle S	Professor	Allied Health Technology	FAC	8/31/2015	5/21/2016	7680.00	REA	30H
Lovich-Sapola,Jessica	Adjunct Professor	Nursing	FAC	7/31/2015	7/31/2020	0.00	HIR	TMP
Owen,Cheryl L	Associate Instructor	Nursing	FAC	10/22/2015	10/22/2015	800.00	HIR	1XP
Pinkston,Penelope	Assistant Lecturer	Allied Health Technology	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Scott,Dawn Z	Visiting Asst Prof	Nutrition & Dietetics	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Snyder,Ila J	Bus Mgr Audio&Speech Ctr	Speech-Lang Path & Audio	CP	9/1/2015	1/31/2016	1500.00	REH	TMP
<b>SCHOOL OF LAW</b>								
Higashikawa,Koji	Visiting Scholar	Law Dean's Office	STA	12/27/2015	9/1/2016	0.00	REA	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Becker,Matthew L	Professor	Polymer Science	FAC	9/1/2015	9/1/2015	2500.00	REH	1XP
Bundy,Josh A	Research Asst	Polymer Science	STA	9/14/2015	9/11/2016	0.00	XFR	REO
Chen,Kun	Postdoc Research Assoc	Polymer Science	STA	11/30/2015	11/17/2016	0.00	HIR	TMP
Chen,Xi	Research Asst	Polymer Science	STA	9/21/2015	7/8/2016	0.00	HIR	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	11/10/2015	11/13/2015	1250.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	11/11/2015	11/13/2015	2500.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	11/13/2015	11/13/2015	1250.00	REH	TMP
Iuchi,Tomomi	Visiting Research Scholar	Polymer Science	STA	11/1/2015	11/1/2017	0.00	HIR	TMP
Kaya,Esin	Visiting Scientist	Polymer Engineering	STA	10/1/2015	4/1/2016	0.00	HIR	TMP
Khanal,Kiran	Visiting Scholar	Institute, Polymer Science	STA	10/1/2015	9/29/2016	0.00	REA	TMP
Khanal,Kiran	Visiting Scholar	Polymer Science	STA	10/1/2015	9/29/2016	0.00	XFR	REO
Mutlu,Zeynep	Intern	Polymer Engineering	STA	9/7/2015	12/16/2015	0.00	HIR	TMP
Pinkston,Penelope	Asst Mgr Polymer Training	Polymers Dean's Office	CP	10/21/2015	1/3/2016	2433.00	HIR	TMP
Shokouhi Mehr,Hamideh	Research Asst	Polymer Engineering	STA	8/10/2015	12/23/2015	25.00	PAY	OTH
Steiner,Matthew	Research Asst	Polymer Science	STA	10/12/2015	9/26/2016	13.00	HIR	SWV
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Ahwajee,Edward S	Lecturer	CAST Dean's Office	FAC	9/14/2015	10/31/2015	572.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/3/2015	10/24/2015	216.00	REH	TMP
Anderson,Robert	Lecturer	CAST Dean's Office	FAC	9/7/2015	10/3/2015	728.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's Office	FAC	8/31/2015	10/31/2015	832.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/28/2015	10/24/2015	175.00	REH	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>								
Breiding,Eric S	Lecturer	CAST Dean's Office	FAC	9/28/2015	10/3/2015	52.00	REH	TMP
Cerrone,Kathryn L	Assoc Prof	Applied Gen & Tech Studies	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/31/2015	10/24/2015	1120.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's Office	FAC	9/7/2015	10/24/2015	416.00	REH	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>								
DiMartino,Heaven R	Lecturer	CAST Dean's Office	FAC	8/31/2015	9/12/2015	676.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/17/2015	9/19/2015	180.00	REH	TMP
George,Glen	Lecturer	CAST Dean's Office	FAC	9/21/2015	10/24/2015	364.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's Office	FAC	8/31/2015	10/31/2015	832.00	REH	TMP
Holland Jr,William B	Lecturer	CAST Dean's Office	FAC	8/31/2015	9/26/2015	598.00	HIR	TMP
Icardi,Laura B	Lecturer	UA Solutions	FAC	9/7/2015	11/21/2015	625.00	REH	TMP
Laipply,Richelle S	Professor	Allied Health Technology	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/24/2015	10/24/2015	600.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/31/2015	10/31/2015	900.00	REH	TMP
Mayer,Kevin A	Lecturer	CAST Dean's Office	FAC	9/7/2015	9/19/2015	754.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/31/2015	9/26/2015	510.00	REH	TMP
McKnight,Lynn	Senior College Lecturer	Developmental Programs	FAC	5/30/2015	8/10/2015	1500.00	REH	TMP
Michalec,Ronald A	Lecturer	CAST Dean's Office	FAC	9/21/2015	9/26/2015	78.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2015; SPRING 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
Newman,Jeffrey D	Lecturer	CAST Dean's Office	FAC	8/31/2015	10/10/2015	286.00	REH	TMP
Nice,James D	Lecturer	CAST Dean's Office	FAC	8/31/2015	10/31/2015	442.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's Office	FAC	9/7/2015	10/3/2015	728.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/31/2015	10/31/2015	600.00	REH	TMP
Reed,Daniel J	Lecturer	CAST Dean's Office	FAC	8/31/2015	10/3/2015	1066.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/10/2015	10/17/2015	915.00	REH	TMP
Schantz,Jeffry D	Professor	Applied Gen & Tech Studies	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
Schlatter,Patrick W	Lecturer	CAST Dean's Office	FAC	8/31/2015	10/10/2015	416.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/3/2015	8/22/2015	600.00	REH	TMP
Shellenbarger,Anthony	Lecturer	CAST Dean's Office	FAC	8/31/2015	10/31/2015	390.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/21/2015	10/3/2015	90.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/29/2015	7/4/2015	560.00	REH	TMP
Tomei,Provie L	Lecturer	CAST Dean's Office	FAC	8/31/2015	10/3/2015	806.00	REH	TMP
Wrice,Sheldon B	Professor	Applied Gen & Tech Studies	FAC	10/22/2015	10/22/2015	400.00	REH	1XP
<b>WAYNE COLLEGE</b>								
Conrad,Margaret	Tutor WC	Developmental Programs	STA	7/1/2015	6/30/2016	15.39	REA	TMP
Dirksen,Darren D	Men BasketballCoach	ORCC Wayne College Dean's Off	CP	10/26/2015	3/1/2016	5000.00	HIR	SWV
Fink,John	Tutor WC	Developmental Programs	STA	7/1/2015	6/30/2016	14.75	REA	TMP
Haren,Deborah	Tutor WC	Developmental Programs	STA	7/1/2015	6/30/2016	16.89	REA	TMP
Jones,Janet M	Tutor WC	Developmental Programs	STA	7/1/2015	6/30/2016	15.73	REA	TMP
Knowlton,Ginny A	Tutor WC	Developmental Programs	STA	7/1/2015	6/30/2016	15.91	REA	TMP
Sanders,William	Media Support Assoc	Audio Visual Servives	STA		10/15/2015	10.43	TER	RES
Siffert,Karen B	Tutor WC	Developmental Programs	STA	7/1/2015	6/30/2016	15.91	REA	TMP
*Smith,Monica Harrison	Tutor WC	Developmental Programs	STA	7/1/2015	6/30/2016	14.75	REA	TMP
Testerman,Suzanne	Assistant Lecturer	Music-Wayne	FAC	8/31/2015	8/31/2015	300.00	HIR	1XP
Vansickle,Kenneth R	Tutor WC	Developmental Programs	STA	7/1/2015	6/30/2016	15.65	REA	TMP

**GRADUATE ASSISTANTS**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>OFFICE OF ATHLETICS</b>								
Andorka,Chelsea	GAI	Athletics	9/12/2015	10/31/2015	30.00	B	HIR	1XP
Andorka,Chelsea	GAI	Athletics	9/22/2015	10/31/2015	30.00	B	REH	1XP
Black,Cameron E	GAI	Office of Athletics	6/19/2015	7/23/2015	625.00	B	HIR	1XP
Black,Cameron E	GAA	Office of Athletics		8/31/2015	324.32	B	TER	RES
DiFalco,Michael S	GAI	Office of Athletics	6/19/2015	7/23/2015	625.00	B	HIR	1XP
Harper,Eric D	GAI	Office of Athletics	6/19/2015	7/23/2015	275.00	B	HIR	1XP
Heiligenberg,Jacob M	GAI	Athletics	9/25/2015	9/25/2015	150.00	D	HIR	1XP
Kennedy,Caleb M	GAI	Office of Athletics	6/19/2015	7/23/2015	625.00	B	HIR	1XP
Neal,Tyler R	GAI	Office of Athletics	6/19/2015	7/23/2015	625.00	B	REH	1XP
Pittis,Cole D	GAI	Office of Athletics	8/31/2015	8/31/2016	324.32	B	REH	TMP
Platten,Jonathan N	GAI	Office of Athletics	8/18/2015	9/11/2015	210.00	B	HIR	1XP
Showers,Parker	GAI	Office of Athletics		8/1/2015	324.00	B	TER	RES
Smith,Marcus L	GAI	Office of Athletics	6/19/2015	7/23/2015	250.00	B	HIR	1XP
Suntup,David P	GAA	Office of Athletics	7/27/2015	8/8/2015	150.00	B	HIR	1XP
VanDierenDonck,Andrew G	GAI	Office of Athletics	8/31/2015	8/31/2016	324.32	B	HIR	TMP
Wypasek,Daniel J	GAI	Athletics	9/25/2015	9/25/2015	100.00	D	HIR	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Jin,Xin	GAA	Office of Academic Affairs		8/30/2015	951.36	B	TER	RES
<b>DIVISION OF STUDENT SUCCESS</b>								
D'Auria,Francisco N	GAA	Registrar	5/25/2015	5/20/2016	365.00	B	DTA	OTH
Mendu,Shashikanth Reddy	GAA	Registrar	5/17/2016	5/20/2016	350.00	B	REA	TMP
Schwam,Sharon L	GAR	Counseling & Testing Center	9/14/2015	5/14/2016	406.15	B	HIR	TMP
Trowbridge,April E	GAI	Student Academic Success	8/31/2015	5/14/2016	864.86	B	HIR	TMP
Yue,Junliang	GAA	Registrar	5/15/2016	5/20/2016	400.00	B	REA	TMP
Zetts,Lauren E	GAA	Residence Life & Housing Off	10/5/2015	5/18/2016	459.46	B	HIR	TMP
<b>OFFICE OF ADVANCEMENT</b>								
Ryan,Joseph	GAR	Office of Advancement		10/19/2015	1300.00	B	TER	RES
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Amiet,Brittany	GAT	History		8/31/2015	594.59	B	TER	RES
Bayane,El Mehdi	GAI	Geosciences	8/31/2015	5/14/2016	686.50	B	PAY	OTH
Bell,Ian A	GAT	Music	8/31/2015	5/14/2016	378.38	B	PAY	OTH
Borden,Lauren A	GAR	Psychology	9/21/2015	10/3/2015	342.00	B	HIR	SPL
Fecheyr-Lippens,Daphne C	GAR	Biology	8/31/2015	8/30/2016	763.35	B	REH	TMP
Giunta,Christian O	GAT	Music	8/10/2015	8/22/2015	875.00	B	HIR	1XP
Greim,Erica M	GAR	Psychology	8/24/2015	9/5/2015	558.00	B	REH	SPL
Hanhold,Stephen A	GAT	Music	8/17/2015	8/22/2015	240.00	B	REH	1XP
Jordan,Alexander W	GAT	History	8/31/2015	5/14/2016	702.70	B	REH	TMP
Kaplar,Marca T	GAI	Family & Cons Sciences	8/31/2015	5/18/2016	378.38	B	HIR	TMP
Kosovich,Kenneth R	GAT	History	8/31/2015	5/14/2016	594.59	B	HIR	TMP
LoPresti,Melina T	GAT	Music	8/31/2015	5/14/2016	189.19	B	HIR	TMP
Maher,Virginia	GAT	Communication	1/18/2016	5/14/2016	367.57	B	REH	TMP
McDonald-Miranda,Kathryn A	GAT	History	8/31/2015	5/14/2016	702.70	B	HIR	TMP
Meka,Divya	GAR	Computer Science	8/31/2015	12/19/2015	680.00	B	REH	TMP
Nakama,Devin T	GAR	Psychology	8/10/2015	8/22/2015	378.00	B	HIR	1XP
Nolan,Megan T	GAR	Psychology	8/10/2015	8/22/2015	643.50	B	HIR	1XP
Nowak,Matthew J	GAT	History	8/31/2015	5/14/2016	702.70	B	HIR	TMP
Odabasi Tasci,Pinar	GAI	History		8/31/2015	703.70	B	TER	RES
Sedlak-Hevener,Amanda M	GAT	History	8/31/2015	5/14/2016	594.59	B	HIR	TMP
Selzer,Michael L	GAI	History	8/31/2015	5/14/2016	594.59	B	HIR	TMP
Slife,Francis G	GAT	Music	8/10/2015	8/22/2015	875.00	B	REH	1XP
Slocombe,Francisca	GAI	Public Admin & Urban Studies	8/31/2015	12/19/2015	437.50	B	HIR	TMP
Volkova,Olga	GAR	Public Admin & Urban Studies	8/24/2015	5/14/2016	639.65	B	REH	TMP
Vrabec,Ryan	GAT	Economics		8/31/2015	445.40	B	TER	RES
Wilson,Keith R	GAI	Music	8/10/2015	8/29/2015	875.00	B	REH	1XP
Zisook,Benjamin	GAT	Music		10/7/2015	378.38	B	TER	RES

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Akosile,Olubunmi O	GAI	CBA Dean's Office	8/31/2015	5/14/2016	334.06 B		HIR	TMP
Appel,Brant D	GAI	Marketing	8/31/2015	12/19/2015	386.25 B		DTA	OTH
Bingi,Nishanth	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75 B		HIR	TMP
Jakubowski,Anthony J	GAI	Accountancy	8/31/2015	5/14/2016	167.02 B		HIR	TMP
Qiao,Ran	GAI	Accountancy	8/31/2015	12/19/2015	386.25 B		HIR	TMP
Ranier,Shelby	GAI	Marketing		12/20/2015	380.30 B		TER	RES
<b>COLLEGE OF ENGINEERING</b>								
Abd Elmutalab,Mohamad S	GAR	Electrical & Computer Engr	12/14/2015	12/26/2015	1500.00 B		HIR	SPL
Amirfazli,Amir	GAR	Mechanical Engineering	8/31/2015	8/30/2016	654.00 B		HIR	TMP
Ammakolla,Viswakaranreddy	GAR	Electrical & Computer Engr	8/31/2015	12/18/2015	240.00 B		HIR	TMP
Appleby,Matthew P	GAR	Mechanical Engineering	8/31/2015	12/18/2015	654.00 B		REH	TMP
Borra,Chaitanya	GAT	Mechanical Engineering	8/31/2015	8/31/2015	1543.40 B		HIR	SPL
Buser,Lauren N	GAI	Civil Engineering	8/31/2015	6/30/2016	720.00 B		PAY	OTH
Chowdury,MD.Asif Mahmood	GAR	Electrical & Computer Engr		10/12/2015	588.24 B		TER	RES
Crow,Mallory J	GAI	Civil Engineering	8/19/2015	8/27/2016	760.00 B		REA	TMP
Crow,Mallory J	GAI	Civil Engineering	8/31/2015	8/30/2016	760.00 B		PAY	OTH
Granger,Matthew G	GAR	Electrical & Computer Engr	12/14/2015	12/26/2015	1137.00 B		HIR	SPL
Granger,Matthew G	GAR	Electrical & Computer Engr	12/14/2015	12/26/2015	700.00 B		HIR	SPL
Guntuka,Venkata Krishna	GAR	Mechanical Engineering	9/14/2015	6/30/2016	568.00 B		HIR	TMP
Han,Yu	GAR	Mechanical Engineering	8/24/2015	9/5/2015	4000.00 B		REH	SPL
Husain,Tausif	GAR	Electrical & Computer Engr	12/14/2015	12/26/2015	2000.00 B		HIR	SPL
Ibrahim,Amr	GAR	Electrical & Computer Engr	12/14/2015	12/26/2015	1500.00 B		HIR	SPL
Karayan,Ahmad Ivan	GAR	Chemical & Biomolecular Engr	6/15/2015	6/27/2015	1294.00 B		REH	SPL
Lala,Padmini	GAR	Electrical & Computer Engr	8/31/2015	12/16/2015	576.92 B		PAY	OTH
Lee,Chen-Jung	GAR	Chemical & Biomolecular Engr	7/1/2015	6/29/2016	653.84 B		REH	TMP
Li,Qian	GAR	Chemical & Biomolecular Engr	10/1/2015	12/19/2015	769.23 B		REH	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	6/15/2015	6/27/2015	2400.00 B		HIR	SPL
Liu,Fan	GAR	Mechanical Engineering	8/24/2015	9/5/2015	500.00 B		HIR	SPL
Liu,Xiaoxiao	GAR	Mechanical Engineering		10/19/2015	650.00 B		TER	RES
Mathis,Allen T	GAR	Mechanical Engineering	8/24/2015	9/5/2015	1005.25 B		REH	SPL
McHugh,Garrett R	GAR	Mechanical Engineering	9/1/2015	8/31/2016	610.69 B		PAY	OTH
Muthakapalle,Sumanth Reddy	GAR	Electrical & Computer Engr	8/31/2015	12/18/2015	240.00 B		HIR	TMP
Patil,Pritam S	GAR	Chemical & Biomolecular Engr	9/7/2015	10/3/2015	750.00 B		HIR	TMP
Pelfrey,Andrew J	GAI	Civil Engineering	8/31/2015	8/27/2016	720.00 B		PAY	OTH
Reakes,Clayton E	GAR	Mechanical Engineering	8/31/2015	12/17/2015	550.00 B		REH	TMP
Saatchi,Alireza	GAR	Civil Engineering	8/24/2015	12/31/2015	576.92 B		REH	TMP
Shen,Xiaochen	GAR	Chemical & Biomolecular Engr	9/28/2015	8/30/2016	791.99 B		HIR	TMP
Uddin,Md. Wasi	GAR	Electrical & Computer Engr	8/24/2015	9/5/2015	2000.00 B		HIR	SPL
Vodnala,Divya	GAA	Chemical & Biomolecular Engr	9/14/2015	9/19/2015	100.00 B		HIR	IXP
Wang,Huifeng	GAR	Chemical & Biomolecular Engr	7/27/2015	8/22/2015	500.00 B		REH	SPL
Wu,Haiyan	GAI	Chemical & Biomolecular Engr	9/1/2015	6/29/2016	769.23 B		REH	TMP
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	6/15/2015	6/27/2015	1600.00 B		REH	SPL
Yang,Xi	GAI	Chemical & Biomolecular Engr	10/14/2015	6/30/2016	791.99 B		RFL	RFL
Zhang,Hao	GAR	Mechanical Engineering	8/31/2015	6/30/2016	700.00 B		HIR	TMP
Zhang,Zhan	GAR	Chemical & Biomolecular Engr	9/7/2015	10/15/2015	170.00 B		HIR	TMP
Zhu,Xiaoliang	GAR	Mechanical Engineering	8/24/2015	9/5/2015	4000.00 B		REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Agarwal,Nikhita	GAR	Sport Science & Wellness Educ	8/31/2015	12/19/2015	400.00 B		HIR	TMP
Barghouthy,Rana	GAF	Speech-Lang Path & Audiology	10/1/2015	8/13/2016	341.17 B		REH	TMP
Callanan,Lindsay R	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
Davis,Kelsey M	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
Fisher,Ulia	GAI	Counseling	9/17/2015	5/14/2016	584.59 B		PAY	OTH
Hower,Danielle A	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
Kus,Nichole M	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP

GAA Grad Adm Asst  
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GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>								
Moleski, Abigail	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
Pakenham, Courtney A	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
Schonauer, Nicole M	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
Smith, Kellie A	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
Sowle, Cassidy L	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
Vondra, Stephanie A	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17 B		REH	TMP
West, Megan C	GAF	Speech-Lang Path & Audiology	7/1/2015	6/30/2016	916.03 B		REH	TMP
<b>HONORS COLLEGE</b>								
Jackson, Chanel M	GAA	Honors College Dean's Office	9/8/2015	5/15/2016	405.40 B		HIR	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; ENGINEERING</b>								
Amrutkar, Ajay R	GAR	Polymer Science	10/13/2015	12/19/2015	846.15 B		REH	TMP
Anim-Danso, Emmanuel	GAR	Polymer Science		9/21/2015	846.15 B		TER	RES
Bhagat, Vrushali D	GAR	Polymer Science	8/31/2015	5/10/2016	961.53 B		PAY	OTH
Deng, Guodong	GAR	Polymer Engineering	7/1/2015	6/30/2016	1431.21 B		PAY	OTH
Dilla, Rodger A	GAR	Polymer Science	8/31/2015	5/31/2016	961.53 B		PAY	OTH
Gao, Yaohua	GAR	Polymer Science	8/31/2015	5/10/2016	961.53 B		PAY	OTH
Gissingner, Jacob R	GAR	Polymer Engineering	8/17/2015	8/29/2015	1400.00 B		REA	TMP
Guzman Cardozo, Gustavo Andres	GAR	Polymer Engineering	9/29/2015	9/30/2015	1500.00 D		REH	IXP
Jamil, Tariq	GAR	Polymer Engineering	8/17/2015	8/29/2015	1500.00 B		REA	TMP
Janardhanan, Subadhra	GAR	Polymer Engineering	10/16/2015	5/12/2016	700.00 B		PAY	OTH
Jin, Hailiang	GAR	Polymer Science	10/1/2015	12/19/2015	961.53 B		PAY	OTH
Li, Shan	GAR	Polymer Science	8/31/2015	5/10/2016	961.53 B		PAY	OTH
Liu, Jiawei	GAR	Polymer Science	9/29/2015	12/19/2015	846.15 B		REH	TMP
Liu, Qianhui	GAR	Polymer Science	8/31/2015	12/31/2015	961.53 B		HIR	TMP
Liu, Ruofan	GAR	Polymer Engineering	10/1/2015	12/30/2015	846.15 B		REH	TMP
Ludlow, James	GAR	Polymer Science		11/15/2015	846.15 B		TER	RES
Luong, Derek	GAR	Polymer Science	8/31/2015	6/30/2016	961.53 B		PAY	OTH
Meng, Lei	GAR	Polymer Engineering	8/16/2015	8/29/2015	1839.08 B		PAY	OTH
Nettleton, Jason W	GAF	Polymer Science	7/1/2016	8/26/2016	961.53 B		REH	TMP
Pantoja, Marcos	GAR	Polymer Engineering	12/14/2015	5/30/2016	846.15 B		REH	TMP
Salunke, Namrata	GAR	Polymer Engineering	4/1/2016	5/14/2016	846.15 B		REA	TMP
Satam, Sayali S	GAR	Polymer Engineering	11/1/2015	12/31/2015	846.15 B		REH	TMP
Silantyeva, Elena	GAR	Polymer Science	8/31/2015	5/10/2016	961.53 B		PAY	OTH
Stefin, Amanda J	GAF	Polymer Science	7/1/2016	8/26/2016	961.53 B		REH	TMP
Willett, Erik A	GAR	Polymer Science	10/1/2015	12/19/2015	865.38 B		REH	TMP
Wims, Darnell T	GAF	Polymer Science	7/1/2016	8/26/2016	961.53 B		REH	TMP
Xu, Ying	GAR	Polymer Science	9/5/2015	12/30/2015	846.15 B		REH	TMP
Yu, Jiayi	GAR	Polymer Science	8/31/2015	12/31/2015	961.53 B		PAY	OTH
Yu, Jie	GAR	Polymer Science	10/1/2015	12/19/2015	846.15 B		REH	TMP
Zander, Zachary K	GAR	Polymer Science	8/31/2015	5/10/2016	961.53 B		PAY	OTH
Zhai, Yuxin	GAR	Polymer Science	10/1/2015	12/19/2015	846.15 B		REH	TMP
Zhao, Weilong	GAR	Polymer Science	11/1/2015	8/27/2016	1019.23 B		LOA	OTH
Zhao, Weilong	GAR	Polymer Science	11/16/2015	8/27/2016	1019.23 B		RFL	RFL
Zhao, Zhichen	GAR	Polymer Science	8/31/2015	6/30/2016	961.53 B		HIR	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for unclassified staff classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
119	24356	Brand Manager	Exempt		11/10/15
119	24367	Front End Web Developer	Exempt		11/13/15
121	27301	Mgr Grad Stu Fin Aid & Budgets	Exempt		10/30/15
125	27305	Exec Dir Stu Fin Aid	Exempt	X	11/1/15
122	27548	Nurse Prac Nursing PT	Non-exempt		10/28/15
999	27554	Summer Bridge Graduate Intern	Non-exempt		9/29/15
124	27557	Dir Learn Comm & Akron Exp	Exempt		11/13/15
123	27602	Dir Grad Adm & Intl Adm/Img	Exempt		7/2/15
119	27623	Asst Dir Transfer Services	Exempt		10/30/15
120	27625	Assoc Dir Military Svcs Ctr	Exempt		10/30/15
120	27629	Asst Dir Img Intl Adm & Schlr	Exempt		7/1/15
121	27630	Assoc Dir Img Intl Adm & Schlr	Exempt		7/1/15
120	27631	Asst to Assoc Dean & Asst Dir Grad Outreach	Exempt		7/1/15
120	27650	Business Reporting Analyst	Exempt		10/21/15
122	27651	Dir Graduate Student Affairs	Exempt		10/21/15
121	27652	Assoc Dir Recruitment & Events	Exempt		10/21/15
120	27664	Assoc Dir Transfer Stu Svc Ctr	Exempt		9/22/15
118	28162	Coord Trng & Testing – CPSPE	Exempt		3/2/15
121	28409	Research Engineer	Exempt		10/30/15
119	28533	UA STEM/BRIC Liaison	Exempt		11/13/15
121	28606	Theatre Manager–PAH	Exempt		9/1/15
121	28613	Patron Services Mgr-PAH	Exempt		9/1/15
124	28614	Dir Theatre Operations-PAH	Exempt		9/1/15
999	29266	Assoc Head WBB Coach	Exempt		10/30/15
999	29643	ITEST Proj Coord	Non-exempt		10/3/15
999	29756	Active Transportation Coord	Non-exempt		7/10/15
999	29805	Internship Fairs Spec	Non-exempt		9/29/15
999	29932	Grant Accountant-PT	Non-exempt		9/30/15
223	T23134	Dir Data Governance & Strategy	Exempt		10/30/15

**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for classified staff classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
		No Changes			

2015 CWA Clothing Allowance  
\$80.00 payable on 12/11/2015

Name	Dept	Job Title	Amount
Acoff, Phillip M	Physical Facilities	Bldg Services Worker Certified	\$80.00
Alvarez, Olga I	Physical Facilities	Bldg Services Worker Certified	\$80.00
Anatra, Jim A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Anderson, Anthony M	Physical Facilities	Bldg Services Worker Certified	\$80.00
Ange, Edward D	Physical Facilities	Groundskeeper Certified	\$80.00
Ankrom, Jonah J	Physical Facilities	Bldg Services Worker Certified	\$80.00
Armstrong, Diane	Physical Facilities	Bldg Services Worker Certified	\$80.00
Bajcar, Joyce M	Physical Facilities	Bldg Services Worker Certified	\$80.00
Banaag, Alfredo L	Physical Facilities	Master Maint Repair Wkr Cert	\$80.00
Barker, Peggy K	Physical Facilities	Bldg Services Worker Certified	\$80.00
Beban, Shawn A	Physical Facilities	Master Electrician Crt	\$80.00
Beckett, Brian D	Physical Facilities	Master HVAC Tech Crt	\$80.00
Betts Jr, David	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Bland, Jeffrey S	Physical Facilities	Bldg Services Worker Certified	\$80.00
Bochkor, James G	Physical Facilities	Master Maint RprWkr Apprentice	\$80.00
Bosch, Jonathan	Physical Facilities	Laborer	\$80.00
Branham, Cynthia L	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Bushner, Norman Lelanier	Physical Facilities	Laborer	\$80.00
Caldwell, Daniel T	Physical Facilities	Bldg Services Worker	\$80.00
Calhoun Sr, Steven A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Campbell II, Theodore J	Physical Facilities	Bldg Services Worker Certified	\$80.00
Campbell Jr, Robert M	Physical Facilities	Master HVAC Tech Crt	\$80.00
Carpenter, Steven E	Physical Facilities	Maintenance Repair Worker	\$80.00
Casey, Jeffrey W	Physical Facilities	Master Carpenter Crt	\$80.00
Contos, Nikki A	Physical Facilities	Custodial Superintendent	\$80.00
Coontz, Joseph C	Physical Facilities	Maint Repair Worker Apprentice	\$80.00
Copeland, Eric S	Physical Facilities	Bldg Services Worker	\$80.00
Copeland, Scott E	Physical Facilities	Bldg Services Worker Certified	\$80.00
Corder, Brian K	Physical Facilities	Asst Groundskeeper Certified	\$80.00
Cory, Jackie	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Crawford Jr, Bobbie L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Dees, Doris Grace	Physical Facilities	Bldg Services Worker Certified	\$80.00
Denham, Arthur L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Dinger, Joshua D	Physical Facilities	HVAC Tech Apprentice	\$80.00
Dove Sr, Reginald Charles	Physical Facilities	Bldg Services Worker Certified	\$80.00
Dyer, Delbert W	Physical Facilities	Asst Groundskeeper Certified	\$80.00
Elliott, Daniel V	Physical Facilities	Bldg Services Worker Certified	\$80.00
Ellis, David D	Physical Facilities	Master Painter Crt	\$80.00
Facemire, Paul	Physical Facilities	Master Electrician Crt	\$80.00
Farrell, Walter E	Physical Facilities	Master Carpenter Crt	\$80.00
Farwell, Joseph	Physical Facilities	Master Mechanic	\$80.00
Ferrara, Ovidio Dante	Physical Facilities	Irrigation Specialist Cert	\$80.00

2015 CWA Clothing Allowance  
\$80.00 payable on 12/11/2015

Name	Dept	Job Title	Amount
Firth,James V	Physical Facilities	Bldg Services Worker	\$80.00
Ford,Derrick K	Physical Facilities	Maintenance Repair Worker	\$80.00
Forshey,Jay E	Physical Facilities	Stationary Engineer 2	\$80.00
Fox,Forrest F	Physical Facilities	Master Plumber Certified	\$80.00
Fullum,Anthony R	Physical Facilities	Maintenance Repair Worker	\$80.00
Gauer,Mark Evan	Physical Facilities	Bldg Services Worker Certified	\$80.00
Gesquiere,Robert F	Physical Facilities	Master Painter Crt	\$80.00
Gingo,Billie J	Physical Facilities	Bldg Services Worker Certified	\$80.00
Grant Jr,Isiah	Physical Facilities	Bldg Services Worker Certified	\$80.00
Grant,Dale M	Physical Facilities	Bldg Services Worker	\$80.00
Gray,Dorland	Physical Facilities	Bldg Services Worker	\$80.00
Green,Johnnie A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Grimsley,James G	Physical Facilities	Maintenance Repair Worker	\$80.00
Grossholz,Ben A	Physical Facilities	Master HVAC Tech Crt	\$80.00
Hackathorn,Edward R	Physical Facilities	Stationary Engineer 2	\$80.00
Hancock Jr,Charles L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Hannay,Annamarie	Physical Facilities	Bldg Services Worker Certified	\$80.00
Harmon,Jerome C	Physical Facilities	Maintenance Repair Worker	\$80.00
Harr,Diana L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Harris,Jeanetta L	Physical Facilities	Bldg Services Worker	\$80.00
Harris,Tracey Lamont	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Hayes Sr,Thomas J	Physical Facilities	Bldg Services Worker Certified	\$80.00
Heflin,Krystal D	Physical Facilities	Bldg Services Worker	\$80.00
Hetson,Gary A	Physical Facilities	Laborer	\$80.00
Holl,Daniel M	Physical Facilities	Bldg Services Worker Certified	\$80.00
Holland,Kristin Marie	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Hollis,Durrell L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Holmes,Kenneth J	Physical Facilities	Master Plumber Certified	\$80.00
Homan,Theresa M	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Howard,Timothy S	Physical Facilities	Electrician	\$80.00
Howley,Larry R	Physical Facilities	Master Maint Repair Worker	\$80.00
Hull,Jennifer L	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Hull,Robert W	Physical Facilities	Master Maint Repair Worker	\$80.00
Hunt,David W	Physical Facilities	Bldg Services Worker Certified	\$80.00
Hunter,Cedric Truman	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Husk,Shannon R	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
James,Jermaine D	Physical Facilities	Bldg Services Worker	\$80.00
Jerels,Judith	Physical Facilities	Bldg Services Worker Certified	\$80.00
Johnson,Kenneth R	Physical Facilities	Goundskeeper Certified	\$80.00
Jones,Anthony C	Physical Facilities	Bldg Services Worker Certified	\$80.00
Jones,David E	Physical Facilities	Bldg Services Worker Certified	\$80.00
Kaman,Robert S	Physical Facilities	Bldg Services Worker	\$80.00

2015 CWA Clothing Allowance  
\$80.00 payable on 12/11/2015

Name	Dept	Job Title	Amount
Karr, Kenneth E	Physical Facilities	Maintenance Repair Worker	\$80.00
Karson, Michael J	Physical Facilities	Water Treatment Specialist	\$80.00
Kelly, Ruth A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Kelson, Kevin Scott	Physical Facilities	Stationary Engineer 2	\$80.00
Keyes, Melvin	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Kline, Mark S	Physical Facilities	Bldg Services Worker	\$80.00
Knight, Anthony D	Physical Facilities	Bldg Services Worker	\$80.00
Knox, Dale Le'Aire	Physical Facilities	Bldg Services Worker Certified	\$80.00
Koch, David A	Physical Facilities	Bldg Services Worker	\$80.00
Koontz, James A	Physical Facilities	Master Maint Repair Worker	\$80.00
Langrell, James M	Physical Facilities	Bldg Services Worker Certified	\$80.00
Latson, Martin L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Lee, Kenneth Richard	Physical Facilities	Master Carpenter Crt	\$80.00
Lenke, Jason W	Physical Facilities	Mechanic	\$80.00
Letzler, Raymond K	Physical Facilities	Painter	\$80.00
Lewis, Detrus L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Lipscomb, Roy E	Physical Facilities	Master HVAC Tech Crt	\$80.00
Lundy, Sterling W	Physical Facilities	Bldg Services Worker Certified	\$80.00
Mahusky, John W	Physical Facilities	Master Maint Repair Wkr Cert	\$80.00
Makowski, Adam Owen	Physical Facilities	Maintenance Repair Worker Cert	\$80.00
Maldonado, German L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Manos, Darlene	Physical Facilities	Laborer	\$80.00
Maple, Tony D	Physical Facilities	Bldg Services Worker Certified	\$80.00
Markle, Deborah B	Physical Facilities	Bldg Services Worker Certified	\$80.00
Martin, Daniel Wilson	Physical Facilities	Master Maint Repair Wkr Cert	\$80.00
McCray Jr, Raymond B	Physical Facilities	Master Plumber	\$80.00
McGinnis, Donald L	Physical Facilities	Bldg Services Worker Certified	\$80.00
McGrady, Darryl	Physical Facilities	Bldg Services Worker Certified	\$80.00
Meier, Matthew S	Physical Facilities	Master Groundskeeper Certified	\$80.00
Meredith, Rachel N	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Miller, Charlotte Anne	Physical Facilities	Bldg Services Worker Certified	\$80.00
Miller, Davis R	Physical Facilities	Master Plumber Certified	\$80.00
Miller, Edward W	Physical Facilities	Bldg Services Worker Certified	\$80.00
Miller, Jack L	Physical Facilities	Master Carpenter Crt	\$80.00
Miller, Teresa L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Misanko, James E	Physical Facilities	Storekeeper	\$80.00
Mizer, Jeremy	Physical Facilities	Master HVAC Tech Crt	\$80.00
Moody, Michelle M	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Moore, Sheila B	Physical Facilities	Bldg Services Worker Certified	\$80.00
Moorer Sr, Carry T	Physical Facilities	Bldg Services Worker Certified	\$80.00
Murph, Rodney L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Murray, Michael K	Physical Facilities	Master Plumber Certified	\$80.00

2015 CWA Clothing Allowance  
\$80.00 payable on 12/11/2015

Name	Dept	Job Title	Amount
Nelson,Chadwick Lon	Physical Facilities	Master Mover	\$80.00
Nelson,De Wayne L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Nobles,Warren	Physical Facilities	Bldg Services Worker	\$80.00
O'Neil,Darnell J	Physical Facilities	Bldg Services Worker Certified	\$80.00
O'Neil,Lamont D	Physical Facilities	Maintenance Repair Worker	\$80.00
Ohlson,Robert J	Physical Facilities	Laborer	\$80.00
Orellana Velasco,Patricia	Physical Facilities	Bldg Services Worker Certified	\$80.00
Pacheco,Miguel A	Physical Facilities	Bldg Services Worker	\$80.00
Palmeri,William D	Physical Facilities	Bldg Services Worker Certified	\$80.00
Pangburn,William J	Physical Facilities	Master Electrician Crt	\$80.00
Parrish,Clark D	Physical Facilities	Master Painter Crt	\$80.00
Peck,Timothy H	Physical Facilities	Bldg Services Worker	\$80.00
Penza,Thomas N	Physical Facilities	Stationary Engineer 2	\$80.00
Pollitt,Jeffrey C	Physical Facilities	Goundskeeper Certified	\$80.00
Prosser,Warren	Physical Facilities	Goundskeeper Certified	\$80.00
Pruett,Olga I	Physical Facilities	Bldg Services Worker Certified	\$80.00
Ramsey,Eric	Physical Facilities	Maintenance Repair Worker	\$80.00
Randall,David J	Physical Facilities	Maintenance Repair Worker	\$80.00
Redford,John W	Physical Facilities	Asst Maint Repair Worker	\$80.00
Resch,Aaron A	Physical Facilities	Energy Management Tech	\$80.00
Rick,Thomas J	Physical Facilities	Master Maint Repair Wkr Cert	\$80.00
Rochon,Julie E	Physical Facilities	Bldg Services Worker Certified	\$80.00
Rosenal,Carolyn Sue	Physical Facilities	Bldg Services Worker Certified	\$80.00
Ryan,James P	Physical Facilities	Bldg Services Worker Certified	\$80.00
Sadler,Shasta L	Physical Facilities	Maintenance Repair Worker	\$80.00
Salzwitter,Brandon R	Physical Facilities	Master Maint Repair Wkr Cert	\$80.00
Samples,Richard E	Physical Facilities	Master Plumber Certified	\$80.00
Sandifer,Jeffrey A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Scholl,Jamie B	Physical Facilities	Master Electrician Crt	\$80.00
Shoemaker,Daniel H	Physical Facilities	Master HVAC Tech Crt	\$80.00
Siegle,Dennis D	Physical Facilities	Bldg Services Worker Certified	\$80.00
Simmons,Steve R	Physical Facilities	Master HVAC Tech Crt	\$80.00
Sims,Bradley S	Physical Facilities	Master Maint Repair Worker	\$80.00
Smiley,Tara Lee	Physical Facilities	Goundskeeper Certified	\$80.00
Smith,Andrea L	Physical Facilities	Laborer	\$80.00
Smith,David A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Smith,Joanne	Physical Facilities	Bldg Services Worker	\$80.00
Smith,John J	Physical Facilities	Bldg Services Worker Certified	\$80.00
Smith,Julie A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Smith,Richard A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Smith,Timothy R	Physical Facilities	Bldg Services Worker	\$80.00
Stemple,Clinton R	Physical Facilities	Goundskeeper Certified	\$80.00

2015 CWA Clothing Allowance  
\$80.00 payable on 12/11/2015

Name	Dept	Job Title	Amount
Storey,Janet	Physical Facilities	Bldg Services Worker Certified	\$80.00
Stratton,Arthur E	Physical Facilities	Master Painter Crt	\$80.00
Tapley,Eddie	Physical Facilities	Bldg Services Worker Certified	\$80.00
Terrell,Timothy N	Physical Facilities	Bldg Services Worker	\$80.00
Thomas,Gloria A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Todd,John A	Physical Facilities	Bldg Services Worker	\$80.00
Tompkins,George M	Physical Facilities	Master Bldg Services Worker	\$80.00
Trusky Jr,Victor F	Physical Facilities	Laborer	\$80.00
Underwood,Shawn L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Vansise,Richard Michael	Physical Facilities	Master Maint Repair Wkr Cert	\$80.00
Vargo,Daniel Paul	Physical Facilities	Mover	\$80.00
Vega,Victoria L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Verde,Shawn R	Physical Facilities	Master Carpenter Apprentice	\$80.00
Votaw,Darcy A	Physical Facilities	Bldg Services Worker Certified	\$80.00
Wallace,Kevin M	Physical Facilities	Bldg Services Worker Certified	\$80.00
Walters,William P	Physical Facilities	Bldg Services Worker Certified	\$80.00
Wandel,Christopher H	Physical Facilities	Master Maint Repair Wkr Cert	\$80.00
Ward,Austin Joseph	Physical Facilities	Asst Groundskeeper	\$80.00
Warner,Michael	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
West III,William M	Physical Facilities	Maintenance Repair Worker Cert	\$80.00
Westfall,Jason W	Physical Facilities	Master Electrician Crt	\$80.00
Wheeler,Darren	Physical Facilities	Bldg Services Worker Certified	\$80.00
While,Michael A	Physical Facilities	Stationary Engineer 2	\$80.00
Whitestine,Christopher J	Physical Facilities	Master Bldg Srvs Wkr Certified	\$80.00
Wilson,Angela M	Physical Facilities	Bldg Services Worker Certified	\$80.00
Wilson,James L	Physical Facilities	Bldg Services Worker Certified	\$80.00
Wilson,Tanika Nicole	Physical Facilities	Bldg Services Worker Certified	\$80.00
Wood,Alesia	Physical Facilities	Bldg Services Worker Certified	\$80.00
Zoya,John M	Physical Facilities	Master HVAC Tech Crt	\$80.00
Bell,Bruce L	University Dining Services	Catering Assistant	\$80.00
Caranna,Jeffrey V	University Dining Services	Cook	\$80.00
Cooper,Herman J	University Dining Services	Food Service Worker	\$80.00
Elder,Kimberly N	University Dining Services	Food Service Worker	\$80.00
Harris,Marcel W	University Dining Services	Master Cook Certified	\$80.00
Knuckles,LaShawn D	University Dining Services	Storekeeper	\$80.00
Knuckles,Michael K	University Dining Services	Cook	\$80.00
Marina,Victoria	University Dining Services	Cook	\$80.00
Poteete,Dwain Lamar	University Dining Services	Head Bartender Server	\$80.00
Rumel,Ana D	University Dining Services	Food Service Worker	\$80.00
Warren,Nancy A	University Dining Services	Master Cook Certified	\$80.00
Garrett,Mark C	University Police Department	Locksmith	\$80.00
Kantorowski,Paul	University Police Department	Master Locksmith Crt	\$80.00

2015 CWA Clothing Allowance  
\$80.00 payable on 12/11/2015

Name	Dept	Job Title	Amount
Morris,John H	University Police Department	Master Locksmith Crt	\$80.00
Oaks,Hiram E	University Police Department	Locksmith	\$80.00
Scattone,Charles R	University Police Department	Master Locksmith Crt	\$80.00

**The University of Akron - Police Department  
Fall 2015 Uniform Replacement Report**

Name	Vendor ID	Employee ID	Amount
Adams, Johanna	7802	2299132	\$550.00
Barath, William	5959	1448598	\$550.00
Bartley, Daniel		1141861	\$550.00
Barton, Jeff		1384802	\$550.00
Burnette, Aaron	5123	7603	\$550.00
Butina, George		2726934	\$550.00
Butusov, Mark	11581	19571	\$550.00
Callahan, Paul	16409	1514020	\$275.00
Carroll, John		14483	\$550.00
Claytor, Darrell		1160280	\$550.00
Coleman, Alan	54282	1226389	\$550.00
Cunningham, Chad	4742	18222	\$550.00
Gedeon, Thomas	61781	1198266	\$550.00
Gilbride, James	54278	1298260	\$550.00
Gooding, Dale	5130	1134678	\$550.00
Grad, Alan	5131	14019	\$550.00
Gray, Nicholas	1804	1256202	\$550.00
Helmick, Pamela	5132	19920	\$550.00
Hill, Jason		2719859	\$550.00
Hough, Todd	54280	1306569	\$550.00
Jackson, Kerry	54279	2299365	\$550.00
Jones, Brian	5134	1239295	\$550.00
Kabellar, Kevin	54281	2300773	\$550.00
Kerr, Scott	4907	14859	\$550.00
Klue, Jerry		2814880	\$275.00
Kouri, Lawrence	40364	1134675	\$550.00
Krantz, Jodi	29904	1181477	\$550.00
Lax, Jay		1528293	\$275.00
Lohrum, Ben	15297	1308505	\$550.00
Mason, Gregory		1447548	\$275.00
Mayes, Ralph	7777	1419030	\$550.00
McKinley, Jamie	26792	1304965	\$550.00
Moore, Brian	5139	19883	\$550.00
Myers, Todd		1699770	\$550.00
Paonesa, Angela		1367154	\$550.00
Pierson, Kevin		1180212	\$550.00
Rayl, Ken	5141	18264	\$550.00
Renner, Brian	13247	23186	\$550.00
Samaco, Jeffery	57787	2439092	\$550.00
Stachowiak, Robert	5144	14037	\$275.00
Stephanoff, Ronald	4766	21757	\$550.00
Taylor, Bryan	5145	23823	\$550.00
Wayner, Thomas	5147	8211	\$550.00
Weber, James	1277	4380	\$550.00
Westbrook, Gregory	39854	2038912	\$550.00
Wright, Curtis	5148	23821	\$550.00
Wykoff, Thomas	5149	18276	\$550.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Abbas,Ala R	Assoc Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$90,490.00	M09	M	\$90,490.00
Abousena,Eihab T	Sr Instr, Modern Languages	Modern Languages	Full-Time	Regular	\$48,102.00	M09	M	\$48,102.00
Adamowicz-Hariasz,Maria	Assoc Prof, Modern Lang	Modern Languages	Full-Time	Regular	\$71,499.00	M09	M	\$71,499.00
Akhigbe,Aigbe	Prof, Finance	Finance	Full-Time	Regular	\$220,611.00	M09	M	\$220,611.00
Albrecht,James	Asst Prof, Music	Music	Full-Time	Regular	\$48,000.00	M09	M	\$48,000.00
Allen,Philip A	Prof, Psychology	Psychology	Full-Time	Regular	\$130,716.00	M09	M	\$130,716.00
Al-Niemi,Naman Najim	Assoc Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$43,133.00	M09	M	\$43,133.00
Ambrisco,Alan S	Assoc Prof, English	English	Full-Time	Regular	\$67,766.00	M09	M	\$67,766.00
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$77,000.00	M09	M	\$77,000.00
Androulakis,Stavroula	Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Angell,Robin L	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Full-Time	Regular	\$55,000.00	M09	M	\$55,000.00
Ankney,Meagan E	Coll Lect, Geosciences	Geosciences	Full-Time	Regular	\$44,000.00	M09	M	\$44,000.00
Arter,Roland K	Prof, Mech Engr Tech	Engineering & Science Tech	Full-Time	Regular	\$79,336.00	M09	M	\$79,336.00
Ashby,Susan	Assoc Prof, Bibliography	UL Electronic Services	Full-Time	Regular	\$76,154.00	MST	A	\$76,154.00
Bagatto,Brian P	Prof, Biology	Biology	Full-Time	Regular	\$85,047.00	M09	M	\$85,047.00
Bahrani,Hamid R	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$89,658.00	M09	M	\$89,658.00
Baker,William E	Prof, Marketing	Marketing	Full-Time	Regular	\$136,631.00	M09	M	\$136,631.00
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	Full-Time	Regular	\$112,585.00	M09	M	\$112,585.00
Ballou,Brian M	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	Full-Time	Regular	\$70,025.00	M09	M	\$70,025.00
Banerjee,Haimanti	Coll Lect, Economics	Economics	Full-Time	Regular	\$50,000.00	M09	M	\$50,000.00
Bao,Sheng	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$80,000.00	M09	M	\$80,000.00
Barrett,Linda Ruth	Assoc Prof, Geosciences	Geosciences	Full-Time	Regular	\$78,931.00	M09	M	\$78,931.00
Barton,Hazel A	Professor, Biology	Biology	Full-Time	Regular	\$86,722.00	M09	M	\$86,722.00
Batur,Celal	Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$152,977.00	M09	M	\$152,977.00
Bays,Gary A	Assoc Prof, English	English-Wayne	Full-Time	Regular	\$84,743.00	M09	M	\$84,743.00
Bean,Janet P	Assoc Prof, English	English	Full-Time	Regular	\$68,877.00	M09	M	\$68,877.00
Becker,Matthew L	Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$138,095.00	M09	M	\$138,095.00
Beckett,Julia	Assoc Prof, PAUS	Public Admin & Urban Studies	Full-Time	Regular	\$87,783.00	M09	M	\$87,783.00
Behrman,Carolyn	Assoc Prof, Anthropology	Anthropology & Classical St	Full-Time	Regular	\$74,255.00	M09	M	\$74,255.00
Belcher,Marcia C	Prof, Constr Engr Tech	Engineering & Science Tech	Full-Time	Regular	\$80,852.00	M09	M	\$80,852.00
Beltz,John F	Sr Coll Lect, Geosciences	Geosciences	Full-Time	Regular	\$49,584.00	M09	M	\$49,584.00
Beneke,Charles C	Prof, Art	Art	Full-Time	Regular	\$80,019.00	M09	M	\$80,019.00
Bennett,Richard L	Assoc Prof, Fire Protect Tech	Public Service Technology	Full-Time	Regular	\$65,931.00	M09	M	\$65,931.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Beuk, Frederik Willem	Asst Prof, Marketing	Marketing	Full-Time	Regular	\$112,136.00	M09	M	\$112,136.00
Biddinger, Mary	Prof, English	English	Full-Time	Regular	\$88,674.00	M09	M	\$88,674.00
Biddle, Stacia Elizabeth	Assoc Prof, Resp Therapy Tech	Allied Health Technology	Full-Time	Regular	\$60,728.00	M09	M	\$60,728.00
Bidinotto, Rebecca A	Assoc Instr, Nursing	Nursing	Full-Time	Regular	\$121,260.00	M09	M	\$121,260.00
Bilia, Angela	Sr Coll Lect, English	English	Full-Time	Regular	\$47,720.00	M09	M	\$47,720.00
Bisco, Jill Marie	Asst Prof, Finance	Finance	Full-Time	Regular	\$125,000.00	M09	M	\$125,000.00
Bisconti, Toni L	Assoc Prof, Psychology	Psychology	Full-Time	Regular	\$78,425.00	M09	M	\$78,425.00
Bixler, Shawneen G	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$45,340.00	M09	M	\$45,340.00
Blackledge, Todd Alan	Prof, Biology	Biology	Full-Time	Regular	\$87,221.00	M09	M	\$87,221.00
Blaha, Christopher J	Asst Prof, Music	Music	Full-Time	Regular	\$50,000.00	M09	M	\$50,000.00
Boal, John M	Assoc Prof, Criminal Just Tech	Criminal Justice Studies	Full-Time	Regular	\$65,938.00	M09	M	\$65,938.00
Bodman, Alan K	Prof, Music	Music	Full-Time	Regular	\$85,555.00	M09	M	\$85,555.00
Boika, Aliaksei	Asst Prof, Chemistry	Chemistry	Full-Time	Regular	\$70,000.00	M09	M	\$70,000.00
Boit, Rachel J	Asst Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$50,270.00	M09	M	\$50,270.00
Bolton, Philathia	Asst Prof, English	English	Full-Time	Regular	\$50,000.00	M09	M	\$50,000.00
Boltz, Michelle Marie	Clin Instr, Nutrition & Diet	Nutrition & Dietetics	Full-Time	Regular	\$57,836.00	M09	M	\$57,836.00
Bonnett, Pamela L	Instr, Nursing	Nursing	Full-Time	Regular	\$58,000.00	M09	M	\$58,000.00
Booher, Amanda K.	Asst Prof, English	English	Full-Time	Regular	\$56,000.00	M09	M	\$56,000.00
Bordo, Guy V	Professor, Music	Music	Full-Time	Regular	\$73,024.00	M09	M	\$73,024.00
Bouchard, Constance B	Dist Prof, History	History	Full-Time	Regular	\$128,221.00	M09	M	\$128,221.00
Bove, Frank J	Assoc Prof, Bibliography	UL Electronic Services	Full-Time	Regular	\$65,295.00	MST	A	\$65,295.00
Braga Alves, Marcus Vinicius	Assoc Prof, Finance	Finance	Full-Time	Regular	\$132,500.00	M09	M	\$132,500.00
Braun, Heather L	Asst Prof, English	English	Full-Time	Regular	\$56,000.00	M09	M	\$56,000.00
Braun, Minel J	Dist Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$161,229.00	M09	M	\$161,229.00
Brechbill, James L	Assoc Prof, Elect Engr Tech	Engineering & Science Tech	Full-Time	Regular	\$61,700.00	M09	M	\$61,700.00
Brinker, Lori A	Assoc Prof, Office Tech	Business & Office Tech-Wayne	Full-Time	Regular	\$67,025.00	M09	M	\$67,025.00
Brisker, Eric R	Asst Prof, Finance	Finance	Full-Time	Regular	\$127,687.00	M09	M	\$127,687.00
Broadway, Francis S	Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$85,395.00	M09	M	\$85,395.00
Brooks, Stephen C	Assoc Prof, Political Science	Political Science	Full-Time	Regular	\$93,826.00	MST	A	\$93,826.00
Brown, Ann-Marie	Asst Prof, Nursing	Nursing	Full-Time	Regular	\$83,000.00	M09	M	\$83,000.00
Brown, Diane K	Sr Instr, Nursing	Nursing	Full-Time	Regular	\$58,585.00	M09	M	\$58,585.00
Brownlow, Robert J	Sr Coll Lect, Music	Music	Full-Time	Regular	\$47,445.00	M09	M	\$47,445.00
Buckland, Sandra K	Prof, Family & Cons Sci	Family & Cons Sciences	Full-Time	Regular	\$82,253.00	M09	M	\$82,253.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Bucoy-Calavan,Marie L	Asst Prof, Music	Music	Full-Time	Regular	\$49,000.00	M09	M	\$49,000.00
Budd,Kathryn Marie	Assoc Prof, Art	Art	Full-Time	Regular	\$68,797.00	M09	M	\$68,797.00
Buford,Christopher T	Assoc Coll Lect, Philosophy	Philosophy	Full-Time	Regular	\$48,708.00	M09	M	\$48,708.00
Bulduan,Alper	Assoc Prof, Physics	Physics	Full-Time	Regular	\$78,908.00	M09	M	\$78,908.00
Buser,Stacey L	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$49,489.00	M09	M	\$49,489.00
Byrne,Michelle W	Assoc Prof, Tech Writ & Comp	Applied General & Tech Studies	Full-Time	Regular	\$56,974.00	M09	M	\$56,974.00
Cai,Sean X	Prof, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$86,906.00	M09	M	\$86,906.00
Cajigas,Julie A	Coll Lect, Communication	Communication	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Cakmak,Mukerrem	Dist Prof, Polymer Engr	Polymer Engineering	Full-Time	Regular	\$176,792.00	M09	M	\$176,792.00
Callanan,Valerie J	Assoc Prof, Sociology	Sociology	Full-Time	Regular	\$71,488.00	M09	M	\$71,488.00
Carlin,Charles H	Assoc Prof, SLPA	Speech-Lang Path & Audiology	Full-Time	Regular	\$75,903.00	M09	M	\$75,903.00
Carlson,Sara G	Assoc Instr, Biology	Biology	Full-Time	Regular	\$47,368.00	M09	M	\$47,368.00
Cavicchi,Kevin A	Assoc Prof, Polymer Engr	Polymer Engineering	Full-Time	Regular	\$96,119.00	M09	M	\$96,119.00
Ceccio,Joseph F	Prof, English	English	Full-Time	Regular	\$99,804.00	M09	M	\$99,804.00
Cerrone,Kathryn L	Assoc Prof, Tech Mathematics	Applied General & Tech Studies	Full-Time	Regular	\$57,228.00	M09	M	\$57,228.00
Chan,Chien-Chung	Prof, Computer Science	Computer Science	Full-Time	Regular	\$123,288.00	M09	M	\$123,288.00
Chandra,Akhilesh	Prof, Accounting	Accountancy	Full-Time	Regular	\$159,970.00	M09	M	\$159,970.00
Chandy,Abhilash J	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$83,862.00	M09	M	\$83,862.00
Chase,George G	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$148,583.00	M09	M	\$148,583.00
Chatterjee,Meera	Sr Coll Lect, Geosciences	Geosciences	Full-Time	Regular	\$53,000.00	M09	M	\$53,000.00
Cheh,John J	Prof, Accounting & Info Sys	Accountancy	Full-Time	Regular	\$136,190.00	M09	M	\$136,190.00
Chen,Ang	Assoc Prof, Physics	Physics	Full-Time	Regular	\$78,661.00	M09	M	\$78,661.00
Cheng,En	Asst Prof, Computer Science	Computer Science	Full-Time	Regular	\$71,459.00	M09	M	\$71,459.00
Cheng,Gang	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$87,184.00	M09	M	\$87,184.00
Chiu,Sheau-Huey	Assoc Prof, Nursing	Nursing	Full-Time	Regular	\$81,116.00	M09	M	\$81,116.00
Choi,Jae-Won	Asst Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$78,809.00	M09	M	\$78,809.00
Choi,Jeong Hoon	Asst Prof, Management	Management	Full-Time	Regular	\$104,450.00	M09	M	\$104,450.00
Choi,Seungdeog	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$76,513.00	M09	M	\$76,513.00
Christensen,Diane C	Instr, Nursing	Nursing	Full-Time	Regular	\$58,000.00	M09	M	\$58,000.00
Chronister,Connie S	Senior Instr, Nursing	Nursing	Full-Time	Regular	\$56,978.00	M09	M	\$56,978.00
Chronister,Kelli A	Assoc Prof, Resp Therapy Tech	Allied Health Technology	Full-Time	Regular	\$62,602.00	M09	M	\$62,602.00
Chuang,Steven S	Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$186,128.00	M09	M	\$186,128.00
Chura,Patrick J	Prof, English	English	Full-Time	Regular	\$88,020.00	M09	M	\$88,020.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Cioffari,Cynthia A	Instr, Music	Music	Full-Time	Regular	\$35,678.00	M09	M	\$35,678.00
Ciszewski,Kathleen M	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$46,517.00	M09	M	\$46,517.00
Clark,Kathleen Diana	Assoc Prof, Communication	Communication	Full-Time	Regular	\$69,005.00	M09	M	\$69,005.00
Clary,William S	Sr Instr, Mathematics	Mathematics	Full-Time	Regular	\$48,662.00	M09	M	\$48,662.00
Clemons,Curtis B	Prof, Mathematics	Mathematics	Full-Time	Regular	\$92,550.00	M09	M	\$92,550.00
Coffey,Daniel J	Assoc Prof, Political Science	Political Science	Full-Time	Regular	\$72,372.00	M09	M	\$72,372.00
Cohen,David Brian	Prof, Political Science	Political Science	Full-Time	Regular	\$82,613.00	M09	M	\$82,613.00
Collard,Michael L.	Asst Prof, Computer Science	Computer Science	Full-Time	Regular	\$75,959.00	M09	M	\$75,959.00
Cong,Hongbo	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$81,000.00	M09	M	\$81,000.00
Conrad,Edward J	Assoc Prof, Accounting	Accountancy	Full-Time	Regular	\$134,834.00	M09	M	\$134,834.00
Contreras Barberena,Juan Eduardo	Coll Lect, Communication	Communication	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Cooper,Jennifer	Coll Lect, Biology	Biology	Full-Time	Regular	\$42,000.00	M09	M	\$42,000.00
Cossey,James P	Assoc Prof, Mathematics	Mathematics	Full-Time	Regular	\$75,131.00	M09	M	\$75,131.00
Cox III,Raymond W	Prof, PAUS	Public Admin & Urban Studies	Full-Time	Regular	\$121,077.00	M09	M	\$121,077.00
Csaky,Wanda L	Assoc Instr, Nursing	Nursing	Full-Time	Regular	\$82,000.00	M09	M	\$82,000.00
Cutright,Teresa J	Assoc Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$88,953.00	M09	M	\$88,953.00
Datta,Sujay	Assoc Prof, Statistics	Statistics	Full-Time	Regular	\$88,814.00	M09	M	\$88,814.00
Daviso III,Alfred W	Assoc Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$59,922.00	M09	M	\$59,922.00
De Abreu-Garcia,Jose Alexis	Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$139,000.00	M09	M	\$139,000.00
Deckler,Daniel Carl	Professor, Engineering	Academic Affairs - Wayne	Full-Time	Regular	\$104,318.00	M09	M	\$104,318.00
DeGregorio,Federico	Assoc Prof, Marketing	Marketing	Full-Time	Regular	\$116,859.00	M09	M	\$116,859.00
Dejbord-Sawan,Parizad T	Assoc Prof, Modern Lang	Modern Languages	Full-Time	Regular	\$70,355.00	M09	M	\$70,355.00
Dey,Asoke K	Assoc Prof, Management	Management	Full-Time	Regular	\$114,971.00	M09	M	\$114,971.00
Dhinojwala,Ali	Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$165,502.00	M09	M	\$165,502.00
Dickie,Jill L	Prof, Social Work	Social Work	Full-Time	Regular	\$81,996.00	M09	M	\$81,996.00
Diefendorff,James M	Professor, Psychology	Psychology	Full-Time	Regular	\$116,743.00	M09	M	\$116,743.00
Dill,Janette S	Asst Prof, Sociology	Sociology	Full-Time	Regular	\$66,351.00	M09	M	\$66,351.00
Dilling,Scott A	Instructor, Mech Engr Tech	Engineering & Science Tech	Full-Time	Regular	\$55,000.00	M09	M	\$55,000.00
Doamekpor,Francois K	Assoc Prof, PAUS	Public Admin & Urban Studies	Full-Time	Regular	\$65,855.00	M09	M	\$65,855.00
Dobrynin,Andrey	Professor, Polymer Science	Polymer Science	Full-Time	Regular	\$160,000.00	M09	M	\$160,000.00
Dong,Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$77,000.00	M09	M	\$77,000.00
Donnelly,Shanon	Asst Prof, Geosciences	Geosciences	Full-Time	Regular	\$52,000.00	M09	M	\$52,000.00
Donovan,William J	Assoc Prof, Chemistry	Chemistry	Full-Time	Regular	\$84,007.00	M09	M	\$84,007.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Dordevic,Sasa	Assoc Prof, Physics	Physics	Full-Time	Regular	\$78,332.00	M09	M	\$78,332.00
Doverspike,Dennis	Prof, Psychology	Psychology	Full-Time	Regular	\$114,354.00	M09	M	\$114,354.00
Dreussi,Amy Shriver	Assoc Prof, Social Science	Applied General & Tech Studies	Full-Time	Regular	\$57,216.00	M09	M	\$57,216.00
Drew,Julie A	Prof, English	English	Full-Time	Regular	\$82,117.00	M09	M	\$82,117.00
Du,Shirong	Asst Prof, Computer Info Sys	Business & Info Technology	Full-Time	Regular	\$63,763.00	M09	M	\$63,763.00
Duan,Zhong-Hui	Prof, Computer Science	Computer Science	Full-Time	Regular	\$115,936.00	M09	M	\$115,936.00
Ducharme Jr,Howard M	Prof, Philosophy	Philosophy	Full-Time	Regular	\$100,877.00	M09	M	\$100,877.00
Duell,Mark H	Sr Coll Lect, Mathematics	Developmental Programs	Full-Time	Regular	\$41,948.00	M09	M	\$41,948.00
Duff,Robert Joel	Prof, Biology	Biology	Full-Time	Regular	\$82,053.00	M09	M	\$82,053.00
Duirk,Stephen Edward	Assoc Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$83,013.00	M09	M	\$83,013.00
Dulin,Mark C	Instr, Music	Music	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Dumser,Elisha Ann	Asst Prof, Art	Art	Full-Time	Regular	\$56,191.00	M09	M	\$56,191.00
Dunlap,Laurie A	Assoc Prof, Educ Math	Mathematics	Full-Time	Regular	\$64,647.00	M09	M	\$64,647.00
Eichler,Rosemarie T	Sr Instr, History	History	Full-Time	Regular	\$47,979.00	M09	M	\$47,979.00
Einsporn,Richard L	Assoc Prof, Statistics	Statistics	Full-Time	Regular	\$84,084.00	M09	M	\$84,084.00
Elbuluk,Malik E	Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$118,979.00	M09	M	\$118,979.00
Elicker,Joelle D	Assoc Prof, Psychology	Psychology	Full-Time	Regular	\$77,332.00	M09	M	\$77,332.00
Elliott Jr,J. Richard	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$131,208.00	M09	M	\$131,208.00
Ellis,John M	Sr Instr, Social Work	Social Work	Full-Time	Regular	\$68,000.00	M09	M	\$68,000.00
Endres,Kathleen L	Dist Prof, Communication	Communication	Full-Time	Regular	\$123,973.00	M09	M	\$123,973.00
Enlow,Michele Z	Instr, Nursing	Nursing	Full-Time	Regular	\$63,000.00	M09	M	\$63,000.00
Erickson,Elizabeth B	Assoc Prof, Economics	Economics	Full-Time	Regular	\$86,813.00	M09	M	\$86,813.00
Erickson,Rebecca J	Prof, Sociology	Sociology	Full-Time	Regular	\$102,706.00	M09	M	\$102,706.00
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	Full-Time	Regular	\$69,366.00	M09	M	\$69,366.00
Evans,Edward A	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$97,308.00	M09	M	\$97,308.00
Falah,Ghazi	Prof, Geography & Plan	Public Admin & Urban Studies	Full-Time	Regular	\$96,918.00	M09	M	\$96,918.00
Farhad,Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$80,000.00	M09	M	\$80,000.00
Farooqi,Zarreen	Prof, Computer Info Sys	Business & Info Technology	Full-Time	Regular	\$79,491.00	M09	M	\$79,491.00
Feerasta,Jamal	Prof, Hospitality Mngt	Business & Info Technology	Full-Time	Regular	\$76,913.00	M09	M	\$76,913.00
Feldt,Kevin M	Assoc Prof, Mktg & Sales Tech	Business & Info Technology	Full-Time	Regular	\$69,167.00	M09	M	\$69,167.00
Felley,Kathryn	Assoc Prof, Sociology	Sociology	Full-Time	Regular	\$86,679.00	M09	M	\$86,679.00
Ferris,Amber L	Asst Prof, Speech	Speech & Theatre Arts-Wayne	Full-Time	Regular	\$52,000.00	M09	M	\$52,000.00
Feyes,Andrew D	Instr, Music	Music	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Fielding,Lori Jean	Assoc Prof, Bibliography	UL Research & Learning Srvs	Full-Time	Regular	\$68,047.00	MST	A	\$68,047.00
Figler,Robert A	Assoc Prof, Management	Management	Full-Time	Regular	\$107,330.00	M09	M	\$107,330.00
Filer-Tubaugh,Bonnie L	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$45,629.00	M09	M	\$45,629.00
Fister,Carrie L	Assoc Instr, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$45,593.00	M09	M	\$45,593.00
Fitzgerald,Karen M	Senior Instructor, Nursing	Nursing	Full-Time	Regular	\$57,285.00	M09	M	\$57,285.00
Forcey,Stefan A	Assoc Prof, Mathematics	Mathematics	Full-Time	Regular	\$71,502.00	M09	M	\$71,502.00
Ford,Bridgie A	Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$98,704.00	M09	M	\$98,704.00
Forster,Antonia	Prof, English	English	Full-Time	Regular	\$96,150.00	M09	M	\$96,150.00
Franks,Jeffrey A	Professor, Bibliography	UL Research & Learning Srvs	Full-Time	Regular	\$92,800.00	MST	A	\$92,800.00
Frech,Adrienne M	Asst Prof, Sociology	Sociology	Full-Time	Regular	\$67,441.00	M09	M	\$67,441.00
Fridline,Mark M	Sr Instr, Statistics	Statistics	Full-Time	Regular	\$61,148.00	M09	M	\$61,148.00
Gaffke,Todd A	Asst Prof, Music	Music	Full-Time	Regular	\$48,000.00	M09	M	\$48,000.00
Gamble,Sherry L	Assoc Prof, Surgical Asst Tech	Allied Health Technology	Full-Time	Regular	\$70,441.00	M09	M	\$70,441.00
Gao,Xiaosheng	Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$107,382.00	M09	M	\$107,382.00
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$81,000.00	M09	M	\$81,000.00
Gargarella,Elisa B	Assoc Prof, Art Education	Art	Full-Time	Regular	\$67,193.00	M09	M	\$67,193.00
Gasparavicius,Gediminas	Asst Prof, Art	Art	Full-Time	Regular	\$53,066.00	M09	M	\$53,066.00
Gatzia,Dimitria E	Assoc Prof, Philosophy	Philosophy-Wayne	Full-Time	Regular	\$60,836.00	M09	M	\$60,836.00
Gehani,R. Ray	Assoc Prof, Mngt & Int'l Busn	Management	Full-Time	Regular	\$128,325.00	M09	M	\$128,325.00
Gelleny,Ronald D	Assoc Prof, Political Science	Political Science	Full-Time	Regular	\$76,204.00	M09	M	\$76,204.00
Gerhardt,Sabine	Assoc Prof, Early Childhd Dev	Family & Cons Sciences	Full-Time	Regular	\$56,625.00	M09	M	\$56,625.00
Gersch,Beate	Asst Prof, Bibliography	UL Research & Learning Srvs	Full-Time	Regular	\$60,000.00	MST	A	\$60,000.00
Gessel,Robert	Sr Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$46,022.00	M09	M	\$46,022.00
Ghosh,Sucharita	Assoc Prof, Economics	Economics	Full-Time	Regular	\$92,266.00	M09	M	\$92,266.00
Giffels,David Patrick	Assoc Prof, English	English	Full-Time	Regular	\$78,573.00	M09	M	\$78,573.00
Gilpatric,Lawrence	Prof, Hospitality Mngt	Business & Info Technology	Full-Time	Regular	\$92,221.00	M09	M	\$92,221.00
Giralt,Gabriel F	Prof, Communication	Communication	Full-Time	Regular	\$90,982.00	M09	M	\$90,982.00
Golovaty,Dmitry	Professor, Mathematics	Mathematics	Full-Time	Regular	\$89,442.00	M09	M	\$89,442.00
Gong,Xiong	Assoc Prof, Poly Engr	Polymer Engineering	Full-Time	Regular	\$99,248.00	M09	M	\$99,248.00
Goodell,John W	Assoc Prof, Finance	Finance	Full-Time	Regular	\$129,358.00	M09	M	\$129,358.00
Gordon,Lesley J	Prof, History	History	Full-Time	Regular	\$91,656.00	M09	M	\$91,656.00
Gordon,Peter	Asst Prof, Mathematics	Mathematics	Full-Time	Regular	\$71,386.00	M09	M	\$71,386.00
Gradisher,Suzanne M	Asst Prof, Business Law	Finance	Full-Time	Regular	\$74,401.00	M09	M	\$74,401.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Graham,Elizabeth E	Prof, Communication	Communication	Full-Time	Regular	\$101,239.00	M09	M	\$101,239.00
Graham,Michael F	Prof, History	History	Full-Time	Regular	\$85,157.00	M09	M	\$85,157.00
Graor,Christine H	Assoc Prof, Nursing	Nursing	Full-Time	Regular	\$69,558.00	M09	M	\$69,558.00
Guhde,Jacqueline Ann	Sr Instr, Nursing	Nursing	Full-Time	Regular	\$63,358.00	M09	M	\$63,358.00
Gupta,Rajeev Kumar	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$79,000.00	M09	M	\$79,000.00
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	Full-Time	Regular	\$61,201.00	M09	M	\$61,201.00
Halischak,James M	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Full-Time	Regular	\$46,938.00	M09	M	\$46,938.00
Hallam,Stephen Francis	Prof, Management	Management	Full-Time	Regular	\$173,856.00	M09	M	\$173,856.00
Hallett,Terry L	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Full-Time	Regular	\$75,001.00	M09	M	\$75,001.00
Hamdani,Maria R	Asst Prof, Management	Management	Full-Time	Regular	\$111,658.00	M09	M	\$111,658.00
Han,Kyung Jung	Coll Lect, Communication	Communication	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Hariharan,Subramaniya I	Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$148,278.00	M09	M	\$148,278.00
Harp,Stephen L	Prof, History	History	Full-Time	Regular	\$92,363.00	M09	M	\$92,363.00
Harper,Augustus L	Assoc Prof, Business Mngt Tech	Business & Info Technology	Full-Time	Regular	\$70,087.00	M09	M	\$70,087.00
Harstine,Gregory Phillip	Assoc Instr, Elec Engr Tech	Engineering & Science Tech	Full-Time	Regular	\$64,000.00	M09	M	\$64,000.00
Hart,Lisa A	Assoc Instr, Nursing	Nursing	Full-Time	Regular	\$53,948.00	M09	M	\$53,948.00
Hartman,Sheri A	Assoc Instr, Nursing	Nursing	Full-Time	Regular	\$58,072.00	M09	M	\$58,072.00
Hartsock,Angela	Asst Prof, Biology	Biology-Wayne	Full-Time	Regular	\$52,000.00	M09	M	\$52,000.00
Hassenpflug,Ann	Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$89,071.00	M09	M	\$89,071.00
Hausknecht,Douglas R	Assoc Prof, Mktg & Int'l Busn	Marketing	Full-Time	Regular	\$102,842.00	M09	M	\$102,842.00
Hebert,Jennifer G	Sr Coll Lect, English	English	Full-Time	Regular	\$46,420.00	M09	M	\$46,420.00
Henderson-Ross,Jodi A	Coll Lect, Sociology	Sociology	Full-Time	Regular	\$42,000.00	M09	M	\$42,000.00
Hewitt,Amber	Asst Prof, Psychology	Psychology	Full-Time	Regular	\$68,000.00	M09	M	\$68,000.00
Hicks,V.	Assoc Prof, Music	Music	Full-Time	Regular	\$80,989.00	MST	A	\$80,989.00
Hines,Susan A	Sr Coll Lect, Biology	Biology	Full-Time	Regular	\$45,000.00	M09	M	\$45,000.00
Hixson,Walter L	Dist Prof, History	History	Full-Time	Regular	\$113,305.00	M09	M	\$113,305.00
Holda,James H	Assoc Prof, Biology	Biology	Full-Time	Regular	\$72,247.00	M09	M	\$72,247.00
Holliday,Gary M	Asst Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$64,711.00	M09	M	\$64,711.00
Holyoke III,Caleb W	Asst Prof, Geosciences	Geosciences	Full-Time	Regular	\$64,000.00	M09	M	\$64,000.00
Hoo Fatt,Michelle S	Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$109,087.00	M09	M	\$109,087.00
Hoot,Christopher P	Prof, Art	Art	Full-Time	Regular	\$82,386.00	M09	M	\$82,386.00
Houston,K. Todd	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Full-Time	Regular	\$88,137.00	M09	M	\$88,137.00
Howley,Heather A	Assoc Prof, Communications	Speech & Theatre Arts-Wayne	Full-Time	Regular	\$59,929.00	M09	M	\$59,929.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Hreno, Travis M. R.	Assoc Prof, Philosophy	Philosophy	Full-Time	Regular	\$61,378.00	M09	M	\$61,378.00
Hu, Yu-Kuang	Prof, Physics	Physics	Full-Time	Regular	\$85,590.00	M09	M	\$85,590.00
Huang, Qindan	Asst Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$74,075.00	M09	M	\$74,075.00
Hunka, Nicole J	Instructor, Social Science	Applied General & Tech Studies	Full-Time	Regular	\$50,000.00	M09	M	\$50,000.00
Huss, John	Assoc Prof, Philosophy	Philosophy	Full-Time	Regular	\$64,178.00	M09	M	\$64,178.00
Ida, Nathan	Dist Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$160,107.00	M09	M	\$160,107.00
Jennings-Rentenaar, Teena	Prof, Family & Cons Sci	Family & Cons Sciences	Full-Time	Regular	\$77,933.00	M09	M	\$77,933.00
Jensrud, Qetler	Assoc Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$72,657.00	M09	M	\$72,657.00
Jia, Li	Assoc Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$111,792.00	M09	M	\$111,792.00
Jia, Zhenyu	Asst Prof, Statistics	Statistics	Full-Time	Regular	\$79,000.00	M09	M	\$79,000.00
Johanyak, Debra L	Prof, English	English-Wayne	Full-Time	Regular	\$84,527.00	M09	M	\$84,527.00
Johanyak, Michael F	Prof, Tech Writing & Comp	Applied General & Tech Studies	Full-Time	Regular	\$81,757.00	M09	M	\$81,757.00
Johnson, Dawn M	Assoc Prof, Psychology	Psychology	Full-Time	Regular	\$87,720.00	M09	M	\$87,720.00
Johnson, Thomas W	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$45,118.00	M09	M	\$45,118.00
Jones, Anedra W	Assoc Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$42,736.00	M09	M	\$42,736.00
Jones, Dwayne Keith	Assoc Prof, Criminal Just Tech	Criminal Justice Studies	Full-Time	Regular	\$57,389.00	M09	M	\$57,389.00
Jones, Gwendolyn	Prof, Business Mngt Tech	Business & Info Technology	Full-Time	Regular	\$83,093.00	M09	M	\$83,093.00
Jones, Kristina B	Prof, Music	Music	Full-Time	Regular	\$78,275.00	M09	M	\$78,275.00
Joy, Abraham	Asst Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$91,740.00	M09	M	\$91,740.00
Ju, Lu-Kwang	Dist Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$166,753.00	M09	M	\$166,753.00
Juravich, Matthew	Asst Prof, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$63,224.00	M09	M	\$63,224.00
Justice, Brad L	Sr Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$46,524.00	M09	M	\$46,524.00
Juvancic-Heltzel, Judith A	Assoc Prof, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$59,056.00	M09	M	\$59,056.00
Kahl, Douglas R	Prof, Finance & Int'l Busn	Finance	Full-Time	Regular	\$164,885.00	M09	M	\$164,885.00
Kaltenthaler, Karl C	Prof, Political Science	Political Science	Full-Time	Regular	\$94,059.00	M09	M	\$94,059.00
Kandray, Daniel E	Assoc Prof, Mnf Tech&Mech Tech	Engineering & Science Tech	Full-Time	Regular	\$68,534.00	M09	M	\$68,534.00
Kang, Eunsu	Assoc Prof, Art	Art	Full-Time	Regular	\$63,839.00	M09	M	\$63,839.00
Kappler, Rachele M	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$48,781.00	M09	M	\$48,781.00
Karim, Alamgir	Goodyear T&R Prof, Poly Engr	Polymers Dean's Office	Full-Time	Regular	\$211,361.00	M09	M	\$211,361.00
Karriker, Galen S	Assoc Prof, Music	Music	Full-Time	Regular	\$66,849.00	M09	M	\$66,849.00
Katafiasz, Heather	Asst Prof, Health Prof	Counseling	Full-Time	Regular	\$61,000.00	M09	M	\$61,000.00
Kaut, Kevin Patrick	Professor, Psychology	Psychology	Full-Time	Regular	\$90,474.00	M09	M	\$90,474.00
Keil, Marjorie	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$52,295.00	M09	M	\$52,295.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Keiper,Bonnie J	Sr Instr, Communication	Communication	Full-Time	Regular	\$47,155.00	M09	M	\$47,155.00
Kellar,Thomas Warren	Assoc Prof, Computer Info Sys	Business & Info Technology	Full-Time	Regular	\$70,990.00	M09	M	\$70,990.00
Kelly III,S. Graham	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$130,896.00	M09	M	\$130,896.00
Keltyka,Pamela Kay	Assoc Prof, Accounting	Accountancy	Full-Time	Regular	\$115,812.00	M09	M	\$115,812.00
Kemp,Sukanya	Assoc Prof, Social Science	Applied General & Tech Studies	Full-Time	Regular	\$57,604.00	M09	M	\$57,604.00
Kern,Kevin F	Assoc Prof, History	History	Full-Time	Regular	\$74,084.00	M09	M	\$74,084.00
Kidd,Lori I	Asst Prof, Nursing	Nursing	Full-Time	Regular	\$67,488.00	M09	M	\$67,488.00
Kilker,Nathan P	Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Kim,Il-Woon	Prof, Accounting & Intl Busn	Accountancy	Full-Time	Regular	\$165,220.00	M09	M	\$165,220.00
Klein,Janet	Assoc Prof, History	History	Full-Time	Regular	\$71,555.00	M09	M	\$71,555.00
Kline,Lynn S	Assoc Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$69,706.00	M09	M	\$69,706.00
Kocsis,Jin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$80,000.00	M09	M	\$80,000.00
Kolodziej,Matthew	Prof, Art	Art	Full-Time	Regular	\$82,690.00	M09	M	\$82,690.00
Konopka,Michael	Asst Prof, Chemistry	Chemistry	Full-Time	Regular	\$73,500.00	M09	M	\$73,500.00
Kornspan,Alan S	Professor, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$79,892.00	M09	M	\$79,892.00
Koskey,Kristin L	Assoc Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$65,333.00	M09	M	\$65,333.00
Kraft,Kristine N	Asst Prof, Allied Health Tech	Allied Health Technology	Full-Time	Regular	\$53,061.00	M09	M	\$53,061.00
Kraft,Lori A	Assoc Prof, General Tech	Engineering & Science Tech	Full-Time	Regular	\$68,813.00	M09	M	\$68,813.00
Kraus,Sophia A	Sr Clinical Instructor, SLPA	Speech-Lang Path & Audiology	Full-Time	Regular	\$70,308.00	MST	A	\$70,308.00
Kreider,Kevin L	Prof, Mathematics	Mathematics	Full-Time	Regular	\$102,430.00	M09	M	\$102,430.00
Kropff,Janet S	Prof, Computer Info Sys	Business & Info Technology	Full-Time	Regular	\$80,977.00	M09	M	\$80,977.00
Kushner Benson,Susan Nan	Assoc Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$77,694.00	M09	M	\$77,694.00
Kvaran,Kara M	Coll Lect, Women's Studies	Women's Studies	Full-Time	Regular	\$45,900.00	M09	M	\$45,900.00
Kyu,Thein	Dist Prof, Polymer Engr	Polymer Engineering	Full-Time	Regular	\$163,108.00	M09	M	\$163,108.00
Laipply,Richelle S	Prof, Allied Health Tech	Allied Health Technology	Full-Time	Regular	\$74,659.00	M09	M	\$74,659.00
Landis,William J	Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$171,840.00	M09	M	\$171,840.00
Lashbrook,Laurie E	Assoc Prof, Music	Music	Full-Time	Regular	\$64,854.00	M09	M	\$64,854.00
Lavrentyev,Peter J	Prof, Biology	Biology	Full-Time	Regular	\$80,945.00	M09	M	\$80,945.00
Lazar,Lisa A	Assoc Prof, Bibliography	UL Research & Learning Svcs	Full-Time	Regular	\$63,668.00	MST	A	\$63,668.00
Lee,Kye-Shin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$81,479.00	M09	M	\$81,479.00
Lee,Seungbum	Assoc Prof, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$57,399.00	M09	M	\$57,399.00
Leeper,Thomas C	Asst Prof, Chemistry	Chemistry	Full-Time	Regular	\$71,771.00	M09	M	\$71,771.00
Leipzig,Nic D	R Iredell Assoc Prof, ChemEngr	Chemical & Biomolecular Engr	Full-Time	Regular	\$88,140.00	M09	M	\$88,140.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Lenhart,Lisa A	Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$87,244.00	M09	M	\$87,244.00
Levant,Ronald F	Prof, Psychology	Psychology	Full-Time	Regular	\$172,977.00	M09	M	\$172,977.00
Levin,Michael J	Assoc Prof, History	History	Full-Time	Regular	\$75,410.00	M09	M	\$75,410.00
Lewis,Susan M	Sr Coll Lect, Bus Tech	Business & Office Tech-Wayne	Full-Time	Regular	\$53,013.00	M09	M	\$53,013.00
Li,Huey-Li	Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$89,023.00	M09	M	\$89,023.00
Liang,Robert Y	Dist Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$167,415.00	M09	M	\$167,415.00
Liang,Xin	Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$85,985.00	M09	M	\$85,985.00
Licate,David Anthony	Prof, Crm Just Tech & Emer Mgt	Criminal Justice Studies	Full-Time	Regular	\$77,387.00	M09	M	\$77,387.00
Lillard,Robert S	Carboline Chair Prof,C&B Eng	Chemical & Biomolecular Engr	Full-Time	Regular	\$116,251.00	M09	M	\$116,251.00
Lillie,Timothy H	Assoc Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$70,512.00	M09	M	\$70,512.00
Lin,Yang Y	Prof, Communication	Communication	Full-Time	Regular	\$87,223.00	M09	M	\$87,223.00
Ling,Chen	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$87,000.00	M09	M	\$87,000.00
Liszka,Kathy J	Prof, Computer Science	Computer Science	Full-Time	Regular	\$119,689.00	M09	M	\$119,689.00
Liu,Lingyun	Assoc Prof, Chem & Biomol Eng	Chemical & Biomolecular Engr	Full-Time	Regular	\$85,308.00	M09	M	\$85,308.00
Liu,Liping	Prof, Mgt & Info Systems	Management	Full-Time	Regular	\$153,500.00	M09	M	\$153,500.00
Liu,Pei-Yang	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	Full-Time	Regular	\$54,134.00	M09	M	\$54,134.00
Liu,Qin	Prof, Biology	Biology	Full-Time	Regular	\$86,406.00	M09	M	\$86,406.00
Liu,Tianbo	Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$165,000.00	M09	M	\$165,000.00
Liu,Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$75,000.00	M09	M	\$75,000.00
LiVecchi,Joseph P	Assoc Prof, Philosophy	Philosophy	Full-Time	Regular	\$68,108.00	M09	M	\$68,108.00
Loesch,Jack A	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	Full-Time	Regular	\$67,426.00	M09	M	\$67,426.00
Londrville,Richard L	Prof, Biology	Biology	Full-Time	Regular	\$97,577.00	M09	M	\$97,577.00
Lorenzen,Diane S	Instr, Nursing	Nursing	Full-Time	Regular	\$59,182.00	M09	M	\$59,182.00
Loth,Francis	F.T.Harrington End Prof, M.E.	Mechanical Engineering	Full-Time	Regular	\$128,625.00	M09	M	\$128,625.00
Loven,Del Rey	Prof, Art	Art	Full-Time	Regular	\$108,430.00	M09	M	\$108,430.00
Luettmer-Strathmann,Jutta	Assoc Prof, Physics	Physics	Full-Time	Regular	\$77,715.00	M09	M	\$77,715.00
Luo,Zhe Jerry	Asst Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$79,000.00	M09	M	\$79,000.00
Lyuksytov,Sergei F	Prof, Physics	Physics	Full-Time	Regular	\$86,329.00	M09	M	\$86,329.00
MacCracken,Mary Jo	Prof, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$109,217.00	M09	M	\$109,217.00
Madanayake,Habarakada Liyanachchi	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$87,420.00	M09	M	\$87,420.00
Magee,Jennifer Jo	Instr, Nursing	Nursing	Full-Time	Regular	\$55,000.00	M09	M	\$55,000.00
Maguth,Brad M	Assoc Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$62,010.00	M09	M	\$62,010.00
Mahajan,Ajay Mohan	Prof, Mech Engr	Mechanical Engineering	Full-Time	Regular	\$150,218.00	M09	M	\$150,218.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Makarius,Erin	Asst Prof, Management	Management	Full-Time	Regular	\$115,306.00	M09	M	\$115,306.00
Makki,Nidaa	Assoc Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$62,279.00	M09	M	\$62,279.00
Mallik,Robert R	Prof, Physics	Physics	Full-Time	Regular	\$111,187.00	M09	M	\$111,187.00
Marcin,Phillip J	Coll Lect, Political Science	Political Science	Full-Time	Regular	\$40,777.00	M09	M	\$40,777.00
Maringer,Richard M	Assoc Prof, Economics	Economics-Wayne	Full-Time	Regular	\$72,548.00	M09	M	\$72,548.00
Martino-Trutor,Gina M	Asst Prof, History	History	Full-Time	Regular	\$55,000.00	M09	M	\$55,000.00
Mascaro,Michelle J	Assoc Prof, Bibliography	UL Electronic Services	Full-Time	Regular	\$62,545.00	MST	A	\$62,545.00
Matejkovic,John E	Assoc Prof, Business Law	Finance	Full-Time	Regular	\$110,065.00	M09	M	\$110,065.00
Matney,Timothy	Prof, Archaeology	Anthropology & Classical St	Full-Time	Regular	\$88,760.00	M09	M	\$88,760.00
Maurer,Kendall N	Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Mc Donald,Rebecca A	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$45,313.00	M09	M	\$45,313.00
McArdle,Linda J	Sr Instr, Social Work	Social Work	Full-Time	Regular	\$73,650.00	MST	A	\$73,650.00
McCarthy,Daniel W	Prof, Music	Music	Full-Time	Regular	\$81,370.00	M09	M	\$81,370.00
McCoskey,Melanie G	Assoc Prof, Accounting	Accountancy	Full-Time	Regular	\$135,000.00	M09	M	\$135,000.00
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Technology	Full-Time	Regular	\$57,103.00	MST	A	\$57,103.00
McHenry,William Keith	Assoc Prof, Management	Management	Full-Time	Regular	\$123,565.00	M09	M	\$123,565.00
McHugh,James T	Prof, Political Science	Political Science	Full-Time	Regular	\$88,794.00	M09	M	\$88,794.00
McKnight,Lynn B	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$45,076.00	M09	M	\$45,076.00
Meehan,Susanne M	Prof, Psychology	Psychology-Wayne	Full-Time	Regular	\$79,207.00	M09	M	\$79,207.00
Mehlberg,Timothy Robert	Assoc Prof, Hospitality Mgmt	Business & Info Technology	Full-Time	Regular	\$60,183.00	M09	M	\$60,183.00
Migid-Hamzza,Adel A	Prof, Theatre Arts	Dance, Theatre & Arts Admin	Full-Time	Regular	\$101,833.00	M09	M	\$101,833.00
Milks,Andrew E	Assoc Prof, Elect Engr Tech	Engineering & Science Tech	Full-Time	Regular	\$67,453.00	M09	M	\$67,453.00
Miller,Christopher M	Assoc Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$91,971.00	M09	M	\$91,971.00
Miller,Jon Stephen	Professor, English	English	Full-Time	Regular	\$79,411.00	M09	M	\$79,411.00
Miller,Michelle A	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$46,204.00	M09	M	\$46,204.00
Millhoff,Patricia A	Assoc Prof, Criminal Just Tech	Criminal Justice Studies	Full-Time	Regular	\$69,768.00	M09	M	\$69,768.00
Mimoto,Nao	Asst Prof, Statistics	Statistics	Full-Time	Regular	\$75,420.00	M09	M	\$75,420.00
Min,Younjin	Asst Prof, Polymer Engr	Polymer Engineering	Full-Time	Regular	\$90,000.00	M09	M	\$90,000.00
Mitchell,Randall J	Prof, Biology	Biology	Full-Time	Regular	\$95,486.00	M09	M	\$95,486.00
Mittal,Gaurav	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$86,223.00	M09	M	\$86,223.00
Miyoshi,Toshikazu	Assoc Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$117,903.00	M09	M	\$117,903.00
Modarelli,David A	Prof, Chemistry	Chemistry	Full-Time	Regular	\$99,748.00	M09	M	\$99,748.00
Mohammed,Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$63,294.00	M09	M	\$63,294.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

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Monty,Chelsea	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$79,841.00	M09	M	\$79,841.00
Moore,Francisco B	Prof, Biology	Biology	Full-Time	Regular	\$83,792.00	M09	M	\$83,792.00
Morgan,Karyn I	Sr Instr, Nursing	Nursing	Full-Time	Regular	\$60,206.00	M09	M	\$60,206.00
Morrison II,John W	Assoc Prof, Art	Art	Full-Time	Regular	\$68,884.00	M09	M	\$68,884.00
Morscher,Gregory N	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$94,682.00	M09	M	\$94,682.00
Morse,Mindy	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$46,204.00	M09	M	\$46,204.00
Mudrey-Camino,Renee	Assoc Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$68,923.00	M09	M	\$68,923.00
Mukherjee,Debmalya	Assoc Prof, Management	Management	Full-Time	Regular	\$128,031.00	M09	M	\$128,031.00
Murray,Amber R	Senior Instr, Nursing	Nursing	Full-Time	Regular	\$62,002.00	M09	M	\$62,002.00
Murrock,Carolyn J	Assoc Prof, Nursing	Nursing	Full-Time	Regular	\$77,702.00	M09	M	\$77,702.00
Myers,Mary E	Prof, Crim Just Tech	Criminal Justice Studies	Full-Time	Regular	\$77,796.00	M09	M	\$77,796.00
Myers,Steven C	Assoc Prof, Economics	Economics	Full-Time	Regular	\$91,809.00	M09	M	\$91,809.00
Nadkarni,Gopal R	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$150,000.00	M09	M	\$150,000.00
Narotzki,Doron	Asst Prof, Accounting	Accountancy	Full-Time	Regular	\$140,000.00	M09	M	\$140,000.00
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	Full-Time	Regular	\$50,000.00	M09	M	\$50,000.00
Nelson,Lance D	Sr Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$46,139.00	M09	M	\$46,139.00
Newby,Bi-min Zhang	Prof, Chemical Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$112,368.00	M09	M	\$112,368.00
Newman,Melinda L	Assoc Prof, Finance	Finance	Full-Time	Regular	\$147,067.00	M09	M	\$147,067.00
Nguyen,Hung Ngoc	Asst Prof, Mathematics	Mathematics	Full-Time	Regular	\$64,655.00	M09	M	\$64,655.00
Nguyen,Truyen Van	Assoc Prof, Mathematics	Mathematics	Full-Time	Regular	\$74,508.00	M09	M	\$74,508.00
Nicholas,John B	Assoc Prof, Computer Info Sys	Business & Info Technology	Full-Time	Regular	\$66,424.00	M09	M	\$66,424.00
Nichols,Bryan E	Asst Prof, Music	Music	Full-Time	Regular	\$50,000.00	M09	M	\$50,000.00
Niewiarowski,Peter H	Prof, Biology	Biology	Full-Time	Regular	\$90,130.00	M09	M	\$90,130.00
Nofziger,Stacey	Assoc Prof, Sociology	Sociology	Full-Time	Regular	\$72,941.00	M09	M	\$72,941.00
Nunn,Hillary M	Prof, English	English	Full-Time	Regular	\$80,162.00	M09	M	\$80,162.00
Obiekwe,Jerry C	Prof, Mathematics	Mathematics-Wayne	Full-Time	Regular	\$83,573.00	M09	M	\$83,573.00
Oh,Namkyung	Asst Prof, PAUS	Public Admin & Urban Studies	Full-Time	Regular	\$59,588.00	M09	M	\$59,588.00
Okoh,Oghenetoja	Asst Prof, History	History	Full-Time	Regular	\$55,000.00	M09	M	\$55,000.00
Okonieski,Deborah A	Sr Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$45,655.00	M09	M	\$45,655.00
Olson,Susan J	Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$119,710.00	M09	M	\$119,710.00
O'Neil,Timothy W	Prof, Computer Science	Computer Science	Full-Time	Regular	\$110,766.00	M09	M	\$110,766.00
Onita,Colin G	Asst Prof, Accounting	Accountancy	Full-Time	Regular	\$105,783.00	M09	M	\$105,783.00
Orr,Linda M	Assoc Prof, Marketing	Marketing	Full-Time	Regular	\$124,780.00	M09	M	\$124,780.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

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Ortega-Liston,Ramona	Assoc Prof, PAUS	Public Admin & Urban Studies	Full-Time	Regular	\$87,405.00	M09	M	\$87,405.00
O'Sullivan,Terrence M	Assoc Prof, Political Science	Political Science	Full-Time	Regular	\$66,462.00	M09	M	\$66,462.00
Osyk,Barbara A	Assoc Prof, Management	Management	Full-Time	Regular	\$110,137.00	M09	M	\$110,137.00
Ott,Donald W	Prof, Biology	Biology	Full-Time	Regular	\$91,580.00	M09	M	\$91,580.00
Otterstetter,Ronald	Assoc Prof, SSWE	Sport Science & Wellness Educ	Full-Time	Regular	\$70,781.00	M09	M	\$70,781.00
Owen,Cheryl L	Assoc Instr, Nursing	Nursing	Full-Time	Regular	\$57,255.00	M09	M	\$57,255.00
Owens,Deborah L	Assoc Prof, Mktg & Int'l Busn	Marketing	Full-Time	Regular	\$107,987.00	M09	M	\$107,987.00
Owens,Delila	Assoc Prof, Health Professions	Counseling	Full-Time	Regular	\$65,000.00	M09	M	\$65,000.00
Pachnowski,Lynne M	Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$84,037.00	M09	M	\$84,037.00
Palasik,Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Full-Time	Regular	\$61,249.00	M09	M	\$61,249.00
Palmer,Lori J	Senior Instructor, SLPA	Speech-Lang Path & Audiology	Full-Time	Regular	\$62,824.00	M09	M	\$62,824.00
Pan,Ernian	Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$110,322.00	M09	M	\$110,322.00
Pang,Yi	Coleman Prof, Chemistry	Chemistry	Full-Time	Regular	\$107,842.00	M09	M	\$107,842.00
Panzner,Matthew John	Coll Lect, Chemistry	Chemistry	Full-Time	Regular	\$45,000.00	M09	M	\$45,000.00
Paruchuri,Sailaja M	Asst Prof, Chemistry	Chemistry	Full-Time	Regular	\$71,246.00	M09	M	\$71,246.00
Patnaik,Anil	Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$99,898.00	M09	M	\$99,898.00
Patton,Rikki A	Asst Prof, Health Professions	Counseling	Full-Time	Regular	\$61,000.00	M09	M	\$61,000.00
Peck,John A	Prof, Geosciences	Geosciences	Full-Time	Regular	\$94,288.00	M09	M	\$94,288.00
Peng,Zhenmeng	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$79,673.00	M09	M	\$79,673.00
Peralta,Robert L	Assoc Prof, Sociology	Sociology	Full-Time	Regular	\$72,079.00	M09	M	\$72,079.00
Perkowski,Marilyn	Instr, Nursing	Nursing	Full-Time	Regular	\$80,000.00	M09	M	\$80,000.00
Perry,David S	Prof, Chemistry	Chemistry	Full-Time	Regular	\$129,550.00	M09	M	\$129,550.00
Pipps,Val S	Assoc Prof, Communication	Communication	Full-Time	Regular	\$59,001.00	M09	M	\$59,001.00
Plaster,Karen B	Clin Instr, Education	Curr & Instr Studies	Full-Time	Regular	\$47,136.00	M09	M	\$47,136.00
Plouffe,Christopher R	Assoc Prof, Marketing	Marketing	Full-Time	Regular	\$117,335.00	M09	M	\$117,335.00
Plummer,Karen A	Assoc Prof, Bibliography	UL Electronic Services	Full-Time	Regular	\$74,932.00	MST	A	\$74,932.00
Polen de Campi,Kirstin E	Coll Lect, Modern Lang	Modern Languages	Full-Time	Regular	\$38,000.00	M09	M	\$38,000.00
Pond,Kelly M	Sr Instr, Nursing	Nursing	Full-Time	Regular	\$89,874.00	M09	M	\$89,874.00
Pope Jr,Robert F	Prof, English	English	Full-Time	Regular	\$108,038.00	M09	M	\$108,038.00
Pope,Susan H	Prof, Business Mngt Tech	Business & Info Technology	Full-Time	Regular	\$80,396.00	M09	M	\$80,396.00
Povitsky,Alex	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$97,783.00	M09	M	\$97,783.00
Prichard,Robin	Assoc Prof, Dance	Dance, Theatre & Arts Admin	Full-Time	Regular	\$64,270.00	M09	M	\$64,270.00
Prochazka,David	Assoc Prof, Bibliography	UL Electronic Services	Full-Time	Regular	\$72,032.00	MST	A	\$72,032.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

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Puskas,Judit E	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$166,079.00	M09	M	\$166,079.00
Queener,John E	Prof, Health Professions	Counseling	Full-Time	Regular	\$80,645.00	M09	M	\$80,645.00
Quinn,Donald D	Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$109,225.00	M09	M	\$109,225.00
Raiff,Patricia A	Sr Clin Instr, Education	Educ Found & Leadership	Full-Time	Regular	\$57,417.00	M09	M	\$57,417.00
Ramcharran,Harridutt	Prof, Finance & Int'l Busn	Finance	Full-Time	Regular	\$147,148.00	M09	M	\$147,148.00
Ramirez,Rolando Juan Jose	Assoc Prof, Biology	Biology	Full-Time	Regular	\$72,226.00	M09	M	\$72,226.00
Ramlo,Susan E	Prof, General Tech	Engineering & Science Tech	Full-Time	Regular	\$85,329.00	M09	M	\$85,329.00
Ramsey-Chin,Kimberly C	Sr Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$46,317.00	M09	M	\$46,317.00
Rancer,Andrew S	Prof, Communication	Communication	Full-Time	Regular	\$113,743.00	M09	M	\$113,743.00
Randby,Scott P	Assoc Prof, Tech Mathematics	Applied General & Tech Studies	Full-Time	Regular	\$68,068.00	M09	M	\$68,068.00
Reeves,John N	Sr Instr, Anthropology	Anthropology & Classical St	Full-Time	Regular	\$47,114.00	M09	M	\$47,114.00
Reneker,Darrell Hyson	Dist Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$211,156.00	MST	A	\$211,156.00
Renna,Francesco	Assoc Prof, Economics	Economics	Full-Time	Regular	\$93,602.00	M09	M	\$93,602.00
Renna,Jordan M	Asst Prof, Biology	Biology	Full-Time	Regular	\$64,000.00	M09	M	\$64,000.00
Resanovic,Nikola	Prof, Music	Music	Full-Time	Regular	\$88,183.00	M09	M	\$88,183.00
Rho,Eunju	Asst Prof, PAUS	Public Admin & Urban Studies	Full-Time	Regular	\$55,000.00	M09	M	\$55,000.00
Rhoades,Elizabeth	Sr Coll Lect, English	English	Full-Time	Regular	\$46,442.00	M09	M	\$46,442.00
Ricciardi,Louis R	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Full-Time	Regular	\$42,000.00	M09	M	\$42,000.00
Riedl,Jeffrey M	Assoc Prof, Mathematics	Mathematics	Full-Time	Regular	\$75,899.00	M09	M	\$75,899.00
Ritchey,David	Prof, Communication	Communication	Full-Time	Regular	\$87,741.00	M09	M	\$87,741.00
Rittenour,Mark W	Sr Coll Lect, Communication	Communication	Full-Time	Regular	\$45,849.00	M09	M	\$45,849.00
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthropology & Classical St	Full-Time	Regular	\$53,000.00	M09	M	\$53,000.00
Roke,David A	Asst Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$73,766.00	M09	M	\$73,766.00
Roncone II,John E	Assoc Prof, SSWE	Sport Sci & Well Educ Wayne	Full-Time	Regular	\$61,997.00	M09	M	\$61,997.00
Roy,Jeanne-Helene	Assoc Prof, Modern Lang	Modern Languages	Full-Time	Regular	\$62,546.00	M09	M	\$62,546.00
Ruby-Kushious,Heidi M	Instr, Music	Music	Full-Time	Regular	\$38,000.00	M09	M	\$38,000.00
Rura,Amanda K	Coll Lect, Fam & Cons Sci	Family & Cons Sciences	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Ruvolo,Douglas A	Assoc Instr, Statistics	Statistics	Full-Time	Regular	\$46,601.00	M09	M	\$46,601.00
Sahai,Nita	Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$163,604.00	M09	M	\$163,604.00
Saleeb,Atef F	Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$144,962.00	M09	M	\$144,962.00
Saliga,Linda Marie	Assoc Prof, Mathematics	Mathematics	Full-Time	Regular	\$74,793.00	M09	M	\$74,793.00
Samangy,Anthony J	Assoc Prof, Graphic Design	Art	Full-Time	Regular	\$58,403.00	M09	M	\$58,403.00
Sancaktar,Erol	Prof, Polymer Engr	Polymer Engineering	Full-Time	Regular	\$131,005.00	M09	M	\$131,005.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Sang,Jina	Asst Prof, Social Work	Social Work	Full-Time	Regular	\$65,000.00	M09	M	\$65,000.00
Sangganjanavanich,Varunee Faii	Assoc Prof, Health Professions	Counseling	Full-Time	Regular	\$65,737.00	M09	M	\$65,737.00
Santos,Martha S	Assoc Prof, History	History	Full-Time	Regular	\$67,823.00	M09	M	\$67,823.00
Sasowsky,Ira D	Prof, Geosciences	Geosciences	Full-Time	Regular	\$98,048.00	M09	M	\$98,048.00
Sastry,Shivakumar	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$103,548.00	M09	M	\$103,548.00
Saunders,Marnie M	Assoc Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$102,792.00	M09	M	\$102,792.00
Savery,John R	Prof, Educ	Educ Found & Leadership	Full-Time	Regular	\$98,647.00	M09	M	\$98,647.00
Sawyer,Scott D	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$89,516.00	M09	M	\$89,516.00
Schaeffer,Leann	Assoc Prof, Nutrition & Diet	Nutrition & Dietetics	Full-Time	Regular	\$58,869.00	M09	M	\$58,869.00
Schantz,Jeffry D	Prof, Tech Writing & Comp	Applied General & Tech Studies	Full-Time	Regular	\$76,400.00	M09	M	\$76,400.00
Schantz,John A	Prof, Music	Music	Full-Time	Regular	\$75,929.00	M09	M	\$75,929.00
Schneider IV,William H	Assoc Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$84,575.00	M09	M	\$84,575.00
Schober,Heather Lynn	Instr, Nursing	Nursing	Full-Time	Regular	\$81,599.00	M09	M	\$81,599.00
Schuldiner,Michael	Prof, English	English	Full-Time	Regular	\$107,356.00	M09	M	\$107,356.00
Schuller,Gary A	Prof, Survey & Map Tech	Engineering & Science Tech	Full-Time	Regular	\$78,104.00	M09	M	\$78,104.00
Schulze,Pamela Ann	Prof, Family & Cons Sci	Family & Cons Sciences	Full-Time	Regular	\$83,167.00	M09	M	\$83,167.00
Schupp,Kathy	Instr, Nutrition & Diet	Nutrition & Dietetics	Full-Time	Regular	\$65,000.00	MST	A	\$65,000.00
Schwartz,Robert C	Prof, Health Professions	Counseling	Full-Time	Regular	\$84,825.00	M09	M	\$84,825.00
Schwartz,Robert M	Professor, Emerg Mgmt	Public Service Technology	Full-Time	Regular	\$80,995.00	M09	M	\$80,995.00
Scotto,Carol J	Assoc Prof, Nursing	Nursing	Full-Time	Regular	\$71,938.00	M09	M	\$71,938.00
Seher,Christin L	Instr, Nutrition & Diet	Nutrition & Dietetics	Full-Time	Regular	\$60,000.00	M09	M	\$60,000.00
Senko,John M	Assoc Prof, Geosciences	Geosciences	Full-Time	Regular	\$73,712.00	M09	M	\$73,712.00
Shaffer,Ronald E	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$41,302.00	M09	M	\$41,302.00
Shanks,Linda C	Assoc Prof, Nursing	Nursing	Full-Time	Regular	\$75,357.00	M09	M	\$75,357.00
Shawkey,Matthew D	Assoc Prof, Biology	Biology	Full-Time	Regular	\$80,602.00	M09	M	\$80,602.00
Sheng,Michael M	Prof, History	History	Full-Time	Regular	\$97,362.00	M09	M	\$97,362.00
Shott,Michael	Prof, Archaeology	Anthropology & Classical St	Full-Time	Regular	\$108,436.00	M09	M	\$108,436.00
Shriner,Barbara D	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$45,629.00	M09	M	\$45,629.00
Shriver,Leah	Asst Prof, Chemistry	Chemistry	Full-Time	Regular	\$75,038.00	M09	M	\$75,038.00
Simmons,David S	Asst Prof, Polymer Engr	Polymer Engineering	Full-Time	Regular	\$86,833.00	M09	M	\$86,833.00
Simms,Sherry A	Assoc Prof, Art	Art	Full-Time	Regular	\$67,090.00	M09	M	\$67,090.00
Slowiak,James R	Prof, Theatre Arts	Dance, Theatre & Arts Admin	Full-Time	Regular	\$93,182.00	M09	M	\$93,182.00
Smith,Adam W	Asst Prof, Chemistry	Chemistry	Full-Time	Regular	\$74,011.00	M09	M	\$74,011.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Smith,Frederick T	Prof, Dance	Dance, Theatre & Arts Admin	Full-Time	Regular	\$81,498.00	M09	M	\$81,498.00
Snell,Andrea F	Assoc Prof, Psychology	Psychology	Full-Time	Regular	\$82,834.00	M09	M	\$82,834.00
Snider,Larry D	Dist Prof, Music	Music	Full-Time	Regular	\$122,148.00	M09	M	\$122,148.00
Snow,Alan J	Asst Prof, Biology	Biology-Wayne	Full-Time	Regular	\$54,326.00	M09	M	\$54,326.00
Song,Hak Joon	Asst Prof, Accounting	Accountancy	Full-Time	Regular	\$127,459.00	M09	M	\$127,459.00
Sonstrom,Kristine E	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Full-Time	Regular	\$77,000.00	M09	M	\$77,000.00
Sotnak,Eric	Assoc Prof, Philosophy	Philosophy	Full-Time	Regular	\$77,056.00	M09	M	\$77,056.00
Soucek,Mark	Prof, Polymer Engr	Polymer Engineering	Full-Time	Regular	\$131,127.00	M09	M	\$131,127.00
Sozer,Yilmaz	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$93,940.00	M09	M	\$93,940.00
Speers,Susan D	Prof, Theatre Arts	Dance, Theatre & Arts Admin	Full-Time	Regular	\$107,523.00	M09	M	\$107,523.00
Speight,Suzette L	Assoc Prof, Psychology	Psychology	Full-Time	Regular	\$95,261.00	M09	M	\$95,261.00
Spencer,Jeremy M	Coll Lect, Geosciences	Geosciences	Full-Time	Regular	\$40,000.00	M09	M	\$40,000.00
Sperling,James C	Prof, Political Science	Political Science	Full-Time	Regular	\$104,051.00	M09	M	\$104,051.00
Spiker,Julia A	Prof, Communication	Communication	Full-Time	Regular	\$74,066.00	M09	M	\$74,066.00
Spohn,Cydney	Assoc Prof, Dance	Dance, Theatre & Arts Admin	Full-Time	Regular	\$62,701.00	M09	M	\$62,701.00
Srinivasan,Mahesh	Assoc Prof, Management	Management	Full-Time	Regular	\$115,615.00	M09	M	\$115,615.00
Srivatsan,Tirumalai S	Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$133,521.00	M09	M	\$133,521.00
Stallard,Melissa Kay	Asst Prof, Art	Art	Full-Time	Regular	\$53,474.00	M09	M	\$53,474.00
Stanley,Jennifer T	Asst Prof, Psychology	Psychology	Full-Time	Regular	\$71,382.00	M09	M	\$71,382.00
Steiger,James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Full-Time	Regular	\$90,881.00	M09	M	\$90,881.00
Stein,Karen M	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$46,517.00	M09	M	\$46,517.00
Steiner,Richard P	Prof, Statistics	Statistics	Full-Time	Regular	\$102,604.00	M09	M	\$102,604.00
Sterns,Harvey L	Prof, Psychology	Psychology	Full-Time	Regular	\$123,910.00	M09	M	\$123,910.00
Stitz,Tammy A	Assoc Prof, Bibliography	UL Science & Technology	Full-Time	Regular	\$61,936.00	MST	A	\$61,936.00
Stoyhoff,Catherine A	Assoc Instr, English	English	Full-Time	Regular	\$43,858.00	M09	M	\$43,858.00
Stuart,Denise H	Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$80,063.00	M09	M	\$80,063.00
Sutter,Carolyn J	Senior Instructor	Nursing	Full-Time	Regular	\$67,342.00	M09	M	\$67,342.00
Sutton,Andrew N	Asst Prof, Computer Science	Computer Science	Full-Time	Regular	\$76,000.00	M09	M	\$76,000.00
Svehla,Lance M	Assoc Prof, English	English	Full-Time	Regular	\$75,892.00	M09	M	\$75,892.00
Swinscoe,Thomas J	Assoc Instr, Eng Lang Inst	English Language Institute	Full-Time	Regular	\$55,682.00	MST	A	\$55,682.00
Szalay,David M	Assoc Prof, Graphic Design	Art	Full-Time	Regular	\$63,108.00	M09	M	\$63,108.00
Takyi,Baffour K	Prof, Sociology	Sociology	Full-Time	Regular	\$85,883.00	M09	M	\$85,883.00
Tan,Kwek Tze	Asst Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$82,000.00	M09	M	\$82,000.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

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Tang,Tang	Assoc Prof, Communication	Communication	Full-Time	Regular	\$61,998.00	M09	M	\$61,998.00
Tao,Junliang	Asst Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$75,000.00	M09	M	\$75,000.00
Tavana,Hossein	Asst Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$81,585.00	M09	M	\$81,585.00
Teague,Colleen M	Assoc Prof, Busn & Office Tech	Business & Office Tech-Wayne	Full-Time	Regular	\$71,271.00	M09	M	\$71,271.00
Tessier,Claire A	Prof, Chemistry	Chemistry	Full-Time	Regular	\$116,103.00	M09	M	\$116,103.00
Thayer,Amanda L	Asst Prof, Psychology	Psychology	Full-Time	Regular	\$75,000.00	M09	M	\$75,000.00
Thelin,William	Prof, English	English	Full-Time	Regular	\$92,301.00	M09	M	\$92,301.00
Thomas,Andrew Robert	Assoc Prof, Mktg & Int'l Busn	Marketing	Full-Time	Regular	\$121,105.00	M09	M	\$121,105.00
Thomka,James	Coll Lect, Geosciences	Geosciences	Full-Time	Regular	\$44,000.00	M09	M	\$44,000.00
Thompson,Janet Elizabeth	Sr Coll Lect, Devel Progs	Developmental Programs	Full-Time	Regular	\$45,777.00	M09	M	\$45,777.00
Thomson,Philip G	Assoc Prof, Music	Music	Full-Time	Regular	\$72,049.00	M09	M	\$72,049.00
Thornton,Michele D	Assoc Instr, Social Work	Social Work	Full-Time	Regular	\$56,136.00	MST	A	\$56,136.00
Tokar,David M	Prof, Psychology	Psychology	Full-Time	Regular	\$99,862.00	M09	M	\$99,862.00
Toliver,Brooks A	Prof, Music	Music	Full-Time	Regular	\$82,474.00	M09	M	\$82,474.00
Toonen,Ryan Christopher	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$82,000.00	M09	M	\$82,000.00
Tosko,Michael P	Assoc Prof, Bibliography	UL Research & Learning Svcs	Full-Time	Regular	\$69,380.00	MST	A	\$69,380.00
Tran,Huu Nghi	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$78,388.00	M09	M	\$78,388.00
Triece,Mary E	Prof, Communication	Communication	Full-Time	Regular	\$84,947.00	M09	M	\$84,947.00
Tsai,I-Chun	Assoc Prof, Education	Educ Found & Leadership	Full-Time	Regular	\$62,654.00	M09	M	\$62,654.00
Tsige,Mesfin	Assoc Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$118,478.00	M09	M	\$118,478.00
Tsukerman,Igor A	Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$115,812.00	M09	M	\$115,812.00
Tung,Margaret	Asst Prof, Music	Music	Full-Time	Regular	\$50,000.00	M09	M	\$50,000.00
Turner,Carol Michele	Prof, Chemistry	Chemistry-Wayne	Full-Time	Regular	\$75,412.00	M09	M	\$75,412.00
Turner,Dudley B	Assoc Prof, Communication	Communication	Full-Time	Regular	\$76,865.00	M09	M	\$76,865.00
Tusaie,Kathleen	Prof, Nursing	Nursing	Full-Time	Regular	\$86,256.00	M09	M	\$86,256.00
Vakil,Shernavaz	Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$75,679.00	M09	M	\$75,679.00
Veillette,Robert J	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	Full-Time	Regular	\$101,175.00	M09	M	\$101,175.00
Verstraete,Mary C	Assoc Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$104,990.00	M09	M	\$104,990.00
Vierheller,Timothy R	Prof, Physics	Physics-Wayne	Full-Time	Regular	\$92,511.00	M09	M	\$92,511.00
Vijayaraman,Bindiganavale S	Prof, Mgt & Info Systems	Management	Full-Time	Regular	\$143,053.00	M09	M	\$143,053.00
Vinnedge,Laura A	Assoc Prof, Art	Art	Full-Time	Regular	\$65,792.00	M09	M	\$65,792.00
Vogl,Markus V	Asst Prof, Graphic Design	Art	Full-Time	Regular	\$61,836.00	M09	M	\$61,836.00
Vogt,Bryan D	Professor, Poly Engr	Polymer Engineering	Full-Time	Regular	\$129,424.00	M09	M	\$129,424.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

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Von Spiegel,Janice	Assoc Coll Lect, Mathematics	Mathematics	Full-Time	Regular	\$42,996.00	M09	M	\$42,996.00
Wadia,Adil M	Assoc Prof, Geosciences	Geosciences-Wayne	Full-Time	Regular	\$63,820.00	M09	M	\$63,820.00
Waehler,Charles A	Assoc Prof, Psychology	Psychology	Full-Time	Regular	\$85,556.00	M09	M	\$85,556.00
Walker,Angela M	Assoc Prof, Business Mngt Tech	Business & Info Technology	Full-Time	Regular	\$69,233.00	M09	M	\$69,233.00
Walter,Heather L	Assoc Prof, Communication	Communication	Full-Time	Regular	\$74,020.00	M09	M	\$74,020.00
Wang,Guo-Xiang	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$92,585.00	M09	M	\$92,585.00
Wang,Li	Assoc Prof, Accounting	Accountancy	Full-Time	Regular	\$141,039.00	M09	M	\$141,039.00
Wang,Shao	Design Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$87,000.00	M09	M	\$87,000.00
Wang,Shengyong	Assoc Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$87,345.00	M09	M	\$87,345.00
Wang,Shi-Qing	Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$163,288.00	M09	M	\$163,288.00
Ward,Frank	Assoc Prof, Music	Music	Full-Time	Regular	\$53,301.00	M09	M	\$53,301.00
Warren,Jennifer L	Instr, Nutrition & Diet	Nutrition & Dietetics	Full-Time	Regular	\$60,000.00	M09	M	\$60,000.00
Wasserman,Eric	Assoc Prof, English	English	Full-Time	Regular	\$67,986.00	M09	M	\$67,986.00
Watters,Shawn D	Asst Prof, Education	Educational Foundations-Wayne	Full-Time	Regular	\$52,000.00	M09	M	\$52,000.00
Webb Bronstrup,Kelly	Assoc Prof, Tech Writ & Comp	Applied General & Tech Studies	Full-Time	Regular	\$57,994.00	M09	M	\$57,994.00
Weigold,Ingrid K	Assoc Prof, Health Professions	Counseling	Full-Time	Regular	\$67,771.00	M09	M	\$67,771.00
Weinstein,Amanda	Asst Prof, Economics	Economics	Full-Time	Regular	\$78,000.00	M09	M	\$78,000.00
Weinstein,Paul B	Prof, History	History-Wayne	Full-Time	Regular	\$83,936.00	M09	M	\$83,936.00
Welton,Evonn N	Prof, Education	Curr & Instr Studies	Full-Time	Regular	\$115,742.00	M09	M	\$115,742.00
Wesdemiotis,Chrys	Dist Prof, Chemistry	Chemistry	Full-Time	Regular	\$136,135.00	M09	M	\$136,135.00
Wheland,Ethel R	Assoc Prof, Mathematics	Mathematics	Full-Time	Regular	\$80,157.00	M09	M	\$80,157.00
White,Naomi C	Sr Instr, Social Work	Social Work	Full-Time	Regular	\$75,000.00	MST	A	\$75,000.00
Whitmore,Julie	Assoc Prof, Interior Design	Family & Cons Sciences	Full-Time	Regular	\$58,173.00	M09	M	\$58,173.00
Wilber,J. Patrick	Assoc Prof, Mathematics	Mathematics	Full-Time	Regular	\$78,494.00	M09	M	\$78,494.00
Wilding,James	Sr Coll Lect, Music	Music	Full-Time	Regular	\$47,240.00	M09	M	\$47,240.00
Wiley,Anne E	Asst Prof, Biology	Biology	Full-Time	Regular	\$64,000.00	M09	M	\$64,000.00
Wiley,Lia Chervenak	College Lecturer, Sociology	Sociology	Full-Time	Regular	\$44,000.00	M09	M	\$44,000.00
Willett,Stacy Lynn	Prof, Emergency Mgmt	Public Service Technology	Full-Time	Regular	\$80,703.00	M09	M	\$80,703.00
Williams,Mary B	Prof, Office Admin	Business & Info Technology	Full-Time	Regular	\$86,059.00	M09	M	\$86,059.00
Williams,Zachery R	Assoc Prof, History	History	Full-Time	Regular	\$71,184.00	M09	M	\$71,184.00
Willits,Rebecca	Assoc Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$112,751.00	M09	M	\$112,751.00
Wilson,Gregory	Assoc Prof, History	History	Full-Time	Regular	\$78,843.00	M09	M	\$78,843.00
Wise,Craig	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	Full-Time	Regular	\$60,100.00	M09	M	\$60,100.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**AAUP Bargaining Unit Faculty**

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Wissmar, Carrie	Instr, Nursing	Nursing	Full-Time	Regular	\$60,000.00	M09	M	\$60,000.00
Wong, Shing-Chung Josh	Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$115,193.00	M09	M	\$115,193.00
Woods, Douglas B	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	Full-Time	Regular	\$71,399.00	M09	M	\$71,399.00
Wyszynski, Matthew	Prof, Modern Lang	Modern Languages	Full-Time	Regular	\$77,150.00	M09	M	\$77,150.00
Xi, Juan	Assoc Prof, Sociology	Sociology	Full-Time	Regular	\$77,172.00	M09	M	\$77,172.00
Xiao, Yingcai	Assoc Prof, Computer Science	Computer Science	Full-Time	Regular	\$108,031.00	M09	M	\$108,031.00
Ye, Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$82,000.00	M09	M	\$82,000.00
Ye, Jun	Asst Prof, Statistics	Statistics	Full-Time	Regular	\$75,470.00	M09	M	\$75,470.00
Yi, Ping	Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$104,609.00	M09	M	\$104,609.00
Ying, Hui-Chu	Prof, Art	Art	Full-Time	Regular	\$79,556.00	M09	M	\$79,556.00
Young, Rita K	Sr Instr, Nursing	Nursing	Full-Time	Regular	\$55,363.00	M09	M	\$55,363.00
Youngs, Wiley J	Dist Prof, Chemistry	Chemistry	Full-Time	Regular	\$130,741.00	M09	M	\$130,741.00
Yu, Bing	Asst Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$83,668.00	M09	M	\$83,668.00
Yun, GunJin	Assoc Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$78,220.00	M09	M	\$78,220.00
Yun, Yang Hyun	Assoc Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$100,099.00	M09	M	\$100,099.00
Zacharia, Nicole	Asst Prof, Polymer Engr	Polymer Engineering	Full-Time	Regular	\$95,000.00	M09	M	\$95,000.00
Zentall, Shannon	Asst Prof, Family & Cons Sci	Family & Cons Sciences	Full-Time	Regular	\$56,159.00	M09	M	\$56,159.00
Zhang, Ge	Asst Prof, Biomedical Engr	Biomedical Engineering	Full-Time	Regular	\$83,445.00	M09	M	\$83,445.00
Zhang, Lan	Asst Prof, Civil Engr	Civil Engineering	Full-Time	Regular	\$75,488.00	M09	M	\$75,488.00
Zhang, Wei	Asst Prof, English	English	Full-Time	Regular	\$55,655.00	M09	M	\$55,655.00
Zhao, Baomei	Assoc Prof, Social Work	Social Work	Full-Time	Regular	\$64,374.00	M09	M	\$64,374.00
Zhao, Gang	Assoc Prof, History	History	Full-Time	Regular	\$64,903.00	M09	M	\$64,903.00
Zhe, Jiang John	Prof, Mechanical Engr	Mechanical Engineering	Full-Time	Regular	\$123,500.00	M09	M	\$123,500.00
Zheng, Jie	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$107,178.00	M09	M	\$107,178.00
Zhou, Qixin	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$79,000.00	M09	M	\$79,000.00
Zhu, Jiahua	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Full-Time	Regular	\$78,000.00	M09	M	\$78,000.00
Zhu, Yu	Asst Prof, Polymer Science	Polymer Science	Full-Time	Regular	\$91,961.00	M09	M	\$91,961.00
Ziegler, Christopher J	Prof, Chemistry	Chemistry	Full-Time	Regular	\$100,537.00	M09	M	\$100,537.00
Zipp, John F	Prof, Sociology	Sociology	Full-Time	Regular	\$139,571.00	M09	M	\$139,571.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Communication Workers of America Bargaining Unit**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Acoff, Phillip M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Alvarez, Olga I	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Anatra, Jim A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.41	STF	H	\$29,972.80
Anderson, Anthony M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Ange, Edward D	Goundskeeper Certified	Physical Facilities	Full-Time	Regular	\$17.27	STF	H	\$35,921.60
Ankrom, Jonah J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Armstrong, Diane	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.41	STF	H	\$29,972.80
Bajcar, Joyce M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Banaag, Alfredo L	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Regular	\$21.44	STF	H	\$44,595.20
Barker, Peggy K	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00
Beban, Shawn A	Master Electrician Crt	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Beckett, Brian D	Master HVAC Tech Crt	Physical Facilities	Full-Time	Regular	\$21.66	STF	H	\$45,052.80
Bell, Bruce L	Catering Assistant	University Dining Services	Full-Time	Regular	\$13.12	STF	H	\$27,289.60
Betts Jr, David	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Regular	\$16.24	STF	H	\$33,779.20
Bland, Jeffrey S	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Bochkor, James G	Master Maint RprWkr Apprentice	Physical Facilities	Full-Time	Regular	\$20.29	STF	H	\$42,203.20
Bosch, Jonathan	Laborer	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Branham, Cynthia L	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.91	STF	H	\$33,092.80
Bushner, Norman Lelanier	Laborer	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Caldwell, Daniel T	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Calhoun Sr, Steven A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.72	STF	H	\$30,617.60
Campbell II, Theodore J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Campbell Jr, Robert M	Master HVAC Tech Crt	Physical Facilities	Full-Time	Regular	\$21.45	STF	H	\$44,616.00
Caranna, Jeffrey V	Cook	University Dining Services	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Carpenter, Steven E	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Casey, Jeffrey W	Master Carpenter Crt	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Contos, Nikki A	Custodial Superintendent	Physical Facilities	Full-Time	Regular	\$16.52	STF	H	\$34,361.60
Coontz, Joseph C	Maint Repair Worker Apprentice	Physical Facilities	Full-Time	Regular	\$18.54	STF	H	\$38,563.20
Cooper, Herman J	Food Service Worker	University Dining Services	Full-Time	Regular	\$13.10	STF	H	\$27,248.00
Copeland, Eric S	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Copeland, Scott E	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Communication Workers of America Bargaining Unit**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Corder,Brian K	Asst Groundskeeper Certified	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40
Cory,Jackie	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40
Crawford Jr,Bobbie L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Dees,Doris Grace	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Denham,Arthur L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Dinger,Joshua D	HVAC Tech Apprentice	Physical Facilities	Full-Time	Regular	\$18.54	STF	H	\$38,563.20
Dove Sr,Reginald Charles	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.39	STF	H	\$29,931.20
Dyer,Delbert W	Asst Groundskeeper Certified	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40
Elder,Kimberly N	Food Service Worker	University Dining Services	Full-Time	Regular	\$13.62	STF	H	\$28,329.60
Elliott,Daniel V	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$16.74	STF	H	\$34,819.20
Ellis,David D	Master Painter Crt	Physical Facilities	Full-Time	Regular	\$20.32	STF	H	\$42,265.60
Facemire,Paul	Master Electrician Crt	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Farrell,Walter E	Master Carpenter Crt	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Farwell,Joseph	Master Mechanic	Physical Facilities	Full-Time	Regular	\$19.92	STF	H	\$41,433.60
Ferrara,Ovidio Dante	Irrigation Specialist Cert	Physical Facilities	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Firth,James V	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Ford,Derrick K	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Forshey,Jay E	Stationary Engineer 2	Physical Facilities	Full-Time	Regular	\$21.58	STF	H	\$44,886.40
Fox,Forrest F	Master Plumber Certified	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Fullum,Anthony R	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Garrett,Mark C	Locksmith	University Police Department	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Gauer,Mark Evan	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Gesquiere,Robert F	Master Painter Crt	Physical Facilities	Full-Time	Regular	\$20.30	STF	H	\$42,224.00
Gingo,Billie J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.73	STF	H	\$30,638.40
Grant Jr,Isiah	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.73	STF	H	\$30,638.40
Grant,Dale M	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.74	STF	H	\$28,579.20
Gray,Dorland	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.74	STF	H	\$28,579.20
Green,Johnnie A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$15.03	STF	H	\$31,262.40
Grimsley,James G	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Grossholz,Ben A	Master HVAC Tech Crt	Physical Facilities	Full-Time	Regular	\$21.58	STF	H	\$44,886.40
Hackathorn,Edward R	Stationary Engineer 2	Physical Facilities	Full-Time	Regular	\$21.58	STF	H	\$44,886.40

The University of Akron  
Human Resources Information Services  
Rates of Compensation as of November 1, 2015  
Communication Workers of America Bargaining Unit

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Hancock Jr, Charles L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Hannay, Annamarie	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Harmon, Jerome C	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Harr, Diana L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Harris, Jeanetta L	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Harris, Marcel W	Master Cook Certified	University Dining Services	Full-Time	Regular	\$15.51	STF	H	\$32,260.80
Harris, Tracey Lamont	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40
Hayes Sr, Thomas J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Heflin, Krystal D	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Hetson, Gary A	Laborer	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Holl, Daniel M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Holland, Kristin Marie	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.97	STF	H	\$33,217.60
Hollis, Durrell L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Holmes, Kenneth J	Master Plumber Certified	Physical Facilities	Full-Time	Regular	\$21.58	STF	H	\$44,886.40
Homan, Theresa M	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40
Howard, Timothy S	Electrician	Physical Facilities	Full-Time	Regular	\$17.98	STF	H	\$37,398.40
Howley, Larry R	Master Maint Repair Worker	Physical Facilities	Full-Time	Regular	\$19.89	STF	H	\$41,371.20
Hull, Jennifer L	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.91	STF	H	\$33,092.80
Hull, Robert W	Master Maint Repair Worker	Physical Facilities	Full-Time	Regular	\$19.92	STF	H	\$41,433.60
Hunt, David W	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.72	STF	H	\$30,617.60
Hunter, Cedric Truman	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$16.42	STF	H	\$34,153.60
Husk, Shannon R	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40
James, Jermaine D	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Jerels, Judith	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.72	STF	H	\$30,617.60
Johnson, Kenneth R	Goundskeeper Certified	Physical Facilities	Full-Time	Regular	\$16.73	STF	H	\$34,798.40
Jones, Anthony C	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.39	STF	H	\$29,931.20
Jones, David E	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00
Kaman, Robert S	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.74	STF	H	\$28,579.20
Kantorowski, Paul	Master Locksmith Crt	University Police Department	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Karr, Kenneth E	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Karson, Michael J	Water Treatment Specialist	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Communication Workers of America Bargaining Unit**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Kelly,Ruth A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.44	STF	H	\$30,035.20
Kelson,Kevin Scott	Stationary Engineer 2	Physical Facilities	Full-Time	Regular	\$19.89	STF	H	\$41,371.20
Keyes,Melvin	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$16.23	STF	H	\$33,758.40
Kline,Mark S	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$14.12	STF	H	\$29,369.60
Knight,Anthony D	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.84	STF	H	\$28,787.20
Knox,Dale Le'Aire	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.63	STF	H	\$30,430.40
Knuckles,LaShawn D	Storekeeper	University Dining Services	Full-Time	Regular	\$15.38	STF	H	\$31,990.40
Knuckles,Michael K	Cook	University Dining Services	Full-Time	Regular	\$14.39	STF	H	\$29,931.20
Koch,David A	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Koontz,James A	Master Maint Repair Worker	Physical Facilities	Full-Time	Regular	\$19.89	STF	H	\$41,371.20
Langrell,James M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Latson,Martin L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Lee,Kenneth Richard	Master Carpenter Crt	Physical Facilities	Full-Time	Regular	\$21.45	STF	H	\$44,616.00
Lenke,Jason W	Mechanic	Physical Facilities	Full-Time	Regular	\$17.51	STF	H	\$36,420.80
Letzler,Raymond K	Painter	Physical Facilities	Full-Time	Regular	\$17.48	STF	H	\$36,358.40
Lewis,Detrus L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.89	STF	H	\$30,971.20
Lipscomb,Roy E	Master HVAC Tech Crt	Physical Facilities	Full-Time	Regular	\$21.78	STF	H	\$45,302.40
Lundy,Sterling W	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.39	STF	H	\$29,931.20
Mahusky,John W	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Makowski,Adam Owen	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	Regular	\$18.91	STF	H	\$39,332.80
Maldonado,German L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00
Manos,Darlene	Laborer	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Maple,Tony D	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Marina,Victoria	Cook	University Dining Services	Full-Time	Regular	\$14.39	STF	H	\$29,931.20
Markle,Deborah B	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Martin,Daniel Wilson	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
McCray Jr,Raymond B	Master Plumber	Physical Facilities	Full-Time	Regular	\$19.89	STF	H	\$41,371.20
McGinnis,Donald L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00
McGrady,Darryl	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.73	STF	H	\$30,638.40
Meier,Matthew S	Master Groundskeeper Certified	Physical Facilities	Full-Time	Regular	\$17.54	STF	H	\$36,483.20
Meredith,Rachel N	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Communication Workers of America Bargaining Unit**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Miller,Charlotte Anne	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Miller,Davis R	Master Plumber Certified	Physical Facilities	Part-Time	Regular	\$17.14	STF	H	\$25,847.12
Miller,Edward W	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Miller,Jack L	Master Carpenter Crt	Physical Facilities	Full-Time	Regular	\$21.45	STF	H	\$44,616.00
Miller,Teresa L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Misanko,James E	Storekeeper	Physical Facilities	Full-Time	Regular	\$15.94	STF	H	\$33,155.20
Mizer,Jeremy	Master HVAC Tech Crt	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Moody,Michelle M	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40
Moore,Sheila B	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.83	STF	H	\$30,846.40
Moorer Sr,Carry T	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Morris,John H	Master Locksmith Crt	University Police Department	Full-Time	Regular	\$21.63	STF	H	\$44,990.40
Murph,Rodney L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00
Murray,Michael K	Master Plumber Certified	Physical Facilities	Full-Time	Regular	\$21.58	STF	H	\$44,886.40
Nelson,Chadwick Lon	Master Mover	Physical Facilities	Full-Time	Regular	\$15.88	STF	H	\$33,030.40
Nelson,De Wayne L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Nobles,Warren	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.74	STF	H	\$28,579.20
Oaks,Hiram E	Locksmith	University Police Department	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Ohlson,Robert J	Laborer	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
O'Neil,Darnell J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.63	STF	H	\$30,430.40
O'Neil,Lamont D	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.47	STF	H	\$36,337.60
Orellana Velasco,Patricia	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Pacheco,Miguel A	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Palmeri,William D	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Pangburn,William J	Master Electrician Crt	Physical Facilities	Full-Time	Regular	\$21.50	STF	H	\$44,720.00
Parrish,Clark D	Master Painter Crt	Physical Facilities	Full-Time	Regular	\$19.97	STF	H	\$41,537.60
Peck,Timothy H	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Penza,Thomas N	Stationary Engineer 2	Physical Facilities	Full-Time	Regular	\$19.89	STF	H	\$41,371.20
Pollitt,Jeffrey C	Goundskeeper Certified	Physical Facilities	Full-Time	Regular	\$16.73	STF	H	\$34,798.40
Poteete,Dwain Lamar	Head Bartender/Server	University Dining Services	Full-Time	Regular	\$12.91	STF	H	\$26,852.80
Prosser,Warren	Goundskeeper Certified	Physical Facilities	Full-Time	Regular	\$16.73	STF	H	\$34,798.40
Pruett,Olga I	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.90	STF	H	\$30,992.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Communication Workers of America Bargaining Unit**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Ramsey, Eric	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.57	STF	H	\$36,545.60
Randall, David J	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.98	STF	H	\$37,398.40
Redford, John W	Asst Maint Repair Worker	Physical Facilities	Full-Time	Regular	\$17.44	STF	H	\$36,275.20
Resch, Aaron A	Energy Management Tech	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Rick, Thomas J	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Rochon, Julie E	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Rosenal, Carolyn Sue	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Rumel, Ana D	Food Service Worker	University Dining Services	Full-Time	Regular	\$13.10	STF	H	\$27,248.00
Ryan, James P	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.49	STF	H	\$30,139.20
Sadler, Shasta L	Maintenance Repair Worker	Physical Facilities	Full-Time	Regular	\$17.98	STF	H	\$37,398.40
Salzwimmer, Brandon R	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Regular	\$21.44	STF	H	\$44,595.20
Samples, Richard E	Master Plumber Certified	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Sandifer, Jeffrey A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$15.05	STF	H	\$31,304.00
Scattone, Charles R	Master Locksmith Crt	University Police Department	Full-Time	Regular	\$21.34	STF	H	\$44,387.20
Scholl, Jamie B	Master Electrician Crt	Physical Facilities	Full-Time	Regular	\$21.87	STF	H	\$45,489.60
Shoemaker, Daniel H	Master HVAC Tech Crt	Physical Facilities	Full-Time	Regular	\$21.58	STF	H	\$44,886.40
Siegle, Dennis D	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00
Simmons, Steve R	Master HVAC Tech Crt	Physical Facilities	Full-Time	Regular	\$21.85	STF	H	\$45,448.00
Sims, Bradley S	Master Maint Repair Worker	Physical Facilities	Full-Time	Regular	\$19.89	STF	H	\$41,371.20
Smiley, Tara Lee	Groundskeeper Certified	Physical Facilities	Full-Time	Regular	\$16.76	STF	H	\$34,860.80
Smith, Andrea L	Laborer	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Smith, David A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.89	STF	H	\$30,971.20
Smith, Joanne	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Smith, John J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.76	STF	H	\$30,700.80
Smith, Julie A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00
Smith, Richard A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.72	STF	H	\$30,617.60
Smith, Timothy R	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Stemple, Clinton R	Goundskeeper Certified	Physical Facilities	Full-Time	Regular	\$16.73	STF	H	\$34,798.40
Storey, Janet	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Stratton, Arthur E	Master Painter Crt	Physical Facilities	Full-Time	Regular	\$20.45	STF	H	\$42,536.00
Tapley, Eddie	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Communication Workers of America Bargaining Unit**

Name	Title	Dept	Full/Part	Reg/Temp	Cont Rate	Basis	Comp Freq	Annual Rt
Terrell, Timothy N	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.72	STF	H	\$28,537.60
Thomas, Gloria A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.73	STF	H	\$30,638.40
Todd, John A	Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$13.74	STF	H	\$28,579.20
Tompkins, George M	Master Bldg Services Worker	Physical Facilities	Full-Time	Regular	\$15.11	STF	H	\$31,428.80
Trusky Jr, Victor F	Laborer	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Underwood, Shawn L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Vansise, Richard Michael	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Vargo, Daniel Paul	Mover	Physical Facilities	Full-Time	Regular	\$15.25	STF	H	\$31,720.00
Vega, Victoria L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Verde, Shawn R	Master Carpenter Apprentice	Physical Facilities	Full-Time	Regular	\$19.89	STF	H	\$41,371.20
Votaw, Darcy A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Wallace, Kevin M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Walters, William P	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.72	STF	H	\$30,617.60
Wandel, Christopher H	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Ward, Austin Joseph	Asst Groundskeeper	Physical Facilities	Full-Time	Regular	\$14.65	STF	H	\$30,472.00
Warner, Michael	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$16.42	STF	H	\$34,153.60
Warren, Nancy A	Master Cook Certified	University Dining Services	Full-Time	Regular	\$15.64	STF	H	\$32,531.20
West III, William M	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	Regular	\$19.09	STF	H	\$39,707.20
Westfall, Jason W	Master Electrician Crt	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80
Wheeler, Darren	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.44	STF	H	\$30,035.20
While, Michael A	Stationary Engineer 2	Physical Facilities	Full-Time	Regular	\$19.89	STF	H	\$41,371.20
Whitestine, Christopher J	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Regular	\$15.91	STF	H	\$33,092.80
Wilson, Angela M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.40	STF	H	\$29,952.00
Wilson, James L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.72	STF	H	\$30,617.60
Wilson, Tanika Nicole	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.37	STF	H	\$29,889.60
Wood, Alesia	Bldg Services Worker Certified	Physical Facilities	Full-Time	Regular	\$14.42	STF	H	\$29,993.60
Zoya, John M	Master HVAC Tech Crt	Physical Facilities	Full-Time	Regular	\$21.31	STF	H	\$44,324.80

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Fraternal Order of Police Bargaining Unit**

<b>Name</b>	<b>Title</b>	<b>Dept</b>	<b>Full/Part</b>	<b>Reg/Temp</b>	<b>Cont Rate</b>	<b>Basis</b>	<b>Comp Freq</b>	<b>Annual Rt</b>
Barath,William A	Police Officer II	University Police Department	Full-Time	Regular	\$29.16	POL	H	\$60,652.80
Bartley,Daniel J	Police Officer II	University Police Department	Full-Time	Regular	\$29.16	POL	H	\$60,652.80
Barton,Jeffery R	Police Officer II	University Police Department	Full-Time	Regular	\$28.35	POL	H	\$58,968.00
Butina,George	Police Officer II	University Police Department	Full-Time	Regular	\$27.52	POL	H	\$57,241.60
Carroll Jr,John T	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Claytor,Darrell W	Police Officer II	University Police Department	Full-Time	Regular	\$28.35	POL	H	\$58,968.00
Coleman,Alan D	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Gedeon,Thomas A	Police Officer II	University Police Department	Full-Time	Regular	\$28.35	POL	H	\$58,968.00
Gray,Nicholas	Police Officer II	University Police Department	Full-Time	Regular	\$29.16	POL	H	\$60,652.80
Helmick,Pamela J	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Hill,Jason B	Police Officer II	University Police Department	Full-Time	Regular	\$29.16	POL	H	\$60,652.80
Jackson,Kerry A	Police Officer II	University Police Department	Full-Time	Regular	\$29.16	POL	H	\$60,652.80
Jones,Brian J	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Kabellar,Kevin L	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Kouri,Lawrence J	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Krantz,Jodi A	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Lohrum,Benjamin D	Police Officer II	University Police Department	Full-Time	Regular	\$28.35	POL	H	\$58,968.00
Mayes,Ralph T	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
McKinley,Jamie L	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Moore,Brian	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Myers,Todd M	Police Officer II	University Police Department	Full-Time	Regular	\$28.35	POL	H	\$58,968.00
Paonessa,Angela M	Police Officer II	University Police Department	Full-Time	Regular	\$29.16	POL	H	\$60,652.80
Pierson,Kevin Allen	Police Officer II	University Police Department	Full-Time	Regular	\$28.35	POL	H	\$58,968.00
Renner,Brian W	Police Officer II	University Police Department	Full-Time	Regular	\$29.16	POL	H	\$60,652.80
Samaco,Jeffery M	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Stephanoff,Ronald	Police Officer II	University Police Department	Full-Time	Regular	\$28.35	POL	H	\$58,968.00
Wayner,Thomas D	Police Officer II	University Police Department	Full-Time	Regular	\$30.00	POL	H	\$62,400.00
Westbrook,Gregory S	Police Officer II	University Police Department	Full-Time	Regular	\$29.16	POL	H	\$60,652.80
Wright,Curtis C	Police Officer II	University Police - Wayne	Full-Time	Regular	\$28.35	POL	H	\$58,968.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**International Alliance of Theatrical Stage Employees Bargaining Unit**

<b>Name</b>	<b>Title</b>	<b>Dept</b>	<b>Full/Part</b>	<b>Reg/Temp</b>	<b>Cont Rate</b>	<b>Basis</b>	<b>Comp Freq</b>	<b>Annual Rt</b>
Durst,Danny J	Theatre Technician	Dance, Theatre & Arts Admin	Full-Time	Regular	\$16.67	STF	H	\$34,673.60
Rinella,Elena I	Production Asst, Costume	Dance, Theatre & Arts Admin	Part-Time	Regular	\$10.92	STF	H	\$16,467.36
Smerglia,Lane T	Production Asst, Technical	Dance, Theatre & Arts Admin	Part-Time	Regular	\$10.65	STF	H	\$11,076.00
Strickland,Kendra N	Production Asst, Costume	Dance, Theatre & Arts Admin	Part-Time	Regular	\$10.50	STF	H	\$15,834.00
Strickland,Kimberly D	Production Asst, Costume	Dance, Theatre & Arts Admin	Part-Time	Regular	\$10.65	STF	H	\$11,076.00
Summy,Julie A	Production Asst, Technical	Dance, Theatre & Arts Admin	Part-Time	Regular	\$10.90	STF	H	\$11,336.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Ackerman,Susan D	Coord, Word Processing Center	Word Processing Ctr-Wayne	Staff	Full-Time	\$23.14	STF	H	\$48,131.20
Adam,Audrey I	Institutional Rsch Assoc Sr	Institutional Research	Contr Prof	Full-Time	\$63,000.00	MST	A	\$63,000.00
Adams Jr,Dale R	Dir, Student Judicial Affairs	Student Conduct & Comm Stand	Contr Prof	Full-Time	\$73,542.00	MST	A	\$73,542.00
Adams,Jay L	Visit Coll Lect, Elec&CompEngr	Electrical & Computer Engr	Faculty	Full-Time	\$60,000.00	M09	M	\$60,000.00
Adams,Stacey D	Mgr, Fitness & Wellness	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$39,000.00	MSE	A	\$39,000.00
Ahrens,Erin E	Academic Adviser II	Honors College Dean's Office	Contr Prof	Full-Time	\$38,956.00	MST	A	\$38,956.00
Akers,Matthew P	Dir, Alumni Rel & Stu Engmt	Alumni Association	Contr Prof	Full-Time	\$61,200.00	MSE	A	\$61,200.00
Alexander,Deon J	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$21.48	STF	H	\$44,678.40
Alexander,Ivory V	Athletics Maintenanc Asst Supv	Physical Facilities	Staff	Full-Time	\$22.02	STF	H	\$45,801.60
Alexander,Jeanah L	Departmental Systems Adm	Env & Occ Health & Safety	Staff	Full-Time	\$25.86	STF	H	\$53,788.80
Alexander,Ranier O	Academic Adviser AAP	Acad Achievement Programs	Contr Prof	Full-Time	\$32,988.00	MST	A	\$32,988.00
Alexander,Winifred W	Sr Exec Administrative Asst	Advancement	Staff	Full-Time	\$27.32	STF	H	\$56,825.60
Allen,Stephen J	Sr Multi-Media Producer	Univ Comm & Marketing	Contr Prof	Full-Time	\$75,430.00	MST	A	\$75,430.00
Allison,Nancy J	Substitute Teacher	Ctr, Child Development	Staff	Part-Time	\$10.83	STF	H	\$16,331.64
Altieri,Matthew J	Psychologist	Counseling & Testing Center	Contr Prof	Full-Time	\$66,300.00	MST	A	\$66,300.00
Altmeyer,Susan Mary	Assoc Law Librarian-Ref Svcs	Law Library	Contr Prof	Full-Time	\$65,000.00	MST	A	\$65,000.00
Alvarez Turner,John J.A.	Assoc Dir, Multi Center	Incl & Equity/Chief Diversity	Contr Prof	Full-Time	\$43,175.00	MST	A	\$43,175.00
Amato,Charles M	Asst Football Coach/Def Coord	Athletics	Contr Prof	Full-Time	\$199,920.00	MSE	A	\$199,920.00
Amis,Eric J	Dean, PS&PE	Polymers Dean's Office	Faculty	Full-Time	\$305,000.00	MST	A	\$305,000.00
Anderson,George Thomas	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$20.40	STF	H	\$21,216.00
Andrews,Sabrina L	Dir, Institutional Research	Institutional Research	Contr Prof	Full-Time	\$120,075.00	MSE	A	\$120,075.00
Antonucci,Sally M	Visit Coll Lect, Fam & Cons	Family & Cons Sciences	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Appeldorn,Alysa A	Legal Assistant Sr	VP & General Counsel	Staff	Full-Time	\$28.00	STF	H	\$58,240.00
Aronson,Emily R	Asst Dir, Img Intl Adm & Schlr	Graduate School	Contr Prof	Full-Time	\$45,000.00	MST	A	\$45,000.00
Artino,Kristina A	Academic Adviser II	Student Athlete Academic Svcs	Contr Prof	Full-Time	\$37,822.00	MST	A	\$37,822.00
Ash,Steven R	Prof, Management	Management	Faculty	Full-Time	\$153,762.00	MST	A	\$153,762.00
Ashbaugh,Jackie E	Adm Couns & Coord, Stu Act-WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$42,120.00	MST	A	\$42,120.00
Ataya,Patrick N	Data Architect	Application Systems Svcs	Staff	Full-Time	\$3,373.84	STF	B	\$87,719.84
Augustine,Joseph R	Artist In Residence	A&S Dean's Office	Contr Prof	Full-Time	\$57,223.00	M09	M	\$57,223.00
Aupperle,Shannon F	Program Coord Law School Ctrs	Law - Instruction	Staff	Full-Time	\$16.39	STF	H	\$34,091.20
Austin,Jennifer Ann	Grant Coord Early Coll Prog	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$45,011.00	MST	A	\$45,011.00
Austin,Laura L	Asst Dir Development, Res	Department of Development	Contr Prof	Full-Time	\$55,188.00	MSE	A	\$55,188.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Bacher,P. Thomas	Dir, University Press	University Press	Contr Prof	Full-Time	\$107,064.00	MSE	A	\$107,064.00
Badran,Cynthia L.	Accompanist	Dance Institute	Staff	Part-Time	\$17.74	STF	H	\$9,224.80
Bailey,Clifford G	Engineering Technician Sr	Mechanical Engineering	Staff	Full-Time	\$2,384.13	STF	B	\$61,987.38
Bailey,Matthew	Coord, VNOC	Instructional Services	Staff	Full-Time	\$29.22	STF	H	\$60,777.60
Baird,Amanda	Coord, Men's Basketball Opns	Athletics	Staff	Full-Time	\$16.07	STF	H	\$33,425.60
Baker,David B	MCM Ex Dir Ctr for Am Psych	Psychology Archives	Faculty	Full-Time	\$165,577.00	MST	A	\$165,577.00
Baker,David L	Visit Coll Lect, Marketing	Marketing	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Baker,Renee A	Coord, Admissions - WC	Registrar	Staff	Full-Time	\$17.33	STF	H	\$36,046.40
Baltrinic,Barbara L	Student Teaching Liaison	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$52,981.00	MST	A	\$52,981.00
Banks,Ivy K	Asst Dean, Law Student Affairs	Law Dean's Office	Contr Prof	Full-Time	\$67,000.00	MST	A	\$67,000.00
Barnes,Anthony E	Sr Mgr, Alumni & Devel Comm	Advancement	Contr Prof	Full-Time	\$60,045.00	MSE	A	\$60,045.00
Barnes,Gail Kristen	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$104,382.00	M09	M	\$104,382.00
Barrick,George F.	Visit Asst Prof, Mathematics	Mathematics-Wayne	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Barton,Lizette Royer	Archives Associate Sr	Psychology Archives	Contr Prof	Full-Time	\$36,976.00	MST	A	\$36,976.00
Barua,Jibak	Sr Applications Systems Anly	Instructional Services	Staff	Full-Time	\$2,918.44	STF	B	\$75,879.44
Bass,Scott B	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,337.37	STF	B	\$60,771.62
Batchelder,Kathy S	Coord Acad Affairs Support -WC	Academic Affairs - Wayne	Staff	Full-Time	\$19.93	STF	H	\$41,454.40
Battisson,Robert	Asst Women's Soccer Coach	Athletics	Contr Prof	Full-Time	\$45,000.00	MSE	A	\$45,000.00
Baughman,Jessi Alan	Postdoctoral Research Assoc	Chemistry	Staff	Full-Time	\$910.00	STF	B	\$23,660.00
Baumgartner,Samuel P	Prof, Law	Law - Instruction	Faculty	Full-Time	\$134,703.00	M09	M	\$134,703.00
Bayat,Michael C	Asst Dir Strength & Cond	Athletics	Contr Prof	Full-Time	\$35,000.00	MSE	A	\$35,000.00
Beauvais,Monique	Dir, Student Serv & Tech	Registrar	Contr Prof	Full-Time	\$65,266.00	MST	A	\$65,266.00
Beaven,Matthew W	University Enterprise Risk Mgr	Purchasing Department	Contr Prof	Full-Time	\$62,684.00	MSE	A	\$62,684.00
Becker,Tonya E	UL Budget Admin	UL Dean's Office	Staff	Full-Time	\$15.71	STF	H	\$32,676.80
Becton,Patricia M	Office Manager	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$19.27	STF	H	\$40,081.60
Beers,Mark Richard	Coord, Emergency Management	Env & Occ Health & Safety	Staff	Full-Time	\$2,289.67	STF	B	\$59,531.42
Beeson,Rose A	Visit Asst Prof, Nursing	Nursing	Faculty	Full-Time	\$70,000.00	M09	M	\$70,000.00
Bell,Brett M	Engineering Technician Sr	Civil Engineering	Staff	Full-Time	\$2,353.34	STF	B	\$61,186.84
Belsky,Martin H	Randolph Baxter Prof, Law	Law - Instruction	Faculty	Full-Time	\$217,008.00	M09	M	\$217,008.00
Benedict O'Brien,Alisa N	Dir, Career Plng & Place-Law	Law Dean's Office	Contr Prof	Full-Time	\$61,200.00	MST	A	\$61,200.00
Benoit,Kami	Visit Instr, Nutri & Diet	Nutrition & Dietetics	Faculty	Full-Time	\$60,000.00	M09	M	\$60,000.00
Berger,Jeanette	Assoc Dir, MCUC	Medina County Univ Center	Contr Prof	Full-Time	\$54,060.00	MST	A	\$54,060.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Berki,Visar	Research Engineer	Biomedical Engineering	Staff	Full-Time	\$2,307.69	STF	B	\$59,999.94
Besch,Ann M	Visit Instr, Survey & Mapping	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Beyer,Kimberly A	ExecAssttoVP&DirStratPlng&Comm	Office of Student Success	Contr Prof	Full-Time	\$78,795.00	MST	A	\$78,795.00
Beyerle,Theresa S	Assoc Dir, Inst Teach & Lrng	Office of Academic Affairs	Contr Prof	Full-Time	\$66,226.00	MST	A	\$66,226.00
Beynon,Deborah B	Administrative Assistant Sr	Engineering Dean's Office	Staff	Full-Time	\$21.15	STF	H	\$43,992.00
Bhatta,Ram S	Postdoctoral Research Assoc	Institute, Polymer Science	Staff	Full-Time	\$1,200.00	STF	B	\$31,200.00
Bialek,Kelly A	Coord, Tech Transfer & IP Mgmt	VP Research & Grad School	Contr Prof	Full-Time	\$48,960.00	MSE	A	\$48,960.00
Bible,Scott C	Visit Coll Lect, Management	Management	Faculty	Full-Time	\$65,000.00	M09	M	\$65,000.00
Biller,Deborah M	Departmental Systems Adm	Student Financial Aid	Staff	Full-Time	\$25.89	STF	H	\$53,851.20
Billings,Kristina L	Asst Mgr, Dining Srvs	University Dining Services	Staff	Full-Time	\$1,528.17	STF	B	\$39,732.42
Binienda,Wieslaw K	Prof, Civil Engr	Civil Engineering	Faculty	Full-Time	\$168,692.00	MST	A	\$168,692.00
Bird Jr,Robert W	Inventory Acct, Computer Store	Hardware & Oper Sys Svs	Contr Prof	Full-Time	\$38,760.00	MSE	A	\$38,760.00
Bird,David A	Assoc University Registrar	Registrar	Contr Prof	Full-Time	\$54,000.00	MSE	A	\$54,000.00
Bish,Diana	Budget Analyst	Resource Analysis & Budgeting	Contr Prof	Full-Time	\$44,880.00	MSE	A	\$44,880.00
Bishop,Brian J	Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,164.24	STF	B	\$56,270.24
Biswas,Dipankar	Postdoctoral Research Assoc	Mechanical Engineering	Staff	Full-Time	\$910.00	STF	B	\$23,660.00
Bixby,Jessica	Social Media Specialist	Univ Comm & Marketing	Contr Prof	Full-Time	\$44,880.00	MSE	A	\$44,880.00
Black,David L	Asst Dir Intl Progs Edu Abroad	International Programs	Contr Prof	Full-Time	\$40,000.00	MST	A	\$40,000.00
Blake,David K	Visit College Lecturer, Music	Music	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Blake,Heather A	AssttoAssocDean&AsstDirGradOut	Graduate School	Contr Prof	Full-Time	\$49,788.00	MSE	A	\$49,788.00
Bledsoe,Crystal M	Assoc Dir Transfer Stu Svc Ctr	Transfer & Adult Stu Enroll Ct	Contr Prof	Full-Time	\$41,416.00	MST	A	\$41,416.00
Blevins,Betty J	CBA & Eval Testing Asst	Instructional Services	Staff	Full-Time	\$21.68	STF	H	\$45,094.40
Bliler,Kevin E	Visit Coll Lect, Management	Management	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Bloodsworth,Valerie A	Assoc Dir, RLH-Housing Srvs	Residence Life & Housing Off	Contr Prof	Full-Time	\$54,358.00	MSE	A	\$54,358.00
Bloom,John E	RLH Facilities Worker	Physical Facilities	Staff	Part-Time	\$11.90	STF	H	\$17,945.20
Bloom,Mark A	Archives Associate Sr	UL Archival Services	Contr Prof	Full-Time	\$35,700.00	MST	A	\$35,700.00
Blundell,Shelley	Visit Asst Prof, Bibliography	UL Research & Learning Srvs	Faculty	Full-Time	\$55,000.00	MST	A	\$55,000.00
Boarman,Katie M	Supv Clinical Instr	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$61,460.00	MST	A	\$61,460.00
Boaz,Valerie J	Coord, Grants Sr	Office of Research Admin	Staff	Full-Time	\$1,910.36	STF	B	\$49,669.36
Bobbs,Marchelle R	Asst Dean, Finance & Personnel	Law Dean's Office	Contr Prof	Full-Time	\$66,300.00	MSE	A	\$66,300.00
Boettger,Alan T	Dept Computer Supp Asst - WC	Community Relations - Wayne	Staff	Full-Time	\$17.68	STF	H	\$36,774.40
Boley,Joshua A	Engineering Technician Sr	Engineering & Science Tech	Staff	Full-Time	\$1,440.14	STF	B	\$37,443.64

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Boll,Cynthia L	Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$53,500.00	MSE	A	\$53,500.00
Bolois,Janet Lykes	Mgr, Mkt & Events Bliss Inst	Bliss Institute	Contr Prof	Full-Time	\$41,274.00	MST	A	\$41,274.00
Bonecutter,Andrew J	Application Systems Analyst	Instructional Services	Staff	Full-Time	\$22.44	STF	H	\$46,675.20
Bongiovi,Cathy	Asst Athl Dir, Athl Comm	Athletic Media Relations	Contr Prof	Full-Time	\$50,000.00	MSE	A	\$50,000.00
Booker,Jeanine L	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$24,575.00	MST	A	\$24,575.00
Bowden,George Jeff	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$96,900.00	MSE	A	\$96,900.00
Bowden,Terry W	Head Football Coach	Athletics	Contr Prof	Full-Time	\$306,000.00	MSE	A	\$306,000.00
Bowman Jr,Ronald L	University Registrar	Registrar	Contr Prof	Full-Time	\$95,000.00	MST	A	\$95,000.00
Bowman,Melissa J	Coord, Acad Prog	Polymer Science	Contr Prof	Full-Time	\$62,783.00	MST	A	\$62,783.00
Boyes,Julianne	Asst Softball Coach	Athletics	Contr Prof	Full-Time	\$31,500.00	MSE	A	\$31,500.00
Boykin,Trenton	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$71,400.00	MSE	A	\$71,400.00
Boyle,Rebecca A	Dir, Clin Indv & Fam Couns	Counseling	Contr Prof	Full-Time	\$62,220.00	MST	A	\$62,220.00
Bozeka,Jennifer L.	Visit Asst Prof, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Bracher,Nancy	Mgr, Publications	Univ Comm & Marketing	Contr Prof	Full-Time	\$60,726.00	MSE	A	\$60,726.00
Bradfield,Kimberly A	Asst to Dir, Music	Music	Staff	Full-Time	\$23.75	STF	H	\$49,400.00
Brady,Charles E	Library Ref Asst, Sci & Tech	UL Science & Technology	Staff	Full-Time	\$15.76	STF	H	\$32,780.80
Brandenstein,Pamela	Business Analyst Sr-Inst Rsch	Institutional Research	Contr Prof	Full-Time	\$73,730.00	MSE	A	\$73,730.00
Breitenbach,Deborah	Sr Exec Administrative Asst	Capital Planning & Fac Mngt	Staff	Full-Time	\$34.90	STF	H	\$72,592.00
Brennan,Darren	Asst Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$38,000.00	MST	A	\$38,000.00
Brewer,Andrea P	Dir, Audiology & Speech Center	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$66,998.00	MSE	A	\$66,998.00
Brickman,Ryan	Environmental Compl Officer	Env & Occ Health & Safety	Staff	Full-Time	\$2,222.42	STF	B	\$57,782.92
Briston,Thomas W	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$3,431.16	STF	B	\$89,210.16
Broadus,Alicia	Coord, Admissions-WC	Student Services Adm-Wayne	Staff	Full-Time	\$22.85	STF	H	\$47,528.00
Brockett,Beverly H	Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$61,810.00	MSE	A	\$61,810.00
Bromley,Bonnie J	Department Admin Asst	English	Staff	Full-Time	\$22.93	STF	H	\$47,694.40
Brothers,Stephanie M	Mgr Facilities Projects	Capital Planning & Fac Mngt	Staff	Full-Time	\$2,020.39	STF	B	\$52,530.14
Brown,Avis	Asst Dir Multctral Dev Progs	Multicultural Development	Contr Prof	Full-Time	\$46,920.00	MST	A	\$46,920.00
Brown,Tracey M	Administrative Assistant Sr	Department of Development	Staff	Full-Time	\$16.86	STF	H	\$35,068.80
Bruback,Zachary T	Psychologist Asst	Counseling & Testing Center	Staff	Part-Time	\$30.60	STF	H	\$31,824.00
Bruce,Sean P	Parking Fac Maint Shift Leader	Parking & Transportation Srvs	Staff	Full-Time	\$14.19	STF	H	\$29,515.20
Brueck,Jeremy Scott	Visit Asst Prof, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Brummert,Wayne	Dir Tech, Coll Appl Sc & Tech	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$2,828.85	STF	B	\$73,550.10

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Brummond,Kristin A	Sr Exec Admin Asst to Pres	Office of the President	Staff	Full-Time	\$37.42	STF	H	\$77,833.60
Bruno,Anne F	Exec Dir, Student Union	Student Life	Contr Prof	Full-Time	\$92,304.00	MST	A	\$92,304.00
Buchanan,Cheryl L	Asst Dir, Undergrad Programs	Nursing	Faculty	Full-Time	\$68,755.00	MST	A	\$68,755.00
Buchanan,Tara M	Learning Specialist	Athletics	Contr Prof	Full-Time	\$35,000.00	MST	A	\$35,000.00
Burns,Jennifer	Benefits Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$17.79	STF	H	\$37,003.20
Burns,Lawrence J	VP, Advancement	Advancement	Contr Prof	Full-Time	\$285,000.00	MST	A	\$285,000.00
Burrowbridge,Diane E.	Coord, Acad Advising-Engr	Academic Advising - Simmons	Contr Prof	Full-Time	\$51,000.00	MST	A	\$51,000.00
Burton,Heather E	Asst Prog Dir Upward Bound	Acad Achievement Programs	Contr Prof	Full-Time	\$61,800.00	MST	A	\$61,800.00
Bush,Beverly	ETL Developer	Application Systems Svs	Staff	Full-Time	\$3,115.38	STF	B	\$80,999.88
Bussey,Linda K	Dir, Hower House	Hower House	Contr Prof	Full-Time	\$47,058.00	MSE	A	\$47,058.00
Butler,Kerri	Asst Women's Soccer Coach	Athletics	Contr Prof	Full-Time	\$30,000.00	MSE	A	\$30,000.00
Buynak,Julianne B	Visit Asst Prof, Accounting	Accountancy	Faculty	Full-Time	\$75,000.00	M09	M	\$75,000.00
Caillet,Barbara A	Mgr, Student Services - WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$48,077.00	MST	A	\$48,077.00
Calabrese,Charlene G	Administrative Assistant Sr	Health Professions Dean's Off	Staff	Full-Time	\$24.21	STF	H	\$50,356.80
Calderon,Andrienne C	Dir, College Admin Svcs	CBA Dean's Office	Contr Prof	Full-Time	\$70,821.00	MST	A	\$70,821.00
Calderon,Thomas G	Prof, Accounting	Accountancy	Faculty	Full-Time	\$221,039.00	MST	A	\$221,039.00
Caldwell,Karen L	Mgr Grad Stu Fin Aid & Budgets	Graduate School	Staff	Full-Time	\$2,432.64	STF	B	\$63,248.64
Callow,Nicholas V.	Postdoctoral Fellow	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Calvo,Kim C	Prof, Chemistry	Chemistry	Faculty	Full-Time	\$139,952.00	MST	A	\$139,952.00
Calzonetti,Jo Ann	Prof, Bibliography	UL Science & Technology	Faculty	Full-Time	\$96,532.00	MST	A	\$96,532.00
Campbell,Brittney B	Asst Teacher, CCD	Ctr, Child Development	Staff	Full-Time	\$11.00	STF	H	\$22,880.00
Campbell,Rebecca A	Coord, Grants Sr	Office of Research Admin	Staff	Full-Time	\$2,162.53	STF	B	\$56,225.78
Campbell,Scott M	Assoc Gen Couns & Rec Comp Ofc	VP & General Counsel	Contr Prof	Full-Time	\$114,240.00	MSE	A	\$114,240.00
Campbell,Timothy R	Dir Strength & Conditioning	Athletics	Contr Prof	Full-Time	\$53,024.00	MSE	A	\$53,024.00
Canary,Donald F	Academic Adviser II	Health Professions Dean's Off	Contr Prof	Full-Time	\$48,094.00	MST	A	\$48,094.00
Cantoni,Madeleine A	General Mgr, Food Services	University Dining Services	Staff	Full-Time	\$1,765.38	STF	B	\$45,899.88
Carey,Laura L	Dir, Career Center	Career Center	Contr Prof	Full-Time	\$85,000.00	MST	A	\$85,000.00
Carletta,Joan E	Prof, Elect & Comp Engr	Electrical & Computer Engr	Faculty	Full-Time	\$138,222.00	MST	A	\$138,222.00
Carmean,Richard A	Network Engineer	Instructional Services	Staff	Full-Time	\$1,961.95	STF	B	\$51,010.70
Carmony,Traci Lynn	Adm Couns & Coord, Stu Act-WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$39,034.00	MST	A	\$39,034.00
Carpenter,Wesley A	Visit Instr, Engr & Sci Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Carracher,Kathleen J	Interpreter	Office of Accessibility	Staff	Part-Time	\$36.21	STF	H	\$37,658.40

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Carson, Jeanette M	Mgr, AV&Distance Learning Svcs	Audio Visual Services	Contr Prof	Full-Time	\$93,190.00	MST	A	\$93,190.00
Carstarphen, James	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$22.73	STF	H	\$47,278.40
Carswell, Amira D	Academic Adviser AAP	Acad Achievement Programs	Contr Prof	Full-Time	\$33,648.00	MST	A	\$33,648.00
Carter, Yolanda	Sr Network Engineer	Network & Comm Svcs	Staff	Full-Time	\$2,344.03	STF	B	\$60,944.78
Casserman, Judy A	HRIS Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$18.91	STF	H	\$39,332.80
Chakraborty, Sourav	Postdoctoral Research Assoc	Polymer Science	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Chalfant, Robert E	Visit Coll Lect, Management	Management	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Chaplin, John M	Visit Coll Lect, Philosophy	Philosophy	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Chapman, Patricia	Coord, ZIP Card Office	University Dining Services	Staff	Full-Time	\$16.87	STF	H	\$35,089.60
Chapman, Sarah M	Univ Treasury Mgr	Treasurer	Contr Prof	Full-Time	\$53,040.00	MSE	A	\$53,040.00
Chapman, Tameca L	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	M10	M	\$33,649.00
Chappel, Leonard	Asst Men's Soccer Coach	Athletics	Contr Prof	Full-Time	\$64,000.00	MSE	A	\$64,000.00
Charlton, Terri L	Administrative Assistant Sr	University Police Department	Staff	Full-Time	\$26.45	STF	H	\$55,016.00
Cheng, Stephen Z. D.	Prof, Polymer Science	Polymer Science	Faculty	Full-Time	\$285,000.00	M09	M	\$285,000.00
Chernikova, Irina A	Prof, Tech Mathematics	Applied General & Tech Studies	Faculty	Full-Time	\$94,952.00	MST	A	\$94,952.00
Cheung, Harry M	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Faculty	Full-Time	\$163,099.00	MST	A	\$163,099.00
Childers, Keren P	Coord/Recruiter, Empl Svcs	Talent Dev & Human Resources	Staff	Full-Time	\$1,490.77	STF	B	\$38,760.02
Christman, Melanie	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	M10	M	\$33,649.00
Christy, Christie Ann	Mgr Fiscal Research Admin	Assoc VP & Controller	Contr Prof	Full-Time	\$60,000.00	MSE	A	\$60,000.00
Cieslinski, Paul	Police 911 Telecom, PT	University Police Department	Staff	Part-Time	\$15.18	STF	H	\$15,787.20
Citano, Bernadette	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$41,307.00	MST	A	\$41,307.00
Ciulla, Lori Jane	Visit College Lecturer, Music	Music	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Clark, Jacqueline A	Coord Doctoral Students-CPSPE	Polymer Science	Contr Prof	Full-Time	\$37,538.00	MST	A	\$37,538.00
Clark, Jonelle M	Visit Instr, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Clark, Susan G	Interim Dean, Coll of Educ	LBJ FF Education Dean's Office	Faculty	Full-Time	\$150,000.00	MST	A	\$150,000.00
Clark, William	Mgr, Data Collections	Academic Affairs - Wayne	Contr Prof	Full-Time	\$49,701.00	MST	A	\$49,701.00
Clutter, Denny C	Audit Manager	Univ Internal Audit Office	Contr Prof	Full-Time	\$81,947.00	MSE	A	\$81,947.00
Cochran, Brittany S	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$34,420.00	MST	A	\$34,420.00
Cochran, Christopher P	Sr Web Developer	Univ Comm & Marketing	Staff	Full-Time	\$26.00	STF	H	\$54,080.00
Codrea, Judy M	Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$45,916.00	MSE	A	\$45,916.00
Cohen, Richard C	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$111,908.00	M09	M	\$111,908.00
Cole, Dana	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$104,608.00	M09	M	\$104,608.00

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Cole, Kimberly K	Asst VP, Alumni&Coll Ctr Prog	Department of Development	Contr Prof	Full-Time	\$112,317.00	MSE	A	\$112,317.00
Cole, Loretta J	Asst Teacher, CCD	Ctr, Child Development	Staff	Full-Time	\$11.00	STF	H	\$22,880.00
Cole, William M	Dir, Major Gifts	Department of Development	Contr Prof	Full-Time	\$94,860.00	MSE	A	\$94,860.00
Coleman, Claudia Jeanne	Visit Coll Lect, PAUS	Public Admin & Urban Studies	Faculty	Full-Time	\$40,000.00	M09	M	\$40,000.00
Coleman, Jared D	Dir, Park & Transport Svcs	Parking & Transportation Svcs	Contr Prof	Full-Time	\$68,289.00	MSE	A	\$68,289.00
Colla, Antonio	Asst Dir, New Stu Orientation	New Student Orientation	Contr Prof	Full-Time	\$37,000.00	MST	A	\$37,000.00
Collier, Jenniffer C	Visit College Lecturer, Art	Art	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Collins, Michelle L	AssttoDeanStu&AdminAff-A&S	A&S Dean's Office	Contr Prof	Full-Time	\$88,740.00	MST	A	\$88,740.00
Collister, Elizabeth A	Postdoctoral Fellow	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,342.47	STF	B	\$34,904.22
Colucci III, Anthony P	Asst Dir, Admissions-Law	Law Dean's Office	Contr Prof	Full-Time	\$50,000.00	MSE	A	\$50,000.00
Conger, Paula Ann	Asst Dir Development, Res	Department of Development	Contr Prof	Full-Time	\$55,188.00	MSE	A	\$55,188.00
Conley, Laura H	Dir, UA Adult Focus	UA Adult Focus	Contr Prof	Full-Time	\$62,915.00	MST	A	\$62,915.00
Conway, Lauren	Visit College Lecturer, Stats	Statistics	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Cook, M. Celeste	Assoc VP & Deputy Gen Counsel	VP & General Counsel	Contr Prof	Full-Time	\$166,647.00	MSE	A	\$166,647.00
Cook, Nicole M	Mgr, Central Stores	Central Stores	Staff	Full-Time	\$1,808.58	STF	B	\$47,023.08
Cool, Denise N	Assoc Dir, Purchasing	Purchasing Department	Contr Prof	Full-Time	\$76,265.00	MSE	A	\$76,265.00
Cooney, Christin	Coord, Stu Recruit & Retention	CBA Dean's Office	Contr Prof	Full-Time	\$39,270.00	MST	A	\$39,270.00
Coppinger, Gerard	Asst Men's Soccer Coach	Athletics	Contr Prof	Full-Time	\$50,000.00	MSE	A	\$50,000.00
Corby, John T	Dir, Project Mgmt Office	Application Systems Svcs	Contr Prof	Full-Time	\$96,900.00	MSE	A	\$96,900.00
Cousins, Ann	Substitute Teacher	Ctr, Child Development	Staff	Part-Time	\$11.55	STF	H	\$17,417.40
Cowser, G. Jean	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$55,414.00	MST	A	\$55,414.00
Coyner, Sandra C	Interim Assoc Dean, Educ	LBJ FF Education Dean's Office	Faculty	Full-Time	\$125,000.00	MST	A	\$125,000.00
Craig, Lisa	Media Relations Specialist	Univ Comm & Marketing	Contr Prof	Full-Time	\$49,000.00	MSE	A	\$49,000.00
Craig, Vicki L	Comp Supp & Fac Asst - MCUC	Medina County Univ Center	Staff	Part-Time	\$14.28	STF	H	\$21,534.24
Crain, Rebecca L	Psychology Intern	Counseling & Testing Center	Contr Prof	Full-Time	\$27,000.00	MST	A	\$27,000.00
Cramer, Luba	Purchasing Agent	Purchasing Department	Staff	Full-Time	\$2,145.06	STF	B	\$55,771.56
Cravens, Sarah M.R.	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$115,049.00	M09	M	\$115,049.00
Creamer, Katherine H	Coord Cooperative Education	Career Center	Contr Prof	Full-Time	\$40,000.00	MST	A	\$40,000.00
Cressman, Heidi E	Dir, Women in Engr Programs	Engineering Dean's Office	Contr Prof	Full-Time	\$68,930.00	MST	A	\$68,930.00
Crissey Jr, Willis S	Visit Coll Lect, Computer Sci	Computer Science	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Crites, Lisa K	Coord, Social Work - Wayne	Social Work	Contr Prof	Full-Time	\$64,000.00	MST	A	\$64,000.00
Cross, Rocky L	Building Maintenance Asst Supt	Physical Facilities	Staff	Full-Time	\$22.44	STF	H	\$46,675.20

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

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Cuddy,Janice A	Department Admin Asst	Social Work	Staff	Full-Time	\$16.70	STF	H	\$34,736.00
Cundiff,Wendy A	Coord, Acad Advising-WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$46,564.00	MST	A	\$46,564.00
Cunningham,Chad	Lieutenant	University Police - Wayne	Staff	Full-Time	\$3,056.56	POL	B	\$79,470.56
Curry,Amelia E	Cashier Manager	Student Accounts/Bursar	Contr Prof	Full-Time	\$40,000.00	MSE	A	\$40,000.00
Curry,Christine R	Dir Devel, Stewardship/Don Srv	Department of Development	Contr Prof	Full-Time	\$89,162.00	MSE	A	\$89,162.00
Curry,Coleen	Dir, Acad Achievement Prog	Acad Achievement Programs	Contr Prof	Full-Time	\$88,600.00	MST	A	\$88,600.00
Curtis,Theodore	VP, Capital Plan & Fac Mgt	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$200,430.00	MST	A	\$200,430.00
Dahl,Daniel L	Exec Dir, Performing Arts Hall	Performing Arts Hall	Contr Prof	Full-Time	\$159,935.00	MST	A	\$159,935.00
Dalai,Punam	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,596.15	STF	B	\$41,499.90
D'Alba,Liliana B	Visit Asst Prof, Biology	Biology	Faculty	Full-Time	\$33,000.00	M09	M	\$33,000.00
Dambrot,Keith B	Head Men's Basketball Coach	Athletics	Contr Prof	Full-Time	\$435,000.00	MSE	A	\$435,000.00
Damson,Enoch E	Prof, Computer Info Sys	Business & Info Technology	Faculty	Full-Time	\$98,541.00	MST	A	\$98,541.00
Danckaert-Skovira,Alissa	Visit Coll Lect, English	English	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Daniels,Christopher C	Research Assoc Prof	Engineering Dean's Office	Faculty	Full-Time	\$131,231.00	MST	A	\$131,231.00
Daniluk,Tanya J	Asst Dir, Wrk Study & Stu Empl	Student Financial Aid	Contr Prof	Full-Time	\$40,000.00	MST	A	\$40,000.00
Danzy,Treymaine	Educational Specialist AAP	Acad Achievement Programs	Contr Prof	Full-Time	\$32,988.00	MST	A	\$32,988.00
Darr Jr,Roy A	Asst Facilities Mgr - WC	Physical Plant-Wayne	Staff	Full-Time	\$19.58	STF	H	\$40,726.40
Daugherty,Terry	Assoc Prof, Marketing	Marketing	Faculty	Full-Time	\$135,398.00	MST	A	\$135,398.00
Davis,Andrew J	Active Transportation Coord	Sport Science & Wellness Educ	Staff	Full-Time	\$29.50	STF	H	\$61,360.00
Davis,Brian E	Assoc VP/Controller	Assoc VP & Controller	Contr Prof	Full-Time	\$142,882.00	MSE	A	\$142,882.00
Davis,Brian L	Prof, Biomedical Engr	Biomedical Engineering	Faculty	Full-Time	\$173,118.00	MST	A	\$173,118.00
Davis,Jacqueline D	Coord, Student Financial Aid	Student Financial Aid	Staff	Full-Time	\$23.12	STF	H	\$48,089.60
Davis,Maureen L	Program Coord, Law School Ctrs	Law Dean's Office	Staff	Full-Time	\$17.82	STF	H	\$37,065.60
Davis,Richmond L	Academic Adviser I	CBA Dean's Office	Staff	Part-Time	\$20.50	STF	H	\$30,914.00
Davis,Sean M	Chef Dining Services Sr	University Dining Services	Staff	Full-Time	\$1,411.92	STF	B	\$36,709.92
Dawadi,Mahesh Babu	Postdoctoral Research Assoc	Chemistry	Staff	Full-Time	\$1,115.38	STF	B	\$28,999.88
DeBord,Carolyn N	Assoc Dir, New Stu Orientation	New Student Orientation	Contr Prof	Full-Time	\$51,000.00	MST	A	\$51,000.00
DeChambeau,Aimee L	Assoc Prof, Bibliography	UL Electronic Services	Faculty	Full-Time	\$91,548.00	MST	A	\$91,548.00
Deevers,Matthew D	Dir, Reg Educ Attainment	Office of Academic Affairs	Contr Prof	Full-Time	\$134,191.00	MST	A	\$134,191.00
DeFago,Jessica L	Assoc Dir, Off Accessibility	Office of Accessibility	Contr Prof	Full-Time	\$54,106.00	MSE	A	\$54,106.00
DelPrince,Leslie	Asst Mgr, Dance Institute	Dance Institute	Staff	Part-Time	\$16.55	STF	H	\$17,212.00
Dennison,Brian L	Asst Dir Athl Communications	Athletic Media Relations	Contr Prof	Full-Time	\$32,640.00	MSE	A	\$32,640.00

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
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Dent,Jonathan	Mgr, Outdoor Adventure	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$38,000.00	MSE	A	\$38,000.00
Dessin,Carolyn L	Prof, Law	Law - Instruction	Faculty	Full-Time	\$129,285.00	M09	M	\$129,285.00
Dewerth,Brittyn J	Visit Coll Lect, Art	Art	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Dieringer,Gregory S	Dir College Credit Plus	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$71,400.00	MST	A	\$71,400.00
Dignan Weir,Joette	Mgr, Editorial Services	Univ Comm & Marketing	Contr Prof	Full-Time	\$55,296.00	MSE	A	\$55,296.00
Dispina,Christine A	HR Business Analyst	Talent Dev & Human Resources	Contr Prof	Full-Time	\$53,581.00	MSE	A	\$53,581.00
Divoky,James J	Assoc Dean, CBA	CBA Dean's Office	Faculty	Full-Time	\$189,721.00	MST	A	\$189,721.00
Djuric,Vanja	Visit Coll Lect, Marketing	Marketing	Faculty	Full-Time	\$40,000.00	M09	M	\$40,000.00
Doehring,Alison E	Asst Dir, Student Life	Student Life	Contr Prof	Full-Time	\$43,880.00	MST	A	\$43,880.00
Dolansky,Kara N	Assoc Dir, Stu Accounts/Bursar	Student Accounts/Bursar	Contr Prof	Full-Time	\$55,000.00	MSE	A	\$55,000.00
Doll,Gary L	Dir, Timken Eng Surf&End Chair	Engineering Dean's Office	Faculty	Full-Time	\$168,096.00	MST	A	\$168,096.00
Dollinger,Susan E	Dir, Indus Part & Tech Mktg	Technology Transfer, Off of	Contr Prof	Full-Time	\$89,301.00	MSE	A	\$89,301.00
Dolog,Ivan	Inst & Rsch Support Mgr	Physics	Contr Prof	Full-Time	\$53,192.00	MST	A	\$53,192.00
Donatelli,Frances J	Department Admin Asst	Dance, Theatre & Arts Admin	Staff	Full-Time	\$23.16	STF	H	\$48,172.80
Donovan,Patricia L	Mgr, Technical Svcs - PAH	Performing Arts Hall	Contr Prof	Full-Time	\$59,505.00	MST	A	\$59,505.00
Doutt,Alexa S	Dir, Z-Fund	Advancement	Contr Prof	Full-Time	\$40,800.00	MSE	A	\$40,800.00
Dowd,Matthew A	Computer Lab Support Spec	CBA Dean's Office	Staff	Full-Time	\$17.71	STF	H	\$36,836.80
Dowdell,Michael P	Departmental Systems Adm	UL Electronic Services	Staff	Full-Time	\$30.20	STF	H	\$62,816.00
Downs,Theresa E	Student Services Specialist	Registrar	Staff	Full-Time	\$1,828.01	STF	B	\$47,528.26
Doyle,Thad Matthew	Sr Assoc Dir, Student Life	Student Life	Contr Prof	Full-Time	\$62,915.00	MST	A	\$62,915.00
Drabick,Christopher L	Visit Coll Lect, English	English	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Draper,Brett A	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$47,942.00	MSE	A	\$47,942.00
Draper,Richard A	Dir, Applic Systems Svcs	Application Systems Svcs	Contr Prof	Full-Time	\$96,247.00	MSE	A	\$96,247.00
Dreher,Christine D	Coord, Smucker LCC Lab	Developmental Programs-Wayne	Contr Prof	Full-Time	\$40,800.00	M10	M	\$40,800.00
Drennen,Peggy L	Sr Systems Analyst Programmer	Application Systems Svcs	Staff	Full-Time	\$2,498.40	STF	B	\$64,958.40
Droddy II,William Guy	Dir, Sports Medicine	Athletics	Contr Prof	Full-Time	\$76,500.00	MSE	A	\$76,500.00
Drummond,Jerry E	Instr, Mechanical Engr	Mechanical Engineering	Faculty	Part-Time	\$22,500.00	PTF	M	\$22,500.00
Dubinsky,Diana L.	Coord, Grants Sr	Office of Research Admin	Staff	Full-Time	\$1,628.00	STF	B	\$42,328.00
DuBose,Kathy D	Mgr, Comp Based Assess & Eval	Instructional Services	Contr Prof	Full-Time	\$89,106.00	MST	A	\$89,106.00
Dudipala,Venkat Reddy	Solution, NMR Mgr MRC	Chemistry	Contr Prof	Full-Time	\$74,933.00	MST	A	\$74,933.00
DuFore,Timothy R	Assoc VP, Development	Department of Development	Contr Prof	Full-Time	\$216,424.00	MST	A	\$216,424.00
Dukes,John Thomas	Interim Dir ELI	English Language Institute	Contr Prof	Full-Time	\$80,000.00	MST	A	\$80,000.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Dumpe,Michelle L	Visit Assoc Prof, Nursing	Nursing	Faculty	Full-Time	\$85,000.00	M09	M	\$85,000.00
Duncan,Marvin B	Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$28.64	STF	H	\$59,571.20
Duncan,Pamela J	HIEI Grant Coordinator	Polymers Dean's Office	Staff	Full-Time	\$19.00	STF	H	\$39,520.00
Dunn,Deanna R	Dir, Co-Op Educ Engr & Place	Office of Coop Coord-Engr	Staff	Full-Time	\$3,015.92	STF	B	\$78,413.92
Durbin,James M	Visit Coll Lect, Communication	Communication	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Duve,Michael A	Visit Instr, SSWE	Sport Science & Wellness Educ	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
DuWaldt,Elizabeth	Business Practitioner	CBA Dean's Office	Contr Prof	Full-Time	\$76,704.00	MST	A	\$76,704.00
Earl,Diontre L	Dir Development	Department of Development	Contr Prof	Full-Time	\$76,500.00	MSE	A	\$76,500.00
Earle,Julie E	Academic Adviser & Spec Evnts	Engineering Dean's Office	Contr Prof	Full-Time	\$43,276.00	MST	A	\$43,276.00
East,Lone L	Administrative Assistant Sr	Polymers Dean's Office	Staff	Full-Time	\$18.46	STF	H	\$38,396.80
Easterling,Nancy E	Coord, Confucius Institute	Office of Academic Affairs	Staff	Full-Time	\$15.56	STF	H	\$32,364.80
East-Jenkins,Antoinette CL	Coord, Acad Achievement Prog	Acad Achievement Programs	Contr Prof	Full-Time	\$43,285.00	MST	A	\$43,285.00
Eckert,Kurt D	Interim Assoc Dir Ntwk & Telec	Network & Comm Svs	Staff	Full-Time	\$3,538.46	STF	B	\$91,999.96
Ehinger,Kacie	Asst Volleyball Coach	Athletics	Contr Prof	Full-Time	\$38,000.00	MSE	A	\$38,000.00
Eidam,James J	Mgr, Production	Printing Services	Staff	Full-Time	\$2,068.44	STF	B	\$53,779.44
Ellenberger,Alex Blair	Research Technician	Institute, Polymer Engineering	Staff	Full-Time	\$18.27	STF	H	\$38,001.60
Elosh,Erin E	Coord, Cooperative Education	Office of Coop Coord-Engr	Contr Prof	Full-Time	\$40,616.00	MST	A	\$40,616.00
Embick,Jared R	Head Men's Soccer Coach	Athletics	Contr Prof	Full-Time	\$178,500.00	MSE	A	\$178,500.00
Engle,Kevin E	Dir Development, WC	Wayne College Dean's Office	Contr Prof	Full-Time	\$64,204.00	MST	A	\$64,204.00
English,Kristina M	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Faculty	Full-Time	\$111,000.00	MST	A	\$111,000.00
Ertley,Dale	Engineering Technician Sr	Engineering Dean's Office	Staff	Full-Time	\$2,533.13	STF	B	\$65,861.38
Estep,Elizabeth A	Dir Business Opns-NCERCAMP	Office of Academic Affairs	Contr Prof	Full-Time	\$53,500.00	MSE	A	\$53,500.00
Estrada,Charlene F	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,596.15	STF	B	\$41,499.90
Eubanks,Elijah P	Lead Computer Support, Law	Law Dean's Office	Contr Prof	Full-Time	\$49,503.00	MSE	A	\$49,503.00
Evans,Kathryn R	Coord, Res Srvcs & Spon Progs	Office of Research Admin	Staff	Full-Time	\$22.93	STF	H	\$47,694.40
Evans,Lia M	Dir, Alumni & Development	Law Dean's Office	Contr Prof	Full-Time	\$72,000.00	MSE	A	\$72,000.00
Everett,Stephanie Dawson	Mgr, Marketing & Comm-UL	UL Dean's Office	Contr Prof	Full-Time	\$26,918.00	MSE	A	\$26,918.00
Faessel,Thomas L	Assoc Dir, Res Life Activities	Residence Life & Housing Off	Contr Prof	Full-Time	\$66,226.00	MST	A	\$66,226.00
Farnsworth,Erin C	Assoc Dir, Stud Services Ctr	Student Services Center	Contr Prof	Full-Time	\$56,100.00	MSE	A	\$56,100.00
Farrar,Jacob	Dir, Taylor Institute	CBA Dean's Office	Contr Prof	Full-Time	\$115,000.00	MST	A	\$115,000.00
Fawver,Anthony D	Supv Pre-Press Graphics	Printing Services	Staff	Full-Time	\$20.86	STF	H	\$43,388.80
Faye,Cathy	Assistant Director	Psychology Archives	Contr Prof	Full-Time	\$50,336.00	MST	A	\$50,336.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Feagan,Kristina K	Dir, Employment & Class Svcs	Talent Dev & Human Resources	Contr Prof	Full-Time	\$79,510.00	MSE	A	\$79,510.00
Felder,Carrie Lynn	Asst Managing Dir	Performing Arts Hall	Contr Prof	Full-Time	\$51,000.00	MSE	A	\$51,000.00
Felicelli,Sergio	Prof, Mechanical Engr	Mechanical Engineering	Faculty	Full-Time	\$183,600.00	MST	A	\$183,600.00
Fellenstein,John R	AGPA Content Specialist	Polymers Dean's Office	Contr Prof	Full-Time	\$60,000.00	MST	A	\$60,000.00
Felton,Carolyn Clark	Asst Prog Dir, Educ Talent Ser	Acad Achievement Programs	Contr Prof	Full-Time	\$50,508.00	MST	A	\$50,508.00
Ferrell,Tonia P	Dir Development, Research	Department of Development	Contr Prof	Full-Time	\$60,706.00	MSE	A	\$60,706.00
Ferrero,James P	Asst Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$38,000.00	MST	A	\$38,000.00
Fertis,Evaggelia	Simulation Support Spec	Nursing	Contr Prof	Full-Time	\$48,960.00	MST	A	\$48,960.00
Fiala,William C	Visit Asst Prof, Allied Health	Allied Health Technology	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Fields,Ronald L	Visit Coll Lect, English	English	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Fightmaster IV,Max Donald	Engineering Technician Sr	Electrical & Computer Engr	Staff	Full-Time	\$2,157.70	STF	B	\$56,100.20
Fillmore,Emily M	Coord Physical Fac Admin	Physical Facilities	Staff	Full-Time	\$15.25	STF	H	\$31,720.00
Fink,Jane M	Personal Counselor/ADA Coord	Student Services Adm-Wayne	Contr Prof	Full-Time	\$55,099.00	MST	A	\$55,099.00
Finley,Jessie E	Mgr Dev & Alumni Rel-CPSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$45,000.00	MSE	A	\$45,000.00
First,Amie R	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$63.86	STF	H	\$66,414.40
Fisher,William C	Dept Computer Supp Asst - WC	Technical Support Svcs - Wayne	Staff	Full-Time	\$15.57	STF	H	\$32,385.60
Fitzgerald,Jenni L	Mgr, Internships Bliss Inst	Bliss Institute	Contr Prof	Full-Time	\$39,398.00	MST	A	\$39,398.00
Flatley,Emer	Dir, Women's Soccer Ops	Athletics	Contr Prof	Full-Time	\$25,000.00	MSE	A	\$25,000.00
Fleischer,S. Victor	Assoc Prof, Bibliography	UL Archival Services	Faculty	Full-Time	\$76,477.00	MST	A	\$76,477.00
Flowers,Stephanie T	Academic Adviser II	A&S Dean's Office	Contr Prof	Full-Time	\$38,956.00	MST	A	\$38,956.00
Floyd,Kristina M	Academic Adviser II	CBA Undergraduate Studies	Contr Prof	Full-Time	\$36,000.00	MST	A	\$36,000.00
Flynn,David R	Visit College Lecturer, Art	Art	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Foisie,Christina W	Mgr, Dance Institute	Dance Institute	Contr Prof	Full-Time	\$54,891.00	MST	A	\$54,891.00
Folk,Betty J	Administrative Assistant Sr	Health Professions Dean's Off	Staff	Full-Time	\$22.15	STF	H	\$46,072.00
Ford,Patricia S	Collections Manager	Student Accounts/Bursar	Staff	Full-Time	\$1,923.08	STF	B	\$50,000.08
Forrester,Brian C	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$52,530.00	MSE	A	\$52,530.00
Foster Jr,Sidney C	Assoc General Counsel	VP & General Counsel	Contr Prof	Part-Time	\$46,000.00	MSE	A	\$46,000.00
Foster,Mark D	Assoc Dean, Prog, Pol & Eng	Polymer Science	Faculty	Full-Time	\$212,490.00	MST	A	\$212,490.00
Fouts,Jennifer N	General Mgr Food Services	University Dining Services	Staff	Full-Time	\$1,765.38	STF	B	\$45,899.88
Fowler,Barbara	Research Assoc/Lab Mgr	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,923.07	STF	B	\$49,999.82
Fowler,Richard J	Sr Laboratory Technician	Engineering Dean's Office	Staff	Full-Time	\$2,510.57	STF	B	\$65,274.82
Foy Samson,Kristin C	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$38,956.00	MST	A	\$38,956.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

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Frampton,Autumn	Assoc Dir, Acad Support Svcs	Multicultural Development	Contr Prof	Full-Time	\$44,125.00	MST	A	\$44,125.00
Franz,Christine C	Administrative Assistant Sr	Alumni Association	Staff	Full-Time	\$21.51	STF	H	\$44,740.80
Franze,Gayantonia	Postdoctoral Research Assoc	Biology	Staff	Full-Time	\$1,663.84	STF	B	\$43,259.84
Freelon,Carolyn M	Word Processing Ctr Spec - WC	Word Processing Ctr-Wayne	Staff	Full-Time	\$20.99	STF	H	\$43,659.20
Freels,Amy	Editorial & Design Coord	University Press	Staff	Full-Time	\$1,735.64	STF	B	\$45,126.64
Freeman,Esther M	Asst Dir, Parking Svcs	Parking & Transportation Svcs	Staff	Full-Time	\$1,678.38	STF	B	\$43,637.88
French,Michael L	Visit Coll Lect, Elec&CompEngr	Electrical & Computer Engr	Faculty	Full-Time	\$60,000.00	M09	M	\$60,000.00
French,William M	Mgr, User Support Services	Hardware & Oper Sys Svcs	Staff	Full-Time	\$3,173.65	STF	B	\$82,514.90
Freund,Elizabeth L	Academic Adviser II	CBA Undergraduate Studies	Contr Prof	Full-Time	\$37,822.00	MST	A	\$37,822.00
Friedt,Haldin Eugene	Fac Maint Worker Sr - WC	Physical Plant-Wayne	Staff	Full-Time	\$17.39	STF	H	\$36,171.20
Frisby,Cindy	Development Office Associate	Department of Development	Staff	Part-Time	\$22.03	STF	H	\$33,221.24
Fullwood,Kameka J	Visit Coll Lect, Womens Stud	Women's Studies	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Fullwood,Kara Adia	Asst Teacher - CCD	Ctr, Child Development	Staff	Full-Time	\$11.00	STF	H	\$22,880.00
Funk,Barbara	Administrative Assistant Sr	Talent Dev & Human Resources	Staff	Full-Time	\$22.48	STF	H	\$46,758.40
Funk,Darrell H	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$110,000.00	MSE	A	\$110,000.00
Gainer,Emily R	Spec Colls Lib/Asst Proc Arch	Psychology Archives	Contr Prof	Full-Time	\$29,139.00	MST	A	\$29,139.00
Gannon,Debra A	Dept College Prog Spec, Honors	Honors College Dean's Office	Staff	Full-Time	\$21.07	STF	H	\$43,825.60
Garcia-DuPlain,Lauren L	Visit Coll Lect, English	English	Faculty	Full-Time	\$35,000.00	M09	M	\$35,000.00
Garewal,Kevin R	Asst Prof, Bibliography	UL Research & Learning Svcs	Faculty	Full-Time	\$88,000.00	MST	A	\$88,000.00
Garzia,Mario Ricardo	Exec Dir Ctr Data Sci & IT	Office of Academic Affairs	Contr Prof	Full-Time	\$295,000.00	MST	A	\$295,000.00
Gaughan,Patrick H	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$150,000.00	M09	M	\$150,000.00
Geething,Kathy	Interpreter	Office of Accessibility	Staff	Part-Time	\$37.80	STF	H	\$39,312.00
Geimer,Michael P	Sr Technology Specialist	Hardware & Oper Sys Svcs	Staff	Full-Time	\$27.89	STF	H	\$58,011.20
Genetin,Bernadette Bollas	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$116,676.00	M09	M	\$116,676.00
Gentile,Kimberly A	Sr Assoc Dir, Adm Outreach	Admissions	Contr Prof	Full-Time	\$66,266.00	MST	A	\$66,266.00
Gerber,Lissia K	Dir, HRIS	Talent Dev & Human Resources	Contr Prof	Full-Time	\$72,000.00	MSE	A	\$72,000.00
Gerbetz,Stephen M	Engineering Technician Sr	Mechanical Engineering	Staff	Full-Time	\$2,207.52	STF	B	\$57,395.52
Getz,Katelin L	Asst Dir, Frat & Sorority Life	Student Life	Contr Prof	Full-Time	\$37,822.00	MST	A	\$37,822.00
Getz,Rebecca Marlene	Mgr, Accounts Payable	Assoc VP & Controller	Contr Prof	Full-Time	\$61,200.00	MSE	A	\$61,200.00
Ghashmari,Ahmad A	Visit Instr, Eng Lang Inst	English Language Institute	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Giannone,Michael A	Asst to VP/CIO, Proj Support	Info Tech Svcs Office Support	Contr Prof	Full-Time	\$64,244.00	MSE	A	\$64,244.00
Gibson,Willa E	Prof, Law	Law - Instruction	Faculty	Full-Time	\$135,675.00	M09	M	\$135,675.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

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Gilbride,James P	Lieutenant	University Police Department	Staff	Full-Time	\$2,969.96	POL	B	\$77,218.96
Gildersleeve,Matthew	Strength & Cond Coach, FB	Athletics	Contr Prof	Full-Time	\$55,000.00	MSE	A	\$55,000.00
Gill JD, Lee A	Assoc VP, Incl & Equity/CDO	Incl & Equity/Chief Diversity	Contr Prof	Full-Time	\$146,375.00	MSE	A	\$146,375.00
Gillespie,Jack R	Laboratory Glassblower	Polymers Dean's Office	Staff	Full-Time	\$2,419.79	STF	B	\$62,914.54
Gilliland,Amy S	Dir, Off Res Anly & Budj	Resource Analysis & Budgeting	Contr Prof	Full-Time	\$105,805.00	MSE	A	\$105,805.00
Gills,Barry E	Athletics Facilities Maint Wkr	Physical Facilities	Staff	Full-Time	\$18.69	STF	H	\$38,875.20
Githiora,Rosa Muthoni	Assoc Dir, Multi Dev Progs	Incl & Equity/Chief Diversity	Contr Prof	Full-Time	\$47,940.00	MST	A	\$47,940.00
Gitiafroz,Roya	Visit Instr, Chem & Bio Engr	Chemical & Biomolecular Engr	Faculty	Full-Time	\$60,000.00	M09	M	\$60,000.00
Glessner,Patricia G	Coord, Library Acquisitions	Law Library	Contr Prof	Full-Time	\$38,707.00	MST	A	\$38,707.00
Glotzer,Richard S	Prof, Social Work	Social Work	Faculty	Full-Time	\$109,993.00	MST	A	\$109,993.00
Goldan,Mohammad H	Banquet Mgr Sr	University Dining Services	Staff	Full-Time	\$1,715.27	STF	B	\$44,597.02
Gonser,Courtney B	Dir Development	Department of Development	Contr Prof	Full-Time	\$80,284.00	MSE	A	\$80,284.00
Gonzalez,Franklin	Asst Facilities Mgr-MCUC	Medina County Univ Center	Staff	Full-Time	\$15.07	STF	H	\$31,345.60
Gonzalez,Orlando	Asst Volleyball Coach	Athletics	Contr Prof	Full-Time	\$32,000.00	MSE	A	\$32,000.00
Gooding Jr,Dale E	Asst Chief Univ Police	University Police Department	Staff	Full-Time	\$3,642.31	POL	B	\$94,700.06
Goodrich,Sandra K	Visit Asst Dir, Ctr Child Dev	Ctr, Child Development	Contr Prof	Full-Time	\$35,000.00	MST	A	\$35,000.00
Gordon,David	Dean, Coll Health Professions	Health Professions Dean's Off	Faculty	Full-Time	\$260,000.00	MST	A	\$260,000.00
Gorla,Rama S	Visit Coll Lect, Mech Eng	Mechanical Engineering	Faculty	Full-Time	\$85,000.00	M09	M	\$85,000.00
Gorogianni,Eugenia	Visit Coll Lect, Anth & Class	Anthropology & Classical St	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Grad,Alan L	Captain	University Police Department	Staff	Full-Time	\$3,440.34	POL	B	\$89,448.84
Grambo,Nichole	Coord, Internships - CBA	CBA Dean's Office	Contr Prof	Full-Time	\$50,000.00	MST	A	\$50,000.00
Gramlich,David	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$35,700.00	MSE	A	\$35,700.00
Grebenc,Mary Jane	Mgr, Classification & Research	Talent Dev & Human Resources	Contr Prof	Full-Time	\$61,059.00	MSE	A	\$61,059.00
Green,Brenda Joyce	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$17.25	STF	H	\$35,880.00
Green,Eric	Dir, Off Campus Stu Svcs	Off-Campus Student Services	Contr Prof	Full-Time	\$71,400.00	MSE	A	\$71,400.00
Green,John C	Interim Dean, BCAS	A&S Dean's Office	Faculty	Full-Time	\$185,000.00	MST	A	\$185,000.00
Greene,Karen L	Asst to Dean, Education	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$48,960.00	MST	A	\$48,960.00
Gregor,Joseph P	Asst VP, Physical Facilities	Physical Facilities	Staff	Full-Time	\$4,706.60	STF	B	\$122,371.60
Gressock,Dennis M	Customer Support Specialist	Hardware & Oper Sys Svcs	Staff	Full-Time	\$19.71	STF	H	\$40,996.80
Gribschaw,Mary Lu	Sr Assoc Athl Dir/SWA	Athletics	Contr Prof	Full-Time	\$102,802.00	MSE	A	\$102,802.00
Grizer,Richard G	Mgr, Maintenance	Physical Facilities	Staff	Full-Time	\$1,652.33	STF	B	\$42,960.58
Grof-Rice,Rachel C	Fiscal Administrator	Assoc VP & Controller	Contr Prof	Full-Time	\$52,020.00	MSE	A	\$52,020.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

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Gromofsky, John A	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$23.25	STF	H	\$48,360.00
Grove, Melinda	Int Dir, Res Life & Housing	Residence Life & Housing Off	Contr Prof	Full-Time	\$75,000.00	MST	A	\$75,000.00
Gruich, Dorothy D	Coord, Psychology Archives	Psychology Archives	Contr Prof	Full-Time	\$45,984.00	MST	A	\$45,984.00
Gu, Yuanqing	Postdoctoral Fellow	Institute, Polymer Engineering	Staff	Full-Time	\$1,615.38	STF	B	\$41,999.88
Gunn, Virginia L	Prof, Family & Cons Sci	Family & Cons Sciences	Faculty	Full-Time	\$136,997.00	MST	A	\$136,997.00
Haas, Bradley P	Dir Phys Fac Business Admin	Physical Facilities	Contr Prof	Full-Time	\$61,378.00	MSE	A	\$61,378.00
Hafner, Jonathan H	Visit Coll Lect, Math	Mathematics	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Haines, Matthew James	Fire Trng & Projs Coord	Trng Ctr, Fire & Haz Mtrls	Staff	Part-Time	\$24.48	STF	H	\$25,459.20
Haines, Michael W	Visit Asst Prof, Bus Tech	Business & Info Technology	Faculty	Full-Time	\$52,000.00	M09	M	\$52,000.00
Hajec, Kimberly	Assoc Dir Img Intl Adm & Schlr	Graduate School	Contr Prof	Full-Time	\$50,000.00	MST	A	\$50,000.00
Hall, Bernadette M	Asst Mgr, Payroll	Assoc VP & Controller	Staff	Full-Time	\$2,079.06	STF	B	\$54,055.56
Hamilton, Barton H	Fiscal Administrator	Chemistry	Contr Prof	Full-Time	\$50,490.00	MSE	A	\$50,490.00
Hammond, Paul A	Assoc Athl Dir, Fac & Oper	Athletics	Contr Prof	Full-Time	\$79,449.00	MSE	A	\$79,449.00
Hammond, Tom J	Computer Lab Support Spec	Technical Support Svcs - Wayne	Staff	Full-Time	\$21.34	STF	H	\$44,387.20
Hanlon, Susan C	Asst Dean, CBA	CBA Dean's Office	Faculty	Full-Time	\$148,104.00	MST	A	\$148,104.00
Hanna, Thomas C	Head Volleyball Coach	Athletics	Contr Prof	Full-Time	\$85,000.00	MSE	A	\$85,000.00
Hardin, Mary L	Dir, Technology CBA	CBA Dean's Office	Contr Prof	Full-Time	\$75,712.00	MST	A	\$75,712.00
Harel, Jack C	Visit Coll Lect, Music	Music	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Hariasz, Christopher	Dir, Tech Dance & Theatre Prod	Dance, Theatre & Arts Admin	Contr Prof	Full-Time	\$56,140.00	MST	A	\$56,140.00
Haritos, George K	Professor, Civil Engineering	Engineering Dean's Office	Faculty	Full-Time	\$269,886.00	MST	A	\$269,886.00
Harpham, Jennifer E	Dir Stu Fin Aid	Student Financial Aid	Contr Prof	Full-Time	\$106,000.00	MST	A	\$106,000.00
Harrell, Brian C	Visit Coll Lect, English	English	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Harrigan, Christopher J	Sr Applications Systems Anly	Instructional Services	Staff	Full-Time	\$2,673.81	STF	B	\$69,519.06
Harris Bane, Holly J	Assoc VP, Strat Init & Eng	Office of Academic Affairs	Contr Prof	Full-Time	\$132,451.00	MSE	A	\$132,451.00
Harris MA, Terrance LaVell	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$36,000.00	MST	A	\$36,000.00
Harris, Nancy J	Clinical Supervisor	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$70,845.00	MST	A	\$70,845.00
Hartleben, Marjorie K	Telecom Network Admin, Voice	Network & Comm Svcs	Staff	Full-Time	\$2,303.24	STF	B	\$59,884.24
Hartman, Lynn S	Interpreter	Office of Accessibility	Staff	Part-Time	\$38.95	STF	H	\$40,508.00
Hartwell, Anne Marie	Research Assoc	Geosciences	Staff	Full-Time	\$1,596.15	STF	B	\$41,499.90
Hartzler, Julie L	Disability Spec & Srv Coord	Student Services Adm-Wayne	Contr Prof	Full-Time	\$40,800.00	M10	M	\$40,800.00
Harvey, Bradley P	Comdt Corp Cadets & Dir Ldrshp	Office of Academic Affairs	Contr Prof	Full-Time	\$100,000.00	MSE	A	\$100,000.00
Harwell, Jeffrey S	Graphic Designer	Univ Comm & Marketing	Contr Prof	Full-Time	\$55,512.00	MST	A	\$55,512.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Haskell,James C	Dir, Camp Plng & Space Utl	Capital Planning & Fac Mngt	Staff	Full-Time	\$2,741.71	STF	B	\$71,284.46
Hauser,William Joseph	Asst Dean & Dir, Grad Prog	CBA Dean's Office	Faculty	Full-Time	\$141,355.00	MST	A	\$141,355.00
Haverkamp,Kimberly A	Mgr, Strategic Initiatives OAA	Office of Academic Affairs	Contr Prof	Full-Time	\$59,231.00	MST	A	\$59,231.00
Hawkins,Jon S	Facilities Mgr-CPSPE	Polymers Dean's Office	Staff	Full-Time	\$1,772.00	STF	B	\$46,072.00
Hawkins,Yalonda D	Educational Specialist AAP	Acad Achievement Programs	Contr Prof	Full-Time	\$33,648.00	MST	A	\$33,648.00
Hayden,Eric William	Asst Dir, Couns Ctr Training	Counseling & Testing Center	Contr Prof	Full-Time	\$69,360.00	MST	A	\$69,360.00
Haynes,Amy Marie	Asst Dir, Bus & Finance - WC	Business Office - Wayne	Contr Prof	Full-Time	\$56,100.00	MSE	A	\$56,100.00
Heldenfels,Connie R	Coord, Acad Space Scheduling	Registrar	Staff	Full-Time	\$15.86	STF	H	\$32,988.80
Helper,Carin A	Sr Research Scientist	Biomedical Engineering	Contr Prof	Full-Time	\$71,400.00	MST	A	\$71,400.00
Helffrich,Christine L	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$41,307.00	MST	A	\$41,307.00
Henderson Sr,Anthony D	Dir, Athletics Development	Advancement	Contr Prof	Full-Time	\$59,884.00	MSE	A	\$59,884.00
Henry,Andrew K	Mgr Gnds, Spec Srvs &Recycling	Physical Facilities	Staff	Full-Time	\$1,804.61	STF	B	\$46,919.86
Henry,Brenda J	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$46,812.00	MST	A	\$46,812.00
Henry,Denise	Public Relations Rep	Univ Comm & Marketing	Contr Prof	Full-Time	\$43,046.00	MSE	A	\$43,046.00
Herbert,Marcia A	Department Admin Asst	Physical Facilities	Staff	Full-Time	\$17.80	STF	H	\$37,024.00
Hergenrath,Diane M	Coord, Projects	Curr & Instr Studies	Contr Prof	Full-Time	\$38,956.00	MSE	A	\$38,956.00
Herlihy,Noreen	Head Women's Soccer Coach	Athletics	Contr Prof	Full-Time	\$75,000.00	MSE	A	\$75,000.00
Hernandez,Bianka L	Mgr Financial Research Admin	Assoc VP & Controller	Contr Prof	Full-Time	\$55,000.00	MSE	A	\$55,000.00
Hernandez,Roberto	Research Scientist	Office of Academic Affairs	Staff	Full-Time	\$2,307.69	STF	B	\$59,999.94
Herold,Kelly M	Asst Dean CAST	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$107,834.00	MST	A	\$107,834.00
Herold,Paul A	Secretary BOT	Board of Trustees	Contr Prof	Full-Time	\$181,000.00	MST	A	\$181,000.00
Herrick,Raymond Stephen	Safety Officer	Physical Facilities	Staff	Full-Time	\$1,831.28	STF	B	\$47,613.28
Hertzig,Gail A	Dir, Applic Systems Srvs	Application Systems Svs	Contr Prof	Full-Time	\$95,880.00	MSE	A	\$95,880.00
Hicks,Bianca N	Coord, Residence Life	Residence Life & Housing Off	Contr Prof	Full-Time	\$31,500.00	MST	A	\$31,500.00
Hickson,Eric	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$65,000.00	MSE	A	\$65,000.00
Hill,Joyce Nichelle	Visit Coll Lect, English	English	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Hill,Wayne R	Assoc VP & Chief Mrktg Officer	Univ Comm & Marketing	Contr Prof	Full-Time	\$188,700.00	MSE	A	\$188,700.00
Hilliard,James N	University Records Manager	UL Archival Services	Contr Prof	Full-Time	\$44,151.00	MST	A	\$44,151.00
Himmelright,Allyson R	Academic Adviser I	Academic Advising - Simmons	Staff	Part-Time	\$21.00	STF	H	\$31,668.00
Hinkle,Mary Ellen	Dir, Accounting UARF	Technology Transfer, Off of	Contr Prof	Full-Time	\$78,795.00	MSE	A	\$78,795.00
Hoffman,Jeffrey	Founding Dir CELECE	Exp Learn, Entr & Civ	Contr Prof	Part-Time	\$190,000.00	MST	A	\$190,000.00
Hoge,Sarah Michelle	Asst Dir Acad Advisement Ctr	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$40,848.00	MST	A	\$40,848.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Holland,James Michael	Visit Coll Lect, Pol Sci	Political Science	Faculty	Full-Time	\$38,000.00	M09	M	\$38,000.00
Hollis,Cynthia A	Managing Director	Performing Arts Hall	Staff	Full-Time	\$3,002.82	STF	B	\$78,073.32
Holly,Gordon	Sr Dir, Student Life & Enr Mgt	Student Services Adm-Wayne	Contr Prof	Full-Time	\$92,402.00	MST	A	\$92,402.00
Holmes,Nickole D	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$24,347.00	MST	A	\$24,347.00
Homa,Nancy	Department Admin Asst	Chemistry	Staff	Full-Time	\$24.05	STF	H	\$50,024.00
Hong,Youlee	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,100.00	STF	B	\$28,600.00
Hoon,Allan M	Dir, Athletics Ops & Events	Athletics	Contr Prof	Full-Time	\$50,000.00	MSE	A	\$50,000.00
Hoover,Becky J	Assoc Provost, Talent Dev	Office of Academic Affairs	Contr Prof	Full-Time	\$199,614.00	MSE	A	\$199,614.00
Hoover,Pamela J	Asst to Dept Chair,Mathematics	Mathematics	Staff	Full-Time	\$23.80	STF	H	\$49,504.00
Hopper,Megan	Dir Development	Department of Development	Contr Prof	Full-Time	\$74,000.00	MSE	A	\$74,000.00
Horning,Debra L	Visit Instr, Nursing	Nursing	Faculty	Full-Time	\$65,000.00	M09	M	\$65,000.00
Hoskins,Claudia A.	Visit Instr, Nursing	Nursing	Faculty	Full-Time	\$61,000.00	M09	M	\$61,000.00
Hostetler,Andrew J	Mgr, Facilities Projects Sr	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$63,000.00	MSE	A	\$63,000.00
Hough,Todd Robert	Lieutenant	University Police Department	Staff	Full-Time	\$2,969.96	POL	B	\$77,218.96
Houle,Danica S	Administrative Assistant Sr	CBA Dean's Office	Staff	Full-Time	\$24.63	STF	H	\$51,230.40
Houser,Lauren Marie	Visit College Lect, Marketing	Marketing	Faculty	Full-Time	\$55,000.00	M09	M	\$55,000.00
Houser,Shelley A	Literacy Coach	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$46,350.00	M09	M	\$46,350.00
Howard,Chester T	General Mgr, Food Services	University Dining Services	Staff	Full-Time	\$1,765.38	STF	B	\$45,899.88
Hsu,Chih-Hao	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Huettmann,Bryan T	Dir, Info Stadium, Lic & Mer	Athletic External Relations	Contr Prof	Full-Time	\$49,957.00	MSE	A	\$49,957.00
Huff,Marlene S	Dir, School of Nursing	Nursing	Faculty	Full-Time	\$130,000.00	MST	A	\$130,000.00
Hughes,Michael J	Supv, DocuZip Center	Printing Services	Staff	Full-Time	\$20.30	STF	H	\$42,224.00
Huising,Cynthia A	Visit College Lecturer, Physic	Physics	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Humm,Brian	Asst Dir, Programs	Student Rec & Wellness Srvs	Contr Prof	Full-Time	\$42,218.00	MSE	A	\$42,218.00
Hummel,Kenneth P	Athletics Maintenance Supv	Physical Facilities	Staff	Full-Time	\$23.48	STF	H	\$48,838.40
Hunt,Amber M	Position Mgt Analyst Sr	Resource Analysis & Budgeting	Contr Prof	Full-Time	\$63,036.00	MSE	A	\$63,036.00
Hunt,Keith A	Dir, Inter & Srv Sys Srvs	Hardware & Oper Sys Svs	Contr Prof	Full-Time	\$88,458.00	MSE	A	\$88,458.00
Huth,Patricia A	Admin Coord Provost's Office	Office of Academic Affairs	Staff	Full-Time	\$2,354.40	STF	B	\$61,214.40
Igic,Branislav	Postdoctoral Fellow	Biology	Staff	Full-Time	\$1,538.46	STF	B	\$39,999.96
Iler,Katie E	Office Assistant	University Dining Services	Staff	Part-Time	\$8.11	STF	H	\$1,686.88
Imes,William	Engineering Technician Sr	Office of Academic Affairs	Staff	Full-Time	\$2,236.16	STF	B	\$58,140.16
Isner,Jason M	Software Deployment Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$31.07	STF	H	\$64,625.60

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Jackson,Karen K	Engineering Technician Sr	Polymers Dean's Office	Staff	Full-Time	\$2,284.78	STF	B	\$59,404.28
Jackson,Melissa B	Assoc Head WBB Coach	Athletics	Contr Prof	Full-Time	\$81,541.00	MSE	A	\$81,541.00
Jacquet,Robin M	Laboratory Manager	Polymer Science	Staff	Full-Time	\$2,550.25	STF	B	\$66,306.50
James Jr,Nolan Terrel	Dir, Admissions & Fin Aid	Law Dean's Office	Contr Prof	Full-Time	\$67,500.00	MST	A	\$67,500.00
James,Phillip Cordwell	Visit Coll Lect, Accounting	Accountancy	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Jana,Sadhan C	Prof, Polymer Engr	Polymer Engineering	Faculty	Full-Time	\$198,862.00	MST	A	\$198,862.00
Janosi,Miklos P	Sr Web Developer	Univ Comm & Marketing	Staff	Full-Time	\$27.98	STF	H	\$58,198.40
Janosi,Renata	Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,362.48	STF	B	\$61,424.48
Jansen,Vincent P	Mgr Zone Operations	Physical Facilities	Staff	Full-Time	\$2,315.20	STF	B	\$60,195.20
Jenkins,Bill J	Asst Dir, Purchasing	Purchasing Department	Contr Prof	Full-Time	\$74,933.00	MSE	A	\$74,933.00
Jett,Kathy M	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$84,048.00	MST	A	\$84,048.00
Jevack,Walter	Video Network Engineer	Instructional Services	Staff	Full-Time	\$2,587.65	STF	B	\$67,278.90
Jewell,Wendy M	Coord, Student Teaching	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$71,400.00	MST	A	\$71,400.00
Jha,Kshitij Chandra	Research Asst Prof	Polymer Science	Faculty	Full-Time	\$31,200.00	MST	A	\$31,200.00
Jia,Xiaofei	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Johnson- Quay,Nicole L	Postdoctoral Fellow	Psychology	Staff	Full-Time	\$1,538.46	STF	B	\$39,999.96
Johnson-Benson,Courtney Ann	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$33,648.00	MST	A	\$33,648.00
Jones,Deborah J	Customer Support Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$22.45	STF	H	\$46,696.00
Jones,Julie A	Head Women's Softball Coach	Athletics	Contr Prof	Full-Time	\$76,171.00	MSE	A	\$76,171.00
Jordan III,William S	Assoc Dean, School of Law	Law Dean's Office	Faculty	Full-Time	\$180,822.00	MST	A	\$180,822.00
Jordan,Joshua D	Asst Equipment Mgr	Athletics	Staff	Full-Time	\$1,175.00	STF	B	\$30,550.00
Jordan,Karin B	Prof, Health Professions	Counseling	Faculty	Full-Time	\$128,879.00	MST	A	\$128,879.00
Jorgensen,Anne M	Assoc AD, St Ath Acad Srvs	Student Athlete Academic Srvs	Contr Prof	Full-Time	\$82,208.00	MST	A	\$82,208.00
Kaddour,Hussein	Postdoctoral Research Fellow	Polymer Science	Staff	Full-Time	\$1,788.46	STF	B	\$46,499.96
Kaeberlein,Claudia	Mgr, Alumni & Devel Comm	Department of Development	Contr Prof	Full-Time	\$53,550.00	MSE	A	\$53,550.00
Kallenborn,Dora L	Department Admin Asst	Academic Affairs - Wayne	Staff	Full-Time	\$12.95	STF	H	\$26,936.00
Kandiko,Charles T	Data Collections Analyst	Academic Affairs - Wayne	Staff	Part-Time	\$14.51	STF	H	\$21,881.08
Kannan,Manigandan	Postdoctoral Research Assoc	Mechanical Engineering	Staff	Full-Time	\$1,538.46	STF	B	\$39,999.96
Kaplan,Mary Anne	Nurse Practitioner	Health Services	Staff	Part-Time	\$39.40	STF	H	\$16,390.40
Katanic,Maureen G	Asst VP, Development	Department of Development	Contr Prof	Full-Time	\$125,016.00	MSE	A	\$125,016.00
Kaufman,Stephen E	Sr Instructional Designer	Instructional Services	Contr Prof	Full-Time	\$64,974.00	MSE	A	\$64,974.00
Kausch,Darlene R	Visit Coll Lect, Accounting	Accountancy	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

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Kaye,Joan N	Sr Exec Administrative Asst	Office of Academic Affairs	Staff	Full-Time	\$32.16	STF	H	\$66,892.80
Kazmier,Louise A	Academic Adviser II	A&S Dean's Office	Contr Prof	Full-Time	\$40,512.00	MST	A	\$40,512.00
Kearns,Jodi L	Digitization Project Manager	Psychology Archives	Staff	Full-Time	\$1,942.40	STF	B	\$50,502.40
Kelemen,Robert	Visit Coll Lect, Art	Art	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Keller,Lloyd B	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$23.11	STF	H	\$48,068.80
Keller,Shelly M	PFOC Budget/Fiscal Admin	Physical Facilities	Contr Prof	Full-Time	\$43,987.00	MSE	A	\$43,987.00
Kelley,John R	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,559.36	STF	B	\$66,543.36
Kellogg,Joanne K	Asst Teacher, CCD	Ctr, Child Development	Staff	Part-Time	\$11.60	STF	H	\$17,492.80
Kelly,Sarah J	Sr Dir, TD & HR	Talent Dev & Human Resources	Contr Prof	Full-Time	\$97,786.00	MSE	A	\$97,786.00
Kemp-Queener,Charlene	Academic Adviser I	Multicultural Development	Staff	Part-Time	\$22.00	STF	H	\$25,168.00
Kennedy,Elizabeth A	Assoc Dean, CAST	Coll of Appl Sci & Tech Dean's	Faculty	Full-Time	\$128,000.00	MST	A	\$128,000.00
Kennedy,Joseph P	Dist Prof, Polymer Science	Polymer Science	Faculty	Full-Time	\$145,070.00	MST	A	\$145,070.00
Kennedy,Kathleen Josephine	Visit College Lecturer, Market	Marketing	Faculty	Full-Time	\$61,000.00	M09	M	\$61,000.00
Kent,Mark S	Mgr, Crystal Room Operations	Business & Info Technology	Staff	Full-Time	\$3,014.61	STF	B	\$78,379.86
Kest,Jodi B	Head Women's Basketball Coach	Athletics	Contr Prof	Full-Time	\$212,180.00	MSE	A	\$212,180.00
Keszenheimer,James A.	Visit Sr Design Instr	Biomedical Engineering	Faculty	Full-Time	\$90,000.00	M09	M	\$90,000.00
Kiba,Joseph S	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$29.78	STF	H	\$61,942.40
Kiba,Stephanie A	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$36,720.00	MST	A	\$36,720.00
Kilcullen,Tina M	Dept Library Assoc Sr - WC	Library Administration-Wayne	Staff	Full-Time	\$12.85	STF	H	\$26,728.00
Kildow,Sarah R	Visit Coll Lect, Modern Lang	Modern Languages	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
King,Jenny R	Head Women's Golf Coach	Athletics	Contr Prof	Full-Time	\$51,262.00	MSE	A	\$51,262.00
Klue,Jerome T	Patrol Officer	University Police Department	Staff	Part-Time	\$21.42	STF	H	\$22,276.80
Knuckles,Perry R	Chef Dining Services	University Dining Services	Staff	Full-Time	\$19.75	STF	H	\$41,080.00
Kolaczewski-Ferris,Christine A	Dir, Student Academic Success	Student Academic Success	Contr Prof	Full-Time	\$73,836.00	MST	A	\$73,836.00
Kolasky,Paul L	Systems Administrator	Hardware & Oper Sys Svs	Staff	Full-Time	\$2,178.95	STF	B	\$56,652.70
Kollman,Willy	Assoc Dir, Alumni & Govt Rel	Alumni Association	Contr Prof	Full-Time	\$51,510.00	MSE	A	\$51,510.00
Kondeti,Vinay Kumar	Postdoctoral Research Assoc	Chemistry	Staff	Full-Time	\$1,490.77	STF	B	\$38,760.02
Konet,Rose Marie B	Academic Adviser I	Academic Advising - Simmons	Staff	Part-Time	\$16.01	STF	H	\$24,143.08
Kotch,Kelly M	Asst Univ Registrar	Registrar	Contr Prof	Full-Time	\$51,000.00	MST	A	\$51,000.00
Kratzer,Ronald E	Fac Maint Worker - WC	Physical Plant-Wayne	Staff	Full-Time	\$16.36	STF	H	\$34,028.80
Kraus,Robert J	Dir, Energy Operations	Physical Facilities	Staff	Full-Time	\$2,669.95	STF	B	\$69,418.70
Kreeger,Dennis	PeopleSoft Administrator	Application Systems Svs	Staff	Full-Time	\$2,275.60	STF	B	\$59,165.60

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

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Kreider,Eric W	Dir, Web Services	Univ Comm & Marketing	Contr Prof	Full-Time	\$84,327.00	MST	A	\$84,327.00
Kropff,Robert C	Sr Dir, Integrated Comm	Univ Comm & Marketing	Contr Prof	Full-Time	\$81,600.00	MSE	A	\$81,600.00
Krovi,Ravi	Dean, CBA	CBA Dean's Office	Faculty	Full-Time	\$244,585.00	MST	A	\$244,585.00
Kugler Jr,Kenneth W	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$26.52	STF	H	\$55,161.60
Kukeli,Agim	Visiting Asst Prof, Economics	Economics	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Kukta,Doug	Assoc Dir, Off Univ Scheduling	Student Life	Contr Prof	Full-Time	\$55,000.00	MSE	A	\$55,000.00
Kulick,Kathleen M	Dir, Office of Accessibility	Office of Accessibility	Contr Prof	Full-Time	\$63,240.00	MST	A	\$63,240.00
Kulick,Michael J	Assoc Dir, Coop Educ & Intrn	Career Center	Contr Prof	Full-Time	\$63,683.00	MST	A	\$63,683.00
Kunsman,Charles A	Assoc Dir, Rec & Wlms Svcs Opr	Ocasek Natatorium	Contr Prof	Full-Time	\$63,484.00	MSE	A	\$63,484.00
Kwong,Eva	Visit College Lecturer, Art	Art	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
LaBadie,Lee	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$47,277.00	MSE	A	\$47,277.00
LaGuardia,John A	ExecDir, CommRelPlndGvngSpec	Advancement	Contr Prof	Full-Time	\$145,784.00	MST	A	\$145,784.00
Lake,Mark J	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$38,760.00	MSE	A	\$38,760.00
L'Amoreaux,Neal	Interim Assoc Dir IT Supp Svcs	Hardware & Oper Sys Svcs	Staff	Full-Time	\$2,506.52	STF	B	\$65,169.52
Lampner,Wendy J	Mgr, Design & Development Svcs	Instructional Services	Contr Prof	Full-Time	\$72,253.00	MST	A	\$72,253.00
LaNasa,Patricia J	Mgr, Spec Events-Sch of Music	Music	Contr Prof	Full-Time	\$35,942.00	MSE	A	\$35,942.00
Landis,Greg	Assoc Dir, Admissions	Admissions	Contr Prof	Full-Time	\$54,490.00	MST	A	\$54,490.00
Lanshe,John C	Assoc Dir, Acad Advisment Ctr	Academic Advising - Simmons	Contr Prof	Full-Time	\$55,488.00	MST	A	\$55,488.00
Larris,Alan J	Visit Coll Lect, Accounting	Accountancy	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Lauck,Sharon M	Departmental Systems Adm	Admissions	Staff	Full-Time	\$28.58	STF	H	\$59,446.40
Laughlin,Edward L	Engineering Technician Sr	Polymers Dean's Office	Staff	Full-Time	\$2,006.76	STF	B	\$52,175.76
Lavelle,Thomas	Sr Technology Specialist	Hardware & Oper Sys Svcs	Staff	Full-Time	\$27.93	STF	H	\$58,094.40
Lavoie,Richard L	Prof, Law	Law - Instruction	Faculty	Full-Time	\$123,723.00	M09	M	\$123,723.00
Lawrence,James K	Academic Adviser II	Student Services Adm-Wayne	Contr Prof	Full-Time	\$44,151.00	MST	A	\$44,151.00
Lax,Greta A	ARI-AHEC Center Dir	Nursing	Contr Prof	Full-Time	\$53,045.00	MSE	A	\$53,045.00
Lay Hughes,Rachelle	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	M10	M	\$33,649.00
Lee,Brant T	Prof, Law	Law - Instruction	Faculty	Full-Time	\$123,553.00	M09	M	\$123,553.00
Lee,Jiyeon	Psychologist	Counseling & Testing Center	Contr Prof	Full-Time	\$63,750.00	MST	A	\$63,750.00
Lee,Matthew T	Prof, Sociology	Sociology	Faculty	Full-Time	\$110,308.00	MST	A	\$110,308.00
Leffler,Mark T	Asst Dir, Sports Medicine	Athletics	Contr Prof	Full-Time	\$51,000.00	MSE	A	\$51,000.00
Leonard,Marijane	Application Svcs Tech Lead	Application Systems Svcs	Contr Prof	Full-Time	\$85,751.00	MSE	A	\$85,751.00
Lerch,Maureen T	Dir, Library Wayne College	Library Administration-Wayne	Contr Prof	Full-Time	\$53,435.00	MST	A	\$53,435.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Levinstein,Michael	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$38,760.00	MST	A	\$38,760.00
Levy,Paul E	Prof, Psychology	Psychology	Faculty	Full-Time	\$145,260.00	MST	A	\$145,260.00
Lewis Jr,Charlton	Dir, Stud Athl Supp Svcs	Athletics	Contr Prof	Full-Time	\$45,307.00	MST	A	\$45,307.00
Lewis,David C	Facilities Manager, RLH	Physical Facilities	Staff	Full-Time	\$2,743.96	STF	B	\$71,342.96
Lewis,Gregory A	Dir,Elec & Comp Engr Tech Svcs	Electrical & Computer Engr	Staff	Full-Time	\$3,156.76	STF	B	\$82,075.76
Li,Bing	Postdoctoral Research Fellow	Mechanical Engineering	Staff	Full-Time	\$1,615.38	STF	B	\$41,999.88
Li,Lingyan	Research Asst	Chemical & Biomolecular Engr	Staff	Full-Time	\$21.63	STF	H	\$44,990.40
Li,Shengxi	Postdoctoral Research Assoc	Office of Academic Affairs	Staff	Full-Time	\$1,396.77	STF	B	\$36,316.02
Lillie II,Michael W	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$37,822.00	MST	A	\$37,822.00
Lindeman,Kenneth Scott	Systems Administrator	Hardware & Oper Sys Svcs	Staff	Full-Time	\$3,472.44	STF	B	\$90,283.44
Liu,Gengxin	Postdoctoral Research Fellow	Polymer Science	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Livengood,Stephanie P	Dept Library Assoc Sr - WC	Library Administration-Wayne	Staff	Part-Time	\$15.27	STF	H	\$19,056.96
Lizak,Andrew T	Network Engineer	Hardware & Oper Sys Svcs	Staff	Full-Time	\$1,569.23	STF	B	\$40,799.98
Lohrey,Laurel J	Coord Trng, Test & CPSPE Out	Polymers Dean's Office	Staff	Full-Time	\$1,268.00	STF	B	\$32,968.00
Lombardi,Robin L	Asst to Dean, School of Law	Law Dean's Office	Staff	Full-Time	\$19.24	STF	H	\$40,019.20
Long,Jaime M	Grounds Superintendent	Physical Facilities	Staff	Full-Time	\$18.28	STF	H	\$38,022.40
Longenecker,Sandra J	Asst to Dir, Music	Music	Staff	Full-Time	\$22.80	STF	H	\$47,424.00
Lorkowski,Chris M	Visit Coll Lect, Philosophy	Philosophy	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Lorman,Janis C	Visit Instr, Sp-Lng Path & Aud	Speech-Lang Path & Audiology	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Lorson,John C	Coord, HCHEC	Holmes County Higher Educ Ctr	Contr Prof	Full-Time	\$42,930.00	MST	A	\$42,930.00
Loth,Dorothy Murray	Proj Mgr Chiari Database	Psychology	Staff	Full-Time	\$1,538.46	STF	B	\$39,999.96
Louscher,Susan M	Exec Dir, NCERCAMP	Office of Academic Affairs	Contr Prof	Full-Time	\$189,108.00	MST	A	\$189,108.00
Lucas,Lynn	Asst Dir, Inst Research	Institutional Research	Contr Prof	Full-Time	\$75,000.00	MSE	A	\$75,000.00
Luccioni,Jay D	Mgr, Telecommunications	Telecommunications	Staff	Full-Time	\$3,030.57	STF	B	\$78,794.82
Luggelle,Kevin C	Mgr ,Mailing Services	Mailing Services	Staff	Full-Time	\$26.43	STF	H	\$54,974.40
Luisi,Lori	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$24.80	STF	H	\$25,792.00
Lundy,Tanya V	Asst Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$48,960.00	MST	A	\$48,960.00
Lyons Jr,William T	Assoc Dean	A&S Dean's Office	Faculty	Full-Time	\$84,436.00	M09	M	\$84,436.00
Macavei,Diana	Visit Coll Lect, Math	Mathematics	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
MacDonald III,John A	Dir Stud Rec & Wellness Svcs	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$83,130.00	MSE	A	\$83,130.00
Mack-Shafer,Irene A	Mgr, Costume Design	Dance, Theatre & Arts Admin	Staff	Full-Time	\$1,807.69	STF	B	\$46,999.94
MacPherson,Nicole E. Lee	Asst Dir, Stud Svcs & Adv-UAL	UA Lakewood Center	Contr Prof	Full-Time	\$36,852.00	MST	A	\$36,852.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Madad,Reza	Visit Sr Des Instr, Mech Engr	Mechanical Engineering	Faculty	Full-Time	\$75,000.00	M09	M	\$75,000.00
Madajewski Jr,James A	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$17.60	STF	H	\$36,608.00
Madden,Laurie E	Assoc VP, Aux Enterprises	Auxiliary Enterprises	Contr Prof	Full-Time	\$123,505.00	MSE	A	\$123,505.00
Magyar,Gregory R.	Dept Chem Storekeeper - WC	Chemistry-Wayne	Staff	Part-Time	\$12.23	STF	H	\$18,442.84
Magyar,James D	Media Support Associate - WC	Technical Support Svcs - Wayne	Staff	Part-Time	\$11.28	STF	H	\$11,731.20
Mahapatra,Anu	Assoc Dir, Admiss - Oper	Admissions	Contr Prof	Full-Time	\$65,986.00	MST	A	\$65,986.00
Malachin,Linda K	Sr Exec Administrative Asst	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$22.00	STF	H	\$45,760.00
Maleki Pirbazari,Mehdi	Postdoctoral Research Assoc	Electrical & Computer Engr	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Malkamaki,Suzanna Elizabeth	Nurse Care Coord	Nursing	Contr Prof	Full-Time	\$62,000.00	MST	A	\$62,000.00
Mallo,Ted A	VP & General Counsel	VP & General Counsel	Contr Prof	Full-Time	\$198,005.00	MST	A	\$198,005.00
Malloy,Brian M	Dir, UA Solutions	UA Solutions	Contr Prof	Full-Time	\$59,277.00	MST	A	\$59,277.00
Manandhar,Erendra	Postdoctoral Research Assoc	Chemistry	Staff	Full-Time	\$1,115.38	STF	B	\$28,999.88
Marion,Nancy E	Prof, Political Science	Political Science	Faculty	Full-Time	\$101,305.00	M09	M	\$101,305.00
Marks Jr,Peter M	Technology Specialist	Hardware & Oper Sys Svcs	Staff	Full-Time	\$24.07	STF	H	\$50,065.60
Maroli,John A	Coord, Developmental Prog	Developmental Programs-Wayne	Contr Prof	Full-Time	\$61,273.00	MST	A	\$61,273.00
Marquette,Ryan M	Visit Instr, Engr & Sci Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Marrelli,Guy	Electrical Engineer	Physical Facilities	Contr Prof	Full-Time	\$75,533.00	MSE	A	\$75,533.00
Marron,James E	Visit College Lecturer, Music	Music	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Marsh,Paul J	Sr System Analyst Programmer	Application Systems Svcs	Staff	Full-Time	\$3,068.03	STF	B	\$79,768.78
Marsteller,David A	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$43,760.00	MST	A	\$43,760.00
Martin,Ann B	Administrative Assistant Sr	Wayne College Dean's Office	Staff	Full-Time	\$16.75	STF	H	\$34,840.00
Martin,Brian E	College Data Research Analyst	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$27,578.00	MST	A	\$27,578.00
Martin,Christopher C	Sr Systems Administrator	Hardware & Oper Sys Svcs	Staff	Full-Time	\$2,575.37	STF	B	\$66,959.62
Martin,Juanita K	Exec Dir, Counseling Center	Counseling & Testing Center	Contr Prof	Full-Time	\$98,687.00	MST	A	\$98,687.00
Martin,Susanne L	Asst Mgr, Dining Svcs	University Dining Services	Staff	Full-Time	\$1,260.80	STF	B	\$32,780.80
Mason,Deborah A	Benefits Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$23.74	STF	H	\$49,379.20
Massie,Jean M	Payroll Accountant	Assoc VP & Controller	Contr Prof	Full-Time	\$44,000.00	MSE	A	\$44,000.00
Mastromatteo,Samuel	Visit Instr, Engr & Sci Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Mather,Janice L	Sr Research Engineer	Engineering Dean's Office	Staff	Full-Time	\$3,342.79	STF	B	\$86,912.54
Mauck,Valerie J	Coord, Bursars Office	Student Accounts/Bursar	Staff	Full-Time	\$20.23	STF	H	\$42,078.40
Mayfield,Charisse T	Chef Dining Services	University Dining Services	Staff	Full-Time	\$15.12	STF	H	\$31,449.60
McBurney,Molly	Asst Prof, Legal Writing	Law - Instruction	Faculty	Full-Time	\$80,499.00	M09	M	\$80,499.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
McCann,Peggy L	Interim Dept Chair, EFL & C&I	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$95,000.00	MST	A	\$95,000.00
McCarragher,Timothy M	Assoc Prof, Social Work	Social Work	Faculty	Full-Time	\$99,803.00	MST	A	\$99,803.00
McCarthy,Paula E	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$35,981.00	MST	A	\$35,981.00
McCullister,Melissa Kay	Project/Grant Consultant	Social Work	Contr Prof	Full-Time	\$58,614.00	MSE	A	\$58,614.00
McCracken,Janis M	Mgr Facilities Projects	Capital Planning & Fac Mngt	Staff	Full-Time	\$2,424.47	STF	B	\$63,036.22
McCune,Theresa M	Dir, Grad Adm & Intl Adm/Immig	Graduate School	Contr Prof	Full-Time	\$75,000.00	MST	A	\$75,000.00
McDonald,Donna L	Assoc Dir, Couns Ctr Training	Counseling & Testing Center	Contr Prof	Full-Time	\$73,609.00	MST	A	\$73,609.00
McDonald,Wayne S	Visit Coll Lect, English	English	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
McElfresh,Stephanie	Grant Accountant	Assoc VP & Controller	Contr Prof	Full-Time	\$42,500.00	MSE	A	\$42,500.00
McFadden,Rick A	Asst Men's Basketball Coach	Athletics	Contr Prof	Full-Time	\$112,670.00	MSE	A	\$112,670.00
McHood,Rodney A	Mgr, Parking Maint & Events	Physical Facilities	Staff	Full-Time	\$1,538.46	STF	B	\$39,999.96
McKelvey,James David	Visit Coll Lect, Marketing	Marketing	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
McKibben,Susan M	Application Svcs Tech Lead	Application Systems Svcs	Contr Prof	Full-Time	\$86,976.00	MSE	A	\$86,976.00
McKinzie,Montreal U	Coord, Mailing Services	Mailing Services	Staff	Full-Time	\$17.42	STF	H	\$36,233.60
McManus,James	Prof, Geosciences	Geosciences	Faculty	Full-Time	\$132,364.00	MST	A	\$132,364.00
McManus,Mark Donald	Visit Asst Prof, Social Work	Social Work	Faculty	Full-Time	\$60,000.00	M09	M	\$60,000.00
McNees,Stephen W	Dir, Men's Basketball Opns	Athletics	Contr Prof	Full-Time	\$50,000.00	MSE	A	\$50,000.00
McNicholas,Jason B	Radiation Safety Officer	Env & Occ Health & Safety	Staff	Full-Time	\$2,762.50	STF	B	\$71,825.00
McPherson,Sue A	Buyer Sr	Purchasing Department	Staff	Full-Time	\$1,504.05	STF	B	\$39,105.30
McSteen,John G	Departmental Systems Adm	Physical Facilities	Staff	Full-Time	\$31.93	STF	H	\$66,414.40
McVaney,David C	Engineering Technician Sr	Civil Engineering	Staff	Full-Time	\$2,183.24	STF	B	\$56,764.24
McVay,Sharon E	Supv, Custodial & Housekeeping	Physical Facilities	Staff	Full-Time	\$16.83	STF	H	\$35,006.40
McWhorter,Sharon	Dir, Pre-Award Rsch Admin	Office of Research Admin	Contr Prof	Full-Time	\$83,640.00	MST	A	\$83,640.00
Mealy,Janet L	Coord, HRIS Operations	Talent Dev & Human Resources	Contr Prof	Full-Time	\$37,000.00	MSE	A	\$37,000.00
Measley,Jamie	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$35,700.00	MSE	A	\$35,700.00
Medved,Andrew James	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$35,000.00	MSE	A	\$35,000.00
Medvedeff,Christopher Q	Asst Swim/Head Diving Coach	Athletics	Contr Prof	Full-Time	\$30,906.00	MSE	A	\$30,906.00
Meek,Lori A	Advertising Manager	Univ Comm & Marketing	Contr Prof	Full-Time	\$58,444.00	MSE	A	\$58,444.00
Mehl,Carolyn L	Exec Dir Dev, Gift & Estate Pl	Department of Development	Contr Prof	Part-Time	\$57,000.00	MSE	A	\$57,000.00
Melby,Laura Annette	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$62.82	STF	H	\$65,332.80
Meniru,Maryann O	Visit Asst Prof, Counseling	Counseling	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Menzemer,Craig C	Assoc Dean, Grad Studies & Adm	Engineering Dean's Office	Faculty	Full-Time	\$159,918.00	MST	A	\$159,918.00

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Mergel, Meg J	Asst Women's Swim Coach	Athletics	Contr Prof	Full-Time	\$40,000.00	MSE	A	\$40,000.00
Messina, John Anthony	Assoc VP, Student Affairs	Office of Student Success	Contr Prof	Full-Time	\$155,200.00	MST	A	\$155,200.00
Messner, Sharon A	Legal Assistant, Litigation	VP & General Counsel	Staff	Full-Time	\$29.74	STF	H	\$61,859.20
Michalec, Ronald A	Visit Asst Prof, Pub Serv Tech	Criminal Justice Studies	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Mickler, Lindsey	Academic Adviser II	CBA Dean's Office	Contr Prof	Full-Time	\$38,000.00	MST	A	\$38,000.00
Midha, Chand	Exec Dean, Graduate School	Graduate School	Faculty	Full-Time	\$284,831.00	MST	A	\$284,831.00
Migden, Joseph	Academic Adviser I	Health Professions Dean's Off	Staff	Part-Time	\$22.66	STF	H	\$18,853.12
Mikulski, Brandon A	Asst Dir, Living Lrng Com Prog	Residence Life & Housing Off	Contr Prof	Full-Time	\$36,852.00	MST	A	\$36,852.00
Mileti, Heidi L	Coord Cooperative Education	Engineering Dean's Office	Contr Prof	Full-Time	\$44,014.00	MST	A	\$44,014.00
Miller, Douglas	Sr Network Engineer	Network & Comm Svs	Staff	Full-Time	\$2,354.18	STF	B	\$61,208.68
Miller, Erin L	Coord, Hearing Aid Dispensary	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$76,287.00	MST	A	\$76,287.00
Miller, James R	Lead Network Engineer	Network & Comm Svs	Staff	Full-Time	\$3,592.74	STF	B	\$93,411.24
Miller, Jason E	Graphic Design Spec-CPSPE	Polymers Dean's Office	Staff	Full-Time	\$1,656.50	STF	B	\$43,069.00
Miller-Francis, Laura M	Sr Exec Administrative Asst	VP, Finance & Admin/CFO	Staff	Full-Time	\$29.72	STF	H	\$61,817.60
Milwee, Alan J	Asst Football Coach/Off Coord	Athletics	Contr Prof	Full-Time	\$91,800.00	MSE	A	\$91,800.00
Minnich, Dan	Dir, Media Relations	Univ Comm & Marketing	Contr Prof	Full-Time	\$79,500.00	MSE	A	\$79,500.00
Minocchi, Joseph	Academic Adviser II	A&S Dean's Office	Contr Prof	Full-Time	\$37,740.00	MST	A	\$37,740.00
Mitchell, Dennis W	Head Men's/Women's Track Coach	Athletics	Contr Prof	Full-Time	\$126,072.00	MSE	A	\$126,072.00
Mitchell, Stephen R	Energy Management Supt	Physical Facilities	Staff	Full-Time	\$22.87	STF	H	\$47,569.60
Mitzel, Annette R	Dir, Nursing Ctr for Comm Hlth	Nursing	Faculty	Full-Time	\$82,635.00	MST	A	\$82,635.00
Mize, Jason E	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$24.99	STF	H	\$51,979.20
Montanari, Denise K	Asst Dir, Commuter Central	Off-Campus Student Services	Contr Prof	Full-Time	\$52,650.00	MST	A	\$52,650.00
Montesano, Nicole R	Dir Development, Research	Department of Development	Contr Prof	Full-Time	\$60,706.00	MSE	A	\$60,706.00
Moore, Cathy F	Coord Admin Srvs, A&S	A&S Dean's Office	Staff	Full-Time	\$26.82	STF	H	\$55,785.60
Moore, Damon A	Mgr, Food Services	University Dining Services	Staff	Full-Time	\$1,570.31	STF	B	\$40,828.06
Moore, Stacey Jeanne	Assoc VP, Stud Success	Office of Student Success	Contr Prof	Full-Time	\$145,000.00	MST	A	\$145,000.00
Moore, Theresa L	Office Assistant	Assoc VP & Controller	Staff	Full-Time	\$13.31	STF	H	\$27,684.80
Moorefield, Charles N	Sr Research Scientist	Institute, Polymer Science	Contr Prof	Full-Time	\$97,199.00	MST	A	\$97,199.00
Morath, Sarah J	Assoc Prof, Legal Writing	Law - Instruction	Faculty	Full-Time	\$87,839.00	M09	M	\$87,839.00
Moretta, Cora L	Sr Assoc Dir, Stu Fin Aid	Student Financial Aid	Contr Prof	Full-Time	\$65,314.00	MST	A	\$65,314.00
Morgan, Thomas Joseph	Dept Chem Storekeeper - WC	Biology-Wayne	Staff	Part-Time	\$12.85	STF	H	\$13,364.00
Moritz, E. Stewart	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$103,295.00	M09	M	\$103,295.00

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

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Morris,Cynthia L	Coord, Nat Stu Loan Data Sys	Student Financial Aid	Staff	Full-Time	\$17.77	STF	H	\$36,961.60
Mortimer,Nathan J	VP Finance & Admin/CFO	VP, Finance & Admin/CFO	Contr Prof	Full-Time	\$242,000.00	MSE	A	\$242,000.00
Moss,Denise M	Sr Administrator	Student Accounts/Bursar	Contr Prof	Part-Time	\$45,735.00	MSE	A	\$45,735.00
Mothes,Holly G	Mgr, Tech Learning Support Ctr	Hardware & Oper Sys Svs	Staff	Full-Time	\$2,552.40	STF	B	\$66,362.40
Motika,Stephen M	Asst Dean, Student Success	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$110,783.00	MST	A	\$110,783.00
Motley,Aiesha Lynette	Sr Assoc Dir, Multicult Dev	Multicultural Development	Contr Prof	Full-Time	\$54,060.00	MST	A	\$54,060.00
Moton,Deidrinelle Rouse	Asst Dir, Res Life & Housing	Residence Life & Housing Off	Contr Prof	Full-Time	\$37,740.00	MSE	A	\$37,740.00
Mounds,Otis Stacey	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$85,000.00	MSE	A	\$85,000.00
Mueller,Perry M	Building Maintenance Supt	University Police Department	Staff	Full-Time	\$25.97	STF	H	\$54,017.60
Mullins,Sarah M	Library Assistant	Library Administration-Wayne	Staff	Part-Time	\$10.95	STF	H	\$16,512.60
Munas,Natalie Laura	Administrative Assistant Sr	Auxiliary Enterprises	Staff	Full-Time	\$17.72	STF	H	\$36,857.60
Muniak,Deborah R	Dept Coord, Events - WC	Community Relations - Wayne	Staff	Part-Time	\$14.40	STF	H	\$21,715.20
Murdoch,Margaret Kate	Visit Asst Prof, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Murphy,Benjamin R	Dir, Football Operations	Athletics	Contr Prof	Full-Time	\$46,920.00	MSE	A	\$46,920.00
Musaelyan,Natasha U	Accompanist	Dance Institute	Staff	Part-Time	\$17.74	STF	H	\$10,147.28
Musser,David R	Mechanical Engineer	Physical Facilities	Contr Prof	Full-Time	\$70,045.00	MSE	A	\$70,045.00
Myers,Stephen E	Executive in Residence	CBA Dean's Office	Contr Prof	Full-Time	\$19,868.00	MSE	A	\$19,868.00
Myers,Stephen L	Dir, Arch & Design	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$76,500.00	MSE	A	\$76,500.00
Myles,Narketta N	Educational Specialist AAP	Acad Achievement Programs	Contr Prof	Full-Time	\$33,648.00	MST	A	\$33,648.00
Nagy,Lisa A	Public Svcs Librarian-WC	Library Administration-Wayne	Contr Prof	Full-Time	\$42,243.00	MST	A	\$42,243.00
Nagy,Zsuzsanna Tamara	Visiting Research Assoc	Institute, Polymer Science	Staff	Full-Time	\$1,269.23	STF	B	\$32,999.98
Nakoneczny,Kristina K	Administrative Assistant Sr	Residence Life & Housing Off	Staff	Full-Time	\$17.36	STF	H	\$36,108.80
Nelson,Michael A	Prof, Economics	Economics	Faculty	Full-Time	\$135,918.00	M09	M	\$135,918.00
Neugebauer,Paula D	Coord Office Board of Trustees	Board of Trustees	Staff	Full-Time	\$26.12	STF	H	\$54,329.60
Newhall,James A	Sr Multi-Media Producer	Instructional Services	Contr Prof	Full-Time	\$59,247.00	MST	A	\$59,247.00
Newhouse,Nathanael D	Asst Dir, Ticket Operations	Athletics	Contr Prof	Full-Time	\$30,600.00	MSE	A	\$30,600.00
Newkome,George R	Prof, Chemistry	Polymers Dean's Office	Faculty	Full-Time	\$272,051.00	MST	A	\$272,051.00
Newman,Alan	Prof, Law	Law - Instruction	Faculty	Full-Time	\$131,367.00	M09	M	\$131,367.00
Nie,Changyun	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,519.23	STF	B	\$65,499.98
Nikolov,Zhorro	Instrumentation Scientist	Polymers Dean's Office	Contr Prof	Full-Time	\$77,520.00	MST	A	\$77,520.00
Nine-Duff,Ruth N	Sr Business Analyst	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$2,060.79	STF	B	\$53,580.54
Noble Jr,Lawrence Dean	Visit Design Instr,Biomed Engr	Biomedical Engineering	Faculty	Full-Time	\$75,000.00	M09	M	\$75,000.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Noble,Douglas	Sr Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$23.53	STF	H	\$48,942.40
Noll,Brandi L	Visit Asst Prof, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$52,000.00	M09	M	\$52,000.00
Norfolk,Timothy S	Prof, Mathematics	Mathematics	Faculty	Full-Time	\$147,398.00	MST	A	\$147,398.00
Norton,Emma J	Coord/Recruiter, Empl Svcs	Talent Dev & Human Resources	Staff	Full-Time	\$1,346.16	STF	B	\$35,000.16
Norwood,Theresa Y	Visit Coll Lect, Fam & Cons	Family & Cons Sciences	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Novachek,Michele A	Program Coord, Law School Ctrs	Law Dean's Office	Staff	Full-Time	\$17.47	STF	H	\$36,337.60
Novak,Deborah A	Asst Dir, Stu Cond&Comm Stds	Student Conduct & Comm Stand	Contr Prof	Full-Time	\$60,000.00	MST	A	\$60,000.00
Nunez,April	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$85,000.00	MST	A	\$85,000.00
Nypaver,David	Dir Presidential Communicaton	Office of the President	Contr Prof	Full-Time	\$75,748.00	MSE	A	\$75,748.00
O'Connell,Adam D	Dir, Ticket Operations	Athletics	Contr Prof	Full-Time	\$45,176.00	MSE	A	\$45,176.00
O'Connor,Kevin G	Equipment Mgr	Athletics	Staff	Full-Time	\$2,258.46	STF	B	\$58,719.96
O'Connor,Kevin L	Academic Adviser II	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$46,246.00	MST	A	\$46,246.00
O'Connor,Phyllis G	Interim Dean, Univ Libraries	UL Dean's Office	Faculty	Full-Time	\$130,000.00	MST	A	\$130,000.00
Oddi,A. Samuel	Prof, Law	Law - Instruction	Faculty	Full-Time	\$170,684.00	M09	M	\$170,684.00
Ogg,Joan L	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$39,736.00	MST	A	\$39,736.00
Ohlemacher,Crittenden John	Mgr, Applied Polymer Research	Institute, Polymer Science	Contr Prof	Full-Time	\$66,226.00	MSE	A	\$66,226.00
Ohlson,Margo E	Mgr, Food Services	University Dining Services	Staff	Full-Time	\$1,891.70	STF	B	\$49,184.20
Oliver,Julia E	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$46,531.00	MST	A	\$46,531.00
Olson,Alma E	Dir, Health Services	Health Services	Contr Prof	Full-Time	\$96,900.00	MST	A	\$96,900.00
Oravec,Heather Ann	Research Asst Prof	Engineering Dean's Office	Faculty	Full-Time	\$81,900.00	MST	A	\$81,900.00
Ostroski,Sharon R	Department Secretary	Word Processing Ctr-Wayne	Staff	Part-Time	\$10.43	STF	H	\$15,728.44
Ouimet,Mark	Asst Dir, Football Operations	Athletics	Contr Prof	Full-Time	\$40,800.00	MSE	A	\$40,800.00
Oviatt,Pamela J	Literacy Coach	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$46,350.00	M10	M	\$46,350.00
Ovwigbo,Godfrey O	Chief Information Officer	Information Technolgy Svcs	Contr Prof	Full-Time	\$226,600.00	MST	A	\$226,600.00
Owen,Beatrice R	Mgr, Food Services	University Dining Services	Staff	Full-Time	\$1,801.81	STF	B	\$46,847.06
Padfield,Stefan	Prof, Law	Law - Instruction	Faculty	Full-Time	\$116,476.00	M09	M	\$116,476.00
Padgett,Brandon	Head Women's Tennis Coach	Athletics	Contr Prof	Full-Time	\$63,903.00	MSE	A	\$63,903.00
Paige,Christopher L	Mgr Labs & Shops - CPSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$64,000.00	MST	A	\$64,000.00
Painter,Christopher E	Mgr, Membership	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$40,380.00	MSE	A	\$40,380.00
Palchick,Sean	Assoc Dir Athl Comm	Athletics	Contr Prof	Full-Time	\$42,500.00	MSE	A	\$42,500.00
Palmer,Donna K	Asst Dean, Acad Success	Law Dean's Office	Contr Prof	Full-Time	\$65,280.00	MST	A	\$65,280.00
Palmer,Jerone L	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$17.15	STF	H	\$35,672.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Pang, Yaohong	Polymer Characterization Spec	Polymers Dean's Office	Staff	Full-Time	\$1,876.44	STF	B	\$48,787.44
Papania, Elizabeth A	Hlth Prof Clin Liasn&Acc Coord	Health Professions Dean's Off	Staff	Full-Time	\$17.27	STF	H	\$35,921.60
Parker, Alan D	Financial Analyst	Purchasing Department	Contr Prof	Full-Time	\$44,151.00	MSE	A	\$44,151.00
Parker, Alex	Assoc Athl Dir, Compliance	Athletics	Contr Prof	Full-Time	\$78,000.00	MSE	A	\$78,000.00
Parker, Belinda C	EEO/AA Specialist	Talent Dev & Human Resources	Staff	Full-Time	\$20.97	STF	H	\$43,617.60
Parker, L Michael	Educational Specialist AAP	Acad Achievement Programs	Contr Prof	Full-Time	\$32,988.00	MST	A	\$32,988.00
Parker, Laura A	Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$27.72	STF	H	\$57,657.60
Parks, Gregory L	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$22.21	STF	H	\$46,196.80
Parry, David S	Academic Adviser II	Health Professions Dean's Off	Contr Prof	Full-Time	\$39,736.00	MST	A	\$39,736.00
Passmore, Kyle S	Deputy Law Librarian	Law Library	Contr Prof	Full-Time	\$101,301.00	MST	A	\$101,301.00
Pastor, Debbie I	Mgr, Production	Printing Services	Staff	Full-Time	\$1,885.77	STF	B	\$49,030.02
Paterson, Stephen	Engineering Technician Sr	Biomedical Engineering	Staff	Full-Time	\$2,432.30	STF	B	\$63,239.80
Patra, Tarak Kumar	Postdoctoral Fellow	Polymer Engineering	Staff	Full-Time	\$1,538.46	STF	B	\$39,999.96
Paul, Melissa L	Coord, External Programs PAH	Performing Arts Hall	Contr Prof	Full-Time	\$47,403.00	MST	A	\$47,403.00
Payer, Joe H	Chief Scientist, NCERCAMP	Office of Academic Affairs	Contr Prof	Full-Time	\$185,657.00	MST	A	\$185,657.00
Payne, David	Visit Coll Lect, Marketing	Marketing	Faculty	Full-Time	\$40,000.00	M09	M	\$40,000.00
Peel, Edward	Asst Dir, Auxiliary Bus Ops	University Dining Services	Staff	Full-Time	\$2,086.07	STF	B	\$54,237.82
Pelc, Frank S	Engineering Technician Sr	Chemical & Biomolecular Engr	Staff	Full-Time	\$2,439.31	STF	B	\$63,422.06
Perduyn, Ellen	Asst VP, Corp Fnd Relations	Department of Development	Contr Prof	Full-Time	\$109,845.00	MSE	A	\$109,845.00
Peresie, Brian	Head Women's Swim & Dive Coach	Athletics	Contr Prof	Full-Time	\$85,000.00	MSE	A	\$85,000.00
Perez, Frank J	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$20.97	STF	H	\$43,617.60
Perry, Matthias S	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$22.33	STF	H	\$46,446.40
Perry, Pamela L	Departmental Systems Adm	Residence Life & Housing Off	Staff	Full-Time	\$21.05	STF	H	\$43,784.00
Peterson, Gregory I	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,923.08	STF	B	\$50,000.08
Petit, Carol A.	Sr Exec Administrative Asst	Office of Academic Affairs	Staff	Full-Time	\$32.33	STF	H	\$67,246.40
Petras, Matthew B	Application Svcs Tech Lead	Application Systems Svs	Contr Prof	Full-Time	\$92,820.00	MSE	A	\$92,820.00
Petrella, Nicholas A	Plant Maintenance Engineer	Physical Facilities	Staff	Full-Time	\$26.00	STF	H	\$54,080.00
Petusky, Gregory A	Coord, Public Address System	Audio Visual Services	Staff	Full-Time	\$15.25	STF	H	\$31,720.00
Phillips, Michaelle	IT Budget Administrator	Info Tech Svcs Office Support	Staff	Full-Time	\$22.98	STF	H	\$47,798.40
Phipps, Chelsea A.C.	Mgr, Intramurals	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$34,658.00	MSE	A	\$34,658.00
Phipps, Jonnie J	Curriculum Designer	Instructional Services	Staff	Full-Time	\$2,746.06	STF	B	\$71,397.56
Piepho, Keith A	Lead Systems Administrator	Hardware & Oper Sys Svs	Staff	Full-Time	\$3,253.95	STF	B	\$84,602.70

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

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Pierce Jr, Samuel	Asst Women's Basketball Coach	Athletics	Contr Prof	Full-Time	\$65,000.00	MSE	A	\$65,000.00
Pinheiro, Victor E	Prof, SSWE	Sport Science & Wellness Educ	Faculty	Full-Time	\$120,823.00	MST	A	\$120,823.00
Pittinger, Michelle L	Visit Instr, Eng Lang Inst	English Language Institute	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Pitts, O. Dee Dee	Dir, Advising Services	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$82,500.00	MST	A	\$82,500.00
Pleuss, Carol J	Acad Adv & Coord, CP-WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$47,241.00	MST	A	\$47,241.00
Plybon, Mike S	Sr Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$26.20	STF	H	\$54,496.00
Poole, Holland	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$61.20	STF	H	\$63,648.00
Potter, Teresa	Sr Instructional Designer	Instructional Services	Contr Prof	Full-Time	\$60,000.00	MSE	A	\$60,000.00
Poulos, Ashley D	Disability Spec & Srv Coord	Office of Accessibility	Contr Prof	Full-Time	\$40,969.00	MST	A	\$40,969.00
Pratt, Julie K	Assoc Head Softball Coach	Athletics	Contr Prof	Full-Time	\$43,739.00	MSE	A	\$43,739.00
Preston, Kenneth G	Assoc VP, Res & Dir Tech Trans	Technology Transfer, Off of	Contr Prof	Full-Time	\$187,434.00	MST	A	\$187,434.00
Prewitt, Bonita	Dir, EEO/AA	Talent Dev & Human Resources	Contr Prof	Full-Time	\$78,866.00	MSE	A	\$78,866.00
Proenza, Luis	President Emeritus	Office of Academic Affairs	Faculty	Full-Time	\$500,000.00	MST	A	\$500,000.00
Prokup, Nicholas R	Visit Instr, Eng Lang Inst	English Language Institute	Faculty	Full-Time	\$50,000.00	MST	A	\$50,000.00
Prost, David	Fac Maint Worker - WC	Physical Plant-Wayne	Staff	Full-Time	\$10.43	STF	H	\$21,694.40
Prusky, Bethany	Labor Relations Specialist Sr	Talent Dev & Human Resources	Contr Prof	Full-Time	\$61,200.00	MSE	A	\$61,200.00
Pugh, Coleen	Prof, Polymer Science	Polymer Science	Faculty	Full-Time	\$171,281.00	MST	A	\$171,281.00
Purcell, Patricia J	Distance Education Coord	Nursing	Contr Prof	Full-Time	\$75,748.00	MST	A	\$75,748.00
Purdy, Claire J	Dir, Financial Sys Anal	Assoc VP & Controller	Contr Prof	Full-Time	\$99,960.00	MSE	A	\$99,960.00
Pursley Jr, Robert L	Dir, Trng Ctr Fire & Haz Mtrls	Trng Ctr, Fire & Haz Mtrls	Staff	Part-Time	\$30.60	STF	H	\$31,824.00
Qiu, Yi Joy	Budget Administrator Sr	CBA Dean's Office	Contr Prof	Full-Time	\$44,269.00	MST	A	\$44,269.00
Quick, Thomas J	Research Assoc Geosciences	Geosciences	Contr Prof	Part-Time	\$28,000.00	MST	A	\$28,000.00
Quinlan-Randolph, Mary R	Benefits Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$19.40	STF	H	\$40,352.00
Rabbits, Theresa A	Dept Stud Srvs Counselor - WC	Wayne College Dean's Office	Staff	Full-Time	\$15.79	STF	H	\$32,843.20
Raber, Bruce L	Fac Maint Worker Sr - WC	Physical Plant-Wayne	Staff	Full-Time	\$14.37	STF	H	\$29,889.60
Radesic, Brian P	Dir, Nurse Anesthesia Track	Nursing	Contr Prof	Full-Time	\$153,000.00	MST	A	\$153,000.00
Ragins, Dennis J	Visit Asst Prof, Pub Serv Tech	Public Service Technology	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Ramer, Ashley L	Coord, Biology Laboratory	Biology	Staff	Full-Time	\$1,474.59	STF	B	\$38,339.34
Ramsier, Rex D	Sr Vice Provost	Office of Academic Affairs	Faculty	Full-Time	\$242,572.00	MST	A	\$242,572.00
Randall, Jason	Dir, Operations - PSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$95,000.00	MST	A	\$95,000.00
Ransom, Lakeesha K.	Vice Provost & Dean Honors Col	Honors College Dean's Office	Contr Prof	Full-Time	\$226,000.00	MST	A	\$226,000.00
Rawlings, Paul R	Visit Instr, Engr & Sci Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Raybuck,Diane R	Dir, Admissions	Admissions	Contr Prof	Full-Time	\$103,688.00	MST	A	\$103,688.00
Rayl,Kenneth L	Lieutenant	University Police Department	Staff	Full-Time	\$3,056.56	POL	B	\$79,470.56
Reale,Loretta R	Simulation Tech Specialist	Nursing	Staff	Full-Time	\$1,784.91	STF	B	\$46,407.66
Reed,Michelle D	Coord Distance Educ Facilities	Instructional Services	Staff	Full-Time	\$23.10	STF	H	\$48,048.00
Reese,Kristi Ann	Mgr, Executive Events	Alumni Association	Contr Prof	Full-Time	\$42,500.00	MSE	A	\$42,500.00
Reeves,Desiree	Department Admin Asst	Health Professions Dean's Off	Staff	Full-Time	\$18.05	STF	H	\$37,544.00
Reeves,Nancy	Asst Dir, Acad Succ Prog	Law Dean's Office	Contr Prof	Full-Time	\$58,140.00	MST	A	\$58,140.00
Regula Meyer,Lisa K	Visiting Asst Prof, Biology	Biology	Faculty	Full-Time	\$43,000.00	M09	M	\$43,000.00
Regula,Matthew T	Executive Chef	University Dining Services	Staff	Full-Time	\$1,959.77	STF	B	\$50,954.02
Reid,Preston J	Asst Women's Basketball Coach	Athletics	Contr Prof	Full-Time	\$45,000.00	MSE	A	\$45,000.00
Reilly,John J	Assoc VP & Assoc Gen Counsel	VP & General Counsel	Contr Prof	Full-Time	\$147,084.00	MSE	A	\$147,084.00
Resler,Rose M	Coord, Child Life Prog	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$69,360.00	MST	A	\$69,360.00
Restaino Jr,Vito	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,788.14	STF	B	\$72,491.64
Reusser,Rebekka Lynne	Academic Adviser II	Student Services Adm-Wayne	Contr Prof	Full-Time	\$42,840.00	MST	A	\$42,840.00
Rex,Kathleen M	Administrative Assistant Sr	Athletics	Staff	Full-Time	\$26.27	STF	H	\$54,641.60
Reynolds,Martha R	Recruiter Analyst	Talent Dev & Human Resources	Staff	Full-Time	\$1,624.82	STF	B	\$42,245.32
Rich,Pamela K	Coord, Biology Laboratory	Biology	Staff	Full-Time	\$1,576.60	STF	B	\$40,991.60
Rich,William D	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$95,228.00	M09	M	\$95,228.00
Richardson,Andrew C	Coord, Tutorial Srv	Student Academic Success	Contr Prof	Full-Time	\$51,000.00	MST	A	\$51,000.00
Richardson,Laura	Visit Instr, SSWE	Sport Science & Wellness Educ	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Rickel,Todd Alan	Vice Provost & Exec Dean, CAST	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$295,000.00	MST	A	\$295,000.00
Ricks,Debbie	Administrative Assistant Sr	Univ Comm & Marketing	Staff	Full-Time	\$16.00	STF	H	\$33,280.00
Riddick,Nettie L	Budget Analyst Sr	Resource Analysis & Budgeting	Contr Prof	Full-Time	\$60,288.00	MSE	A	\$60,288.00
Riebau,Brett	Dir, Financial Reporting	Assoc VP & Controller	Contr Prof	Full-Time	\$92,820.00	MSE	A	\$92,820.00
Rieder Bennett,Sara Lynne	Asst Dir, Testing	Counseling & Testing Center	Contr Prof	Full-Time	\$63,750.00	MST	A	\$63,750.00
Riley,Laura J	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$84,660.00	MST	A	\$84,660.00
Rinaldo,Erik D	Laboratory Technician	Electrical & Computer Engr	Staff	Full-Time	\$25.22	STF	H	\$52,457.60
Rinehart,Rhonda L	Mgr, Special Collections	Psychology Archives	Contr Prof	Full-Time	\$51,147.00	MST	A	\$51,147.00
Rinehart,William J	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$22.68	STF	H	\$47,174.40
Rinella,Lisa A	Mgr, Food Services	University Dining Services	Staff	Full-Time	\$1,537.47	STF	B	\$39,974.22
Rini,Ashley L	Academic Adviser II	A&S Dean's Office	Contr Prof	Full-Time	\$37,822.00	MST	A	\$37,822.00
Ritenour,Lisa L	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$85,000.00	MST	A	\$85,000.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Roadruck,Nancy L	Asst VP, Student Success	Academic Advising - Simmons	Contr Prof	Full-Time	\$91,800.00	MST	A	\$91,800.00
Roberts,Owen S	Instrument Technician	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,730.77	STF	B	\$45,000.02
Roberts,Scott S	Asst Dir, UA Adult Focus	UA Adult Focus	Contr Prof	Full-Time	\$52,000.00	MST	A	\$52,000.00
Robinson,Doris K	Administrative Assistant Sr	Office of Student Success	Staff	Full-Time	\$22.16	STF	H	\$46,092.80
Robinson,Gregory F	Sr Assoc Dir, Couns&Test Ctr	Counseling & Testing Center	Contr Prof	Full-Time	\$74,593.00	MST	A	\$74,593.00
Rochester,Benjamin M	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$44,151.00	MST	A	\$44,151.00
Rodriguez,Michael J	Assoc Athl Dir, Business	Athletics	Contr Prof	Full-Time	\$81,159.00	MSE	A	\$81,159.00
Roembke,Melinda S	Fiscal Administrator	Health Professions Dean's Off	Contr Prof	Full-Time	\$57,748.00	MSE	A	\$57,748.00
Roeper,Pamela F	Visit Coll Lect, English	English	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Rohrbough,Samantha L	Mgr, Parking & Transportation	Parking & Transportation Svcs	Staff	Full-Time	\$1,423.08	STF	B	\$37,000.08
Roketenetz,Lara D	Mgr, Field Station	Biology	Contr Prof	Full-Time	\$42,000.00	MST	A	\$42,000.00
Rolf,William J	Accompanist	Dance Institute	Staff	Part-Time	\$17.15	STF	H	\$8,918.00
Rooks,Laurel D	Coord, Academic Affairs OAA	Office of Academic Affairs	Contr Prof	Full-Time	\$56,100.00	MST	A	\$56,100.00
Roper,Deborah L	Dir, Spec Events & Projects	Talent Dev & Human Resources	Contr Prof	Full-Time	\$77,811.00	MSE	A	\$77,811.00
Rosas Camacho,Omar	Research Scholar	Office of Academic Affairs	Staff	Full-Time	\$2,307.69	STF	B	\$59,999.94
Rose,Christine F	Retention Coord	Office of Academic Affairs	Contr Prof	Full-Time	\$38,760.00	MST	A	\$38,760.00
Ross,Anthony S	Supv Surplus Property	Central Stores	Staff	Full-Time	\$18.00	STF	H	\$37,440.00
Rossett,Mary E	Assoc Dir, Military Svcs Ctr	Office of Academic Affairs	Contr Prof	Full-Time	\$42,840.00	MST	A	\$42,840.00
Rossmessl,Lynn M	Visit Instr, Manu Engr Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Roth,Andrew W	Dir, Purchasing	Purchasing Department	Contr Prof	Full-Time	\$75,315.00	MSE	A	\$75,315.00
Routh,Ryan J	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$34,420.00	MST	A	\$34,420.00
Rowan,Jacquelyn P	HRIS Specialist	Talent Dev & Human Resources	Staff	Full-Time	\$14.85	STF	H	\$30,888.00
Rushing,Kevin G	Dir, Student Accounts/Bursar	Student Accounts/Bursar	Contr Prof	Full-Time	\$85,000.00	MSE	A	\$85,000.00
Ryan,Eric E	Supv Printing Svcs	Printing Services	Staff	Full-Time	\$14.51	STF	H	\$30,180.80
Rzyczyski,Susan T	Asst VP, Applications Dev	Application Systems Svs	Contr Prof	Full-Time	\$143,489.00	MSE	A	\$143,489.00
Sabol,Lisa	Dir Development	Department of Development	Contr Prof	Full-Time	\$80,000.00	MSE	A	\$80,000.00
Sahl,Joann Marie	Assoc Clin Prof, Law	Law - Instruction	Faculty	Full-Time	\$94,681.00	M09	M	\$94,681.00
Sahl,John P	Joseph G. Miller Prof, Law	Law - Instruction	Faculty	Full-Time	\$116,641.00	M09	M	\$116,641.00
Sakezles,Priscilla K	Prof, Philosophy	Philosophy	Faculty	Full-Time	\$89,212.00	M09	M	\$89,212.00
Salkauski,Jaclyn	Visit Coll Lect, Modern Lang	Modern Languages	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Salmon,Carrie R	Visit Instr, General Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Samples,Debra L	Sr Mgr Technology & Compliance	Student Financial Aid	Staff	Full-Time	\$2,909.36	STF	B	\$75,643.36

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Sanders, Jason V	Dir, Video Operations	Athletics	Contr Prof	Full-Time	\$37,822.00	MSE	A	\$37,822.00
Sapienza, Neil B	Assoc Dean, Fine Arts	A&S Dean's Office	Faculty	Full-Time	\$138,390.00	MST	A	\$138,390.00
Scarborough, Scott	President	Office of the President	Faculty	Full-Time	\$450,000.00	MST	A	\$450,000.00
Schaaf, Kristina	Customer Support Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$17.56	STF	H	\$36,524.80
Schadle, Mary	Coord, Univ Scholarship Progs	Student Financial Aid	Staff	Full-Time	\$21.84	STF	H	\$45,427.20
Schafer, Matthew J	Sr Writer	Univ Comm & Marketing	Contr Prof	Full-Time	\$55,682.00	MSE	A	\$55,682.00
Scheks, Susan A	Department Admin Asst	Speech-Lang Path & Audiology	Staff	Full-Time	\$18.83	STF	H	\$39,166.40
Scherer, Barbara R.	Coord, Learn Res Ctr Nursing	Nursing	Contr Prof	Full-Time	\$71,400.00	MST	A	\$71,400.00
Schillig, Theresa Ann	Coord, SRWC Business Operations	Student Rec & Wellness Svcs	Staff	Full-Time	\$16.82	STF	H	\$34,985.60
Schindewolf, Deborah A	Coord Bursars Office	Student Accounts/Bursar	Staff	Full-Time	\$23.16	STF	H	\$48,172.80
Schindler, Thomas D	Info Tech Security Officer	Hardware & Oper Sys Svs	Contr Prof	Full-Time	\$89,301.00	MSE	A	\$89,301.00
Schlue, Kimberly D	Mgr, Testing Center - WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$43,350.00	MST	A	\$43,350.00
Schmidt, Bonita L	Events Assistant	Performing Arts Hall	Staff	Part-Time	\$11.49	STF	H	\$8,962.20
Schneider, Valerie A	Mgr, E-911 Telecom	University Police Department	Staff	Full-Time	\$19.54	STF	H	\$40,643.20
Schoffman, Garth D	Dir, Instr & Prog Dev	Academic Affairs - Wayne	Contr Prof	Full-Time	\$46,854.00	MST	A	\$46,854.00
Schonberger, Ben	Visit College Lecturer, Art	Art	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Schuett, Elizabeth A	Asst Equipment Mgr	Athletics	Staff	Full-Time	\$1,604.12	STF	B	\$41,707.12
Schulte, Sheri B	Visit Asst Prof, Management	Management	Faculty	Full-Time	\$65,000.00	M09	M	\$65,000.00
Scott, Beth L	Registered Nurse	Health Services	Staff	Full-Time	\$23.11	STF	H	\$48,068.80
Scott, Dawn Z	Visit Asst Prof, Nutri & Diet	Nutrition & Dietetics	Faculty	Full-Time	\$60,000.00	M09	M	\$60,000.00
Scott, Kathleen D	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$88,477.00	MST	A	\$88,477.00
Sedano Muzquiz, Atziri	Visit Coll Lect, Modern Lang	Modern Languages	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Sederwall, John K	Interpreter	Office of Accessibility	Staff	Part-Time	\$44.10	STF	H	\$45,864.00
Sedlock, Cherie M	Coord, Veterans Services	Office of Academic Affairs	Staff	Full-Time	\$1,801.34	STF	B	\$46,834.84
Sedlock, Steve	Digital Marketing & Comm Spec	Univ Comm & Marketing	Contr Prof	Full-Time	\$47,940.00	MSE	A	\$47,940.00
Seiple, Robert H	HIEI Facilities Coord	Institute, Polymer Science	Contr Prof	Part-Time	\$59,082.00	MST	A	\$59,082.00
Selzer, Katherine A	HRIS Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$15.86	STF	H	\$32,988.80
Sen, Sanghamitra	Postdoctoral Fellow	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Serpette, Anthony W	Web Developer	Univ Comm & Marketing	Staff	Full-Time	\$25.10	STF	H	\$52,208.00
Shams Es-haghi, Siamak	Postdoctoral Research Fellow	Polymer Engineering	Staff	Full-Time	\$1,730.77	STF	B	\$45,000.02
Shaver, Elizabeth A	Asst Prof, Legal Writing	Law - Instruction	Faculty	Full-Time	\$84,456.00	M09	M	\$84,456.00
Shaver, Todd A	Asst Dir, Off Campus Stu Srvc	Off-Campus Student Services	Contr Prof	Full-Time	\$38,760.00	MST	A	\$38,760.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Sheeks,Cynthia A	Dir Development, CBA	Department of Development	Contr Prof	Full-Time	\$76,500.00	MSE	A	\$76,500.00
Sherman,William M	Sr Vice Pres & Provost/COO	Office of Academic Affairs	Faculty	Full-Time	\$250,000.00	MST	A	\$250,000.00
Shiao,Grace C	Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,138.27	STF	B	\$55,595.02
Shiban,Abbey P	Asst Dir, Undergrad Programs	CBA Dean's Office	Contr Prof	Full-Time	\$48,960.00	MST	A	\$48,960.00
Shiller,Paul J	Research Scientist	Engineering Dean's Office	Staff	Full-Time	\$3,949.04	STF	B	\$102,675.04
Short,Carrie L.	Assoc Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$54,000.00	MST	A	\$54,000.00
Shovestull,T. Diane	Mgr, Payroll	Assoc VP & Controller	Contr Prof	Full-Time	\$70,643.00	MSE	A	\$70,643.00
Showers,Patrick J	Visit College Lecturer, Math	Mathematics	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Shubat,Larry C	Prof, Survey & Map Tech	Engineering & Science Tech	Faculty	Full-Time	\$109,038.00	MST	A	\$109,038.00
Sigal Papp,Kathern L	Clin Audiologist Sr/Clin Prec	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$64,260.00	MST	A	\$64,260.00
Simmons,Melissa	Disability Spec & Srv Coord	Office of Accessibility	Contr Prof	Full-Time	\$37,000.00	MST	A	\$37,000.00
Slatter,Carol L	Coord Print Mfg & Digital Prod	University Press	Staff	Full-Time	\$1,497.79	STF	B	\$38,942.54
Slawson,Oliver M	Dir, Men's Soccer Ops	Athletics	Contr Prof	Full-Time	\$39,940.00	MSE	A	\$39,940.00
Slusarczyk,Cheryl A	Coord Doctoral Students-CPSPE	Polymer Engineering	Contr Prof	Full-Time	\$41,828.00	MST	A	\$41,828.00
Smialek,Tomasz K	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$42,024.00	MSE	A	\$42,024.00
Smith Sr,Marc	Coord, Acad Suppt Svcs Athl	Athletics	Contr Prof	Full-Time	\$38,760.00	MST	A	\$38,760.00
Smith,Angela S	Coord, Office Admin - Law	Law Dean's Office	Staff	Full-Time	\$18.69	STF	H	\$38,875.20
Smith,Bradley L	Visit Asst Prof, Hosp Mgmt	Business & Info Technology	Faculty	Full-Time	\$52,000.00	M09	M	\$52,000.00
Smith,Candace L	Dir, Women's Basketball Oper	Athletics	Contr Prof	Full-Time	\$42,501.00	MSE	A	\$42,501.00
Smith,Kevin	Dir, Stu Leadership Init	CBA Dean's Office	Contr Prof	Full-Time	\$65,000.00	MST	A	\$65,000.00
Smith,Linda M	Sr Exec Administrative Asst	Advancement	Staff	Full-Time	\$20.21	STF	H	\$42,036.80
Smith,Maura E	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,942.31	STF	B	\$76,500.06
Smith,Melissa G	Visit Instr, SSWE	Sport Science & Wellness Educ	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Smith,Michelle Marie	Dir, Benefits Administration	Talent Dev & Human Resources	Contr Prof	Full-Time	\$72,124.00	MSE	A	\$72,124.00
Smith,Sandra	Spec Asst for Envir Compliance	Env & Occ Health & Safety	Staff	Full-Time	\$2,944.86	STF	B	\$76,566.36
Smith,Stanley H	Visit Asst Prof, Pub Serv Tech	Public Service Technology	Faculty	Full-Time	\$47,277.00	M09	M	\$47,277.00
Smith-Farrell,Melanie F	Head Access Services	UL Access Services	Contr Prof	Full-Time	\$60,726.00	MST	A	\$60,726.00
Snyder,Ila J	Business Mngr, Aud & Speech	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$39,736.00	MSE	A	\$39,736.00
Snyder-Schulte,Mark Robert	Asst to Costume Designer	Dance, Theatre & Arts Admin	Staff	Part-Time	\$12.58	STF	H	\$3,270.80
Sopko,Craig E	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$16.91	STF	H	\$35,172.80
Souare,Annette A	Faculty Services Librarian	Law Library	Contr Prof	Full-Time	\$51,579.00	MST	A	\$51,579.00
South,Gregg S	Database Administrator	Application Systems Svs	Staff	Full-Time	\$2,419.17	STF	B	\$62,898.42

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Spangler, Jean L	Office Manager	UA Solutions	Staff	Full-Time	\$23.61	STF	H	\$49,108.80
Spataro, Tari L	Coord, Gift Processing	Department of Development	Staff	Full-Time	\$14.74	STF	H	\$30,659.20
Spath, Carolyn Elise White	Coord, Bus Ops& Finance-UAL	UA Lakewood Center	Contr Prof	Full-Time	\$31,824.00	MSE	A	\$31,824.00
Spayd, Michael A	HR Business Analyst	Talent Dev & Human Resources	Contr Prof	Full-Time	\$47,940.00	MSE	A	\$47,940.00
Spencer, Jeffrey H	Coord, Biology Laboratory	Biology	Staff	Full-Time	\$1,657.12	STF	B	\$43,085.12
Spinner, J. D.	Reg Dir Development-Major Gift	Department of Development	Contr Prof	Full-Time	\$82,782.00	MSE	A	\$82,782.00
Spray, Laura C	Technology Administrator, HR	Talent Dev & Human Resources	Staff	Full-Time	\$3,749.38	STF	B	\$97,483.88
Spring, Gary W	Assoc Clin Prof, Law	Law - Instruction	Faculty	Full-Time	\$82,978.00	M09	M	\$82,978.00
Stakleff, Alex M	Envir & Occup Health Spec	Env & Occ Health & Safety	Staff	Full-Time	\$2,762.50	STF	B	\$71,825.00
Stakleff, Simon M	NMR System Engineer	Chemistry	Staff	Full-Time	\$3,821.86	STF	B	\$99,368.36
Staley, Gregory A	Asst Mgr, Dining Svcs	University Dining Services	Staff	Full-Time	\$1,085.28	STF	B	\$28,217.28
Stasitis, Mark Gerald	Dir, Labor Rel & Immig Svcs	Talent Dev & Human Resources	Contr Prof	Full-Time	\$91,760.00	MSE	A	\$91,760.00
Stasitis, Michele Bersani	Assoc Dir, Admissions	Admissions	Contr Prof	Full-Time	\$54,383.00	MST	A	\$54,383.00
Steele, Steve E	Fiscal Administrator	Polymers Dean's Office	Contr Prof	Full-Time	\$50,000.00	MSE	A	\$50,000.00
Steer, David N	Assoc Dean, Arts & Sciences	A&S Dean's Office	Faculty	Full-Time	\$111,000.00	MST	A	\$111,000.00
Steidl, Sarah E	Dir, Marketing & Communication	Univ Comm & Marketing	Contr Prof	Full-Time	\$61,200.00	MSE	A	\$61,200.00
Steiner, Zachary D	Asst Dir, Off Campus Stu Svcs	Registrar	Contr Prof	Full-Time	\$42,744.00	MST	A	\$42,744.00
Stevens, Amy C	Laboratory Technologist	Nutrition & Dietetics	Staff	Full-Time	\$17.50	STF	H	\$36,400.00
Stevens, Shawn T	Estimator & ADA Coord	Physical Facilities	Staff	Full-Time	\$1,910.09	STF	B	\$49,662.34
Stewart, Kara M	Visiting Instr, DTAA	Dance, Theatre & Arts Admin	Faculty	Full-Time	\$40,000.00	M09	M	\$40,000.00
Stiggers, Nonita Alice	Asst Teacher CCD	Ctr, Child Development	Staff	Part-Time	\$10.20	STF	H	\$15,381.60
Stimler, Christopher M	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$33,648.00	MST	A	\$33,648.00
Stimler, Stephen E	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$21.32	STF	H	\$44,345.60
Stinson, Jelynn A	Mgr Training & Testing-CPSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$60,000.00	MST	A	\$60,000.00
Stinson, Shadrack A	Academic Adviser II	Honors College Dean's Office	Contr Prof	Full-Time	\$38,956.00	MST	A	\$38,956.00
Stokowska, Dominika	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$36,129.00	MSE	A	\$36,129.00
Stone, Deborah G	Prog Dir, STEP Program	Acad Achievement Programs	Contr Prof	Full-Time	\$73,133.00	MST	A	\$73,133.00
Stoyhoff, Bryan H	Sr Systems Analyst Programmer	Application Systems Svcs	Staff	Full-Time	\$2,497.19	STF	B	\$64,926.94
Stoyhoff, Jason M	Mgr, Sys Tech Dev Svcs	Department of Development	Staff	Full-Time	\$2,020.52	STF	B	\$52,533.52
Stroia, Laura T	Visit Coll Lect, Communication	Communication	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Strong, Michael A	Interim Assoc Dean of Students	Residence Life & Housing Off	Contr Prof	Full-Time	\$78,000.00	MST	A	\$78,000.00
Strong, Richard R	Asst Prof, Legal Writing	Law - Instruction	Faculty	Full-Time	\$84,456.00	M09	M	\$84,456.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Stroud,R. Todd	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$122,400.00	MSE	A	\$122,400.00
Su,Nathaniel C	Global Media Spec-CPSPE	Polymers Dean's Office	Staff	Full-Time	\$1,653.85	STF	B	\$43,000.10
Subich,Linda M	Assoc Dean, Arts & Sciences	A&S Dean's Office	Faculty	Full-Time	\$146,429.00	MST	A	\$146,429.00
Sveda,Leigh Ann	Adaptive Tech & Service Coord	Office of Accessibility	Staff	Part-Time	\$20.40	STF	H	\$30,763.20
Swanson,Elisha V	Assoc Dir, Multi Center	Incl & Equity/Chief Diversity	Contr Prof	Full-Time	\$37,944.00	MST	A	\$37,944.00
Switocz-Cohen,Ann C	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	M10	M	\$33,649.00
Swope Jr,George E	Assoc Controller	Assoc VP & Controller	Contr Prof	Full-Time	\$68,583.00	MSE	A	\$68,583.00
Sylvan,Amber L	Psychology Intern	Counseling & Testing Center	Contr Prof	Full-Time	\$27,000.00	MST	A	\$27,000.00
Szczukowski,Michael A	Dir, Materials Handling	Printing Services	Contr Prof	Full-Time	\$74,707.00	MSE	A	\$74,707.00
Tabatcher,Patrick M	Sr Multi-MediaProd-AppleInstSp	Instructional Services	Contr Prof	Full-Time	\$65,112.00	MST	A	\$65,112.00
Tankersley,Gail A	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$45,335.00	MST	A	\$45,335.00
Tanner,Brett W	Grounds Superintendent	Physical Facilities	Staff	Full-Time	\$21.00	STF	H	\$43,680.00
Taokaew,Siriporn	Research Assoc	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,384.62	STF	B	\$36,000.12
Taylor,Bryan D	Captain	University Police Department	Staff	Full-Time	\$3,359.09	POL	B	\$87,336.34
Taylor,Ryan D	Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$61,811.00	MSE	A	\$61,811.00
Tefteller,David H	Visit Asst Prof, Counseling	Counseling	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Temsey,Lisa M	Coord, Online Learning	Health Professions Dean's Off	Contr Prof	Full-Time	\$55,000.00	MST	A	\$55,000.00
Testa,Denise L	Dir, Medina County Univ Center	Medina County Univ Center	Contr Prof	Full-Time	\$76,500.00	MST	A	\$76,500.00
Testerman,Suzanne	Project Manager IT	Application Systems Svs	Contr Prof	Full-Time	\$64,290.00	MSE	A	\$64,290.00
Thomas II,Charles E	Asst Men's Basketball Coach	Athletics	Contr Prof	Full-Time	\$86,000.00	MSE	A	\$86,000.00
Thomas,Becky L	Coord, Social Work - Lakewood	Social Work	Contr Prof	Full-Time	\$69,813.00	MST	A	\$69,813.00
Thomas,Kristin M	Sr Assoc Dir TransferStuSvcCtr	Transfer & Adult Stu Enroll Ct	Contr Prof	Full-Time	\$51,983.00	MST	A	\$51,983.00
Thomas,Tracy A	Prof, Law	Law - Instruction	Faculty	Full-Time	\$140,524.00	M09	M	\$140,524.00
Thompson,Blake E	Engineering Technician Sr	Communication	Staff	Full-Time	\$2,136.78	STF	B	\$55,556.28
Thompson,Daniel A	Media Support Associate - WC	Technical Support Srvs - Wayne	Staff	Part-Time	\$10.95	STF	H	\$16,512.60
Thompson,Frankie	Asst Dir, Bldg Srvs,Grds,Rycl	Physical Facilities	Staff	Full-Time	\$2,479.68	STF	B	\$64,471.68
Thomson,James B	Prof, Finance	Finance	Faculty	Full-Time	\$189,036.00	MST	A	\$189,036.00
Thorley,Sarah A	Coord, Acad Prog	Polymer Engineering	Contr Prof	Full-Time	\$62,331.00	MSE	A	\$62,331.00
Thorman,Shari L	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$37,822.00	MST	A	\$37,822.00
Thorpe,Lauri S	Assoc VP, Enrollment Mgmt	Enrollment Management	Contr Prof	Full-Time	\$192,000.00	MST	A	\$192,000.00
Tiller,David E	Dir, Envir Health&Occup Safety	Env & Occ Health & Safety	Contr Prof	Full-Time	\$75,748.00	MSE	A	\$75,748.00
Timperio,Katie A	Mgr, Student Affairs - Art	Art	Contr Prof	Full-Time	\$41,120.00	MST	A	\$41,120.00

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Tomajko, Marci L	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$41,943.00	MST	A	\$41,943.00
Tompkins Jr, John C	Storekeeper Sr	Physical Facilities	Staff	Full-Time	\$22.41	STF	H	\$46,612.80
Tondra, Kevin Michael	Academic Adviser II	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$50,272.00	MST	A	\$50,272.00
Torgler Jr, William E	Dir, Academic Advisement	Academic Advising - Simmons	Contr Prof	Full-Time	\$86,700.00	MST	A	\$86,700.00
Toth, Kalman	Visiting Research Assoc	Institute, Polymer Science	Staff	Full-Time	\$1,384.62	STF	B	\$36,000.12
Tovkach, Oleh	Postdoctoral Research Assoc	Mathematics	Staff	Full-Time	\$1,538.46	STF	B	\$39,999.96
Trainor Jr, David B	Head Men's Golf Coach	Athletics	Contr Prof	Full-Time	\$64,927.00	MSE	A	\$64,927.00
Travis, Cynthia	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$17.60	STF	H	\$36,608.00
Treap, Linda K	Department Secretary	Holmes County Higher Educ Ctr	Staff	Part-Time	\$11.99	STF	H	\$18,080.92
Tresidder, Amy L	Asst to Costume Designer	Dance, Theatre & Arts Admin	Staff	Part-Time	\$12.58	STF	H	\$18,970.64
Trevillion, DaNelle Marie	Asst Controller	Assoc VP & Controller	Contr Prof	Full-Time	\$62,363.00	MSE	A	\$62,363.00
Trotter, Harry E	Athletics Facilities Worker	Physical Facilities	Staff	Full-Time	\$14.67	STF	H	\$30,513.60
Troutman, Janice S	Prof, Art	Art	Faculty	Full-Time	\$80,804.00	M09	M	\$80,804.00
Tucker, Leslie R	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$37,822.00	MST	A	\$37,822.00
Tuesday, Caroline	Coord OMIC II Coop & Place	Engineering Dean's Office	Contr Prof	Full-Time	\$38,000.00	MST	A	\$38,000.00
Urgo de Lozano, Christine G	Psychology Intern	Counseling & Testing Center	Contr Prof	Full-Time	\$27,000.00	MST	A	\$27,000.00
Usher, Ann L	Prof, Music	Music	Faculty	Full-Time	\$105,355.00	MST	A	\$105,355.00
Vacca, Ryan Gabriel	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$107,866.00	M09	M	\$107,866.00
Vale, David Matthew	Asst Dir, Campus Programs	Student Life	Contr Prof	Full-Time	\$39,500.00	MST	A	\$39,500.00
Van Horne IV, George H	Sr Assoc Athl Dir, Dev & Mrktg	Athletics	Contr Prof	Full-Time	\$110,300.00	MSE	A	\$110,300.00
Van Tilburg, Charles C	Sr Systems Administrator	Hardware & Oper Sys Svs	Staff	Full-Time	\$1,952.81	STF	B	\$50,773.06
Vang, Martha	Asst Dir COFSP	Office of Academic Affairs	Contr Prof	Full-Time	\$39,717.00	MST	A	\$39,717.00
Varonis, Evangeline M	Instructional Designer	Instructional Services	Contr Prof	Full-Time	\$57,835.00	MSE	A	\$57,835.00
Vatani, Morteza	Research Assoc	Mechanical Engineering	Staff	Full-Time	\$910.00	STF	B	\$23,660.00
Vees, Emily	Assoc Dir, Career Placement	Career Center	Contr Prof	Full-Time	\$62,000.00	MST	A	\$62,000.00
Veigel, J. Eric	Coord, Dist Learn Prog Dev	Instructional Services	Staff	Full-Time	\$24.14	STF	H	\$50,211.20
Venuto, Jennifer S	Mgr, Operations	Student Life	Contr Prof	Full-Time	\$39,923.00	MSE	A	\$39,923.00
Verardi, Cassandra J	Asst Dir, The Akron Experience	Office of Student Success	Contr Prof	Full-Time	\$38,760.00	MST	A	\$38,760.00
Verbel, Maxine H	Chef Dining Services	University Dining Services	Staff	Full-Time	\$15.00	STF	H	\$31,200.00
Vesalo, John P	Prog Dir Math Sci&Pre-Eng Prog	Acad Achievement Programs	Contr Prof	Full-Time	\$61,471.00	MST	A	\$61,471.00
Viau, William H	Assoc VP, Talent Dev & HR	Talent Dev & Human Resources	Contr Prof	Full-Time	\$134,507.00	MSE	A	\$134,507.00
Villers, Misty M	Asst to VP, Fiscal Off CPFM	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$89,714.00	MSE	A	\$89,714.00

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**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Vinyard,Patricia	Visit Coll Lect, Anthropology	Anthropology & Classical St	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Virgili,Vernon L	Dept Computer Supp Asst - WC	Technical Support Svcs - Wayne	Staff	Full-Time	\$15.96	STF	H	\$33,196.80
Visco Jr,Donald P	Assoc Dean, UG Studies	Engineering Dean's Office	Faculty	Full-Time	\$151,820.00	MST	A	\$151,820.00
Volpe,Jonathan	Dir, Finance - PSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$97,000.00	MST	A	\$97,000.00
Vyas,Annal D	Visit Prof, Law	Law - Instruction	Faculty	Full-Time	\$65,000.00	M09	M	\$65,000.00
Wade,Kelly A	Dist Learning Coord SLPA	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$59,160.00	MST	A	\$59,160.00
Wagler,Todd A	Supv Chemical Laboratories	Chemistry	Staff	Full-Time	\$2,168.86	STF	B	\$56,390.36
Wagner,Sonya E	Department Office Supp Spec	Student Services Adm-Wayne	Staff	Full-Time	\$10.46	STF	H	\$21,756.80
Wain-Weiss,Esther R	Coord Grad Progs-Col Engr	Engineering Dean's Office	Contr Prof	Full-Time	\$43,000.00	MSE	A	\$43,000.00
Wainwright,A. Martin	Prof, History	History	Faculty	Full-Time	\$114,844.00	MST	A	\$114,844.00
Walchalk,Peggy L	Administrative Assistant Sr	Honors College Dean's Office	Staff	Full-Time	\$20.97	STF	H	\$43,617.60
Walker,Bernice	Coord, Food Services	Ctr, Child Development	Staff	Full-Time	\$12.55	STF	H	\$26,104.00
Walker,Jamie Lynn	Dept Stud Svcs Counselor - WC	Student Services Adm-Wayne	Staff	Full-Time	\$13.98	STF	H	\$29,078.40
Wallace,James M	Visit Coll Lect, English	English	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Walters,John R	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$35,700.00	MSE	A	\$35,700.00
Waltrip,Beth K	Assoc Dir, Stud Union Ops	Student Life	Contr Prof	Full-Time	\$50,429.00	MSE	A	\$50,429.00
Wang,Bojie	Mgr, Microscopy Laboratory	Polymers Dean's Office	Contr Prof	Full-Time	\$63,517.00	MST	A	\$63,517.00
Wang,Jing	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Wang,Ying	Coord Stu Research Opp	Polymers Dean's Office	Contr Prof	Full-Time	\$60,000.00	MST	A	\$60,000.00
Wang,Zilu	Postdoctoral Research Fellow	Polymer Science	Staff	Full-Time	\$1,692.31	STF	B	\$44,000.06
Warstler,Jessica M	Class & Benefits Analyst	Talent Dev & Human Resources	Contr Prof	Full-Time	\$37,482.00	MSE	A	\$37,482.00
Wascak,Elizabeth A	Mgr Technology & Compliance	Law Dean's Office	Staff	Full-Time	\$2,136.00	STF	B	\$55,536.00
Watkins,Wayne H	Assoc VP, Research	Technology Transfer, Off of	Contr Prof	Full-Time	\$189,108.00	MST	A	\$189,108.00
Watkins-Wendell,Kathryn A	Asst VP, Off Res Admin	Office of Research Admin	Contr Prof	Full-Time	\$117,300.00	MST	A	\$117,300.00
Watt,Paula	Dir, Outreach - PSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$105,000.00	MSE	A	\$105,000.00
Watts,Janet	Administrative Assistant Sr	Univ Comm & Marketing	Staff	Full-Time	\$22.43	STF	H	\$46,654.40
Weakland,Myra J	Asst Dir, Grad Business Adv	CBA Dean's Office	Contr Prof	Full-Time	\$57,163.00	MST	A	\$57,163.00
Weaver,Diane M	Mgr, Aquatics	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$37,254.00	MSE	A	\$37,254.00
Weaver,Michael	Engineering Technician Sr	Mechanical Engineering	Staff	Full-Time	\$2,250.00	STF	B	\$58,500.00
Weber,James P	Asst VP, Campus Safety	University Police Department	Contr Prof	Full-Time	\$113,687.00	MSE	A	\$113,687.00
Weber,Nicholas R	Asst Dir, Aquatics	Ocasek Natatorium	Contr Prof	Full-Time	\$42,225.00	MSE	A	\$42,225.00
Weeks,Stephen C	Prof, Biology	Biology	Faculty	Full-Time	\$98,341.00	M09	M	\$98,341.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Wehr,Rebecca Ruth	Museum Specialist, HH	Hower House	Staff	Part-Time	\$11.22	STF	H	\$8,751.60
Weigand,Charles C	Recycle Supt	Physical Facilities	Staff	Full-Time	\$17.65	STF	H	\$36,712.00
Weigand,Rose Mary	HRIS Specialist, Projects	Talent Dev & Human Resources	Staff	Part-Time	\$15.32	STF	H	\$16,729.44
Weigand,Terry	Asst Men's Basketball Coach	Athletics	Contr Prof	Full-Time	\$122,670.00	MSE	A	\$122,670.00
Weigle,Lawrence D	Visit Instr, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	M09	M	\$45,000.00
Weinzierl,Barbara C	Asst Dean, Strat Init & Adm	Law Dean's Office	Contr Prof	Full-Time	\$88,740.00	MST	A	\$88,740.00
Weisend,Stacy Jaclyn	Clinical Audiologist PT	Speech-Lang Path & Audiology	Contr Prof	Part-Time	\$30,000.00	MST	A	\$30,000.00
Weisman,Jason B	Mgr, Facilities Projects Sr	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$63,036.00	MSE	A	\$63,036.00
Weiss,Robert A	Acting Assoc Dean, Research	Polymer Engineering	Faculty	Full-Time	\$248,507.00	MST	A	\$248,507.00
Weissbaum,Laura	Retention Coord	Office of Academic Affairs	Contr Prof	Full-Time	\$37,440.00	MST	A	\$37,440.00
Welch,Donald F	Dir, Opns & Tech	A&S Dean's Office	Contr Prof	Full-Time	\$49,221.00	MSE	A	\$49,221.00
Welday,Wendy L	Assoc University Registrar	Registrar	Contr Prof	Full-Time	\$63,700.00	MST	A	\$63,700.00
Welfley,Mark Michael	Visit Coll Lect, Accounting	Accountancy	Faculty	Full-Time	\$50,000.00	M09	M	\$50,000.00
Wells,Jennifer M	Asst Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$38,000.00	MST	A	\$38,000.00
Wenzel,William A	Engineering Technician Sr	Engineering Dean's Office	Staff	Full-Time	\$2,505.54	STF	B	\$65,144.04
Wetzel,Katie M	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$24,575.00	MST	A	\$24,575.00
Weygandt,Steve J	Retail Mgr	University Dining Services	Staff	Full-Time	\$1,256.12	STF	B	\$32,659.12
Whalen,Shannon M	Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,017.15	STF	B	\$52,445.90
White,Deborah	Asst VP, Computer Operations	Hardware & Oper Sys Svs	Contr Prof	Full-Time	\$132,451.00	MSE	A	\$132,451.00
White,Jennifer Kay	Coord, Veterans Services	Office of Academic Affairs	Staff	Full-Time	\$1,344.82	STF	B	\$34,965.32
White,Sandra L	Grant Project Consultant	Counseling	Staff	Full-Time	\$20.95	STF	H	\$43,576.00
Whitman,Linda G	Archaeologist	Anthropology & Classical St	Contr Prof	Full-Time	\$24,865.00	MST	A	\$24,865.00
Widlits,Joshua R	Dept Computer Supp Asst - WC	Hardware & Oper Sys Svs	Staff	Full-Time	\$16.32	STF	H	\$33,945.60
Wiebe,Avril J	Coord, Business & Opns, CAST	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$22.84	STF	H	\$47,507.20
Wieland,Michael R	Supv Printing Srvs	Printing Services	Staff	Full-Time	\$25.19	STF	H	\$52,395.20
Wilder,Joseph W	Vice Dean, Research & Admin	A&S Dean's Office	Faculty	Full-Time	\$143,418.00	MST	A	\$143,418.00
Wilkinson,Aaron L	Bus Sys Anal-Stud Fin Aid	Student Financial Aid	Contr Prof	Full-Time	\$51,000.00	MSE	A	\$51,000.00
Williams II,Lawrence Richard	Dir Athletics	Athletics	Contr Prof	Full-Time	\$285,000.00	MSE	A	\$285,000.00
Williams,Anthony M	Computer Supp & Fac Asst -MCUC	Medina County Univ Center	Staff	Full-Time	\$13.31	STF	H	\$27,684.80
Williams,Joseph E	Asst to Dean, Univ Libraries	UL Dean's Office	Contr Prof	Full-Time	\$48,696.00	MSE	A	\$48,696.00
Williams,Linda	Interpreter	Office of Accessibility	Staff	Part-Time	\$36.07	STF	H	\$37,512.80
Williams,Rebecca	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	M10	M	\$33,649.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Non-Bargaining Unit Employees**

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Basis	Comp Freq	Annual Rt
Wilson,James	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,923.08	STF	B	\$50,000.08
Wilson,Matthew J	Dean, Law	Law Dean's Office	Faculty	Full-Time	\$260,000.00	MST	A	\$260,000.00
Wilson,Tyrone E	Academic Adviser II	Academic Advising - Simmons	Contr Prof	Full-Time	\$39,736.00	MST	A	\$39,736.00
Winter,Kimberly M	Dir, Fiscal Ops UAF	Treasurer	Contr Prof	Full-Time	\$71,400.00	MSE	A	\$71,400.00
Withem,Rose M	Account Exec - Inside Sales	UA Solutions	Contr Prof	Full-Time	\$35,700.00	MST	A	\$35,700.00
Woicehovich,Vincent G	Grounds Superintendent	Physical Facilities	Staff	Full-Time	\$20.98	STF	H	\$43,638.40
Wojtkun,James	Asst to Dean, Oper & Strat In	Health Professions Dean's Off	Contr Prof	Full-Time	\$67,330.00	MSE	A	\$67,330.00
Woll,Andrea	Visiting Instructor, ELI	English Language Institute	Faculty	Full-Time	\$32,000.00	M09	M	\$32,000.00
Woodford,Michael P	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$91,800.00	MSE	A	\$91,800.00
Woodling,Randall M	Sr Network Engineer	Network & Comm Svs	Staff	Full-Time	\$2,492.12	STF	B	\$64,795.12
Woodyard,Jessie Elizabeth	Conference Coord	University Dining Services	Contr Prof	Full-Time	\$40,000.00	MSE	A	\$40,000.00
Wray,Lisa K	Residence Life & Housing Spec	Residence Life & Housing Off	Staff	Part-Time	\$21.46	STF	H	\$32,361.68
Wrice,Sheldon B	Assoc Dean, Interdisc & Div	A&S Dean's Office	Faculty	Full-Time	\$119,500.00	MST	A	\$119,500.00
Wykoff,Thomas E	Lieutenant	University Police Department	Staff	Full-Time	\$3,056.56	POL	B	\$79,470.56
Xie,Tingzheng	Postdoctoral Research Assoc	Institute, Polymer Science	Staff	Full-Time	\$1,461.00	STF	B	\$37,986.00
Xu,Zhijun	Sr Postdoctoral Research Assoc	Institute, Polymer Science	Staff	Full-Time	\$1,865.38	STF	B	\$48,499.88
Yang,Li	Visit Sr Instr, Modern Lang	Modern Languages	Faculty	Full-Time	\$43,130.00	M09	M	\$43,130.00
Yeager,S. Kelci	Mgr, Athletics Ops & Events	Athletics	Contr Prof	Full-Time	\$38,775.00	MSE	A	\$38,775.00
Yoder,Richard K	Coord, Acad Affairs	Academic Affairs - Wayne	Contr Prof	Full-Time	\$60,739.00	MSE	A	\$60,739.00
Yogi,Theresa A	Coord Undergrad Progs-Col Engr	Engineering Dean's Office	Contr Prof	Full-Time	\$40,000.00	MST	A	\$40,000.00
Yuan,Guangcui	Visiting Scientist	Polymer Engineering	Staff	Full-Time	\$2,115.38	STF	B	\$54,999.88
Zanetta,Maria A	Prof, Modern Lang	Modern Languages	Faculty	Full-Time	\$89,124.00	M09	M	\$89,124.00
Zaratsian,Dana M	Sr Exec Administrative Asst	Assoc VP, Treasury & Fin Plan	Staff	Part-Time	\$22.83	STF	H	\$28,491.84
Zhang,Haichang	Postdoctoral Research Assoc	Institute, Polymer Science	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Zhang,Ming	Postdoctoral Fellow	Polymer Engineering	Staff	Full-Time	\$1,384.61	STF	B	\$35,999.86
Zhao,Chen	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,269.23	STF	B	\$32,999.98
Zhao,Jing	Postdoctoral Fellow	Polymer Engineering	Staff	Full-Time	\$1,615.38	STF	B	\$41,999.88
Zhao,Julie Yuhua	Dir, IDEAs Program	Engineering Dean's Office	Contr Prof	Full-Time	\$83,107.00	MST	A	\$83,107.00
Zhou,Xianfeng	Postdoctoral Research Assoc	Polymer Science	Staff	Full-Time	\$1,846.15	STF	B	\$47,999.90
Zou,Feng	Postdoctoral Research Assoc	Institute, Polymer Science	Staff	Full-Time	\$1,346.15	STF	B	\$34,999.90
Zvonkina,Irina	Postdoctoral Fellow	Institute, Polymer Engineering	Staff	Full-Time	\$1,807.69	STF	B	\$46,999.94

The University of Akron  
Human Resources Information Services  
Rates of Compensation as of November 1, 2015  
Communication Workers of America - Staff Bargaining Unit

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Comp Freq	Annual Rt
Alderman,Gara P	Administrative Assistant	Engineering Dean's Office	Staff	Full-Time	\$22.22	H	\$46,217.60
Alherimi,Yaser A	Electronic Technician	Instructional Services	Staff	Full-Time	\$24.85	H	\$51,688.00
Allshouse,Susan D	Payroll Clerk Sr	Assoc VP & Controller	Staff	Full-Time	\$23.28	H	\$48,422.40
Appleby Jr,Donald R	Library Specialist	UL Access Services	Staff	Full-Time	\$22.15	H	\$46,072.00
Asbury,Patricia M	Medical Secretary	Health Services	Staff	Full-Time	\$15.92	H	\$33,113.60
Awalt,Dolores A	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$18.17	H	\$37,793.60
Bable,Brenda Sue	Payroll Clerk Sr	Assoc VP & Controller	Staff	Full-Time	\$13.77	H	\$28,641.60
Baker,Susan E	Administrative Assistant	Statistics	Staff	Full-Time	\$21.12	H	\$43,929.60
Ball,John T	Library Associate Sr	UL Archival Services	Staff	Full-Time	\$21.13	H	\$43,950.40
Barnes,Edith S	College Program Specialist	A&S Dean's Office	Staff	Full-Time	\$29.27	H	\$60,881.60
Beckham,John W	Library Specialist	UL Research & Learning Svcs	Staff	Full-Time	\$19.25	H	\$40,040.00
Benes,Joseph G	Photographic Lab Technician	Art	Staff	Full-Time	\$18.92	H	\$39,353.60
Bisesi,Terri R	College Program Specialist	Law Dean's Office	Staff	Full-Time	\$24.58	H	\$51,126.40
Blewitt,Nancy J	Departmental Records Spec	Student Financial Aid	Staff	Full-Time	\$17.05	H	\$35,464.00
Bonko,Laura M	Administrative Assistant	Computer Science	Staff	Full-Time	\$12.47	H	\$25,937.60
Borden,Donna J	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$13.98	H	\$29,078.40
Boyd,Lisa R	Accounting Clerk Sr	Assoc VP & Controller	Staff	Full-Time	\$16.35	H	\$34,008.00
Bradford,Susan	Student Services Counselor	Nursing	Staff	Full-Time	\$22.40	H	\$46,592.00
Braziel,Helen M	Team Coord Dining Svcs, PT	University Dining Services	Staff	Part-Time	\$12.41	H	\$18,714.28
Brewer,Christina M	Accounting Specialist	Assoc VP & Controller	Staff	Full-Time	\$19.67	H	\$40,913.60
Brooks,Jennifer B	Stu Account Counselor	Student Accounts/Bursar	Staff	Part-Time	\$13.31	H	\$20,071.48
Brown,Angela M	Administrative Assistant	Nursing	Staff	Full-Time	\$17.64	H	\$36,691.20
Brubaker,Ernest R	Delivery Worker	Mailing Services	Staff	Full-Time	\$9.15	H	\$19,032.00
Brunty,Mark D	Property Accounting Specialist	Assoc VP & Controller	Staff	Full-Time	\$19.15	H	\$39,832.00
Butcher,Elaine L	Administrative Assistant	Geosciences	Staff	Full-Time	\$18.02	H	\$37,481.60
Butler,Sheryl A	Administrative Assistant	Athletics	Staff	Full-Time	\$20.66	H	\$42,972.80
Buza,Darlene K	Administrative Assistant	Curr & Instr Studies	Staff	Full-Time	\$20.85	H	\$43,368.00
Byrd,Bonita G	Administrative Assistant	Health Professions Dean's Off	Staff	Full-Time	\$16.85	H	\$35,048.00
Campbell,Emma V	Administrative Assistant	CBA Dean's Office	Staff	Full-Time	\$19.99	H	\$41,579.20
Cardarelli,Dominic Albert	Team Coord Dining Svcs, PT	University Dining Services	Staff	Part-Time	\$13.54	H	\$20,418.32

The University of Akron  
Human Resources Information Services  
Rates of Compensation as of November 1, 2015  
Communication Workers of America - Staff Bargaining Unit

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Comp Freq	Annual Rt
Carter,Sheila R	Lead Team Coord, Dining Svcs	University Dining Services	Staff	Full-Time	\$13.71	H	\$28,516.80
Casey,Debbie	Student Services Counselor	Law Dean's Office	Staff	Full-Time	\$20.91	H	\$43,492.80
Cash,Judith A	Administrative Assistant	Communication	Staff	Full-Time	\$12.47	H	\$25,937.60
Castleman,Cortney Starr	Administrative Assistant	Mechanical Engineering	Staff	Full-Time	\$12.23	H	\$25,438.40
Cesare,Patricia L	Library Associate Sr	UL Electronic Services	Staff	Full-Time	\$21.00	H	\$43,680.00
Chaff,Kelly L	College Program Specialist	LBJ FF Education Dean's Office	Staff	Full-Time	\$19.15	H	\$39,832.00
Christian,Christina L	Administrative Assistant	Physics	Staff	Full-Time	\$14.40	H	\$29,952.00
Clark,Ashley B	Admin Asst Grant Funded (NASA)	Engineering Dean's Office	Staff	Full-Time	\$14.76	H	\$30,700.80
Coley,Kristina J	Library Specialist	UL Access Services	Staff	Full-Time	\$13.31	H	\$27,684.80
Collinson,James A	Coord, Parking Facilities	Parking & Transportation Svcs	Staff	Full-Time	\$15.49	H	\$32,219.20
Colo,Jean Paul	Storekeeper	Central Stores	Staff	Full-Time	\$13.80	H	\$28,704.00
Cooke,Mary E	College Program Specialist	Law Dean's Office	Staff	Full-Time	\$14.80	H	\$30,784.00
Coontz,Tammie L	Radio Dispatcher	Physical Facilities	Staff	Full-Time	\$18.83	H	\$39,166.40
Corsaro,Carla E	Payroll Clerk Sr	Assoc VP & Controller	Staff	Full-Time	\$17.46	H	\$36,316.80
Cousineau,Rennae	Accounting Specialist	Assoc VP & Controller	Staff	Full-Time	\$20.31	H	\$42,244.80
Cox,Nikki	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$13.31	H	\$27,684.80
Cox,Valerie	Student Services Counselor	Nursing	Staff	Full-Time	\$20.53	H	\$42,702.40
Craig,Anthony B	Office Support Specialist	Parking & Transportation Svcs	Staff	Full-Time	\$12.18	H	\$25,334.40
Crisan,Brian G	Police E-911 Telecom	University Police Department	Staff	Full-Time	\$16.70	H	\$34,736.00
Crosby,Clarence E	DocuZip Assistant	Printing Services	Staff	Full-Time	\$10.30	H	\$21,424.00
Curran,Samantha J	Lead Team Coord, Dining Svcs	University Dining Services	Staff	Full-Time	\$11.99	H	\$24,939.20
Dabb,Joanne E	Secretary	A&S Dean's Office	Staff	Full-Time	\$18.34	H	\$38,147.20
Davis,Isaac F	Lead Team Coord, Dining Svcs	University Dining Services	Staff	Full-Time	\$12.85	H	\$26,728.00
Davis,Rachelle X	Library Specialist	UL Access Services	Staff	Full-Time	\$16.90	H	\$35,152.00
Dean,Roger C L	Food Utility Worker	University Dining Services	Staff	Part-Time	\$8.45	H	\$12,742.60
Dickens,Anne Marie L	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$18.01	H	\$37,460.80
Dipold,Edward	Electronic Technician Sr	Audio Visual Services	Staff	Full-Time	\$26.59	H	\$55,307.20
Dixon,Tamra J	Administrative Assistant	Sociology	Staff	Full-Time	\$20.94	H	\$43,555.20
Donnelly,Virginia K	Administrative Assistant	Electrical & Computer Engr	Staff	Full-Time	\$20.63	H	\$42,910.40
Douglas,Elizabeth F	Administrative Secretary	Printing Services	Staff	Full-Time	\$11.51	H	\$23,940.80

The University of Akron  
Human Resources Information Services  
Rates of Compensation as of November 1, 2015  
Communication Workers of America - Staff Bargaining Unit

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Comp Freq	Annual Rt
Duey,Kristin K	Team Coord Dining Svcs, PT	University Dining Services	Staff	Part-Time	\$11.43	H	\$17,236.44
Eaglewolf,Patricia A	Administrative Secretary	Civil Engineering	Staff	Full-Time	\$23.96	H	\$49,836.80
Earp,Paul W	Computer Support Assistant	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$17.78	H	\$36,982.40
Ede,Kimberly A	Administrative Assistant	Student Rec & Wellness Svcs	Staff	Full-Time	\$17.86	H	\$37,148.80
Edmonds,Glendale R	Student Financial Aid Couns	Student Financial Aid	Staff	Full-Time	\$21.10	H	\$43,888.00
Ellis,Regena M	Student Enrollment Counselor	Nursing	Staff	Full-Time	\$18.28	H	\$38,022.40
Epner,Tracie J	Administrative Assistant	Nursing	Staff	Full-Time	\$16.29	H	\$33,883.20
Evans,Ann M	Administrative Assistant	UL Research & Learning Svcs	Staff	Full-Time	\$20.62	H	\$42,889.60
Farruggia,Carmella	Library Specialist	UL Access Services	Staff	Full-Time	\$23.88	H	\$49,670.40
Ferrell,Barbara	Administrative Assistant	Office of Student Success	Staff	Full-Time	\$16.92	H	\$35,193.60
Feudner,Catherine A	Administrative Assistant	LBJ FF Education Dean's Office	Staff	Full-Time	\$14.90	H	\$30,992.00
Fields,Deborah D	Payroll Clerk	Assoc VP & Controller	Staff	Part-Time	\$16.93	H	\$25,530.44
Fiocca,Patrick D	Parking Maintenance Worker	Parking & Transportation Svcs	Staff	Part-Time	\$14.93	H	\$22,514.44
Fiocca,Tina E	College Program Specialist	A&S Dean's Office	Staff	Full-Time	\$14.80	H	\$30,784.00
Franklin,Misty D	College Program Specialist	Law Dean's Office	Staff	Full-Time	\$19.34	H	\$40,227.20
Frase,Dana P	Administrative Assistant	Modern Languages	Staff	Full-Time	\$13.49	H	\$28,059.20
Fuller,Barbara A	Coord, Procurement Card Prog	Purchasing Department	Staff	Full-Time	\$19.63	H	\$40,830.40
Garcia,Jean A	Administrative Secretary	Chemistry	Staff	Full-Time	\$16.76	H	\$34,860.80
Gardner,Amanda Faye	Administrative Assistant	Student Athlete Academic Svcs	Staff	Full-Time	\$12.23	H	\$25,438.40
Garrett,Kelly E	Departmental Records Spec	Student Financial Aid	Staff	Full-Time	\$13.46	H	\$27,996.80
Garrett,Mary Ann	Secretary	Law Dean's Office	Staff	Full-Time	\$15.38	H	\$31,990.40
Gaydash,Coleen Christine	Business Coord, Dining Svcs	University Dining Services	Staff	Full-Time	\$13.58	H	\$28,246.40
Geer,Rebecca E	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$13.77	H	\$28,641.60
Gonser,Jeffrey M	Asst Dept Syst Admin	Department of Development	Staff	Full-Time	\$18.87	H	\$39,249.60
Goodman,Margaret R	Administrative Assistant	Educ Found & Leadership	Staff	Full-Time	\$16.29	H	\$27,106.56
Hamilton,MaryAnn C	Data Systems Specialist	Registrar	Staff	Full-Time	\$25.58	H	\$53,206.40
Hamner,Erica N	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$13.36	H	\$27,788.80
Hawkins,Lois M	Library Specialist	UL Research & Learning Svcs	Staff	Full-Time	\$13.31	H	\$27,684.80
Hayes,Brittany	Library Cataloging Specialist	UL Electronic Services	Staff	Full-Time	\$13.31	H	\$27,684.80
Hayes,Martha A	Administrative Assistant	Athletics	Staff	Full-Time	\$14.90	H	\$30,992.00

The University of Akron  
Human Resources Information Services  
Rates of Compensation as of November 1, 2015  
Communication Workers of America - Staff Bargaining Unit

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Comp Freq	Annual Rt
Henline,Debra S	Library Associate	Law Library	Staff	Full-Time	\$15.90	H	\$33,072.00
Henson,Kimberly D	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$14.70	H	\$30,576.00
Hill,Zachary C	Food Utility Worker	University Dining Services	Staff	Part-Time	\$8.45	H	\$12,742.60
Hite,Robert J	Parking Maintenance Worker	Physical Facilities	Staff	Part-Time	\$10.18	H	\$15,351.44
Hofer,James A	Chemical Storekeeper	Biology	Staff	Full-Time	\$18.86	H	\$39,228.80
Hoff,Thomas P	Team Coord Dining Svcs, PT	University Dining Services	Staff	Part-Time	\$11.05	H	\$16,663.40
Holbert,Craig A	Archives Associate	UL Archival Services	Staff	Full-Time	\$18.07	H	\$37,585.60
Hollimon,Matthew Lee	Lead Team Coord, Dining Svcs	University Dining Services	Staff	Full-Time	\$12.24	H	\$25,459.20
Holzapfel,D. Ann	Secretary	Dance Institute	Staff	Part-Time	\$14.08	H	\$21,232.64
Hoover,Linda Sue	Bus Office Spec-CPSPE	Polymers Dean's Office	Staff	Full-Time	\$24.06	H	\$50,044.80
Hopkins,Marlene E	Administrative Assistant	Anthropology & Classical St	Staff	Full-Time	\$16.74	H	\$34,819.20
Horn,Judy K	Administrative Assistant	Family & Cons Sciences	Staff	Full-Time	\$12.47	H	\$25,937.60
Horton,Lori A	Testing Specialist	Counseling & Testing Center	Staff	Full-Time	\$19.40	H	\$40,352.00
Hunt,Lisa A	Student Services Counselor	Student Success Center	Staff	Full-Time	\$22.80	H	\$47,424.00
Huth,Robyn J	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$13.36	H	\$27,788.80
Jackson,Marcinda	Administrative Secretary	Polymer Engineering	Staff	Full-Time	\$20.68	H	\$43,014.40
Jackson,Michael V	Parking Maintenance Worker	Physical Facilities	Staff	Part-Time	\$9.81	H	\$14,793.48
Jacobson,Steven J	Coord, Student Enrollment	Registrar	Staff	Full-Time	\$15.25	H	\$31,720.00
Jarvis,Deloris L	Secretary	Social Work	Staff	Full-Time	\$12.95	H	\$26,936.00
Jeffries,Donna M	Accounting Clerk II	Assoc VP & Controller	Staff	Full-Time	\$14.57	H	\$30,305.60
Jenkins,Valerie M	Library Cataloging Specialist	UL Electronic Services	Staff	Full-Time	\$21.13	H	\$43,950.40
Jenson,Michelle E	Data Systems Specialist	Registrar	Staff	Full-Time	\$19.14	H	\$39,811.20
Jentner,Carolyn R	Budget Coord, Art	Art	Staff	Full-Time	\$18.29	H	\$38,043.20
Juliano,Janete Orchanian	Library Specialist	UL Research & Learning Svcs	Staff	Full-Time	\$17.94	H	\$37,315.20
Juscak,Sylvia D	Administrative Assistant	Philosophy	Staff	Full-Time	\$21.62	H	\$44,969.60
Kauffman,Tanya L	Administrative Secretary	Graduate School	Staff	Full-Time	\$11.28	H	\$23,462.40
Kelly,James H	Electronic Technician Sr	Audio Visual Services	Staff	Full-Time	\$27.92	H	\$58,073.60
Kent,Richard A	Electronic Technician	Communication	Staff	Full-Time	\$21.54	H	\$44,803.20
Kline Jr,John F	Library Cataloging Specialist	UL Electronic Services	Staff	Full-Time	\$23.70	H	\$49,296.00
Kline,Kathryn L	Administrative Assistant	Department of Development	Staff	Full-Time	\$18.05	H	\$37,544.00

The University of Akron  
Human Resources Information Services  
Rates of Compensation as of November 1, 2015  
Communication Workers of America - Staff Bargaining Unit

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Comp Freq	Annual Rt
Kontak,Jeannette M	Secretary	Allied Health Technology	Staff	Full-Time	\$20.08	H	\$41,766.40
Krumm,Kraig A	Electronic Technician Sr	Hardware & Oper Sys Svs	Staff	Full-Time	\$26.71	H	\$55,556.80
Kusnyer,Nancy M	Administrative Secretary	Mechanical Engineering	Staff	Full-Time	\$18.77	H	\$39,041.60
LaBelle,Charlotte A	Administrative Assistant	Biomedical Engineering	Staff	Full-Time	\$17.61	H	\$36,628.80
Lafferty,Mary	Administrative Assistant	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$16.72	H	\$34,777.60
Lake,Barbara A	Lead Team Coord, Dining Srvs	University Dining Services	Staff	Full-Time	\$13.56	H	\$28,204.80
Lange,David E	Asst Dept Syst Admin	Registrar	Staff	Full-Time	\$22.57	H	\$46,945.60
Lanik,Donna M	Library Specialist	UL Science & Technology	Staff	Full-Time	\$19.40	H	\$40,352.00
Laster,Brenda G	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$18.62	H	\$38,729.60
Lee,Roger	Food Utility Worker	University Dining Services	Staff	Part-Time	\$11.81	H	\$17,809.48
Lee,Valoree	Coord, Purchasing Admin	Purchasing Department	Staff	Full-Time	\$20.70	H	\$43,056.00
Lehr,Theodore Charles	Coord, Classroom Srvs	Audio Visual Services	Staff	Full-Time	\$15.24	H	\$31,699.20
Lemon,Deborah Elaine	Secretary Grant Funded, AA	Acad Achievement Programs	Staff	Full-Time	\$10.64	H	\$22,131.20
Li,Joanne	Chemical Storekeeper	Chemistry	Staff	Full-Time	\$12.23	H	\$25,438.40
LiCause,Joy	Administrative Assistant	Engineering & Science Tech	Staff	Full-Time	\$19.52	H	\$40,601.60
Logan,Marie F	Food Production Worker	University Dining Services	Staff	Part-Time	\$12.37	H	\$18,653.96
Logsdon,Katherine M	Administrative Assistant	Nutrition & Dietetics	Staff	Full-Time	\$13.49	H	\$28,059.20
Lombardi,Douglas P	Lead Team Coord-Dining Srvs	University Dining Services	Staff	Full-Time	\$12.75	H	\$26,520.00
Lott,Joyce A	Secretary	Mathematics	Staff	Full-Time	\$17.53	H	\$36,462.40
Loughney,Heather M	Administrative Assistant	Faculty Senate	Staff	Full-Time	\$19.06	H	\$39,644.80
Lowder,Andrew J	3 D Technician Sculpture	Art	Staff	Full-Time	\$17.35	H	\$36,088.00
Main,Marcia D	Administrative Assistant	Chemical & Biomolecular Engr	Staff	Full-Time	\$21.31	H	\$44,324.80
Marcin,Mary E	Departmental Records Spec	Student Financial Aid	Staff	Full-Time	\$14.70	H	\$30,576.00
Martin,Ricco	Coord, Classroom Srvs	Audio Visual Services	Staff	Full-Time	\$18.75	H	\$39,000.00
Martorana,Lanna K	Administrative Assistant	Alumni Association	Staff	Full-Time	\$14.90	H	\$30,992.00
Mazzolini,Christine M	Delivery Driver/Printing Asst	Printing Services	Staff	Full-Time	\$11.74	H	\$24,419.20
McCalister,Lucille A	Accounting Clerk II	Assoc VP & Controller	Staff	Full-Time	\$16.32	H	\$33,945.60
McCann,Peggy A	College Program Specialist	LBJ FF Education Dean's Office	Staff	Full-Time	\$25.97	H	\$54,017.60
McHenry,Brenda L	Payroll Specialist	Assoc VP & Controller	Staff	Full-Time	\$18.79	H	\$39,083.20
McNicholas,Leanne	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$17.73	H	\$36,878.40

The University of Akron  
Human Resources Information Services  
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Communication Workers of America - Staff Bargaining Unit

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Comp Freq	Annual Rt
Meier, Stacy	Administrative Assistant	Mechanical Engineering	Staff	Full-Time	\$20.42	H	\$42,473.60
Miller, Patricia L	Departmental Records Spec	Multicultural Development	Staff	Full-Time	\$19.85	H	\$41,288.00
Moore, Jeff T	Delivery Worker	Mailing Services	Staff	Full-Time	\$9.42	H	\$19,593.60
Morrison, Theresa A	Administrative Assistant	LBJ FF Education Dean's Office	Staff	Full-Time	\$21.76	H	\$45,260.80
Morton-Hill, Joyce M	Administrative Secretary	Speech-Lang Path & Audiology	Staff	Full-Time	\$17.06	H	\$35,484.80
Naska, Theresa M	Administrative Assistant	Public Admin & Urban Studies	Staff	Full-Time	\$18.43	H	\$38,334.40
Nevins, Tiffanie N	Library Associate Sr	Law Library	Staff	Full-Time	\$14.65	H	\$30,472.00
Neylon, Robert A	Office Supp Spec-Parking Srvs	Parking & Transportation Srvs	Staff	Full-Time	\$16.82	H	\$34,985.60
Niesz, Sherri L	Student Services Counselor	English Language Institute	Staff	Full-Time	\$22.96	H	\$47,756.80
Noussias, Caitlin J	Library Specialist	UL Access Services	Staff	Full-Time	\$13.58	H	\$28,246.40
Oberdorfer, Crystal L	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$19.20	H	\$39,936.00
Oldham, Vicki G	Office Support Specialist	Physical Facilities	Staff	Full-Time	\$12.77	H	\$26,561.60
Otto, Marlene M	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$15.40	H	\$32,032.00
Palmer, Christine M	Bakery Coordinator	University Dining Services	Staff	Part-Time	\$13.92	H	\$20,991.36
Papoi, Brenda L	Administrative Assistant	CBA Dean's Office	Staff	Full-Time	\$13.49	H	\$28,059.20
Parish, Janice A	Administrative Secretary	Health Professions Dean's Off	Staff	Full-Time	\$20.87	H	\$43,409.60
Parrish, Marjorie E	Bus Office Spec-CPSPE	Polymers Dean's Office	Staff	Full-Time	\$24.11	H	\$50,148.80
Pavkov, Janine T	Library Specialist	UL Research & Learning Srvs	Staff	Full-Time	\$24.13	H	\$50,190.40
Perez, Reyna J	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$13.31	H	\$27,684.80
Pilliod, Kandi L	Accounting Specialist Sr	Assoc VP & Controller	Staff	Full-Time	\$27.33	H	\$56,846.40
Pizzute, Barbara L	Administrative Assistant	Department of Development	Staff	Full-Time	\$12.23	H	\$25,438.40
Podlogar, Krista	Payroll Clerk Sr	Assoc VP & Controller	Staff	Full-Time	\$18.87	H	\$39,249.60
Poncar, Jacquelyn Ann	Lead Team Coord, Dining Srvs	University Dining Services	Staff	Full-Time	\$12.75	H	\$26,520.00
Priest, Joanne Thanos	Coord Parking Facilities	Parking & Transportation Srvs	Staff	Part-Time	\$11.28	H	\$17,010.24
Prior Jr, Ronald L	Parking Maintenance Worker	Physical Facilities	Staff	Part-Time	\$12.61	H	\$19,015.88
Pryor, Marlene	Secretary Grant Funded, AA	Acad Achievement Programs	Staff	Full-Time	\$12.18	H	\$25,334.40
Quinn, Jeanette M	Administrative Assistant	Economics	Staff	Full-Time	\$20.16	H	\$41,932.80
Ramos, Joycelyn D	Library Cataloging Specialist	UL Electronic Services	Staff	Full-Time	\$22.41	H	\$46,612.80
Redford, Jennifer R	Administrative Assistant	Finance	Staff	Full-Time	\$17.03	H	\$35,422.40
Reese, Roberta A	Computer Support Assistant	LBJ FF Education Dean's Office	Staff	Full-Time	\$23.79	H	\$49,483.20

The University of Akron  
Human Resources Information Services  
Rates of Compensation as of November 1, 2015  
Communication Workers of America - Staff Bargaining Unit

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Comp Freq	Annual Rt
Reichert,Brenda	Administrative Assistant	Communication	Staff	Full-Time	\$16.09	H	\$33,467.20
Reid,Phoebe A	Secretary	Incl & Equity/Chief Diversity	Staff	Full-Time	\$19.37	H	\$40,289.60
Reynolds,Deanne M	Administrative Assistant	Sport Science & Wellness Educ	Staff	Full-Time	\$19.05	H	\$39,624.00
Rich,Mark A	Storekeeper	Polymers Dean's Office	Staff	Part-Time	\$11.85	H	\$17,869.80
Riedinger,Michelle D	Administrative Assistant	Student Life	Staff	Full-Time	\$16.50	H	\$30,888.00
Rinaldo,Thomas M	Computer Support Assistant	University Dining Services	Staff	Full-Time	\$14.40	H	\$29,952.00
Rinehart,Christen H	Secretary	Hower House	Staff	Part-Time	\$11.96	H	\$18,035.68
Roberts,Janice	Administrative Assistant	Env & Occ Health & Safety	Staff	Full-Time	\$14.90	H	\$30,992.00
Roberts,Julie M	Administrative Assistant	Athletics	Staff	Full-Time	\$19.56	H	\$40,684.80
Rohrbach,Kymberly A	Administrative Assistant	History	Staff	Full-Time	\$19.26	H	\$32,048.64
Romano,Annette L	Program Assistant	Office of Academic Affairs	Staff	Full-Time	\$22.29	H	\$46,363.20
Samartgedes,Mary	Secretary	Biology	Staff	Full-Time	\$14.90	H	\$30,992.00
Satterfield,Shannon	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$16.24	H	\$33,779.20
Savage,Dena L	Coord, Police Evidence Records	University Police Department	Staff	Full-Time	\$19.99	H	\$41,579.20
Semilia,Jeanne M	Administrative Assistant	Biology	Staff	Full-Time	\$13.76	H	\$28,620.80
Shaffer,Katherine F	Administrative Assistant	Public Service Technology	Staff	Full-Time	\$17.80	H	\$37,024.00
Sheppard Stafford,Shirley A	Administrative Secretary	Chemical & Biomolecular Engr	Staff	Full-Time	\$20.33	H	\$42,286.40
Sheppard,Scott T	Telecom Technician II	Telecommunications	Staff	Full-Time	\$21.85	H	\$45,448.00
Simone,Sheri L	Administrative Assistant	Management	Staff	Full-Time	\$13.24	H	\$27,539.20
Sir Louis,Sarah	Administrative Assistant	Marketing	Staff	Full-Time	\$16.32	H	\$33,945.60
Skelton,Shannon M	Secretary Grant Funded, AA	Acad Achievement Programs	Staff	Full-Time	\$11.52	H	\$23,961.60
Slonaker,Victoria A	Administrative Assistant	Art	Staff	Full-Time	\$16.45	H	\$34,216.00
Smith,Christine M	Administrative Secretary	Parking & Transportation Svcs	Staff	Full-Time	\$13.79	H	\$28,683.20
Smothers,Sharon E	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$14.70	H	\$30,576.00
Soinski,Jan M	Administrative Assistant	University Dining Services	Staff	Full-Time	\$13.24	H	\$27,539.20
Solomon,Paulette	Administrative Secretary	Counseling & Testing Center	Staff	Full-Time	\$19.85	H	\$41,288.00
Sorrent Jr,Dominick Thomas	Graphic Design Instr Support	Art	Staff	Full-Time	\$16.67	H	\$34,673.60
Spencer,Valarie J	Lead Team Coord, Dining Svcs	University Dining Services	Staff	Full-Time	\$13.75	H	\$28,600.00
Staab,Tamyra M	Departmental Records Spec	Health Professions Dean's Off	Staff	Full-Time	\$18.79	H	\$39,083.20
Stack,Ellen C	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$17.25	H	\$35,880.00

The University of Akron  
Human Resources Information Services  
Rates of Compensation as of November 1, 2015  
Communication Workers of America - Staff Bargaining Unit

Name	Title	Dept	Job Funct	Full/Part	Cont Rate	Comp Freq	Annual Rt
Stefanov,Louise V	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$15.16	H	\$31,532.80
Sternad,Susan C	Administrative Assistant	Chemical & Biomolecular Engr	Staff	Full-Time	\$13.49	H	\$28,059.20
Stevanov,Kelly M	Vivarium Technician	Office of Research Admin	Staff	Full-Time	\$18.27	H	\$38,001.60
Stone,Kimberly A	Administrative Assistant	Civil Engineering	Staff	Full-Time	\$18.16	H	\$37,772.80
Stott,Nancy S	Administrative Assistant	Accountancy	Staff	Full-Time	\$19.65	H	\$40,872.00
Sturmi,Kimberly D	Administrative Assistant	Psychology	Staff	Full-Time	\$12.23	H	\$25,438.40
Terrago,Ashley N	Administrative Assistant	Applied General & Tech Studies	Staff	Full-Time	\$12.23	H	\$25,438.40
Thompson,Paul R	Web Dev Specialist	UL Electronic Services	Staff	Full-Time	\$21.00	H	\$43,680.00
Todaro,Karen M	Administrative Assistant	Psychology	Staff	Full-Time	\$19.37	H	\$40,289.60
Tully,Sue L	Administrative Assistant	CBA Dean's Office	Staff	Full-Time	\$13.49	H	\$28,059.20
Turner,Kelley D	Admin Asst Grant Funded AA	Acad Achievement Programs	Staff	Full-Time	\$12.23	H	\$25,438.40
Tyson,Garland D	Team Coord Dining Svcs, PT	University Dining Services	Staff	Part-Time	\$11.14	H	\$16,799.12
Uber,Karen L	Administrative Assistant	Business & Info Technology	Staff	Full-Time	\$22.88	H	\$47,590.40
Uhl,Scotland R	Departmental Records Spec	Parking & Transportation Svcs	Staff	Full-Time	\$15.69	H	\$32,635.20
Vasko,Kathryn L	Coord, Spec Fin Aid Enr Progs	Student Financial Aid	Staff	Full-Time	\$18.24	H	\$37,939.20
Vaughn,Janice R	Administrative Assistant	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$21.18	H	\$44,054.40
VonGunten,Barbara A	Administrative Secretary	Capital Planning & Fac Mngt	Staff	Full-Time	\$19.53	H	\$40,622.40
Ward,Juanita F	Administrative Assistant	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$13.49	H	\$28,059.20
Webb,Christine A	Police E-911 Telecom	University Police Department	Staff	Full-Time	\$15.70	H	\$32,656.00
Wells,Rena M	Departmental Records Spec	Student Financial Aid	Staff	Full-Time	\$14.70	H	\$30,576.00
Welsh,Diana A	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$13.98	H	\$29,078.40
Weyrick,Jessica A	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$13.31	H	\$27,684.80
White,Susan M	Administrative Assistant	Student Conduct & Comm Stand	Staff	Full-Time	\$16.85	H	\$35,048.00
Wilcox,James Wade	Administrative Assistant	History	Staff	Full-Time	\$17.10	H	\$35,568.00
Wilhite,Deborah E	Administrative Assistant	Polymers Dean's Office	Staff	Full-Time	\$12.70	H	\$26,416.00
Woodall Caine,Pamela L	Secretary Grant Funded, AA	Acad Achievement Programs	Staff	Full-Time	\$18.47	H	\$38,417.60
Woodford,Patricia A	Payroll Clerk Sr	Assoc VP & Controller	Staff	Full-Time	\$13.77	H	\$28,641.60
Wyszynski,Joan M	Stu Account Counselor	Student Accounts/Bursar	Staff	Full-Time	\$14.03	H	\$29,182.40
Yahner,Lori J	Administrative Secretary	Polymer Science	Staff	Full-Time	\$20.29	H	\$42,203.20
Zaber,Cheryl A	Student Enrollment Counselor	Registrar	Staff	Full-Time	\$14.70	H	\$30,576.00

**The University of Akron**  
**Human Resources Information Services**  
**Rates of Compensation as of November 1, 2015**  
**Communication Workers of America - Staff Bargaining Unit**

<b>Name</b>	<b>Title</b>	<b>Dept</b>	<b>Job Funct</b>	<b>Full/Part</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Annual Rt</b>
Zaroka, Sharon E	Lead Team Coord, Dining Srvs	University Dining Services	Staff	Full-Time	\$14.03	H	\$29,182.40
Zufall, Marie E	Library Specialist	UL Science & Technology	Staff	Full-Time	\$19.83	H	\$41,246.40

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**QUARTERLY FINANCIAL REPORT  
FOR JULY-SEPTEMBER 2015**



OHIO's POLYTECHNIC UNIVERSITY

The University of Akron  
Summary of Budget-to-Actual Comparison  
For the Three Months Ended September 30, 2015

Operating Revenues

Line Item Reference

- 1 Net tuition and fees – The tuition and fees recorded to date are net of the scholarship allowance. Enrollment was slightly better than anticipated for the fall semester by approximately 1 percent while summer enrollment significantly lagged budget by (9 percent). By fiscal year end, these revenues will likely fall short of budget by approximately \$8 million due primarily to the elimination of the upper division program fee. The current year fiscal impact of Gen Ed Core will be analyzed and reported in a future summary.
- 2 State share of instruction (SSI) – The SSI is tracking largely consistent to budget, and an expectation is for that to continue through the fiscal year.
- 3-5 Federal, state and other grants – These revenues represent grant activity and are largely driven on cost reimbursements in that revenues are earned when the grant expenses are incurred. By its nature, this revenue activity varies from period to period.
- 7 Auxiliaries / sales and services – The revenues are associated with all auxiliary operations, sales and service, and testing operations. Several significant changes to operations have occurred including the servicing and impending contract of dining to Aramark, and the E. J. Thomas Hall and Telecom operations. A more detailed summary of auxiliary operations will be forthcoming as the FY16 operational and fiscal changes become fully enacted.
- 8 Other revenue – To date, one quarter of the budgeted Quaker Square lease payment and all of the expected Coca Cola commission have been earned. The federal tax credit related to the energy bonds is posted twice a year and will be reflected in the next summary report.

## Line Item Reference

- 9 Distributions from UA, UAF & UARF – The vast majority of distributions have occurred so scholarship awards and other expenses may be managed for the entire year, which is consistent with years past.

### Operating Expenses

- 10 Administrative – This expense activity reflects expenses of the vice presidential units. The spending is just over 24 percent and is tracking to budget year to date.
- 11 Academic – This expense activity reflects expenses of the colleges. The academic expenses traditionally are proportionally larger in the latter portion of the fiscal year so 16 percent of budget is reasonable.
- 12 Academic support – This expense activity includes the Library and the Office of Academic Affairs. The spending is just over 25 percent and is tracking to budget year to date.
- 13 Central – This expense reflects expenses that are assigned centrally. The largest components include graduate assistant fee remissions (\$23 million) and scholarship expenses (nearly \$27 million). For FY16, a sizable volume of former central expenses were budgeted and then assigned to the administrative or academic areas to oversee.
- 14 Student services – This expense activity includes Student Success and Enrollment Management functions, and at approximately 25 percent, it is tracking to budget.
- 15 New strategic initiatives (NSI) – Approximately \$4.9 million has been identified as NSI candidates while expenses incurred thus far approach \$300,000 for the Center for Data Sciences and Information Technology; Trust Navigator (initial payment) for the success coach program, and Corps of Cadets.
- 16 Grant expenditures – These expenditures represent direct expenses associated with externally funded activity and are supported from the grant revenue shown in Lines 3-5.
- 17 Auxiliaries / sales and services – Refer to Auxiliaries / sales and services above.
- 18 Depreciation expense – This expense is a reasonable estimate of depreciation based on the University's capital asset balances and depreciation schedules and is tracking to the annualized amount of \$41.2 million.

### Non-operating

- 19 Capital bill – This revenue activity represents the activity affiliated with state-funded projects and is largely based on the activity and progress made on the various funded projects including the Zook Hall renovation.

22 **Interest expense** – This expense is largely recorded in January and June, respective to when the bond payments are made.

24 **UA endowment distribution** - The vast majority of distributions have occurred so scholarship awards and other expenses may be managed for the entire year, which is consistent with years past.

*Additions to (deductions from) Cash*

25 **Add back depreciation**

27 **Principal repayment**

**The University of Akron**  
**Budget to Actual Comparison**  
Three Months Ended September 30, 2015

	Annual Budget	Year-to-date Actual	Percent of Budget
<b>Operating Revenues:</b>			
1 Net tuition and fees	\$ 253,612,496	\$ 123,415,606	49%
2 State share of instruction	105,985,285	26,944,712	25
3 Federal grants	20,255,000	4,632,921	23
4 State grants	8,635,000	1,957,574	23
5 Other grants	14,086,000	1,967,035	14
6 Gifts	200,000	386,801	193
7 Auxiliaries / sales and services	61,798,668	11,796,263	19
8 Other revenue	2,522,700	174,091	7
9 Distributions from UA, UAF & UARF	<u>9,788,000</u>	<u>7,208,007</u>	74
Total operating revenues	476,883,149	178,483,010	37%
<b>Operating Expenses:</b>			
10 Administrative	59,014,907	14,201,141	24%
11 Academic	166,475,687	27,530,210	17
12 Academic support	10,817,778	2,779,621	26
13 Central	72,449,904	27,650,128	38
14 Student services	16,377,907	4,067,990	25
15 New strategic initiatives	10,406,516	293,606	3
16 Grant expenditures	36,976,000	5,899,326	16
17 Auxiliaries / sales and services	58,745,416	16,997,226	29
18 Depreciation	<u>40,650,000</u>	<u>10,109,150</u>	25
Total operating expenses	471,914,115	109,528,398	23%
Operating income	4,969,034	68,954,612	
<b>Non-operating:</b>			
19 Capital bill	9,500,000	1,830,491	19%
20 Capital gifts	200,000	(22,106)	(11)
21 Addition to endowment principal	200,000	(50,007)	(25)
22 Interest expense	(18,414,060)	(5,884)	0
23 Investment earnings	4,230,000	2,962,208	70
24 UA endowment distribution	<u>(2,730,000)</u>	<u>(2,568,397)</u>	94
Total non-operating	(7,014,060)	2,146,305	(31)
Net income	(2,045,026)	71,100,917	
<b>Additions to (deductions from) cash:</b>			
25 Add back depreciation	40,650,000	10,109,150	
26 Capital expenditures	(18,387,075)	(7,343,921)	
27 Principal repayment	<u>(20,217,898)</u>	<u>-</u>	
Net cash flow	<u>\$ 1</u>	<u>\$ 73,866,146</u>	

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Acceptance of the Quarterly Financial Report for July 1, 2015 through September 30, 2015

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on December 9, 2015, accepting the Quarterly Financial Report for July 1, 2015 through September 30, 2015, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**QUARTERLY INVESTMENT REPORT**

**FOR JULY-SEPTEMBER 2015**



**The University of Akron  
Investment Report  
For the period July 1, 2015 through September 30, 2015**

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SUMMARY

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*Operating Funds*

The Operating Funds posted an overall three-month rate of return (ROR) of (1.36 percent) or approximately (\$2.3 million). Investments yielded income (e.g. dividends) resulting in \$0.5 million for the three months ended September 30, 2015.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM's ROR, net of fees, aggregated 0.11 percent.

The Long-Term Investments managed by Legacy Asset Management achieved a ROR of (6.9 percent); the investments yielded income (e.g. dividends) resulting in a marginal amount of approximately \$33,000. An unrealized overall loss of \$2.3 million for the total operating funds was primarily attributable to this portion of the operating fund. It should be noted, however, that positive market results since September 30, 2015, have resulted in market value growth of \$2.7 million for this asset pool.

*Endowments*

The Endowments posted a blended ROR of (6.7 percent), or (\$2.3 million) at the end of the first quarter, 2015.

The Pooled Endowments managed by Cambridge achieved an overall ROR of (7 percent), or (\$2.1 million), while the blended return of the Separately Invested Endowments posted an overall ROR of (3.6 percent), or (\$0.2 million)

Of Cambridge's pooled portfolio, absolute return manager AQR Managed Futures achieved the highest three-month ROR at 6.5 percent [\$2.6 million balance at September 30, 2015], while RS Global Natural Resources achieved the lowest ROR at (32.2 percent) [\$2.4 million balance at the end of the first quarter].

The Separately Invested Endowments were invested in accord with donor stipulations. The lowest ROR for the end of the first quarter was the Oelschlager Leadership Award portfolio, invested at Key Bank, at (6.5 percent) on market value of \$1.8 million. The highest ROR for the 12 months ended September 30 was the Constitutional Law endowment, invested at Key Bank, at 1.2 percent on market value of \$1.1 million.

**THE UNIVERSITY OF AKRON**  
**OPERATING Funds Investment Report**  
For the period ended September 30, 2015

Exhibit 1

**Net Rates of Return for the Period Ended September 30, 2015**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value (Excl. Accrual)	Net Rates of Return		
		Quarter ROR/Benchmark	One Year ROR/Benchmark	Two Year ROR/Benchmark
Cash and Cash Equivalents / PFM & JPMC Merrill Lynch 3 Month Treasury Index	\$ 73,929,908	0.05% <span style="color: green;">●</span> 0.01%	0.18% <span style="color: green;">●</span> 0.03%	0.13% <span style="color: green;">●</span> 0.04%
Short-Term Fixed Income / PFM Merrill Lynch 1-3 Year Treasury/Agency Index	47,062,494	0.35% <span style="color: green;">●</span> 0.32%	1.20% <span style="color: green;">●</span> 1.17%	1.02% <span style="color: green;">●</span> 0.84%
Intermediate-Term Fixed Income / PFM Merrill Lynch 1-10 Year Treasury/Agency Index	52,874,612	0.96% <span style="color: yellow;">●</span> 1.22%	2.68% <span style="color: yellow;">●</span> 3.14%	2.35% <span style="color: green;">●</span> 2.17%
Long-Term / Legacy Policy Balanced Index	45,416,634	-6.86% <span style="color: yellow;">●</span> -6.12%	-3.21% <span style="color: yellow;">●</span> -2.23%	NA
<b>Total Operating Funds</b>	<b>\$ 219,283,648</b>	<b>-1.36%</b>	<b>-0.01%</b>	<b>1.42%</b>

The Cash and Cash Equivalents portfolio funds all liquidity needs; fixed-income assets and the Long-Term Portfolio serve to generate investment income.

The returns on the fixed income portfolios were generally better than or very close to their respective Merrill Lynch benchmarks but still negligible given the current interest rate environment.

Rates of return for operating funds are presented as un-annualized.

Exhibit 2

**Operating Funds Policy Compliance: Asset Allocation**

- Compliance
- Noncompliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25.0%	33.7%	<span style="color: green;">●</span>
Short-Term Fixed Income	20-65%	25.0%	21.5%	<span style="color: green;">●</span>
Intermediate-Term Fixed Income	0-45%	35.0%	24.2%	<span style="color: green;">●</span>
Long-Term	0-35%	15.0%	20.7%	<span style="color: green;">●</span>

Exhibit 3

**State Compliance: Portfolio Composition and Credit Quality**

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.

*Ohio Revised Code §3345.05 Compliance*

	Market Value	Actual Allocation	Compliance Indicator
Cash, MMFs, US Treas, Comm Paper, Muni Issues:	\$ 130,672,474	60%	<span style="color: green;">●</span>

- Compliance
- Noncompliance

	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term	Total
Cash at JPMC	\$ 15,193,953				\$ 15,193,953
Money Market Funds	28,749,348	8,554,346	10,214,917	2,561,197	\$ 50,079,808
U.S. Treasuries		20,970,233	13,940,500		\$ 34,910,733
Municipal Issues		501,373			\$ 501,373
Commercial Paper	\$ 29,986,607				\$ 29,986,607
Corporate Issues		17,036,542	28,719,195		\$ 45,755,737
Equities				37,315,760	\$ 37,315,760
Alternative Invest.				5,539,677	\$ 5,539,677
<b>Total Operating Funds</b>	<b>\$ 73,929,908</b>	<b>\$ 47,062,494</b>	<b>\$ 52,874,612</b>	<b>\$ 45,416,634</b>	<b>\$ 219,283,648</b>

Note: The money Market Funds are held at PFM

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
 For the period ended September 30, 2015

Exhibit 1

**Net Rates of Return for the Period Ended September 30, 2015**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return									
	Pooled Market Value	Three Months ROR/Benchmark		Twelve Months ROR/Benchmark		Annualized Trailing 2 Years ROR/Benchmark		Annualized Since Inception ROR/Benchmark		
<b>POOLED Portfolio Composite</b>	\$ 54,241,953	-7.0%	●	-7.5%	●	0.8%	●	5.4%	●	
<i>Policy Balanced Index</i>		-6.7%		-5.2%		1.5%		5.9%		
<i>Note: Cambridge's performance is imbedded within the 3 year and since inception returns.</i>										

Exhibit 2

**Net Rates of Return for the Period Ended September 30, 2015**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return									
	Market Value (Excl. Accrual)	Three Months ROR/Benchmark		Twelve Months ROR/Benchmark		Annualized Trailing 2 Years ROR/Benchmark		Annualized Since Inception ROR/Benchmark		

The rates of return are reported net of all fees including advisory, custodial, and management fees.

**POOLED ENDOWMENTS**

**U.S. Public Equity**

Oak Associates (Growth) <i>Russell 1000 Growth Index</i>	\$ 5,181,687	-3.9%	●	2.1%	●	9.1%	●	6.5%	●
		-5.3%		3.2%		10.9%		8.1%	
FPA Crescent Fund	4,318,523	-4.7%	●	-2.3%	●	0.8%	●	0.8%	●
iShares S&P 500 ETF <i>S&amp;P 500 Index</i>	3,407,691	-6.5%	●	-0.7%	●	4.7%	●	4.7%	●
		-6.4%		-0.6%		4.9%		4.9%	
Gardner Russo & Gardner <i>S&amp;P 50060%/MSCI EAFE Index 40%</i>	3,504,630	-2.2%	●	1.9%	●	0.6%	●	0.6%	●
		-8.0%		-3.8%		-1.2%		-1.2%	

**Non-U.S. Public Equity**

Vanguard FTSE Developed ETF	2,605,672	-9.7%	●	-7.9%	●	-4.5%	●	-4.5%	●
First Eagle Overseas Fund <i>MSCI EAFE Index</i>	3,738,899	-7.7%	●	-4.5%	●	-3.1%	●	-3.1%	●
		-10.2%		-8.7%		-6.0%		-6.0%	
Tweedy Browne Global Value <i>MSCI EAFE Index (Hedged)</i>	3,422,691	-5.4%	●	-5.8%	●	-1.2%	●	-1.2%	●
		-9.0%		0.3%		4.2%		4.2%	

**Emerging Markets Equity**

Vanguard FTSE EM ETF	2,488,599	-18.0%	●	-18.3%	●	-5.6%	●	-5.6%	●
FTSE All-World Emerging		-18.8%		-18.7%		-7.3%		-7.3%	
DFA Emerging Markets Fund <i>MSCI Emerging Markets Index</i>	2,637,247	-19.2%	●	-22.6%	●	-10.6%	●	-10.6%	●
		-17.9%		-19.3%		-7.8%		-7.8%	

**Absolute Return**

GMO Benchmark-Free	5,523,729	-6.7%	●	-7.9%	●	-7.9%	●	-7.9%	●
Standard Life GARS	2,768,436	-1.3%	●	-1.1%	●	-1.1%	●	-1.1%	●
AQR Managed Futures <i>HFRI FOF Conservative Index</i>	2,612,457	6.5%	●	0.8%	●	0.8%	●	-8.0%	●
		-1.8%		0.4%		0.4%		1.3%	

**Real Assets**

RS Global Natural Resources <i>S&amp;P Global Natural Resources Index</i>	2,369,426	-32.2%	●	-47.8%	●	-37.2%	●	-37.2%	●
		-22.6%		-31.2%		-20.9%		-20.9%	
Van Eck Gold Fund <i>NYSE Arca Gold Miners Index</i>	1,033,156	-20.4%	●	-34.2%	●	-33.2%	●	-33.2%	●
		-22.8%		-36.0%		-36.4%		-36.4%	
PIMCO EM Bond Fund	-	NA	○	NA	○	NA	○	NA	○
Franklin EM Debt Opportunities <i>JPM GBI-EM Global Diversified</i>	1,787,026	-5.6%	●	-5.9%	●	-5.9%	●	-5.9%	●
		-1.7%		-3.8%		-3.8%		-3.8%	

**Bonds & Cash**

First Merit Bank	1,697,373	1.2%	●	3.1%	●	3.1%	●	2.7%	●
iShares Total U.S. Bond ETF <i>Barclays Aggregate Bond Index</i>	4,691,449	1.3%	●	2.9%	●	3.3%	●	3.3%	●
		1.2%		2.9%		3.2%		4.7%	
Liquidity Account & Investment Cash	453,262	NA		NA		NA		NA	
BOT Cash	1,558	NA		NA		NA		NA	

**SEPARATELY INVESTED ENDOWMENTS**

Oelschlagel Leadership Award <i>S&amp;P 500 Index</i>	\$ 1,846,234	-6.5%	●	-0.7%	●	4.7%	●	4.7%	●
		-6.4%		-0.6%		4.9%		4.9%	
Seiberling Chair in Constitutional Law <i>Barclays Aggregate Bond Index</i>	1,108,185	1.2%	●	3.1%	●	3.1%	●	2.7%	●
		1.2%		1.9%		NA		NA	
ORSP	2,437,905	NA		NA		NA		NA	
Timken	520,800	NA		NA		NA		NA	
Life Insurance Policy	605	NA		NA		NA		NA	

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
For the period ended September 30, 2015

**Pooled Endowments Policy Compliance : Asset Allocation**

Exhibit 3

- Compliance
- Noncompliance

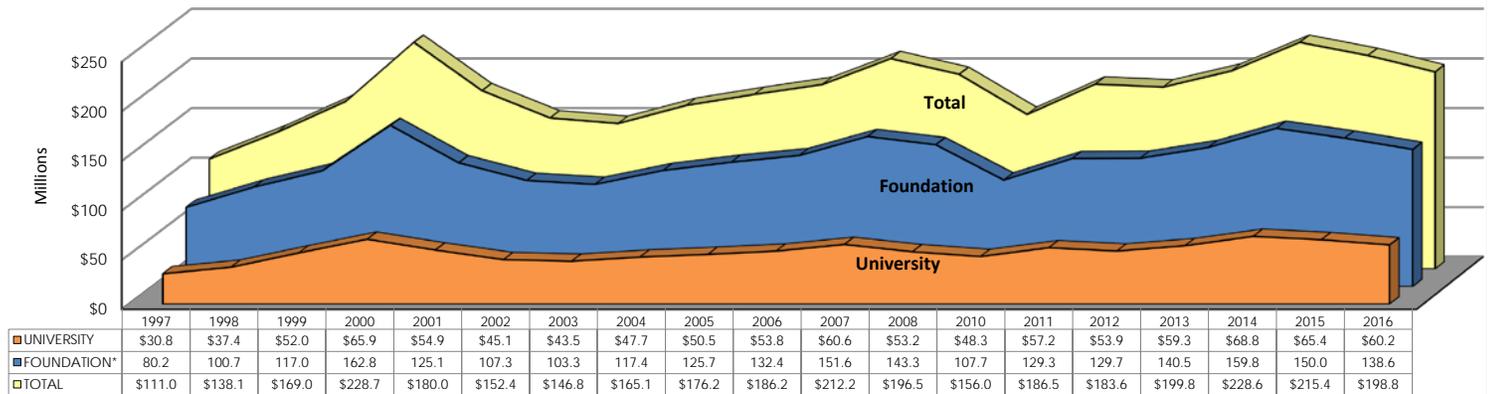
	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	57.2%	●
U.S. Equity	15-50%		15.8%	
Non-U.S. Equity	15-50%		17.8%	
Emerging Markets Equity	0-20%		9.7%	
Global Equity	0-15%		14.4%	
Absolute Return	0-25%	15%	20.1%	●
Real Assets *	10-25%	12%	9.6%	●
Bonds & Cash	10-25%	13%	12.6%	●

The investment policy by Cambridge Associates establishes four broad asset class groups: Global Equity, Absolute Return, Real Assets, and Bonds & Cash. The sub-categories within the broad groups suggest allowable ranges but not specific targets providing flexibility for the portfolio's allocation to change as conditions change.

\* Prior to Cambridge, the University did not have any allocation to Real Assets.

**The University of Akron and Foundation**  
**Endowments Balances**  
At June 30, 1996 - 2015 (and at the September 30, 2015)

Exhibit 4



**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Acceptance of the Quarterly Investment Report for July 1, 2015 through September 30, 2015

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on December 9, 2015, accepting the Quarterly Investment Report for July 1, 2015 through September 30, 2015, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 4**

### **PURCHASES FOR MORE THAN \$500,000**

**DATE:** November 9, 2015

**TO:** Dr. W. Michael Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**SUBJECT: Board Items for Approval**

The following purchases for more than \$500,000 are recommended for approval by the Board of Trustees at its meeting on December 9, 2015.

1. **Annual Maintenance and Support for PeopleSoft:** The Department of Information Technology Services has proposed an award to Oracle Corporation for annual support and license fees for PeopleSoft, the enterprise resource planning (ERP) software.

PeopleSoft is used at the University to enable all administration functions such as financials, payroll, human capital management, student registration, student financial aid, admissions, and other critical functions required to run the institution. The licensing fees are required by contractual agreement to use the software, and the support ensures the regulatory functions for tax updates, student loan, year-end payroll and tax processing, and mandated reporting. The period of the maintenance support covered is August 5, 2015 through August 4, 2016.

These annual support and license fees are acceptable to the Department of Information Technology Services, the Office of General Counsel, and the Department of Purchasing. I recommend that an award be made to Oracle Corporation in the amount of \$1,720,091 for the annual maintenance and support of the ERP software and request approval of the Board of Trustees at its meeting on December 9, 2015.

2. **Wired Network Infrastructure:** The Department of Information Technology Services has proposed an award to Dell, Inc. for network switches for core and border network infrastructure upgrade and replacement.

The University conducted an RFP for this equipment, and Dell, Inc. was the lowest and best bidder.

This award is acceptable to the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

**Vice President for Finance & Administration/CFO**  
Akron, OH 44325-4715  
330-972-7120 Office · 330-972-6293 Fax

I recommend that an award be made to Dell Communications, Inc. in the amount of \$1,316,508 and request approval of the Board of Trustees at its meeting on December 9, 2015.

3. **Wireless Network Infrastructure:** The Department of Information Technology Services has proposed an award to Laketec Communications, Inc. for access points, controllers, and software licenses for wireless infrastructure upgrade and replacement.

The University conducted an RFP for this equipment, and Laketec Communications, Inc. was the lowest and best bidder.

This award is acceptable to the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Laketec Communications, Inc. in the amount of \$1,735,056 and request approval of the Board of Trustees at its meeting on December 9, 2015.

4. **Advertising:** The Office of Institutional Advancement has proposed an award to IMG College, LLC. The University is the flagship sponsor of The University of Akron athletic network. Included in this flagship arrangement are integrated messaging throughout the course of the calendar year and highlights during the football, basketball, and soccer seasons.

The sponsorship includes multiple radio highlights for both men's and women's basketball as well as for football. In addition, the agreement includes permanent signage on key University athletic facilities on both premier exterior and interior locations, which include InfoCision Stadium, the James A. Rhodes Arena, and FirstEnergy Stadium.

The sponsorship also includes print advertising in each football program as well as the basketball yearbook and soccer roster card, along with in-game promotions and fan premiums featuring The University of Akron logo. Also included in the sponsorship are promotions that recognize students and student groups.

This three-year award for the period July 1, 2015 through June 30, 2018 is acceptable to the Office of Institutional Advancement, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to IMG College, LLC in the amount of \$788,125 and request approval of the Board of Trustees at its meeting on December 9, 2015.

5. **Computer X-ray Tomography Scanner:** NCERCAMP faculty and select other campus faculty have requested that an award be made to Nikon Corporation for the purchase of one X-ray Tomography Scanner for \$868,000. This is an NCERCAMP-funded purchase.

The instrument will be primarily used by materials scientists in the corrosion program but will also be used by general faculty in the College of Engineering, which includes departments in Chemical & Biomolecular, Civil, Mechanical, Electrical, and Polymer Engineering. The primary use for the instrument will be to characterize corrosion related damage (pits, cracks, crevices), fracture surfaces, inclusions at select locations, corrosion products (oxides) and grain structures.

The University conducted an RFP for this equipment. Four proposals were received from three vendors in response to the RFP. The scientific capabilities of the instrument were found to be superior to the other proposals and best meets the needs of the University.

The proposal was evaluated and deemed acceptable by NCERCAMP faculty, and an award is also acceptable to the Department of Purchasing and Office of General Counsel.

I recommend that an award be made to Nikon Corporation in the amount of \$868,000 and request approval of the Board of Trustees at its meeting on December 9, 2015.

- 6. Stop-loss Renewal:** The Office of Talent Development and Human Resources, in consultation with Towers Watson, has proposed an award to Highmark Insurance Group (HMIG) for stop-loss coverage for 2016 in the amount of \$2,390,635.

The University directed its employee benefit plan consultant, Towers Watson, to initiate a request for a renewal proposal from our stop-loss carrier, Highmark Insurance Group (HMIG), for Plan Year 2016. Specific stop-loss coverage is inclusive of combined medical and prescription drug claim costs. Annual premiums provide specific medical and prescription drug stop-loss coverage of \$300,000 per individual, with an unlimited lifetime maximum per individual.

This award is acceptable to the Office of Talent Development and Human Resources, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Highmark Insurance Group (HMIG) and request approval of the Board of Trustees at its meeting on December 9, 2015.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations, presented by the Finance & Administration Committee on December 9, 2015, be approved/ratified:

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource software, for the period of August 5, 2015 through August 4, 2016, in the amount of \$1,720,091 (ratification)

Award to Dell, Inc. a contract for network switches for core and border network infrastructure upgrade and replacement in the amount of \$1,316,508

Award to Laketec Communications, Inc. a contract for wireless access points, controllers, and software licenses for wireless infrastructure upgrade and replacement in the amount of \$1,735,056

Award to IMG College, LLC a contract for advertising and sponsorship of the University's athletic events, for a three-year period commencing July 1, 2015 through June 30, 2018, in the amount of \$788,125

Award to Nikon Corporation a contract for the purchase of a Tomography Scanner in the amount of \$868,000

Award to Highmark Insurance Group (HMIG) a contract for stop-loss coverage for 2016 in the amount of \$2,390,635

---

Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 5**

### **LAW SCHOOL BUILDING RENOVATIONS**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB  
 Vice President, Capital Planning and Facilities Management

DATE: November 16, 2015

SUBJECT: Law School Renovations – Bid B  
 Project No. UAK 100008

Bids for the above-referenced project were solicited in October 2015 and received/opened by our Purchasing Department on November 9, 2015. This project is state- and locally funded and consists of the complete renovation of the McDowell Law Center. This includes the reduction in overall area with the consolidation of the Law Library and the demolition of West Hall. Within the footprint of West Hall a much smaller and more efficient addition will be built to house a new, state-of-the-art, ceremonial moot court classroom and two case study classrooms, all-new HVAC and electrical systems, completion of the building sprinkler system, a fully refurbished elevator, new high-performance glazing, and new roofs to support new technology-enhanced classrooms, library, and student space with a thoroughly modern facility.

We recommend awarding of construction contracts to the following contractors:

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Dore & Associates Contracting, Inc., Bay City, Michigan	Demolition	\$492,200
Lockhart Concrete, Akron, Ohio	Site work	367,000
VendRick Construction, Inc., Brookfield, Ohio	Foundations, structural, general (envelope), general (interior) and general (interior specialties)	7,206,400
S. A. Comunale Company, Inc., Barberton, Ohio	Fire protection	290,464
R. T. Hampton Plumbing & Heating, Inc., Massillon, Ohio	Plumbing	282,617
Synergy, LLC., Akron, Ohio	HVAC	2,400,000
Speelman Electric, Inc., Tallmadge, Ohio	Electrical	2,699,430
	<b>Total</b>	<b>\$13,738,111</b>

Total budget vs. recommendation:

<b>Construction Budget</b>	<b>Recommended Awards</b>	<b>Difference from Budget</b>	<b>% Diff. from Budget</b>
\$14,897,000	\$13,738,111	-\$1,158,889	-7.78%

The budget for this project is as follows:

**BUDGET:**

<b>Total Budget</b>	<b>\$21,000,000</b>	<b>Total Actual</b>	<b>\$20,200,000</b>
Design Fee & Reimbursables	\$1,537,732	Design Fee	\$1,537,732
CM Fee & Reimbursables	\$1,143,166	CM Fee	\$1,143,166
Construction Bid A	\$240,000	Construction Bid A	\$225,830
Construction Bid B	\$14,897,000	Construction Bid B	\$13,738,111
FFE	\$1,100,000	FFE	\$1,100,000
Audio Visual	\$632,000	Audio Visual	\$632,000
% for Art	\$50,000	% for Art	\$50,000
Local Admin Fee	\$227,055	Local Admin Fee	\$209,459
Contingencies	\$1,173,047	Contingencies	\$1,563,702

**FUNDING SOURCE:**

State Funds	\$7,415,000
Local Funds	\$12,785,000

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that the awards shown above best meet the State of Ohio's qualifications and the University's requirements. The results of the bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance & Administration Committee for its consideration on December 9, 2015.





Department of Purchasing

Project: Law School Renovation - Construction Project UAK100008

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Stephen Myers

Due Date: 11/9/2015

Due Time: 9:00 AM

Budget \$14,897,000.00

Prepared: 11/9/2015

**General/Fire Protection/Plumbing/HVAC**

Contractor Name/Address	Item 6 General (Envelope) Base Bid	Item 6A Alternate G-1 General (Envelope) Northwest Plaza	Item 6B Alternate G-3 General (Envelope) Ext. Skin & Interior Paneling RM 160	Item 6C Alternate G-4 General (Envelope) Curtainwall at 1988 Addition	Item 6D Alternate G-5 General (Envelope) Roof Replacement on 1988 Addition	Est. \$2,489,000.00 Item 7 General (Interior) Base Bid	Item 7A Alternate I-3 General (Interior) Ext. Skin & Interior Paneling RM 160	Item 7B Alternate I-4 General (Interior) Curtainwall at 1988 Addition	Item 8 General (Interior Specialties) Base Bid	Item 8A Alternate SP-3 General (Interior Specialties) Ext. Skin & Interior Paneling RM 160	Item 9 Fire Protection Base Bid	Item 10 Plumbing Base Bid	Item 11 Base Bid	HVAC	Total Bids	Low Bid
Sona Construction, LLC Independence, OH	x	x	x													
Coastal Quality Construction, Inc. Broadview Heights, OH	x	x	x						\$813,000.00	\$19,000.00						
Regency Construction Services, Inc. Lakewood, OH	x	x	x						\$1,069,000.00	\$19,000.00						
ABC Piping Company, Inc. Brooklyn Heights, OH	x	x	x								\$366,000.00				\$366,000.00	
Fire Foe Corporation, Girard, OH	x	x	x								\$308,000.00				\$308,000.00	
S. A. Comunale Company, Inc. Barberton, OH	x	x	x								\$290,464.00				\$290,464.00	Item 9
D&A Plumbing & Heating, Inc. Uniontown, OH	x	x	x									\$324,900.00			\$324,900.00	
R.T. Hampton Plumbing & Heating, Inc. Massillon, OH	x	x	x									\$282,617.00			\$282,617.00	Item 10
ABC Piping Company, Inc. Brooklyn Heights, OH												\$343,000.00			\$343,000.00	
The Conti Corporation Lowellville, OH	x	x	x									\$335,283.00			\$335,283.00	
S. A. Comunale Company, Inc. Barberton, OH	x	x	x									\$309,486.00			\$309,486.00	
ABC Piping Company, Inc. Brooklyn Heights, OH	x	x	x										\$3,082,000.00		\$3,082,000.00	
The Conti Corporation Lowellville, OH	x	x	x										\$2,786,694.00		\$2,786,694.00	
E.B. Katz Cleveland, OH	x	x	x											\$2,729,000.00	\$2,729,000.00	
Synergy, LLC Akron, OH	x	x	x											\$2,400,000.00	\$2,400,000.00	Item 11
Bassak Brothers, Inc. Akron, OH	x	x	x											\$2,850,000.00	\$2,850,000.00	
Cline Mechanical, Inc. Barberton, OH	x	x	x											\$2,765,730.00	\$2,765,730.00	
S. A. Comunale Company, Inc. Barberton, OH	x	x	x											\$2,884,709.00	\$2,884,709.00	





**THE UNIVERSITY OF AKRON**

Resolution 12- -15

**Law School Renovations  
Recommendation for Approval of Construction Contracts**

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on December 9, 2015, pertaining to the award of Law School Renovations – Bid B contracts to the following companies, be approved.

Low Bidder	Trades	Low Bid
Dore & Associates Contracting, Inc., Bay City, Michigan	Demolition	\$492,200
Lockhart Concrete, Akron, Ohio	Site work	367,000
VendRick Construction, Inc., Brookfield, Ohio	Foundations, structural, general (envelope), general (interior) and general (interior specialties)	7,206,400
S. A. Comunale Company, Inc., Barberton, Ohio	Fire protection	290,464
R. T. Hampton Plumbing & Heating, Inc., Massillon, Ohio	Plumbing	282,617
Synergy, LLC., Akron, Ohio	HVAC	2,400,000
Speelman Electric, Inc., Tallmadge, Ohio	Electrical	2,699,430
	Total	\$13,738,111

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Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**GIFTS**

# REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development  
December 9, 2015

The University of Akron recorded total giving of \$18,214,159 for July-October 2015. That total compares to \$21,118,081 for July-October 2014 (a decrease of 14 percent) and a year-to-date average of \$21,803,363 for the previous five years (decrease of 16 percent). During July-October 2015, 7,379 gifts were received, as compared with 9,070 for the same period in the last fiscal year (a decrease of 19 percent).

## Comparable Year-to-Date Totals for October 2015

Fiscal Year	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Cash Gifts	\$10,948,144	\$14,840,126	\$11,192,949	\$11,151,601	\$14,977,915	\$12,212,005
# Cash Gifts	8,105	7,862	7,876	8,558	9,003	7,365
Gifts-in-Kind	\$2,251,242	\$10,490,664	\$12,956,170	\$14,067,838	\$6,140,166	\$6,002,154
# Gifts-in-Kind	132	111	117	102	67	14
Total Giving	\$13,199,386	\$25,330,790	\$24,149,119	\$25,219,439	\$21,118,081	\$18,214,159
Total Gifts	8,237	7,973	7,993	8,660	9,070	7,379

*Note: Totals reflected in this report include in-hand cash gifts and in-hand gifts-in-kind; pledges are not included.*

### Quick Facts

July 1 through October 31:

- Alumni giving is up 13 percent from the same period last year (\$905,451 v. \$802,993).
- Philanthropic foundations giving is up 11 percent from the same period last year (\$2,192,124 v. \$1,976,156).
- Organization giving is up 1 percent from the same period last year (\$5,766,949 v. \$5,698,707).

### Notable Differences in Gifts Received from FY2014 (\$2.9 million)

- \$1 million deferred revenue payment from Barnes and Noble College Booksellers, LLC as part of contract with the University
- Charitable Remainder Unitrust (CRUT) gifts in the amount of \$1,082,516
- Bequest gift in the amount of \$791,305
- Final pledge payment of \$500,000 received from \$3.5 million pledge

### Notable Gifts-in-Kind

- \$6 million of a gift-in-kind from Synopsys, Inc. (software for use in the research and education programs in the College of Engineering's Department of Electrical and Computer Engineering) was booked for the month of October in Fiscal Years 2014 and 2015.
  - The Synopsys gift-in-kind dated September 5, 2013 was valued at 10 percent of the value provided by Synopsys, or \$97,219,750. (Synopsis stated value at \$972,197,500.)
  - To date, 24 percent of the Synopsys gift-in-kind, or \$24 million, has been booked as part of annual attainment during Fiscal Years 2014 and 2015.
  - The University of Akron College of Engineering's contract with Synopsys expired September 30, 2015.
  - \$12 million (of the total \$24 million) was booked in December 2014, and therefore we will show a drop in gifts-in-kind for December 2015.
- Simply Color Lab donated various sizes of art canvases for classroom use in the Myers School of Art (value: \$1,226.51).

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Acceptance of Gift Income Report for July 1, 2015 through October 31, 2015

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on December 9, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2015 through October 31, 2015, be approved.

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Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 7**

**PURCHASES \$25,000 TO \$500,000  
FOR SEPTEMBER-OCTOBER 2015**

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**September 2015 (Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

<b>SOURCE</b>	<b>VENDOR NAME</b>	<b>PO NO.</b>	<b>AMOUNT</b>	<b>COMMENTS</b>	
<b>General Fund</b>	ACT Inc.	B1636095	\$ 40,000	Blanket Purchase Order for Dyudent Names	
	Akron General Medical Center	87886	45,900	AGMC Paramedic Education for Nine UA Students	
	Association of Public & Land Grant Univ	87895	26,021	APLU Membership Dues January 1 - December 31, 2015	
	Canton Charge	88144	61,800	Year Two (2) of Canton Charge NBA Sponsorship	
	College Board	B1641310	50,000	Blanket Purchase Order for College Board Names (PSAT and SAT)	
	Davis Printing Company Inc.	B1634097	50,000	Blanket Purchase Order for Printing and Mailing Services For Admissions	
	Eagle B Leasing Co. LTD	87945	26,037	Lease for the Second Floor of The Baker Building in Millersburgh, OH	
	EdgeRock Technologies LLC	87357	28,000	Peoplesoft Recruiting Solutions Consulting	
	Education Alliance	87835	29,500	National Higher Education Media Coverage for Global Polytechnic Summit	
	Flourish Inc.	87721	49,000	Professional Services - Video Concepting	
	Flourish Inc.	88049	42,500	Video Production-Mario Garzia featuring UA Center for Data Science and Information Technology Materials Related to Success in Completing a Baccalaureate Nursing Program and the National	
	Kaplan	88005	52,725	Nursing Licensing Exam (Inclx)	
	LUMIS LLC	87538	48,000	Marketing Strategy Consulting	
	MNI Targeted Media Inc.	88099	38,888	Full Page Ads in News Network	
	Nagel Advertising	88007	300,000	Sponsorship, Purchasing and Management/Media Buying	
	Setaram Inc.	88162	20,001	Thermal Property Analyzer	
	Think Media Studios	88146	49,000	Production of UA Rally Cry Video	
		<b>Subtotal</b>	<b>\$</b>	<b>957,371</b>	
	<b>Auxiliary Funds</b>	ABM Parking Services	B1681348	\$ 50,000	Blanket Purchase Oder for Rental of Parking at Broadway Deck and Gate Cards
		All-American Aquatics	87879	13,220	Sixteen Starting Blocks for Ocasek Natatorium
Children's Hospital Medical Center		88118	19,600	Medical Services for Athletics June 1, 2014 - May 31, 2015.	
Cypress Risk Management		88015	25,000	Basic Athletic Insurance FY16 - BMI Deductible Fund	
Direct Digital Graphics Inc.		B1673407	50,000	Blanket Purchase Order for Printing Services for PACS	
Eagle B Leasing Co. LTD		87945	9,468	Lease for the Second Floor of The Baker Building in Millersburgh OH	
Metro Regional Transit Authority		87967	50,000	Transit Service for FY2016	
Millcraft Paper Co. Inc.		B1651746	75,000	Blanket Purchase Oder for Various Paper Stock & Printing Supplies	
NEO Marketing LLC		B1658164	35,000	Blanket Purchase Order for Athletics General Printing	
		<b>Subtotal</b>	<b>\$</b>	<b>327,288</b>	
<b>Grant/Restricted Funds</b>	All-American Aquatics (639268)	87879	\$ 13,220	Sixteen Starting Blocks for Ocasek Natatorium	
	Angstrom Engineering Inc.	88098	149,000	Deposition Chamber	
	Chemglass Inc.	88063	35,208	Lab Equipment For Polymer Science	
	Children's Hospital Medical Center	88118	6,000	Medical Services for Athletics June 1, 2014 - May 31, 2015	
	Elsyca Inc.	87918	49,500	Software for ODOT Grant	
	MathCor Ltd	87836	49,000	Mathematical Modeling and Simulation for Corrosion Program	
	MTS Systems Corporation	88147	161,276	Horizontal Loadframe	
	NJ Loving Apartments Ltd	87866	46,800	Renewal of Lease for Housing in Columbus for UA Interns	
	Plasma Powders & Systems Inc.	88120	46,772	High Velocity Oxygen Flame System	
	Setaram Inc.	88162	9,999	Thermal Property Analyzer	
	Waters Corporation	88153	46,762	Gradient Component System	
		<b>Subtotal</b>	<b>\$</b>	<b>613,537</b>	
		<b>Grand Total</b>	<b>\$</b>	<b>1,898,197</b>	

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**October 2015 (Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

<b>SOURCE</b>	<b>VENDOR NAME</b>	<b>PO NO.</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General Funds</b>	Alpha Technologies Services LLC	887959	\$ 58,670	Capillary Rheometer
	Bassak Brothers Inc.	88283	47,290	Plumbing/HVAC ASEC Room 17E Lab Renovation
	Bepress	88300	56,635	Bepress Annual Subscription Renewal, December 2015-December 2016
	Children's Hospital Medical Center	88182	31,694	Physician Services to Student Health Center, January 2015-May 2015
	D2L Ltd.	88293	239,643	Annual Renewal Desire2Learn Software, July 2015-July 2016
	Dell Computer Corp.	88062	41,500	Consulting Services-Data Warehouse Migration Assessment
	Dix & Eaton	88364	24,500	Media Relations Communications Consulting
	Harris Search Associates	88338	26,000	Professional Search - Dean of the College of Engineering (First Retainer)
	Innovative Technology Inc.	88251	17,339	PureSolv MD System
	Kaplan	88342	27,000	NCLEX Review for 135 Nursing Students September 2015-January 2016
	LPKF Laser & Electronics	88154	18,254	PCB Milling Machine
	Roche Diagnostics Corp/Roche Applied Sci.	87771	33,000	High Performance Real Time PCR (Polymerase Chain Reaction)
	Student Educational Benefit Trust	88239	260,245	International Student Health Insurance - Fall 2015
	Towers Watson Delaware Inc.	88357	26,789	Consulting Services - Self-Insured Medical and Dental Plan Pricing Development
	Washington Music Sales Center Inc.	88176	29,841	Adams Philharmonic Light Cloyd Duff Series Timpan
		<b>Subtotal</b>	<b>\$</b>	<b>938,400</b>
<b>Auxiliary Funds</b>	ASI Campus Laundry Solutions	88292	\$ 31,866	Unlimited Use of Washers/Dryers for Resident Students Fall 2015
	Kepler Speakers Inc.	88259	80,000	Gabby Gifford and Mark Kelly "Endeavor to Succeed" Event at EJ Thomas Hall
	Lakefront Lines Inc.	88172	28,129	Bus Transportation For Women's Basketball Travel 2015-2016 Season
	<b>Subtotal</b>	<b>\$</b>	<b>139,995</b>	
<b>Grant/Restricted Funds</b>	American Program Bureau Inc.	88286	\$ 38,000	Keynote Speaker (Travis Smiley) for Black Male Summit 2016
	American Program Bureau Inc.	88287	26,750	Keynote Speaker (Stephen A. Smith) for Black Male Summit 2016
	B & B Microscopes LTD	88383	84,326	Olympus BX63 Microscope System
	B & B Microscopes Ltd.	88186	25,582	Olympus BX53 BF/DIC Microscope with DP27 Camera
	Cardinal Environmental Services Inc.	88220	225,830	General Trades Law School Renovation - Asbestos Abatement
	Comsol Inc.	88311	54,820	Comsol Software, twelve month subscription
	Dassault Systems BioVia Corp	88389	32,900	BioVia License and Service Agreement
	Digital Wave Corporation	88285	48,480	Acoustic Emission System
	Dix & Eaton	88364	24,500	Media Relations Communications Consulting
	Gamry Instruments Inc.	88289	51,544	Multi Channel Potentiostat System
	Innovative Technology Inc.	88251	17,339	PureSolv MD System
	Jeffrey Carr Construction Inc.	88290	215,000	General Trades Wayne Door and Window Replacement
	Kruss USA	88318	65,883	Force Tensiometer
	LPKF Laser & Electronics	88154	9,127	PCB Milling Machine
	Matrix 301 Ltd.	88139	30,000	Matrix 301 Consulting Services
	PerkinElmer Health Sciences Inc.	88228	32,798	Lambda 750 Spectrometer
	Pine Research Instrumentation Inc.	88387	26,365	Quantity Three (3) Rotating Cylinder Electrode Bundle
	Process Control Services	86757	36,068	Replace Boiler #2
	Rigaku Americas Corporation	88380	459,000	X-ray Diffraction (XRD) System
	Setaram Inc.	88303	77,634	TGA/DSC Analyzer
	Thermo Electron North America LLC	88317	32,037	Nicolet iS50 FT-IR Spectrometer
	Trilion Quality Systems LLC	88316	238,000	Aramis 3D 5M DIC System
		<b>Subtotal</b>	<b>\$</b>	<b>1,851,982</b>
	<b>Grand Total</b>	<b>\$</b>	<b>2,930,377</b>	

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 8**

### **ADVANCEMENT**



## DIVISION OF ADVANCEMENT REPORT

Enrollment Management  
University Communications and  
Marketing

Development, Alumni & Government  
Relations, and UA Foundation

**Lawrence J. Burns**  
VICE PRESIDENT OF ADVANCEMENT

## DIVISION OF ADVANCEMENT ENROLLMENT MANAGEMENT

### News from Admissions

#### VISITOR NUMBERS

Overall prospective freshman visitor numbers for the calendar year 2015 major events and daily information sessions, as of Oct. 31, are running ahead of last year at the same time by 280 (5.1%).



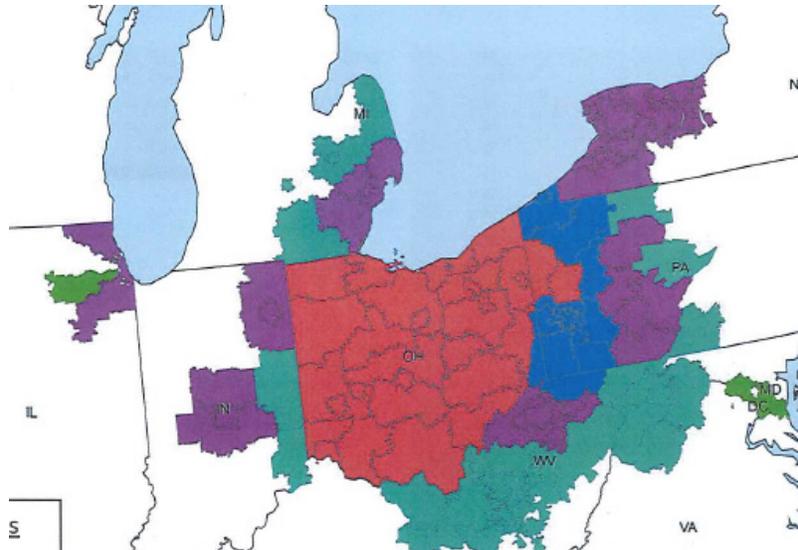
Parents and prospective students at the Nov. 7 Visit Day.

#### ON THE ROAD

This fall, the admissions officers visited more than 500 high schools in Ohio and surrounding states and participated in more than 120 college fairs. Collectively, they have talked with more than 500 high school counselors, teachers and school administrators, as well as thousands of students and parents.

#### COUNSELORS VISIT

More than 80 high school counselor or advisory board members heard Dr. Scarborough speak Nov. 13. This was a great opportunity to talk with the counselors about all of the good things happening at The University of Akron.



UA's proposed search target markets for the current recruitment cycle. Red denotes a primary area, and the other colors, secondary and tertiary areas.

## Student Financial Aid

#### INFORMATION NIGHTS

The Office of Student Financial Aid (SFA) is gearing up to present at local high school financial aid nights. Financial aid staff will present to parents and students at 12 schools. The number will grow as we approach the new financial aid year that begins in January.

#### ELIMINATING BARRIERS

Operational improvements in SFA will lead to a more efficient financial aid application process for students. In recent months, we have developed a master communications calendar, simplified our internal processes and implemented a comprehensive financial aid education plan.



DIVISION OF ADVANCEMENT

UNIVERSITY COMMUNICATIONS AND MARKETING

Students' pathway to a scholarship is focus of powerful new ad

With rich visuals and an emotive storyline, UA's newest commercial is drawing hundreds of thousands of views online and on television.

In it, LeBron James describes the partnership between the University and the LeBron James Family Foundation that will give students in the foundation's Wheels for Education and Akron I PROMISE Network a pathway to a scholarship to UA.

"For me to be a part of The University of Akron is big for me," LeBron says in the spot, "because I truly believe in what they are building."

On LeBron's Facebook page alone, more than 560,000 have viewed the video.

See it now at [www.AreYouOutThere.com](http://www.AreYouOutThere.com)



LeBron James

October 20 at 7:04pm · 🌐

My dream is that ALL of my kids will be The University of Akron Zips. I want them to know that there is no limit to what they can become and most importantly, I want them to know that there is no better place to grow up and raise a family than in Northeast Ohio

To everyone at this incredible university, past, present, and future, thank you for believing in MY kids. #PROMISE #GoZips #Unlimited



👍 Like    💬 Comment    ➦ Share

Deram Xanisor, Mozeek Kawan Waggener, Tee Tone and 24,078 others like this.

3,650 shares

WINTER FUN

We are proud to sponsor Zippy's Little Roo Rink during Winterfest at Lock 3 Park downtown. The 28'x48' rink will be an all-weather, indoor/outdoor, synthetic polymer skating surface for beginner skaters, age 14 and under.



'UA TO Z' GUESTS

Leaders from UA's student operated 501c3 non-profit, Akron Hope, joined "UA to Z" host, Larry Burns, to share a bit about the great work they are doing on campus and in the Akron community. Pictured at right are Taylor Oser, Jen Vilet and Cami Chickonoski. Hear the show

UAtoZ @UAtoZ Oct 10  
Akron Hope teams up to support Helen Arnold elementary school in Akron, impacting over 300 children @AkronHope



Saturdays at 10 a.m. on WAKR-AM 1590.

# Media relations: Raising the University's profile

## STATE OF OUR UNIVERSITY

Coverage of President Scott Scarborough's State of the University Address included all four local TV stations, radio including 1590-AM WAKR, 90.3-FM WCPN and 89.7-FM WKSU, and newspapers including The Plain Dealer and Crain's Cleveland Business. The address led to a front-page, above-the-fold feature in the Akron Beacon Journal (right).

## STRONG INTEREST IN PARTNERSHIP

Beginning with the scholarship announcement on August 13, the partnership with the LeBron James Family Foundation has generated more than 600 online stories around the world, providing The University of Akron with international media coverage.

## BECKER'S RESEARCH

The Vindicator, 89.7FM WKSU, Akron Beacon Journal, WOIO-TV (CBS) and industry publications such as Rubber World featured Professor Matthew Becker's research and multi-million dollar grant for a limb-saving material for injured soldiers.

## E.J. THOMAS HALL

We facilitated interviews and provided follow-up information regarding the new relationship among UA, Playhouse Square and the Akron Civic Theatre to present the Broadway series in Akron for the next two years. A series of stories appeared in local radio, TV and newspapers.

## SCHOOL OF LAW

We arranged interviews for Dean Matthew Wilson of the School of Law, resulting in stories about the new Asia Study Abroad program in Akron Legal News, Crain's Cleveland Business and Akron Beacon Journal. Akron Legal News also wrote features about the "Access to Justice" lecture series and the coming law center renovations.

## BLIMP ARCHIVE

We publicized the public viewing of rare archival blimp footage by University Libraries. The story led to a front-page, above-the-fold feature in the Akron Beacon Journal (right). The librarian appeared on WAKR-AM 1590, and Cleveland.com and Akronist.com also previewed the screening.



# Akron Beacon Journal



## LECTURE COVERAGE

We publicized the campus appearance at E.J. Thomas Hall of former NASA astronaut Mark Kelly and his wife, former Arizona Congresswoman Gabrielle "Gabby" Giffords. Cleveland.com picked up the event, and Mark Kelley did interviews with 1590-AM WAKR and WKYC-TV (NBC).

## LEVANT'S RESEARCH

A news release about a study published by psychology Professor Dr. Ron Levant linking masculine ideology, energy drink consumption and sleep health of young men drew national media interest. Coverage and interviews have appeared in The Daily Beast, The Atlantic, Esquire the Huffington Post and CBS Morning News.

## BLISS INSTITUTE POLL

The news release announcing the results of an annual fall University of Akron/Bliss Institute Poll received national attention from Forbes, The Atlantic, Time, ABC News, Associated Press and Bloomberg, citing voter sentiment around Issue 3 to legalize marijuana.

## MAKE A DIFFERENCE DAY

Make a Difference Day saw more than 800 students give back, and the Akron Beacon Journal, WOIO-TV 19 (CBS) and WKYC-TV (NBC) were at several of the service project sites.

# Marketing, social and digital communications



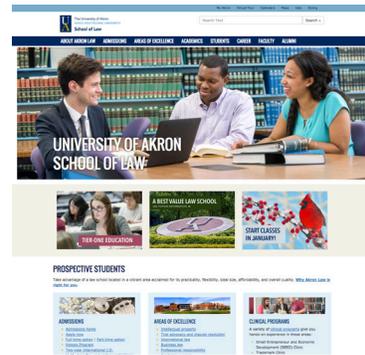
## They're back! 'Finish in Time' guys urge students to save \$\$ by taking more hours

Willy Kollman, director of alumni relations, and Chris Stimler of Admissions reprised their roles as overbearing TV pitchmen for their third video encouraging students to “Finish in Time.”

The duo have a fresh pitch this time: The recent extension of the tuition plateau. (Students now can take up to 18 hours for the price of 12. It had been 16 hours for the price of 12.)

They do not disappoint. See for yourself at [www.uakron.edu/finish](http://www.uakron.edu/finish).

The “Finish in Time” appeal is prominent on reminder emails sent to students hours before they can schedule their classes for spring.



## NEW WEBSITES

New sites for the School of Law (above) and UA bands were launched, each with a sharpened focus on supporting enrollment goals.

- [www.uakron.edu/law](http://www.uakron.edu/law)
- [www.uakron.edu/bands](http://www.uakron.edu/bands)



## Akron e-magazine | For Alumni & Friends

NOVEMBER 2015 ISSUE

**In address, president says UA poised to be a national university**  
UA has all the pieces it needs to be a national university with an international reach, President Scott L. Scarborough said during his first State of the University Address.

[Read more](#)

**LeBron James appears in UA spot as part of new partnership**  
In UA's first ad featuring LeBron James, hear how UA and the LeBron James Family Foundation put students in a position where college can become a reality.

[Watch the video](#)

**Alma named 2016 Ohio Teacher of the Year**  
Teresa Cianchetti, a Field Local School District first-grade teacher and 30-year teaching veteran, was honored during a surprise assembly at school. Cianchetti earned a bachelor's degree in Education from UA.

[Read the Ohio Dept. of Education announcement](#)

**SGM grant helps scientists develop limb-saving material**  
Soldiers wounded by gunshots and improvised explosive devices (IEDs) may soon be treated with a novel limb-saving procedure.

[Read more](#)

**Also see**

- [Akron home](#)
- [Alumni news](#)
- [The University of Akron](#)
- [Alumni Association](#)
- [The Row Crew](#)

[Sign up for Akron e-magazine](#)

**Would you like to share some news?**  
Send us a note through [Post your Story](#) and we'll include it for the next edition!

**E-mail archives**

- Sept. 2015
- July 2015
- May 2015
- March 2015
- Jan. 2015
- Oct./Nov. 2014
- Aug./Sept. 2014
- June/July 2014
- April/May 2014
- Feb./March 2014
- Dec. 2013/Jan. 2014
- Nov. 2013
- Oct. 2013

## CONNECTING WITH ALUMNI AND FRIENDS

The November issue of the alumni e-magazine (left) was sent to 71,000 alumni and friends.

The issue covered the State of the University Address, alumni achievements and headlines about all the good things happening on campus.

See the issue at [www.uakron.edu/alumni-friends/akron/](http://www.uakron.edu/alumni-friends/akron/)

### SURPRISE AND DELIGHT

We recruited everyone's favorite marsupial to help stage some surprises for students during their lunch period.

In Zippy's Dance Party, we sent Zippy out on Buchtel Common to Whip/Nae Nae and Hit the Quan.

For Halloween, Zippy dressed as the super scary "Zip-pysaurus Rex" (right and below) and terrified students in between posing for selfies.

The purpose of each event was to create an element of surprise that would lead students to pull out their own smartphones and record video, take photos and share tweets of what they were witnessing. The UCM team then followed up with an edited video that was shared to followers on social media.

Overall, both events created a sea of positivity and were among our highest shared Facebook posts ever.





#BetterMakeRoom for all the amazing things that you can do with a college education. Welcome to campus, @FLOTUS!



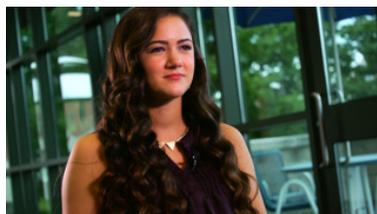
RETWEETS 116 LIKES 208

### FIRST LADY VISITS

A visit to campus by First Lady Michelle Obama led to her verified Twitter account mentioning @uakron four times to her over 3 million followers. One of the tweets sent from @uakron was retweeted by the first lady, leading to even more exposure to a national and international audience.

### VIDEO HIGHLIGHTS

See these and more great videos on our redesigned YouTube channel. Go to YouTube and search for “uakron.”



Teaching Spanish to health care professionals at Akron Children’s Hospital.



Profile of alumna Isil Nugay, a process engineer at Apple.



UA students at Audi HQ in Germany.



Student interviews shown during the State of the University address.

### FACEBOOK RECORD

Videos for the new UA advertising campaign launched and the commercial featuring LeBron James once again set a post-reach record for our institutional Facebook page: over 151,000 people saw the ad, not including additional paid media.

### TOM JOYNER AT THE BLACK MALE SUMMIT

The Division of Advancement has committed to bring Tom Joyner, host of the syndicated radio program “The Tom Joyner Morning Show,” to this year’s Black Male Summit. Joyner, who draws a daily audience of 8 million listeners, will broadcast portions of keynote speaker Tavis Smiley’s remarks at the summit and will interview other speakers.

About 2,000 attendees are expected for the summit, to be held April 8-9, 2016. Larry Burns, vice president for advancement, and Lee Gill, J.D., associate vice president for inclusion & equity/ chief diversity officer, are co-chairs.

### UNITED WAY CAMPAIGN TO BEGIN IN JANUARY

The University’s United Way campaign will begin in January. Larry Burns, vice president for advancement, will serve as co-chair.

DIVISION OF ADVANCEMENT

DEVELOPMENT, ALUMNI & GOVERNMENT RELATIONS, AND UA FOUNDATION

Gifts to strengthen the University and assist the students we serve

**BRENNAN GIFT**

We received a gift earmarked for the School of Law building campaign from Ann Amer Brennan '56, 82. The gift completes her \$1.5 million pledge in support of the renovation project. In recognition, the School of Law will name its new ceremonial moot courtroom in honor of Ann and her husband, David.



Above: Michael '94 and Anne Marie Ring established a scholarship in the School of Law for students with military experience.

**VETERANS SCHOLARSHIP**

Our efforts to cultivate relationships and increase scholarship offerings were successful with Mike and Anne Marie Ring, who established The Michael and Anne Marie Ring Scholarship for Veterans in the School of Law.

The Rings initially planned to provide funding for one student entering in the fall of 2015, with the possibility of additional support for the remaining two years if the student ranked in the top 10 percent of his or her class. Instead, they were so impressed with the quality of applicants that they decided to create a second scholarship.

**CBA SUPPORT**

We received a second pledge to support the College of Business Administration Student Success Center from Dena and David '77, '79 Grubb. The couple, donors since 1979, has given more than \$150,000 to the University.



**BLACK MALE SUMMIT**

For the third consecutive year, Walmart is the Premier Corporate Presenting Sponsor for the Black Male Summit.

Walmart's 2016 commitment of \$55,000 (the largest to date) to The University Akron is driven in



part by the retail giant's mission of "delivering a diverse and well-educated workforce through shared values of

respect for the individual, service to our customers, striving for excellence and acting with integrity."



Above: Thomas '77 and Anita '05 Gedelian (left) with Chloe Henderson and Steven Ilijevich, recipients of their CBA scholarship.

**CBA GIFT**

We received the final installment to the CBA Student Success Center from Thomas '77 and Anita '05 Gedelian.

The couple also enjoyed dinner with Chloe Henderson and Steven Ilijevich, the 2015-16 recipients of their Anita W. and Thomas E. Gedelian Endowed Scholarship in the College of Business Administration.

## BRIDGESTONE SUPPORTS ENGINEERING AND HONORS COLLEGE

We received \$15,500 from Bridgestone – \$8,000 to support UA's three design car teams (Formula Combustion, Baja, and Chemical Engineering) and \$7,500 to fund the Bridgestone Honors Scholarship in Engineering. Bridgestone's support of the design teams allows students each year to design and build vehicles, which compete nationally and globally. The tire maker also recently hosted UA design team students at its Akron facility for a day of networking. Students met with Bridgestone employees, presented their vehicles, and learned more about the company and potential opportunities.



UA design team students from the College of Engineering spent a day networking and learning at Bridgestone.

## Engagement

### OHIO'S TOP TEACHER

LeBron James collaborated with us to celebrate an honored alumna, Teresa Cianchetti, by sending her a congratulatory letter for being named Ohio's 2016 Teacher of the Year by the Ohio Department of Education.



Cianchetti is a 1984 graduate of UA's newly named LeBron James Family Foundation College of Education. She is a first-grade teacher in the Field Local School district and a 30-year teaching veteran. Her school principal describes her as an "amazing teacher who consistently excels at engaging and empowering students, meeting the individual needs of each child in her classroom every day."

### NASA LEADER RETURNS TO UA

We welcomed to campus alumnus Gregory Davis, Ph.D., chief technologist for mechanical systems at Jet Propulsion Laboratory, NASA's lead center for the robotic exploration of the solar system.

Davis spent time with engineering and physics faculty and inspired the minds of nearly 130 engineering and physics students with his presentation.

Davis earned bachelor's and master's degrees in physics from UA in 1976 and 1982, respectively, and his Ph.D. in mechanical engineering from Rice University. Davis also holds an EMBA from the Drucker School of Business at Claremont Graduate University.



### DISTINGUISHED ALUMNI AWARDS

On September 30, we began the awards season by calling for nominations (via mail and email) for the Distinguished Alumni Award to graduates in the College of Engineering, the College of Business Administration, the LeBron James Family Foundation College of Education, the Honors College, and the School of Nursing. Responses were both mailed back and completed online by a November 18 deadline.



President Scarborough discusses the University's strategy at an event for alumni and friends in Cleveland.

### TIME WITH ALUMNI AND FRIENDS

We hosted a great gathering event in Cleveland on November 12 for alumni and friends. Held in the rooftop reception room of Skylight Financial in Ohio City (right) and catered by CROP Bistro, it was a fine evening to mingle with our Cleveland leaders. President Scott Scarborough spoke to the crowd, highlighting many of the new initiatives at the University.



Associate Vice President for Enrollment Management Lauri Thorpe with Andrew Bernat, a seven-time graduate of UA. Bernat holds a B.S.B.A. degree in corporate finance, magna cum laude; a B.S. degree in applied mathematics, a B.S. degree in statistics, a B.A. degree in economics, an MBA with an accounting concentration, a master's of taxation, and a JD degree. He serves as tax counsel at Sherwin-Williams. He also teaches in our master's of taxation (MTax) program.



Matt Akers, director of government relations and assistant director of the Ray C. Bliss Institute of Applied Politics (left), stands with State Rep. and alumnus Nicholas Celebrezze and Ellen Perduyn, assistant vice president for corporate and foundation relations.

### COMMENCEMENT SPEAKERS

We received commitments from three high-profile alumni to deliver commencement addresses during the fall 2015 graduation ceremonies. Dan Ishee '92, president of the National Alumni Board and president of Ishee Investment Consultants, will speak on Dec. 18. Russell M. Pry '84, Summit County executive, will speak at 10 a.m. on Dec. 19, and Summit County Clerk of Courts and Mayor-Elect Daniel M. Horrigan '98 will speak at the 2 p.m. ceremony on Dec. 19.



Dan Ishee, Russell Pry and Daniel Horrigan

## PROMOTIONS IN ADVANCEMENT

Kimberly K. Cole '93, '95 has been named interim associate vice president of development and executive director of The University of Akron Foundation. With UA for more than 17 years, Cole will oversee and lead all aspects of Development and the Foundation.



Matthew P. Akers, Ph.D., '00 (top right) has been named director of government relations and assistant director of the Ray C. Bliss Institute of Applied Politics. In his new role, he will serve as a key contact and communicate regularly with local, state, and federal officials regarding the University's mission, achievements, and activities and will work with University leadership to develop and advance UA's legislative agenda. Akers also will work to strengthen and expand

the Bliss program, including its regional and national brand and geographical presence. In addition, he will teach courses in political science or other disciplines within the Buchtel College of Arts and Sciences.



William R. "Willy" Kollman '08, '10 (below right) has been named director of alumni relations, responsible for building strong relationships with alumni, developing strategies and programs to increase alumni engagement and student recruitment, and cultivating a network of alumni volunteers to engage with UA's student success initiatives.



## HOMECOMING

We sold nearly 600 alumni ticket packages to the 2015 homecoming celebration on October 3.

More than 200 attended the alumni pregame tailgate tent, where they enjoyed refreshments and received a free foam finger and alumni cup.



## PSYCHOLOGY ARCHIVE DONORS

UA benefactors Drs. Nicholas and Dorothy Cummings joined David Baker, University of Akron Professor of Psychology and Margaret Clark Morgan Executive Director of the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology, on UA's weekly talk radio show, "UA to Z," to discuss their foundation, their careers, and the Cummings Center for the History of Psychology.

The couple has donated \$5 million to UA.



Above: Professor David Baker, left, with Drs. Dorothy and Nicholas Cummings on the "UA to Z" set.

## ROO CREW GROWS

During the alumni pre-game tailgate tent at Homecoming, we accepted 47 new members to Roo Crew! With these recent sign-ups, the group's total membership now stands at 1,603.



## Government relations

### BUILDING RELATIONSHIPS

We hosted local and state government officials in the President's Suite on October 31 for the Zips vs. Central Michigan football game.

Representative Slaby and Commissioner Slaby '72 (together right, with Zippy), Representative Emilia Sykes, Summit County Executive Russ Pry '84, Akron Mayor Jeff Fusco, and Summit County Clerk of Courts Dan Horrigan '98 attended. The game provided an opportunity to build relationships with our government leaders in a relaxed environment.



### COACHES VS. CANCER

On November 14, five universities (UA, KSU, NEOMED, CSU, and YSU) and their government relations representatives gathered to host state and federal legislators at the Coaches vs. Cancer Basketball Double Header. A dinner was served at 6 p.m. in the Blue and Gold Loge at Kent State University's M.A.C. Center, and the games followed at 7 p.m. The event united our universities and government officials in a common, worthy cause.

### LOBBYING FOR HOUSE BILL 305

On October 13, we participated in an Interested Party meeting on HB 305, which would provide that any non-teaching employee initially employed by The University of Akron on or after the effective date of the bill participate in the Public Employees Retirement System (PERS) rather than the State Employees Retirement System (SERS). Teaching employees would continue to participate in the State Teachers Retirement System (STRS). Existing SERS members employed by The University of Akron prior to the effective date of the bill would continue to participate in SERS. In addition, the bill provides a \$1.1 million annual appropriation in FY2016 and FY2017. These funds are to be distributed to The University of Akron for the purpose of funding the University's SERS employer surcharge during those years.

### TRUSTEES CONFERENCE

We participated in the annual meeting of the University System of Ohio Trustees Conference on November 5. The meeting included panel presentations and public discussion of such topics as Affordability & Efficiency Task Force Recommendations and Return on Investment. There were also a number of breakout sessions, including Co-education Models, Textbook Affordability, On-campus Sexual Violence Prevention, and Setting Education Attainment Goals for Ohio.



Left, Congressman Steve Stivers

Below, Congresswomen Fudge and Beatty



### OHIO HOLIDAY RECEPTION

We hosted the annual Ohio Holiday Reception on December 2 in Washington, D.C. This event, which is paid for through sponsorships, draws approximately 250 guests, including the Ohio congressional delegation, staff members, and leaders of business, industry, education, and health care.

During the day prior to the event, we visited all the Ohio congressional offices and had formal meetings with the offices of our two Ohio U.S. Senators (Portman and Brown) and our four U.S. Representatives (Renacci, Ryan, Joyce, and Fudge).

## NEW HOME FOR BLISS INTERNS

In October, we traveled to Columbus to discuss plans for a new location to house Bliss Institute interns.

Bliss Institute interns spend a semester in our state capital, working in the Statehouse or in other politically related careers.

Representatives Amstutz and Schuring have provided ideas and thoughts about the best way to use the \$500,000 received in the FY15/16 Capital Budget for this project.



Above: One proposed Columbus location for the new home of the Ray C. Bliss Institute of Applied Politics.



Above, from left, Board of Trustees Chair Jonathan Pavloff, Congressman Jim Renacci and President Scarborough.

## CONGRESSIONAL BREAKFAST

On October 16, we hosted a congressional and community leader breakfast for about 20 people, including Congressman Jim Renacci, representatives from the offices of Congresswoman Fudge, Congressman Ryan, Senator Brown, and Senator Portman. Dr. Scarborough discussed recent financial decisions by the University and its positioning as Ohio's Polytechnic University.

## HELPING SMALL BUSINESS

The Office of Advancement sponsored a luncheon at the Nov. 4th Greater Summit Business Conference & Expo at Quaker Station. Vice President of Advancement Larry Burns welcomed several community leaders and more than a 100 small-business owners to the luncheon.

Summit County Executive Russ Pry was the keynote speaker. The event brings together Small Business, Minority Business Enterprises (MBEs), and corporations from across the state of Ohio to promote diversity, cooperation, and innovation by connecting businesses of all sizes and industries with the opportunities needed to build success through business partnerships while contributing to the economic growth of the community at large.



Above left, Sen. Frank LaRose with Rep. Nick Celebrezze

## STATE DELEGATION BREAKFAST

On Monday, October 26, we hosted a state delegation breakfast for about 20 people, including Sens. LaRose and Sawyer; Reps. Celebrezze, Sykes, Johnson, Hambley, and Slaby; and representatives from the offices of Governor Kasich and Lt. Governor Taylor.

Dr. Scarborough discussed recent financial decisions by the University, the positioning as Ohio's Polytechnic University, House Bill 305 (SERS retirement issue), and the upcoming state capital bill.



**FOUNDATION ANNUAL MEETING**

On October 16, the UA Foundation held its annual meeting at InfoCision Stadium. Chair Phil Lloyd welcomed three guest speakers:

- Dr. Mario Garzia, Ph.D., '75, '77, executive director, Center for Data Science, Analytics, and Information Technology; executive-in-residence; and interim dean, College of Engineering
- Jeff Hoffman, founding director, Center for Experiential Learning, Entrepreneurship, and Civic Engagement; and executive-in-residence
- Lakeesha Ransom, Ph.D., vice provost and dean, Honors College

The Foundation also welcomed new members Nicholas and Dorothy Cummings, Solomon Jones, Dianne Newman, Richard Pogue, James W. Pulk, and Michael Saxon.

At the luncheon, the Foundation celebrated the work and leadership of Timothy R. DuFore with a signed proclamation that honored his 31-year tenure as an instrumental leader with great insight and vision who served as executive director of the UA Foundation.

**UA AT CAVALIERS' DECA DAY**

More than 800 local high school students with an interest in marketing and sales had the chance to interact with members of the University's Admissions team and representatives from the College of Business Administration at the Cleveland Cavaliers' DECA Day on Nov. 10.

Students took selfies with Zippy and received information from the CBA about how they could pursue a career in marketing at UA.

Zippy was also invited to appear on court before the game to participate in the DECA awards ceremony.



Zippy with students at DECA Day.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 9**

### **CAPITAL PROJECTS**



OHIO'S  
POLYTECHNIC  
UNIVERSITY

**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

DATE: November 16, 2015

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:

**I. PROJECTS FOR APPROVAL**

A. Law School Renovations – Bid B

**II. INFORMATION ITEMS**

- A. Status of Projects and Planning Issues
- B. Projects Below \$500,000.00 – For Information Only
- C. State Capital Request Prioritization (2015-2020)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Fire Sprinkler System Replacement	UAK130015		Replacement of fire sprinkler mains and heads in all areas of the Administrative Services Building. <u>Construction Schedule: 08/2015 - 11/2015.</u>		RM Riggle (contractor) - pipe fabrication. <i>Construction 100% complete. Press test passed. Closeout underway.</i>
Akron Engineering Research Center Laboratory and Office Renovations	150018		Build out labs and office space for NCERCAMP (National Center for Education and Research on Corrosion and Materials Performance) and Engineering. <u>Construction Schedule: 08/2015 - 03/2016.</u>		Construction start 08/2015. <i>Construction 25% complete.</i>
ASEC College of Engineering Career Center	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program.		Design in progress.
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof. <u>Construction Schedule: 07/2015 - 11/2015.</u>		<i>Masonry Restoration 90% complete. Roof Restoration 50% complete. Overall 70% complete.</i>
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau). <u>Construction schedule: 09/2014 through 01/2016.</u>		<i>Boiler install and startup complete. Boiler burner has been characterized to approximately 40% due to weather. Characterization and EPA emission testing cannot be completed until 01/2016.</i>

 Project delayed or over budget.  
 Project in budget and on schedule  
 Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Buchtel Hall Roof Replacement	UAK130019		Replace roof.		Construction documents underway.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building. Construction schedule: 07/2015 through 05/2016.		Construction 22% complete.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Phase II - In design.
E.J. Thomas Renovations	UAK150014		Phase I: Renovate the Spray Polyurethane Roof (SPUF). Phase II: Exterior and Interior Restoration. Construction schedule: Spring 2016 Phase I.		Bids for SPUF received 09/29/2015. Successful bidder is West Roofing Systems, Inc. Request for Qualifications for Design Professional received 10/27/2015. Interview four short-listed firms 11/12/2015.
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Drawing in review.

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
General Lab Renovation	UAK150011		Cosmetic repair / upgrades to laboratories with performance contracting coordination.		<i>Request for Proposals submitted. Interviews underway.</i>
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.
Goodyear Polymer Science Visualization Center	150020		Build an enclosed visualization center on the first floor lobby of Goodyear Polymer.		<i>Closeout complete.</i>
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as exterior lighting.		Internal concept in progress.
JAR 26 Hydrotherapy Console	140014		Permanent and more efficient hot and cold whirlpool baths for rehabilitation of athletes.		<i>Closeout complete.</i>

 Project delayed or over budget.  
 Project in budget and on schedule  
 Project substantially complete.

THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of November 16, 2015)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
JAR Lobby and Arena Aesthetic Improvements	160003		Lobby and Arena painted for aesthetic purposes.		Lobby walls and ceilings painted. Arena walls and bleachers painted. Closeout in progress.
Law School Renovation	UAK100008		Complete renovation of the Law School. Construction Schedule: 12/2015 - 07/2017.		Bids received 11/09/2015.
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs. Schedule: 03/2015 through 12/2015.		Auburn substantially complete. Olson substantially complete. Vivarium construction in progress. Construction 70% complete.
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress. Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. To be bid.
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. Construction schedule: Fall 2013 through Fall 2016.		Construction 88% complete.

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of November 16, 2015)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping.		Construction complete. Punch list items complete. Start up 09/15/2015. Closeout in progress.
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		Design in progress.
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers. <u>Schedule: 12/2015 through 01/2016.</u>		<i>Awarded to Jeffery Carr Construction.</i>
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Schedule: 06/2014 through 04/2016.</u>		Phase 1A, 1B & 1C (Central Hower) - Closeout underway. Phase 2A (Zook Hall) - Abatement and Demolition Closeout underway. Phase 2B (Zook Hall) - Construction in progress. Phase 2C (Zook Hall) - FF&E manufacture underway. <i>Overall construction 75% complete.</i>

Project delayed or over budget.  
 Project in budget and on schedule  
 Project substantially complete.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 9**

### **CAPITAL PROJECTS**

**PROJECTS BELOW \$500,000.00 FOR INFORMATION ONLY – DECEMBER 9, 2015****1. ASEC Room 17E Lab Renovation Project No 150023**

- Bids on 10/13/2015
- Construction Budget \$100,000 (local funds)
- Description: Renovation of room 17E in Auburn Science and Engineering Center for a new Mechanical Engineering Lab.

Low Bidder	Trades	Low Bid
Bassak Brothers Akron, Ohio	General	\$47,290.00
Feghali Brothers, LLC Canfield, Ohio	General/Card Reader Door Hardware	\$33,100.00
Speelman Electric, Inc. Tallmadge, Ohio	Electrical	<u>\$12,125.00</u>
	<b>TOTAL</b>	<b>\$92,515.00</b>

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$100,000.00	\$92,515.00	-\$7,485.00	-7.49%

**2. E.J. Thomas Renovations – Roof (SPUF) Project No UAK150014**

- Bids on 09/28/2015
- Construction Budget \$291,000 (state funds)
- Description: Repair of the existing SPUF roof system at E.J. Thomas Hall. The new system will come with a 20 year, full system, Non-Prorated, No Dollar Limit, Renewable Prime Contractor's Warranty.

Low Bidder	Trades	Low Bid
West Roofing Systems, Inc. LaGrange, Ohio	General	\$285,000

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$291,000.00	\$285,000.00	-\$6,000.00	-2.06%

**3. E. J. Thomas Renovations – Exterior & Interior Restoration Project No UAK150014**

- SF-330’s received on 10/27/2015
- Construction Budget \$585,000 (state funds)
- Architect/Engineer Fee 7.75% to 8.875% of construction budget
- Interviews held on 11/12/2015 and Braun & Steidl Architects, Inc., recommended.
- **Description:** Interior and exterior restoration at EJ Thomas Performing Arts Hall to include envelope rehabilitation and interior wood veneer restoration, as well as a comprehensive review for compliance with current ADA standards and corresponding upgrades.

**4. Law School Renovation – Asbestos Abatement Project No UAK100008**

- Bids on 10/5/2015
- Asbestos Abatement budget \$240,000 (local funds)
- **Description:** Asbestos and hazardous material abatement in preparation for the renovation of the McDowell Law Center.

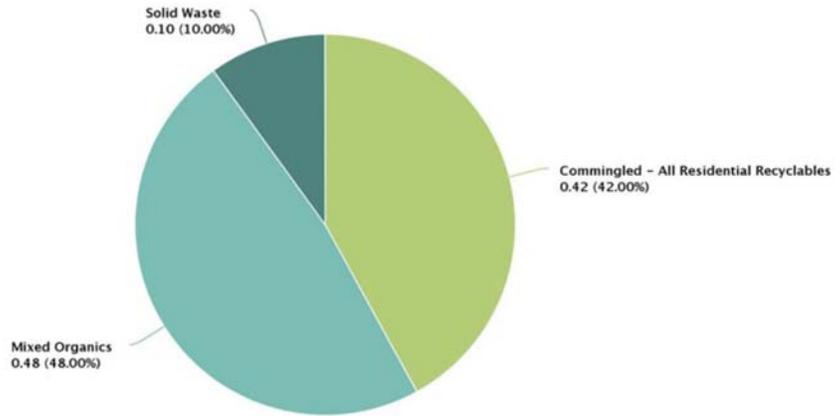
Low Bidder	Trades	Low Bid
Cardinal Environmental Service Company Service Company Akron, Ohio	General	\$225,830.00

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$240,000.00	\$225,830.00	-\$14,170.00	-5.90%

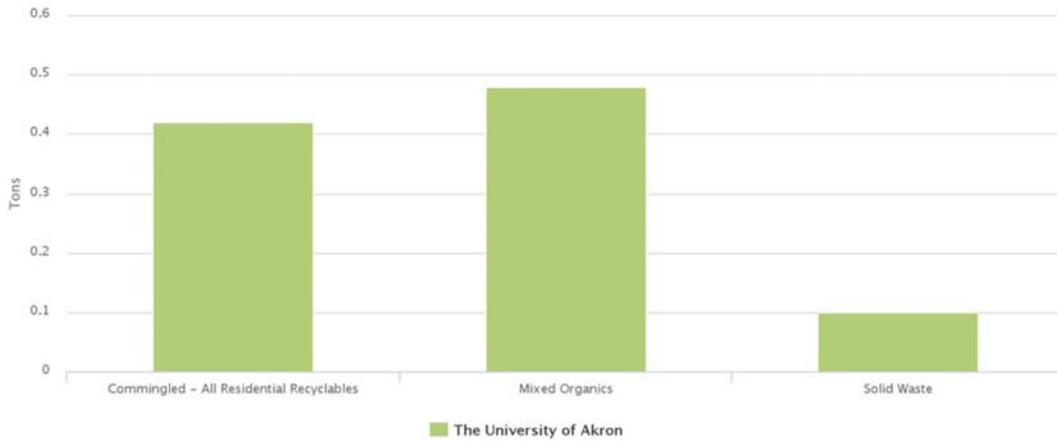
Game Summary 10.31.15 Akron Zips Vs. Central Michigan

Total Waste:	1,994 lbs.
Total Recycled:	1,800 lbs.
Total Organics:	957 lbs.
<b>Diversion Rate (%):</b>	<b>90.271</b>
GHG reduction (Total MTCO2E):	1.415

Aggregate Results



Detailed Results



## The University of Akron

### Capital Projects 2015-2020

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2015-2016</b>			
Electrical Infrastructure - Loops	\$ 2,500,000	\$ -	\$ 2,500,000
Auburn Science and Engineering Center Exterior Façade and Lower Roofs Replacement	\$ 3,300,000	\$ -	\$ 3,300,000
Research Lab Renovations	\$ 2,500,000	\$ -	\$ 2,500,000
General Lab Renovations	\$ 4,000,000	\$ -	\$ 4,000,000
Central Hower Infrastructure	\$ 1,200,000	\$ -	\$ 1,200,000
Law School Renovation	\$ 5,000,000	\$ 15,000,000	\$ 20,000,000
EJ Thomas Hall Renovation	\$ 1,000,000	\$ -	\$ 1,000,000
Sub-Total First Biennium	<b>\$ 19,500,000</b>	<b>\$ 15,000,000</b>	<b>\$ 34,500,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Buchtel Commons Underground Infrastructure (Mech)	\$ 2,500,000	\$ -	\$ 2,500,000
UA Engineering Research Center Build Out	\$ 2,300,000	\$ -	\$ 2,300,000
EJ Thomas Hall Renovation	\$ 2,000,000	\$ -	\$ 2,000,000
Polsky Building Exterior Restoration	\$ 1,200,000	\$ -	\$ 1,200,000
Crouse Hall Rehabilitation	\$ 16,000,000	\$ -	\$ 16,000,000
Auburn Science and Engineering Center Co-op, Recruiting and Machine Shop Renovations	\$ 1,250,000	\$ -	\$ 1,250,000
Bierce Library Façade Expansion	\$ 2,000,000	\$ -	\$ 2,000,000
Sub-Total Second Biennium	<b>\$ 27,250,000</b>	<b>\$ -</b>	<b>\$ 27,250,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Ayer Hall Rehabilitation	\$ 20,000,000	\$ -	\$ 20,000,000
Buchtel Commons Restoration	\$ 2,500,000	\$ -	\$ 2,500,000
Sub-Total Third Biennium	<b>\$ 22,500,000</b>	<b>\$ -</b>	<b>\$ 22,500,000</b>
<b>Wayne Campus</b>			
<b>First Biennium Projects 2015-2016</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Total (Capital Projects)</b>	<b>\$ 71,650,000</b>	<b>\$ 15,000,000</b>	<b>\$ 86,650,000</b>

Capital Planning and Facilities Management July 3, 2014

**STATUS OF SELECTED PROJECTS**

**Pages 1-4     Zook Hall Renovation**

**Page 5         Akron Engineering Research Center Laboratory and Office Renovations**

**Pages 6-7     Center for the History of Psychology Renovation Phase II**

**Pages 8-9     JAR Lobby and Arena Aesthetic Improvements**

**Page 10-11    Research Lab Renovations**

**Zook Hall Renovation – 4<sup>th</sup> floor data lines**



**Zook Hall Renovation – 4<sup>th</sup> floor infrastructure**



**Zook Hall Renovation – 3<sup>rd</sup> floor classroom**



**Zook Hall Renovation – 3<sup>rd</sup> floor office area**



**Zook Hall Renovation – 1st floor classroom**



**Zook Hall Renovation – Ground floor hallway**



**Zook Hall Renovation Northeast elevation**



**Zook Hall Renovation – South elevation**



**Akron Engineering Research Center Laboratory and Office Renovations**



**Akron Engineering Research Center Laboratory and Office Renovations**



**Center for the History of Psychology Renovation Phase II**



**Center for the History of Psychology Renovation Phase II**



**Center for the History of Psychology Renovation Phase II**



**Center for the History of Psychology Renovation Phase II**



**JAR Lobby and Arena Aesthetic Improvements**



**JAR Lobby and Arena Aesthetic Improvements**



JAR Lobby and Arena Aesthetic Improvements



JAR Lobby and Arena Aesthetic Improvements



**Research Lab Renovations – Auburn 251 South Tower**



**Research Lab Renovations – Auburn 562 South Tower**



**Research Lab Renovations – Auburn 562 South Tower**



**Research Lab Renovations – Auburn 304 North Tower**



**CHANGE ORDER REPORT AS OF NOVEMBER 16, 2015**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

**AUBURN SCIENCE ENGINEERING CENTER EXTERIOR FAÇADE AND LOWER ROOFS REPLACEMENT (PROJECT# UAK150004)****Trisco Systems, Inc.**

001-01	Furnish and install six (6) additional windows at the south east corner of the South Tower on floors 3 through 5.	13,328.00
002-01	Perform masonry restoration at the North Tower/West Elevation.	56,983.00
009-01	Vivarium Tower roof access door modifications.	2,210.00
010-01	Additional masonry restoration at Roof Area C.	950.00

**A.W. Farrell & Son, Inc.**

003-02	Revisions to furnishing and installing of HVAC. Installation and flashing of roof curbs and rails.	32,467.22
		<u>105,938.22</u>

**CENTER FOR THE HISTORY OF PSYCHOLOGY RENOVATION - PHASE II (PROJECT# 150003)****SONA Construction, LLC**

004-01	Materials and labor to convert the existing Loading/Staging 114 space from a loading dock into a conditioned storage area.	14,869.81
005-01	Labor and material to fill in opening under existing raised slab adjacent to existing stair and adjacent to existing elevator shaft.	8,766.64
007-01	Labor and material to locate elevator controls at upper landing of elevator. Delete wall in Storage 15C.	(940.74)
009-01	Delete all necessary labor and materials for installing footing drain surrounding Stair Tower A foundation.	(562.83)
011-01	Delete demolition of existing freestanding structure on second floor due to abatement scope increase.	(512.60)
012-01	Change in anchorage of Stair "B" second floor slab support structure due to stairwell width.	2,038.47
013-01	Add shaft wall construction to new return air duct shaft opening at second floor and masonry infill opening on 3rd and 4th floors.	2,278.22

**D & A Plumbing & Heating, Inc.**

008-02	Delete Specified Heat Trace System from existing SW Downspout Drain.	(1,392.29)
010-02	Demolish existing 4" sanitary stacks located to the south of the existing Elevator and spiral book chute shafts, patch all holes & n	3,631.81
015-02	Delete exterior roof drain insulation from existing roof drain leader located in the southwest corner of the building.	(423.05)

**Synergy, LLC**

004-03	Labor and material to convert the existing Loading Staging 114 space from a loading dock into a conditioned storage area.	21,529.19
007-03	Scope change for HVAC Trades includes cutting new openings in exterior masonry shaft wall and machine room floor.	572.99
014-03	Disconnect ductwork and move the existing non-functional HVAC unit on third floor adjacent to new return air duct shaft.	894.29
		<u>50,749.91</u>

**RESEARCH LAB RENOVATIONS (PROJECT# UAK140011)****Feghali Brothers, LLC**

001-01	Furnish labor and material to repair FRP panels in B111.	977.08
002-01	Furnish SS shelving for the aquarium room. Four labor hours to transfer material and store it.	5,829.30
003-01	Asbestos Testing Services.	930.09
014-01	Labor and materials associated with modifications in Room 312 to add casework.	3,011.35
015-01	Furnish/install four steel plates with fasteners, includes two mobilizations, removal and reinstallation of ceiling grid in Room 318.	3,030.79
016-01	Furnish/install access panel for transformer, labor to frame and drywall south wall of rooms 322A and 323A.	1,126.72

**Cline Mechanical**

002-02	Provide modifications to existing ducts and diffusers to align with new ceiling grid on first floor.	658.84
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**Imperial Mechanical, Inc.**

004-02	Scan of existing concrete floor deck in areas where core drilling is to occur after conduit was found buried in deck.	997.47
013-02	Elimination of copper vent line and installation of double wall vent in Rm 314, modifications in Rooms 322/323.	1,113.00

**Stonecreek Interior Systems, LLC**

001-04	Installation of a larger undermount sink and casework revisions.	1,835.00
		<u>19,509.64</u>

**ZOOK HALL RENOVATION - PHASE 2B (PROJECT# UAK120015)****Mid American Construction, LLC**

048-2B-01	Provide operable awning windows at exterior windows.	107,431.50
064-2B-01	Demolition of the existing storm lines that interfere with new ductwork.	0.00
066-2B-01	Modifications of MEP resulting in chase adjacent to column 7G expanded eastward on floors 2 thru 4 and piping/ductwork.	8,450.90

**J.W. Didado Electric Company**

059-2B-04	Modifications related to exterior lighting changes.	20,361.35
066-2B-04	Modifications to the MEP the chase adjacent to column 7G expanded eastward on floors 2 thru 4 and piping/ductwork.	3,047.85
		<u>139,291.60</u>

TOTAL

315,489.37

Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of November 16, 2015

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK130015	Administrative Services Building Fire Sprinkler System Replacement	\$ 110,000	\$ 110,000	\$ 110,000	\$ -	\$ -	\$ 6,643	\$ -	\$ -	\$ 1,424	\$ -	\$ 94,900	\$ -	\$ -	\$ 7,033	\$ -	\$ -	\$ 7,033	0.00%	99.90%
150018	Akron Engineering Research Center Laboratory and Office Renovations	\$ 2,690,000	\$ 3,200,000	\$ -	\$ 3,200,000	\$ -	\$ 251,904	\$ 18,250	\$ -	\$ 39,585	\$ -	\$ 2,078,004	\$ -	\$ 75,000	\$ 737,257	\$ -	\$ 4,815	\$ 732,442	0.65%	25.00%
150016	ASEC College of Engineering Career Center	\$ 1,300,000	\$ 1,300,000	\$ -	\$ 1,300,000	\$ -	\$ 98,094	\$ 17,815	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130004	ASEC Exterior Façade and Lower Roof Replacement	\$ 3,300,000	\$ 3,300,000	\$ 3,300,000	\$ -	\$ -	\$ 227,800	\$ 30,000	\$ -	\$ 41,250	\$ -	\$ 2,246,160	\$ 503,840	\$ -	\$ 250,950	\$ 105,938	\$ -	\$ 145,012	42.21%	70.00%
UAK150006	Boiler #2 Replacement	\$ 1,200,000	\$ 1,274,755	\$ 743,140	\$ 531,615	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 743,140	\$ -	\$ -	\$ 531,615	\$ -	\$ 727,312	\$ (195,697)	136.81%	99.90%
UAK130019	Buchtel Hall Roof Replacement	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
150003	Center for the History of Psychology Renovation Phase II	\$ 2,500,000	\$ 2,761,250	\$ -	\$ 2,761,250	\$ -	\$ 234,715	\$ 28,000	\$ -	\$ 40,000	\$ -	\$ 2,113,030	\$ -	\$ -	\$ 345,505	\$ 113,137	\$ 55,435	\$ 176,933	48.79%	22.00%
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements Ph II	\$ 207,050	\$ 307,050	\$ 307,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150014	EJ Thomas Renovations	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,275	\$ -	\$ 285,000	\$ 682,225	\$ -	\$ 28,500	\$ -	\$ -	\$ 28,500	0.00%	0.00%
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -	\$ 19,500	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150011	General Lab Renovations	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
150020	Goodyear Polymer Science Visualization Center	\$ 159,500	\$ 166,684	\$ -	\$ 166,684	\$ -	\$ 12,000	\$ 2,000	\$ -	\$ 2,279	\$ -	\$ 140,948	\$ -	\$ -	\$ 9,458	\$ -	\$ 9,457	\$ 0	100.00%	100.00%
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 57,335	\$ -	\$ 57,335	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 316	\$ -	\$ 316	\$ 0	99.94%	99.90%
140014	JAR 26 Hydrotherapy Console	\$ 106,673	\$ 129,764	\$ -	\$ 129,764	\$ -	\$ 5,400	\$ 2,000	\$ -	\$ -	\$ -	\$ 69,104	\$ -	\$ 51,663	\$ 1,598	\$ -	\$ 1,599	\$ (0)	100.01%	100.00%
160003	JAR Lobby and Arena Aesthetic Improvements	\$ 142,130	\$ 142,130	\$ -	\$ 142,130	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,295	\$ -	\$ -	\$ 10,835	\$ -	\$ 700	\$ 10,135	6.46%	99.90%
100008	Law School Renovation	\$ 20,000,000	\$ 20,200,000	\$ 7,415,000	\$ 12,785,000	\$ -	\$ 1,537,732	\$ -	\$ 1,143,166	\$ 209,459	\$ 50,000	\$ 13,963,941	\$ 632,000	\$ 1,100,000	\$ 1,563,702	\$ -	\$ 10,460	\$ 1,553,242	0.67%	0.00%
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 147,763	\$ -	\$ -	\$ 29,973	\$ -	\$ 1,998,178	\$ -	\$ 26,350	\$ 297,736	\$ 36,677	\$ -	\$ 261,059	12.32%	70.00%
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 1,448	\$ -	\$ -	\$ -	\$ 143,782	\$ 220,000	\$ -	\$ 71,470	\$ -	\$ 69,054	\$ 2,415	96.62%	99.90%
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 60,144,581	\$ 1,000,000	\$ 161,825	\$ 58,982,756	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	82.00%
UAK150007	Wayne College Boiler Replacement	\$ 160,000	\$ 160,000	\$ 160,000	\$ -	\$ -	\$ 14,000	\$ -	\$ -	\$ 1,769	\$ -	\$ 117,902	\$ -	\$ -	\$ 26,329	\$ -	\$ -	\$ 26,329	0.00%	99.90%
UAK150009	Wayne Roof Wing A and Library Renovation	\$ 460,000	\$ 460,000	\$ 460,000	\$ -	\$ -	\$ 33,300	\$ 6,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150010	Wayne Door and Window Replacement	\$ 318,000	\$ 318,000	\$ 318,000	\$ -	\$ -	\$ 24,500	\$ 5,000	\$ -	\$ 3,225	\$ -	\$ 215,000	\$ 48,000	\$ -	\$ 22,275	\$ -	\$ -	\$ 22,275	0.00%	0.00%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 15,783,393	\$ 13,585,000	\$ -	\$ 2,198,393	\$ 1,017,151	\$ 1,321,030	\$ 413,341	\$ 161,234	\$ 160,000	\$ 10,748,951	\$ -	\$ 853,469	\$ 1,108,217	\$ 357,689	\$ 54,337	\$ 696,190	37.18%	75.00%
Grand Total		\$ 118,123,109	\$ 118,101,943	\$ 35,235,190	\$ 21,685,604	\$ 61,181,149	\$ 3,691,802	\$ 1,448,612	\$ 1,556,507	\$ 534,473	\$ 210,000	\$ 35,089,335	\$ 2,086,065	\$ 2,106,482	\$ 5,012,796	\$ 613,441	\$ 933,486	\$ 3,465,869	42.60%	67.26%

December 9, 2015  
 Board Meeting  
 Presiding:  
 Warren L. Woolford

	Presentations: <ul style="list-style-type: none"> <li>• Success Coaches</li> <li>• The University of Akron School of Law Strategic Plan</li> </ul>
<b>1</b>	*Tentative Graduation List and Statistics for Fall 2015
<b>2</b>	*Proposed Curricular Changes
<b>3</b>	*Amendment of Previous Curricular Change
<b>4</b>	*Proposed Name Change for the Department of Public Service Technology
<b>5</b>	*Quarterly Research and Sponsored Programs Summary of Activity Report for July 1, 2015 – September 30, 2015
	For Information Only:
<b>6</b>	Information Technology Report
<b>7</b>	Office of Academic Affairs – Student Success Report
<b>*</b>	CONSENT AGENDA: ITEMS 1, 2, 3, 4, 5

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**TENTATIVE GRADUATION LIST AND  
STATISTICS FOR FALL 2015**

**Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.**

Juris Doctor		36	
Master of Laws		3	
	<b>School of Law</b>		<b>39</b>
			<b>Law Degree Candidates 39</b>
Doctor of Philosophy		10	
	<b>Buchtel College of Arts and Sciences</b>		<b>10</b>
Doctor of Philosophy		21	
	<b>College of Engineering</b>		<b>21</b>
Doctor of Education		1	
Doctor of Philosophy		1	
	<b>The LeBron James Family Foundation College of Education</b>		<b>2</b>
Doctor of Philosophy		16	
	<b>College of Polymer Science and Polymer Engineering</b>		<b>16</b>
Doctor of Philosophy		3	
	<b>College of Health Professions</b>		<b>3</b>
			<b>Doctoral Degree Candidates 52</b>
Master of Applied Politics		7	
Master of Arts		27	
Master of Arts in Family and Consumer Sciences		1	
Master of Arts in Political Science		1	
Master of Music		7	
Master of Public Administration		10	
Master of Science		41	
	<b>Buchtel College of Arts and Sciences</b>		<b>94</b>
Master of Science in Chemical Engineering		7	
Master of Science in Civil Engineering		10	
Master of Science in Electrical Engineering		20	
Master of Science in Engineering		4	
Master of Science in Mechanical Engineering		11	
	<b>College of Engineering</b>		<b>52</b>
Master of Arts in Education		35	
Master of Science in Curriculum and Instruction		12	
Master of Science in Education		2	
	<b>The LeBron James Family Foundation College of Education</b>		<b>49</b>
Master of Business Administration		35	
Master of Science in Accountancy		8	
Master of Science in Management		30	
Master of Taxation		2	
	<b>College of Business Administration</b>		<b>75</b>
Master of Science		2	
Master of Science in Polymer Engineering		2	

<b>College of Polymer Science and Polymer Engineering</b>		<b>4</b>
Master of Arts in Education	19	
Master of Arts in Speech - Language Pathology	1	
Master of Science in Education	22	
Master of Science in Nursing	2	
<b>College of Health Professions</b>		<b>44</b>
<b>Masters Degree Candidates</b>		<b>318</b>
Bachelor of Arts	180	
Bachelor of Arts in Business and Organizational Communication	3	
Bachelor of Arts in Family and Child Development	18	
Bachelor of Arts in Fashion Merchandising	6	
Bachelor of Arts in Interdisciplinary Anthropology	5	
Bachelor of Arts in Interior Design	2	
Bachelor of Arts in Mass Media - Communication	2	
Bachelor of Arts in Multidisciplinary Studies	9	
Bachelor of Arts in Theatre Arts	1	
Bachelor of Fine Arts	10	
Bachelor of Music	16	
Bachelor of Science	35	
Bachelor of Science in Computer Science	16	
Bachelor of Science in Geography - Geographic Information Sciences	5	
Bachelor of Science in Political Science/Criminal Justice	27	
<b>Buchtel College of Arts and Sciences</b>		<b>335</b>
Bachelor of Science in Biomedical Engineering	8	
Bachelor of Science in Chemical Engineering	1	
Bachelor of Science in Civil Engineering	2	
Bachelor of Science in Computer Engineering	1	
Bachelor of Science in Electrical Engineering	2	
Bachelor of Science in Engineering	1	
Bachelor of Science in Mechanical Engineering	22	
Bachelor of Science in Mechanical Polymer Engineering	1	
<b>College of Engineering</b>		<b>38</b>
Bachelor of Arts in Education	20	
Bachelor of Science in Education	98	
Bachelor of Science in Teaching and Training Technical Professionals	2	
<b>The LeBron James Family Foundation College of Education</b>		<b>20</b>
Bachelor of Business Administration	129	
Bachelor of Science in Accounting	44	
<b>College of Business Administration</b>		<b>173</b>
Bachelor of Arts	3	
Bachelor of Arts in Child Life Specialist	1	
Bachelor of Arts/Social Work	13	
Bachelor of Science in Dietetics	2	
Bachelor of Science in Education	59	
Bachelor of Science in Food and Environmental Nutrition	5	
Bachelor of Science in Nursing	22	
Bachelor of Science in Respiratory Therapy Technology	1	

<b>College of Health Professions</b>		<b>106</b>
Bachelor of Science in Automated Manufacturing Engineering Technology	4	
Bachelor of Science in Computer Information Systems	13	
Bachelor of Science in Construction Engineering Technology	11	
Bachelor of Science in Electronic Engineering Technology	10	
Bachelor of Science in Emergency Management and Homeland Security	10	
Bachelor of Science in Mechanical Engineering Technology	11	
Bachelor of Science in Organizational Supervision	61	
Bachelor of Science in Surveying and Mapping	3	
<b>College of Applied Science and Technology</b>		<b>123</b>
<b>Baccalaureate Degree Candidates</b>		<b>895</b>
Associate of Applied Science in Criminal Justice Technology	21	
<b>Buchtel College of Arts and Sciences</b>		<b>21</b>
Associate of Applied Science in Community Services Technology	2	
<b>College of Health Professions</b>		<b>2</b>
Associate of Applied Business in Business Management Technology	5	
Associate of Applied Business in Computer Information Systems	19	
Associate of Applied Business in Hospitality Management	12	
Associate of Applied Science in Community Services Technology	1	
Associate of Applied Science in Construction Engineering Technology	10	
Associate of Applied Science in Electronic Engineering Technology	3	
Associate of Applied Science in Emergency Medical Services Technology	2	
Associate of Applied Science in Fire Protection Technology	1	
Associate of Applied Science in Land Surveying	4	
Associate of Applied Science in Manufacturing Engineering Technology	3	
Associate of Applied Science in Mechanical Engineering Technology	13	
Associate of Applied Science in Paralegal Studies	2	
Associate of Arts	58	
Associate of Science	10	
Associate of Technical Study	7	
<b>College of Applied Science and Technology</b>		<b>150</b>
Associate of Applied Business in Business Management Technology	11	
Associate of Applied Business in Health Care Office Management	11	
Associate of Applied Science in Exercise Science Technology	1	
Associate of Applied Science in Paraprofessional Education	5	
Associate of Arts	5	
Associate of Science	3	
<b>Wayne College</b>		<b>36</b>
<b>Associate Degree Candidates</b>		<b>209</b>

**1,513 Total Degrees**

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2010							<b>149,654</b>
Summer 2010	149	481	357	46			1,033
Fall 2010	147	796	255	19	2	21	1,240
Spring 2011	271	1,569	551	30	2	95	2,518
<b>Academic Year 2010-2011</b>	<b>567</b>	<b>2,846</b>	<b>1,163</b>	<b>95</b>	<b>4</b>	<b>116</b>	<b>4,791</b>
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
<b>Academic Year 2011-2012</b>	<b>560</b>	<b>2,847</b>	<b>1,138</b>	<b>106</b>	<b>3</b>	<b>139</b>	<b>4,793</b>
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Spring 2013	389	1,631	562	39	7	130	2,758
<b>Academic Year 2012-2013</b>	<b>727</b>	<b>2,994</b>	<b>1,109</b>	<b>110</b>	<b>9</b>	<b>166</b>	<b>5,115</b>
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,712	603	26	12	98	2,834
<b>Academic Year 2013-2014</b>	<b>834</b>	<b>3,031</b>	<b>1,157</b>	<b>126</b>	<b>14</b>	<b>126</b>	<b>5,288</b>
Summer 2014	123	468	270	53			914
Fall 2014	216	842	245	36	3	32	1,374
Spring 2015	389	1,820	586	42	5	110	2,952
<b>Academic Year 2014-2015</b>	<b>728</b>	<b>3,130</b>	<b>1,101</b>	<b>131</b>	<b>8</b>	<b>142</b>	<b>5,240</b>
Summer 2015	137	451	294	58			940
Total Degrees Awarded through Summer 2015							<b>175,821</b>

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Proposed Degree Recipients for Fall 2015

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on December 9, 2015, pertaining to the Proposed List of Degree Recipients for The University of Akron Fall Commencement 2015, contingent upon candidates' fulfillment of requirements, be approved.

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Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 1**

**TENTATIVE GRADUATION LIST AND  
STATISTICS FOR FALL 2015**

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

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Following are the names of prospective degree candidates who have applied by Tuesday, November 24, 2015. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

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**Law Degree Candidates**

**School of Law**

**Juris Doctor**

Joseph G. Arriaga  
Yaneth D. Baez  
Jeffrey W. Baker  
Annette K. Boulard-Fontaine  
Rebecca A. Bradley  
Ryan B. Breon  
Ryan R. Brown  
Michael R. Cantu  
Jasmine D. Coleman  
Christopher A. Crull  
Jennifer E. Donahue  
Jennifer L. Duman  
Jennifer L. Eyer  
Lacee K. Felix  
Prad A. Georges  
Olya Ginzburg  
April R. Grabman  
Evan D. Grasse  
Patrick M. Hanley  
Gabrielle L. Harvey  
Karly B. Johnson  
Adam R. Kumler  
Keith D. Larew  
Daniel M. Lavigna  
Christopher A. Perkins  
Latoya L. Peterson  
Elizabeth A. Ramdin  
Shelby L. Ranier

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Christopher A. Rivero  
Charlotte A. Sheppard  
Richard J. Skelton  
Gary W. Starks  
Jac C. Tomasello  
John T. Unitt  
Hillary T. Wise  
Jonathan C. Wolnik

**Master of Laws**

Christopher D. Rice  
Gary W. Starks  
Jason H. Woodruff

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Christa L. Adams  
Alison A. Benedetti  
Jamie J. Chapman  
Daniel R. Griesmer  
Michael L. Hill  
Shan Lu  
Nicole L. Rosen  
Rajarshi Sarkar  
Michael C. Steiner  
Gene P. Veronesi

College of Engineering

Doctor of Philosophy

Ahmed A. Abutaleb  
Ehsan Atefi  
Shuwen Chen  
Jia Fang  
Mohamed I. Habouh  
Yu Han  
Farid Khalil Arya  
Cong Li  
Ximing Li  
Peng Liu  
Qingsheng Liu  
Sam Mahmodicherati  
Behzad Mahmoudi  
Maxim A. Mikhaylenko  
Amirhossein Molavi Tabrizi  
Nathaniel C. Moles  
Kalyan Chakravarthi Mutyala  
James A. Nessel  
Ibrahem M. Shatnawi  
Harpal Singh  
Dushyanth Sirivolu

The LeBron James Family Foundation College of Education

Doctor of Education

Karl K. Rishe

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Doctor of Philosophy

Amy R. Owens-Hartman

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Fadi M. Haso  
Mingjun Huang  
Jeongwoo Lee  
Zhen Li  
Hao Liu  
James M. Ludlow  
Phillip E. McClellan  
Lei Meng  
Sandeep S. Pole  
Thomas M. Sutter  
Pattarasai Tangvijitsakul  
Shuo Zhang  
Jing Zhong  
Jing Zhou  
Jinjun Zhou  
He Zhu

College of Health Professions

Doctor of Philosophy

Jilan Hatamleh  
Selena D. Tate  
Katie M. Wootton

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Kelsie N. Carson  
Rachel L. Jackson  
Marilyn S. Johnson  
Sarah M. Kufta  
Audrey O. Nyarko  
Lee R. Potts  
Ian P. Schwarber

Master of Arts

Tessa L. Adams  
Ebenezer T. Agbettor  
Emmanuel Anim-Koranteng  
Md. Riyadh Arfan Sarker  
Firas N. Awadallah  
Abigail M. Brickler  
Ian L. Campbell  
Keren P. Childers  
Ioana G. Cojocnean  
Kevin T. Dies  
Danielle M. Dieterich  
Elizabeth B. Doss  
Diane Ferritto  
Ruth A. Frame-White  
Christin N. Gambill  
Jonathan D. Hendrix  
Fiona H. Hughes  
Mina Jiang  
Erin Kahoa  
Kevin P. Kane  
Kevin P. Kane  
Heather M. Kindel  
Jason A. Kinsel  
Bridget V. Mundy  
Dustin M. Oliver  
Melanie J. Slabaugh  
Fellicia Smith

Master of Arts in Family and Consumer Sciences

Donna L. Lusk

Master of Arts in Political Science

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Laura M. Lampert

**Master of Music**

Patrick A. Curry  
Elena O. Hoffmann  
Adam C. Keeler  
Ermal Nikolla  
Melissa M. Sorohan  
Eryn E. Stark  
Ian T. Wenz

**Master of Public Administration**

Antoine L. Brown  
Jenna S. Bucklew  
Beth A. Butler-Turner  
Michael A. Collier  
NiaRaschee J. Freeman  
David N. Gressock  
Rachel C. Grof-Rice  
Natasha J. McLean  
Evelyn N. Nelson  
W D Pradeepa K. Samaradiwakara

**Master of Science**

Heather R. Adams  
Megan L. Agosti  
David A. Arens  
Shashank Reddy Arrabotu  
Khaled M. Balubaid  
Rashmi B. Binjawadagi  
Christopher J. Biro  
Bharath Bogadamidi  
Christopher M. Brandt  
John G. Breedlove  
Michael A. Debord  
Chun Gao  
Daniel R. Garrett  
Helen M. Hajdak  
Seyyed Amirreza Hashemi  
Shaylyn K. Hatch  
Suphanut Jamonnak  
Vandana Rao Kadari  
Yogesh Keshetty  
Jonathan D. Kilgallin  
Manshi Li  
Abdulaziz T. Maghrabi  
John M. McKinnon

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Jaswanth Datt Meka  
Stephanie Mitchell  
Mark B. Motheral  
Ruthwik Reddy Nallavelly  
Patrick D. Neumann  
Prachi K. Patil  
Satwik Samineni  
Charles A. Spurr  
Zachary M. Strong  
Matthew J. Taylor  
Sujith Thota  
Andrew J. Toth  
Nan Wang  
Matthew A. Watzman  
Kyle T. Whiddon  
Jing Xie  
Lin B. Yang  
Lakshmi Sharnitha Yarlagadda

**College of Engineering**

**Master of Science in Chemical Engineering**

Abdullah Ali M. Alquraini  
Javier Esquivel  
Marjan Alsadat Kashfipour  
Jacob Kohl  
Mehdi Mokhtari Shabestari  
Rafael F. Oliveira  
Seyed Mostafa Razavi

**Master of Science in Civil Engineering**

Mohit Athasniya  
Swapna Bhide  
Yashwanth Chegu  
Hosanna J. Le  
Anthony M. Lelli  
Brian W. McGannon  
Goutham Narayan Mopur  
Brian R. Nixdorf  
Shaghayegh Sorouri  
Bijay Subedi

**Master of Science in Electrical Engineering**

Joseph Agyemang Duah  
Akm Arafat  
Shiva Prasad Cheggoju  
Cuong H. Dang

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Sai Prakash Reddy Gaddam  
Nilan U. Galabada Kankanamge  
Sai Prudhvi Kumar Gummadi  
Filmon A. Habtemariam  
Marcus A. Horning  
Bo Liu  
Vaishnavi Maduri  
Venkata Raja Satya Teja Nagavalli  
Nikitha Nelakonda  
Sk. Nabil Nowak  
Nitin Parsa  
Nivethithaa Ravikumar  
Rikesh Shakya  
Hao Wang  
Randeel W. Wimalagunaratne  
Guanglei Zhang

**Master of Science in Engineering**

Keyvan Amini Khoiy  
Natalie Fountas-Davis  
Chad M. Lewis  
Tri T. Quang

**Master of Science in Mechanical Engineering**

Omar A. Blandon  
Mathew J. Citarella  
Bhavya Sree Godavarthi  
Shane D. Hague  
Seyyed Amirreza Hashemi  
Ashkan Nazari  
Greg A. Pavlik  
Clayton E. Reakes  
Shaker A. Reda  
Nicholas T. Schoepner  
Rachel J. Wischt

**The LeBron James Family Foundation College of Education**

**Master of Arts in Education**

Mohammed M. Alanazi  
Munirah Abdulaziz I. Alkhiraif  
Abdulaziz N. Almutairi  
Ashley Berman  
Kenneth E. Bower  
Franklin A. Burton  
Brandon M. Crites  
Nino P. Deiulis

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Steven P. Dietrich  
Sarah A. Edwards  
Sarah M. Flohr  
Bryan P. Gannon  
Katie M. Genetin  
Ahmad A. Ghashmari  
Hesham J. Gohal  
Adam M. Hemminger  
Deborah J. Holliday  
Barbara I. Hornick  
Lori M. Hurt  
Celeste O. Johnson  
Deborah J. Jones  
Aaron C. Krieger  
Meagan E. Litsinger  
Mary E. Marshall  
Stacy R. Mercer  
Holly G. Mothes  
Corey R. Pound  
Ashley Rastetter  
Jay M. Schneiderman  
Jeanne M. Semilia  
Megan R. Smith  
Eric O. Standley  
Melissa S. Warther  
Michael G. Wright  
Junliang Yue

**Master of Science in Curriculum and Instruction**

Victoria S. Benyo  
Courtney A. Bergman  
Stephanie M. Berzinskas  
Pamela Bush  
Brenda R. Costarella  
Megan M. Cunningham  
Luke M. Donohoe  
Timothy E. Dotson  
Shane T. Hotchkiss  
Kenneth P. Mong  
Conner F. Seeman  
Ebony C. Woodard

**Master of Science in Education**

Michael S. DiFalco  
Jessica Luttrell

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

College of Business Administration

Master of Business Administration

Joshua Abell  
Andrew J. Benner  
Jonathan P. Bierman  
Joshua A. Boley  
Ryan R. Brown  
Zachary J. Campbell  
Amanda R. Filippi  
Prad A. Georges  
Kathleen M. Guarna  
Lyndsay M. Hickling  
Celio Ingles  
Sara E. Karolewski  
Vineel Mallela  
David M. Mancuso  
Joseph D. Marchion  
Brittany L. Miller  
Gail M. Mongiardo  
Raymond J. Porea  
Nattaphon Pornchokchai  
Rinara A. Reh  
Taylor A. Ruper  
Jennifer L. Sampson  
Aida Silva Pinto Baptista  
Jennifer A. Stamp  
Mark J. Susanek  
Jennifer L. Tanaka  
Khalila D. Thomas  
Zachary J. Traylinek  
Frederick T. Van Brunt Jr.  
Xufeng Wang  
Andrew M. Whims  
Laddawan Wongprasert  
Christina M. Wood  
Ahmed K. Zaki Elywa  
Hang Zhao

Master of Science in Accountancy

Keith N. Cropper  
Theron L. Grimsley  
Steven F. Jenkins  
Chao Mu  
Rachel A. Neilsen  
Yige Qu  
Nicholas A. Trennell  
Ying Wang

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

**Master of Science in Management**

Ibrahim Adama  
Nishanth Bingi  
Jackson Bolmalla  
Bhargav Teja Buddha  
Naresh Dandela  
Praveen Kumar Reddy Dandu  
Sweekar P. Deshmukh  
Venkata Aditya Devarakonda  
Mary M. Figler  
Natalie Firmanchuk  
Sri Soumya Golla  
Jyotsna Gundla  
Temitayo O. Ilori  
Satish Kumar Kappera  
Sridhar Babu Katikala  
Raghavendra Kolla  
Venkata Aditya Lanka  
Mohit Mamidela  
Gopinath Merugumala  
Srikanth Narne  
Adefemi A. Owoyele  
Hiran Kumar Pabba  
Kiran Kumar Goud K. Pabbu  
Madhuri Pasupuleti  
Sai Yashwanth Pendyala  
Swapna Rudramaina  
Sakshi Sharma  
Sumanth Reddy Vutukuri  
Marc D. Wolbert  
Zichuan Yuan

**Master of Taxation**

Shelby L. Ranier  
Jonna E. Ritchie

**College of Polymer Science and Polymer Engineering**

**Master of Science**

Lang Hu  
Xiaowen Zhu

**Master of Science in Polymer Engineering**

Xiaoxiao Liu  
Junyan Wang

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

College of Health Professions

Master of Arts in Speech - Language Pathology

Melissa A. Cherne

Master of Arts in Education

Megen J. Betts  
Megan R. Blaszczak  
Katelyn M. Boldt  
Dani L. Casterline  
Brooks S. Collins-Gaines  
Deonna A. Dixon  
Rhea Drost  
Jaclyn J. Fejes  
Jessica L. Fowler  
Mimi D. Hanley  
Brittany R. Hymes  
Rebecca C. Jones  
Jessica M. Lansinger  
Courtney Liska  
Jaime A. Mariage  
Jasmine M. Mushington  
Renee A. Popovic  
Jennifer L. Taylor  
Bridget E. Wilson

Master of Science in Education

Bryan J. Baker  
Sarah E. Bessolo  
Nicholas T. Bickar  
Joe Bossard  
Patrick I. Calligan  
Matthew H. Clapp  
Donald S. Day  
Leana K. Froehlich  
Christopher T. Ginley  
Danica R. Grannon  
Amy E. LaMantia  
Shauntel W. Lodge  
Tonya M. Merlitti  
Mitchell A. Minerd  
Susan M. Monticelli  
Ryan D. Nehlen  
John A. Petrenko  
Andrew K. Rohde  
Gretchen N. Souers  
David P. Suntup

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

James R. Taylor  
Michelle L. Yuhaniak

**Master of Science in Nursing**

Diana L. Rutan  
Marva Y. Walker

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Katie J. Agoston  
Claudia Agyemang  
Brandon C. Akers  
David A. Akin  
Olivia P. Alexander  
Brianna E. Angell  
Shelby J. Baker  
Jessica L. Baumgardner  
Victoria G. Baylor  
Samantha S. Beorn  
Nancy S. Beresh  
Courtney T. Bican  
Samuel W. Bittaker  
Tanner Bleedorn  
Jelena Bogunovic  
Tamara J. Boles  
Joseph A. Borgelt  
Jessie E. Bose  
Cheyenne N. Boyd  
Ryan A. Bradford  
Ruth A. Briggie  
Kayla A. Brooks  
Hunter K. Bullock  
Nicole L. Campbell  
Samantha N. Castro  
Wedley Charles  
Esther K. Chung  
Samantha F. Clark  
Kyle C. Cochrun  
Robert C. Cole  
Victoria M. Cooper  
Brandyn A. Costa  
Joshua M. Cox  
Mercedes L. Dahler  
Whitney C. Davis  
Gary L. Dodge  
Nicholas S. Dorsey  
Olivia E. Dowd  
Jamie A. Duran  
Sophia M. Elliott  
Samantha M. Fallucco  
Jessica A. Federan  
Jacob D. Fenlason  
Heather J. Fikes

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Tawny Fisher  
Nicholas C. Freeday  
Mathew A. Fury  
Anthony W. Gantt  
Bridget N. Geizer  
Kristen M. Giaquinto  
Nathanial J. Gilchrist  
Halle E. Grant  
Desiree N. Green  
Charles D. Gustafson  
Hend A. Habbiyyieh  
Brittney N. Hale  
Eric E. Hartman  
Landry M. Harvey  
Michael S. Harvey  
Caroline Hasse  
Matthew T. Hawkins  
Zachariah H. Hays  
Keirsten N. Heckel  
Shelby N. Heitzenrater  
Frances A. Herip  
Kara J. Herman  
Thomas F. Higgins  
Thomas F. Higgins  
Robert J. Hoerr  
Trevor A. Holdsworth  
Brenda L. Holland  
Torian C. Hoover  
Ben J. Hubbard  
Haley N. Hunter  
Tai Huynh  
Lachandra B. Jordan  
Tyler L. Jordan  
Deanna R. Kalb  
Keh K. Keh  
Carita B. Keim  
Ziyad J. Khaloufi  
Aaron E. Kline  
Samantha J. Knox  
Katie M. Koehler  
Karis L. Kotalac  
Lauren V. Kuzniar  
Michelle Kwiatkowski  
Patrick S. LaGuardia  
Clarissa M. Lamb  
Mandie M. LaNeve  
Madeline C. Lanshe  
Amanda N. Lawson  
Peyton A. Littlejohn  
Jamie N. Locklear

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Katelyn H. Long  
Carey A. Lopuchovsky  
Christina M. Lugli  
Rachel J. Martin  
Sarah L. Martin  
Katherine L. Massey  
Rachel I. Mast  
Marysa S. McGinnis  
Stephanie J. Merchant  
Katherine C. Merrill  
Kadeem K. Midgette  
Mark W. Mole  
Frank M. Monachino  
Mark A. Monaco  
Joseph Mong  
Yasmeen M. Morris  
Christopher A. Nikitin  
Connor J. O'Hara  
Marilyn I. Papson  
Molly M. Petkovich  
Jason C. Petsche  
Katelyn P. Potter  
Kaley A. Prebonick  
Emily K. Quitter  
Terrance W. Rabbitts  
Jordan N. Reinke  
Matthew D. Reneau  
Cody A. Ricci  
Aaron M. Rogers  
Dieken M. Rose  
Kathryn R. Russo  
Thomas R. Santin  
Emily K. Schall  
Dana Schrecengost  
Jennifer N. Schultheis  
Katherine L. Schultz  
Justin O. Sedon  
Sara Sekulic  
Jacob M. Semonin  
Aaron M. Shaum  
William Singer  
Sandeep Singh  
Samantha M. Sipe  
Molly L. Smith  
Parker D. Smith  
Parker D. Smith  
Wesley A. Spencer  
Kaleb A. Spicer  
Kaylee M. Steffel  
Cedric L. Stevenson

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Bradley K. Stumpp  
Mathew M. Sullivan  
Nicholas A. Summers  
Sarah E. Sutherland  
Courtney J. Sveda  
Scott A. Swiatek  
David J. Swirsky  
Christopher M. Thomas  
Angelina R. Thompson  
Rachael A. Thompson  
Holly E. Tomasheski  
Fantasia L. Triplett  
Jonathan Trowbridge  
Micah J. Troyer  
Kristen M. Urdiales  
Amelia E. Vaughan  
Megan M. Vera  
Laura L. Villwock  
Matthew T. Vitina  
Ryan W. Wagner  
Jon R. Warner  
Montoyia M. Weir  
Carri A. Wells  
Albert J. Wenmoth  
Alexander L. Wesoloski  
Kaylie A. West  
Joan F. Wilson  
Lisa N. Withrow  
Ashley M. Witt  
Adrian J. Worthy  
Joshua T. Zabel  
Brook A. Zager  
Ashley N. Zavarelli  
Myat Zaw  
Amanda R. Zazik  
Gerald G. Zellars

**Bachelor of Arts in Business and Organizational  
Communication**

Emily Boies  
Shannon L. Keeling  
Brett R. Laube

**Bachelor of Arts in Family and Child Development**

Irene Y. Amoako  
Lindsey P. Bittner  
Aisha M. Childers  
Victoria L. Franco

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Melissa S. Gilchrist  
Dawn M. Greathouse  
Sarah Hanselman-Myers  
Rebecca L. Hills  
Danielle E. Kern  
Emma M. Lafarciola  
Maria C. Papotto  
Shannon M. Rausch  
Laura L. Roszak  
Cassandra E. Star  
Angelena N. Tersigni  
Brittany A. Thomas  
Stephenie J. Washington  
Erica O. Wright

**Bachelor of Arts in Fashion Merchandising**

Tyresha B. Darby  
Megan A. Duffy  
Melinda M. Holben  
Debra J. Maliszeski  
Emily A. McMillan  
Thi C. Tran

**Bachelor of Arts in Interdisciplinary Anthropology**

Brooke S. Carrel  
Paige M. Dobbins  
Meghan E. Pearson  
Ian G. Rediske  
James A. Weese

**Bachelor of Arts in Interior Design**

Michelle R. Jaworski  
Amy M. Kovatch

**Bachelor of Arts in Mass Media - Communication**

Brian A. Bealko  
Daniel H. Hauenstein

**Bachelor of Arts in Multidisciplinary Studies**

Monica M. Collins  
Alexandra M. Elliott  
Nathan A. Haby  
Wayne W. Helmstedter  
Nathaniel A. Huff  
Kyle C. Kowicki

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Yolanda Richerson  
Thomas L. Rush  
John S. Sturdivant

**Bachelor of Arts in Theatre Arts**

Kenneth L. Wilson

**Bachelor of Fine Arts**

Julia K. Begg  
Angela R. Briere  
Raven S. Burdette  
Chad A. Delmont  
Eric M. Ford  
Rachael C. Goldman  
Carey A. Lopuchovsky  
Meagan E. Smith  
Skylar P. Wuebker  
Wei Zeng

**Bachelor of Music**

Juliette M. Antony  
Daniel P. Bolen  
Mario S. Buchanan  
Michael J. Courey  
Matthew S. Edick  
Mary-Kathryn L. Krizman  
Mary-Kathryn L. Krizman  
Hannah Q. Laubscher  
Alexander A. Looney  
Brandon J. Marks  
James J. Parsons  
Tabytha L. Walls  
Kelly M. Ward  
Cameron D. Weichman  
David R. Wolf  
Gwendolyn A. Zumstein

**Bachelor of Science**

Zachary K. Armstrong  
Derek A. Arnold  
Alexander G. Arsic  
Marisa R. Carpenter  
Sarah E. Catania  
Eun Hwa Cha  
Nicholas A. Cimino  
Hannah C. Couch

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Robert D. Cundiff  
John M. Dailey  
Quinten W. Denman  
Ashley D. Dietrich  
Daniel T. Fisher  
Jessica L. Gillespie  
Nicholas M. Glavan  
Theodore J. Hammer  
Miles R. Johnson  
Matthew P. Khol  
Phuong T. Khuu  
Michelle L. Kimber  
Olivia A. Kinney  
Christine F. Komar  
Justin D. Lance  
Jason R. Lucas  
Phuoc H. Ly  
Jay P. Mannion  
Alex W. McCune  
Raymond M. Miller  
Phuong Quynh N. Pham  
Stephanie A. Sarich  
Tyler W. Sautters  
Heidi L. Schwanger  
Joseph L. Snell  
Sara R. Stokes  
Cameron D. Thompson

**Bachelor of Science in Geography - Geographic  
Information Sciences**

Thomas M. Brandenstein  
Shane Hines  
Kenneth J. Krise  
Benjamin D. Olsen  
Chengzhe Qin

**Bachelor of Science in Political Science/Criminal  
Justice**

Brian K. Ayers  
Alyssa L. Bailey  
Kaitlyn N. Barker  
Jasmine A. Brown  
Abey Blue A. Duke  
Jeneva J. Edwards  
ASarah D. Green  
Diamonn Hymes  
Anthony C. La Tampa  
Jackson E. Liebler

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Mathew L. Marshall  
Collin A. McEndree  
Matthew P. McGovern  
Alexander J. Montvilas  
Michael L. Moon  
Alyssa M. Myers  
NyIsha S. Peake  
Jonathon E. Provchy  
Andrew M. Richardson  
Mariah M. Russell  
Danae A. Shanabarger  
Corey S. Smith  
Zachary S. Steinbach  
Samantha C. Stuhm  
Joshua M. Vargo  
Brittany K. Williams  
Erin F. Zito

**Bachelor of Science in Computer Science**

Melanie R. Berry  
Edward P. Bixenstine  
Duncan A. Campbell  
Allison N. Everhart  
Anhar I. Felimban  
Jordan A. Hanchin  
Bryan M. Johnson  
Fred L. Johnson  
Andrew Klenotic  
Zachary A. Pierce  
Alexander S. Reed  
Tera N. Staten  
Casey A. Whitfield  
Michael W. Wilder  
Thomas J. Wynn  
Jennifer Yao

**College of Engineering**

**Bachelor of Science in Biomedical Engineering**

Hazim H. Abualola  
Dylan T. Beckler  
Melissa A. Boswell  
Jonathan T. Clevenger  
Joseph M. Drockton  
Boubacar Ide  
Tao Ruan  
Richard F. Stamets

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

**Bachelor of Science in Chemical Engineering**

Susan E. Kaya

**Bachelor of Science in Civil Engineering**

Jordan P. Fatica  
Ian H. Simmons

**Bachelor of Science in Computer Engineering**

Cory D. Rusek

**Bachelor of Science in Electrical Engineering**

Joseph M. Drockton  
David R. Hoffman

**Bachelor of Science in Engineering**

Abraham D. Zabay

**Bachelor of Science in Mechanical Engineering**

Jeffrey S. Anderson  
Matthew Barile  
Keith T. Bartels  
Reubin R. Close  
Ryan E. Conway  
Kyle M. Cooper  
Jonathan P. Crawford  
Joshua N. Daniels  
Taylor R. Dubiel  
Christopher M. Gorman  
Aaron D. Jackson  
Matthew W. Knotts  
Corey R. Lawrence  
Alex W. Laymon  
Fitim Musahu  
Zachary J. Paul  
Ronald L. Phelps  
Awais Qureshi  
Kurt M. Radgowski  
Anthony V. Romito  
Robert I. Stein  
William M. Walker

**Bachelor of Science in Mechanical Polymer Engineering**

Andrew K. Bruck

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

The LeBron James Family Foundation College of Education

Bachelor of Arts in Education

Ian J. Adair  
Rachel E. Ake  
Nicole A. Alexander  
Katherine P. Allaman  
Derek B. Carmichael  
Evan R. Cool  
Ashley R. Daniels  
Helen M. Hajdak  
Alexandria G. Kerman  
Brittany M. Norman  
Jacob R. Novak  
Dylan M. Papp  
Christina M. Pistone  
Charelle E. Powell  
Kevin M. Rittenhour  
Ashley M. Settimio  
Adam A. Smith  
Greg T. Suman  
Kelsey M. Wolf  
Candace D. Worrell

Bachelor of Science in Education

Caitlin M. Abrams  
Jessica L. Acord  
Audrey E. Barrick  
Kara L. Bauman  
Chad T. Beck  
Cynthia J. Boreman  
Katelyn S. Boyer  
Amber N. Buck  
Nicole E. Burlinghaus  
Lucia C. Carson  
Alison C. Clement  
Camille A. Coleman  
Amanda S. Conner  
Jacqueline C. Culley  
Edward Davis  
Shana R. DeBerte  
Nina F. DiFalco  
Kristen M. Edwards  
Kristen M. Edwards  
Audrey M. Fettig  
Amanda M. Ford  
Starla P. Fry  
Brittany H. Funk

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Shelby K. Garcea  
Brad J. Gasser  
Alicia N. George  
Penny L. Golden  
Emma R. Goubeaux  
Tiffanie M. Harouff  
Ellen M. Hartmann  
Abbigail M. Heffernan  
Nicholas A. Hepner  
Matthew J. Hickin  
Hayley R. Hine  
Alexandra M. Hogan  
Danielle E. Kanocz  
Kelsey E. Kehoe  
Kaitlyn R. Keyser  
Alicia M. Kindig  
Courtney E. Kuhle  
Tessia L. Kurtz  
Christina L. Laman  
Joseph C. Lingenfield  
Briana T. Lowdermilk  
Shannon M. Lucas  
Katie L. Lyons  
Kayla E. Malmfeldt  
Joe T. Manos  
Nancy A. Martin  
Nancy A. Martin  
Kayleigh A. McMullen  
Carli M. Mercurio  
Kallee E. Mills  
Mona J. Misleh  
Kara L. Moir  
Zachary M. Monhart  
Kayla J. Moore  
Ashley E. Moyer  
Jennifer R. Murphy  
Brandi M. Natko  
Dustin J. Neidert  
Katarina OConnell  
Kristin E. O'Connell  
Samantha M. Osborn  
Chelsy M. Phenney  
Chelsy M. Phenney  
Emily E. Poland  
Kayla R. Ranney  
Andrew E. Rasicci  
Lauren M. Rasnick  
Felicia N. Reece  
Tyler E. Rex  
Alexandra Richards

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Brittney L. Ridge  
Hannah D. Shaffer  
Hannah D. Shaffer  
Laura B. Shemuga  
Laura B. Shemuga  
Renu Singh  
Alicia M. Singleton  
Alicia M. Singleton  
Faith R. Smith  
Samantha J. Spriggs  
Chelsey A. Strohmeier  
Aerial M. Talabac  
Michelle L. Vaughan  
Brooke N. Viebranz  
Nina J. Vuillemot  
David T. Wheeler  
Kimberly L. Whitmire  
Kimberly L. Whitmire  
Jessica E. Wilhelm  
Keanna I. Williams  
Jennifer G. Winter  
Lilly K. Wooley  
Lilly K. Wooley  
Kelsey S. Young  
Kelsey S. Young

**Bachelor of Science in Teaching and Training Technical Professionals**

Shawn M. Bauman  
Kara N. Skelton

**College of Business Administration**

**Bachelor of Business Administration**

Khaled U. Alsmiry  
Mark D. Anderson  
Paige N. Applin  
David L. Badertscher  
Theodore L. Balog  
Caroline M. Bartholomew  
Joseph A. Bellian  
David I. Bender  
Chris J. Biasella  
Sydney A. Blomquist  
Taylor E. Boss  
Chas T. Bridenthal  
Eliot C. Brubaker  
Kaitlyn M. Brunn

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Eric E. Burns  
Adam M. Carpenter  
Zaina K. Chiti  
Alex J. Ciocca  
Grayson L. Clark  
Kathryn G. Clements  
Wayne K. Coleman  
Caylor A. Colly  
Nicholas N. Conway  
Aaron M. Cramer  
Brandon M. Culver  
Courtney J. Dawson  
Jessica L. Dea  
Natalie Demjanjuk  
Cassandra L. DiAntonio  
Katherine M. Downs  
Taylor A. Erdman  
Elizabeth A. Feist  
Nicolette A. Ferlaino  
Dolphia H. Ferrell  
Tammy M. Fincham  
Brett R. Fisher  
Ryan S. Fisher  
Brian M. Foster  
Taylor A. Frericks  
Luke A. Gagnon  
Michael B. Guban  
Kendra T. Guy  
Stephanie L. Guzik  
Nicholas T. Haitz  
John M. Haladyna  
Brooke N. Hamann  
Britton T. Haneline  
Joseph K. Harris  
Adrianna L. Hartman  
Xaviera M. Harvey  
Cassandra E. Hayes  
Ryan J. Hensley  
Justin L. Hofstetter  
Erica L. Horoschak  
Stacey M. Horton  
Kayla R. Hovatter  
Alexander J. Hudock  
Steven M. Ilijevich  
Robert L. Johnson  
Matthew T. Julkowski  
Shayla F. Kilianek  
Jessica A. Kirr  
Katelyn M. Kosar  
Nadja Kotitschke

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Michael R. Laskowski  
Landon L. Lefton  
Madeline R. Leong  
Steven M. Letterle  
Dominic A. Lofreso  
Frank M. Love  
Aidan L. McNulty  
Alan D. McPeek  
Richard T. Mehok  
Clay J. Menser  
Morgan L. Merhaut  
Cody L. Messner  
Erik R. Milicevic  
Meagan M. Miller  
Elizabeth M. Mock  
Andrew D. Moss  
Jeffery M. Oblisk  
Dominick S. Oddo  
Brittany N. Oehlstrom  
Michael B. Oliveros  
Rachael A. Ossovicki  
Aaron J. Oswalt  
Jordan J. Page  
Vadic R. Patel  
Jaiandre J. Perrin  
Charles E. Plant  
Peter A. Ra  
Brian P. Raglow  
Brian P. Raglow  
Srdjan Raic  
Mariel C. Reynolds  
Timothy L. Roberts  
Casey A. Roch  
Anthony J. Rome  
Conner S. Schoonover  
Erin E. Seiler  
Nathan M. Smead  
Sarah N. Smith  
Catherine A. Solomon  
John C. Stanoch  
Marlon W. Stevenson  
Barry A. Stormer  
Gina M. Stouffer  
Jacqueline M. Stoy  
Adam N. Syed  
Devin J. Tegarty  
David D. Thompson  
Amanda L. Thrupp  
Dragana Trifkovic  
James E. Turner

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Fabian M. Ullrich  
Karli C. Utt  
Michael A. Vaughan  
Ian T. Walsh  
Amanda M. Wanner  
Terrance L. Watson  
Stephanie M. Watters  
Nigel A. Webber  
Kelsey M. Weber  
Reid C. Wiley  
Megan A. Wilson  
Michael L. Wise  
Alexander B. Yahner  
Cheryl A. Zaber  
Cheryl A. Zaber

**Bachelor of Science in Accounting**

Kaitlyn M. Becka  
Shawn T. Bell  
Zachary R. Betscher  
Jessie E. Bose  
Leah J. Boyens  
Erika A. Buzalka  
Benjamin O. Carpenter  
Nicholas D. Caruso  
David W. Claar  
Sarah E. Coffman  
Thomas L. Corrick  
Zachary P. Crane  
Emily R. Davis  
Ashley M. DeJesus  
Jordan M. DiEugenio  
Christian G. Duckworth  
Jeffrey D. Gray  
Michael B. Guban  
Allison R. Haynes  
Patrick R. Hogan  
Kristina A. Kluding  
Ashley L. Krupa  
Christina L. Ledford  
Wenpeng Lin  
Nathan L. Long  
Jacob C. Melchert  
Andrew R. Pace  
Jonathan Parsittie  
Steven A. Pepper  
Jonathan H. Pusateri  
Mitchel D. Rhodes  
Kyle T. Schuld

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Kyle J. Schwertfeger  
Mistee M. Shadle  
Alexander J. Shannon  
Tamara T. Sharpe  
Robert P. Sheeks  
George S. Snow  
Destiny U. Threatt  
Adrianna M. Tondi  
Nathaniel J. Wachtel  
Zachary D. Watts  
Kayli M. Williamson  
Matthew A. Zaller

**College of Health Professions**

**Bachelor of Arts**

Danielle A. Fording  
Anna M. Magers  
Rachel M. Mikolay

**Bachelor of Arts in Child Life Specialist**

Morgan E. Murray

**Bachelor of Arts/Social Work**

Rachel R. Bourn  
Nia H. Farakhan  
Heather A. Hozan  
Christina K. Linder  
Brandon M. McArdle  
Danielle M. Mellinger  
Halli C. Nelson  
Judy B. Nelson  
Aisha S. Primm  
Regina L. Shuman  
Ilishia R. Smith  
Alexander Stojisavljevic  
Ashley B. Toney

**Bachelor of Science in Dietetics**

Taylor J. Hart  
Andrea E. Nigro

**Bachelor of Science in Food and Environmental Nutrition**

Erin R. Dodd  
Taylor J. Hart

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Ryan C. Jones  
Ariel M. Meslovich  
Alexandra R. Miro

**Bachelor of Science in Respiratory Therapy Technology**

Shan Sun

**Bachelor of Science in Education**

James M. Bader  
Lauren A. Baker  
Nicole A. Boggs  
Cedric Brittnum  
Jessica A. Buckel  
Albert D. Caserta  
Bruce A. Cefaratti  
Bryce S. Cheek  
Ryan P. Collins  
Liana M. Corio  
Mario D. D'Amico  
Nicholas M. DeSalle  
Bridget A. Dillon  
Cory N. Egli  
Shawn C. Everhart  
Ethan F. Fahrney  
Mike E. Fejedelem  
Angela M. Formanik  
Ivaly M. Garcia  
Varnell T. Garrett  
Gabriel C. Gilbert  
Andrew T. Hanson  
Adrienne M. Henterly  
Charles C. Hill  
Chase M. Hooley  
Andrew S. Kessler  
Daniel J. Lawrence  
Mark B. Lowery  
Austin D. Lykins  
Danielle E. Marris  
Alice P. Marsh  
Tricia M. Martin  
Tyler McCormick  
Lauren A. Mills  
Vincent M. Nervo  
Tyler W. Nikel  
Ashleigh Nixon  
William C. O'Hara  
Abigail N. Pasco  
Sara L. Pearson

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Andrew M. Phillips  
Joshua K. Rollyson  
Miguel A. Sanchez  
Michael E. Shanoudi  
Alana A. Smith  
Alexis K. Solet  
Kaitlynn M. Stowe  
Katelyn L. Strauser  
Sharday M. Suttles  
Brandon R. Thompson  
Joseph M. Trego  
Michael R. Turnbull  
Nicholas P. Verna  
Peter L. Waisala  
Leah A. Walters  
Tyler B. Ward  
Hannah L. Werth  
Sean D. Wilging  
Skyler F. Willis

**Bachelor of Science in Nursing**

Robert J. Baker  
Krystal A. Beckelhimer  
Laura E. Brooks  
Erica L. Bryant  
Christina M. Fletcher  
Autumn N. Glass  
Derek Graber  
Stephen E. Hardesty  
Holly M. Herstine  
Erica R. Hoskins  
Kandi K. Johnson  
Emily M. Jones  
Megan M. Kuhlman  
Laura J. Lyons  
Daniel J. Nunez  
Lauren E. Patterson  
Kiresha N. Redman  
Lisa M. Sabol  
Kristi M. Stetka  
Jennifer E. Strauss  
Shawna R. Svab  
Mary M. Tieche

**College of Applied Science and Technology**

**Bachelor of Science in Automated Manufacturing  
Engineering Technology**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Goran Ilievski  
Jeremy J. King  
Samuel D. Lotrean  
Randy P. Manrique

**Bachelor of Science in Computer Information Systems**

Ahmad M. Aldukhayl  
Matthew M. Caudill  
Alexander I. Chau  
Eric J. Hoffert  
Jeff J. Hollingsworth  
Matthew S. Kish  
Samuel A. McCray  
Brian J. Megenhardt  
Joshua K. Orens  
Faareess Parham  
Amanda M. Pavlik  
Laura L. Thompson  
Joshua R. Widlits

**Bachelor of Science in Construction Engineering  
Technology**

Michael A. Beitenman  
Kyle J. Citino  
Brian C. Johnson  
Brian M. Kalbaugh  
Alex J. Koesis  
Ashley R. Marvin  
Tyler W. Tekaucic  
Benjamin A. Weinerman  
Andrew T. Wells  
Daniel C. White  
Melissa S. Yampol

**Bachelor of Science in Electronic Engineering Technology**

Alex J. Beckley  
Logan G. Bettac  
Tyler A. Bridges  
Marc I. Jarvis  
Akshay M. Patel  
Hemil K. Patel  
Ammar M. Qubori  
David A. Veverka  
Cyrus J. Yareff  
Kamal Y. Zakariya

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

**Bachelor of Science in Emergency Management and Homeland Security**

Riyadh N. Alarifi  
Taryn E. Allmon  
Laura L. Brown  
Bryan E. Clark  
Shannon M. Evans  
Justin P. Fry  
Vincent J. LaVallee  
Stephen R. Marshall  
Nicholas H. Rusanowsky  
Albert B. Takyi

**Bachelor of Science in Mechanical Engineering Technology**

Ryan A. Brown  
Mathew M. Duran  
Landon R. Gates  
David F. Genet  
Tyler M. George  
Robert I. Handshue  
Trevor T. Haueter  
Kevin N. McKinney  
Ashley R. Moore  
Eric S. Orszag  
John A. Wirth

**Bachelor of Science in Organizational Supervision**

Donnell J. Alexander  
Gina D. Asad  
Marlene A. Badr  
Caleb R. Bergey  
Mary G. Bindreiter  
Darren O. Boadi  
Carol R. Boykins  
Jatavis A. Brown  
Brian D. Caldwell  
Shane D. Callahan  
Anthony F. Core  
Rhonda S. Crawford  
Tyler E. Deiwert  
Ayako A. Diaz  
Paul W. Earp  
Curtis L. Ellis  
Jenifer Fuller  
Rebecca E. Geer  
Troy D. Geer  
Kris D. Givens

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Michael D. Hammonds  
Michael R. Hazelden  
Jenna C. Helmuth  
Kari C. Hicks  
Brian K. Houston  
Teresa L. Kalla  
Susan M. Kelly  
Stephen G. Kroska  
Bradley A. Linch  
Amber D. Long  
Erica C. Maher  
Samantha L. McHenry  
Aaron J. McMullen  
Brandon K. Mickle  
Devonte M. Morgan  
Marissa R. Morris  
Christy M. Motley  
Wayne A. Naida  
Douglas E. Nissel  
Elizabeth A. Nissel  
Michael R. Patton  
Jeff C. Pitz  
Meriana S. Radi  
Darlene B. Reagan  
Chelsea N. Roschel  
Julius A. Ruby  
John H. Sales  
Kimberly Schwab  
Jessica L. Sestito  
Brandon C. Singer  
Terrance D. Spragling  
Brian M. Steiner  
Douglas J. Stephen  
Richard E. Strain  
Roger D. Sundberg  
Erin R. Tolley  
John Tomic  
Christie J. Ward  
Joshua F. Wetherwax  
Donte B. Williams  
D'La-Quan D. Wise

**Bachelor of Science in Surveying and Mapping**

Jonathan J. Anderson  
Shawn S. Banner  
Joshua D. Matejin

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice  
Technology

Taryn E. Allmon  
Bravis J. Boehle  
Briar T. Burgy  
Alan J. Casserman  
Isaac J. Chapman  
Justin A. Cohen  
Jontie J. Garretson  
Katelynn E. Griffith  
Kayla N. Grizer  
Christina M. Haley  
Lukus E. Hawk  
Evan N. Jensen  
Joseph E. Little  
Nicole C. Miller  
Lyndsay R. Piccini  
Nathan M. Schultz  
Joseph A. Schwarz  
Taron J. Slone  
Katlyn N. Smith  
Patrick Szuhay  
Gary M. Turner

College of Health Professions

Associate of Applied Science in Community Services  
Technology

Michael F. Bowker  
Mark A. Colvin

College of Applied Science and Technology

Associate of Applied Business in Business Management  
Technology

Alonzo A. Burt  
Jesse L. Hamilton  
Chantel M. Howard  
Angela M. Pizzedaz  
Crystal N. Waters

Associate of Applied Business in Computer Information  
Systems

Michael J. Durant  
Keaton S. Freds  
Justice J. Gladden  
Jeremy M. Heaton  
Jeff J. Hollingsworth  
Rikki A. Horrigan  
Ace Johns  
Deante E. Jones  
Matthew W. Lambert  
Cody A. Lyons  
Lavert Martin  
Stephen T. Nigriny  
Michael T. Sams  
Curtis L. Strong  
Laura L. Thompson  
Sarah Van Dress  
Charles M. Weekly  
Derek M. Wehling  
Amanda K. Weist

**Associate of Applied Business in Hospitality Management**

London L. Carter  
Claudia M. Diaz De Machado  
Megan M. Ferguson  
Danya N. Hamad  
Kaila E. Litman  
Taylor J. Marley  
Tabitha J. Miller  
Tabitha J. Miller  
Kyle R. Mossor  
Stephanie L. Norman  
Michael G. Rohan  
Peyton I. Williams-Lacy

**Associate of Applied Science in Community Services  
Technology**

Margaret R. Goodman

**Associate of Applied Science in Construction Engineering  
Technology**

Sandra L. Bates  
Joseph D. Crowder  
Cody R. Decker  
Cole M. Fleming  
Blake A. Haren  
Darrick H. Stryffeler  
Ryan E. Swallen  
Tyler W. Tekaucic  
Colin P. Warner  
Brian C. White

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

**Associate of Applied Science in Electronic Engineering  
Technology**

Christopher J. Holley  
Akshay M. Patel  
David A. Veverka

**Associate of Applied Science in Emergency Medical  
Services Technology**

Ryan Redman  
Marcus J. Wagner

**Associate of Applied Science in Fire Protection  
Technology**

Jacob A. Jernigan

**Associate of Applied Science in Land Surveying**

Shawn S. Banner  
Jerry W. Curry  
Jason K. Laughery  
Travis J. Weekley

**Associate of Applied Science in Manufacturing  
Engineering Technology**

Jeremy Baboryk  
Jeremy J. King  
Graig A. Simera

**Associate of Applied Science in Mechanical Engineering  
Technology**

Andrew H. Avery  
Erica N. Bailey  
Samuel K. Geer  
Nicholas E. Hasebein  
Thomas P. Jacob  
Brandon J. Lewis  
Ashley R. Moore  
Addison D. Morr  
Eric S. Orszag  
Jeremiah E. Proben  
Tyler D. Sabo  
Tyler N. Stankavich  
Mark A. Vecchio

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

**Associate of Applied Science in Paralegal Studies**

Michael Costello  
Dakota Z. Phillips

**Associate of Arts**

Taylor A. Akin  
Carmen T. Brown  
De'Andre C. Brown  
Darnise Y. Brunson  
Samantha N. Castro  
Kristine H. Cencia  
Nicole B. Chabra  
Robert C. Cole  
Travonte E. Cole  
Alexandria H. Combs  
Anthony F. Core  
Tyler E. Deiwert  
Tess N. Dickerson  
Pamela J. Duncan  
Curtis L. Ellis  
Dana, A. Fisher  
Stephanie Foxworth  
Jenifer Fuller  
Jaclyn L. Gordon  
Jamaal A. Haines  
Jenna C. Helmuth  
Kari C. Hicks  
Lindsey N. Holderman  
Jacqueline Y. Hudgens  
Lyndsey J. Huffnagel  
Kirsten L. Isaac  
Chantreese S. Jackson  
Emily M. Jones  
Erica C. Maher  
James L. Mastin  
Dionta L. Mitchell  
Drena V. Mongo  
Brandon C. Moore  
Tia A. Owusuaah  
Jeff C. Pitz  
Raul Pizarro  
Maria J. Powell  
Brian M. Raines  
Darlene B. Reagan  
Kathleen M. Rex  
Brandon H. Ross  
John H. Sales  
Sarah I. Seabolt

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall**

Corrine G. Simmons  
Brandon M. Smith  
Cheyenne S. Smith  
MaTisha K. Steele  
Kaylee M. Steffel  
Albert B. Takyi  
Eric D. Taylor  
Michael D. Taylor  
Davia E. Thomas  
Janae Turner  
Cliff R. Turton Larde  
Christie J. Ward  
Katrina D. Wolford  
Katelyn C. Woodford  
Scharmaine S. Wright

**Associate of Science**

Michelle L. Ashworth  
Sarah M. Elgaali  
Jeff J. Hollingsworth  
Brian K. Houston  
Teresa L. Kalla  
Edmund R. Klicman  
Ashley R. Moore  
Zachary Pappert  
Christopher E. Skove  
Raven N. States

**Associate of Technical Study**

Cordarius D. Buck  
Raphael M. Cross  
Haley S. Gloss  
Hannah N. House  
Dennis M. Parham  
Michael A. Rumley  
Abbigail R. Wise

**Wayne College**

**Associate of Applied Business in Business Management  
Technology**

Jordan M. Antonino  
Paige J. Blackford  
Vivian Carmany  
Vivian Carmany  
Heather M. Colo  
Amber J. Haney

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Fall

James A. Kimble  
Alma F. Rose  
Rebecca A. Sabo  
Dalila Schauble  
Mark A. Segarra

**Associate of Applied Business in Health Care Office Management**

Lynn A. Gaertner  
Lane E. Haven  
Jenise Lemon  
Heather J. Merkle  
Angela D. Miller  
Cindy Newton Smith  
Valerie A. Paul  
Theresa J. Rowe  
Megan E. Tapp  
Amanda B. Tipple  
Christina M. White

**Associate of Applied Science in Exercise Science Technology**

Lindsey M. Cox

**Associate of Applied Science in Paraprofessional Education**

Courtney Johnson  
Katina C. Parsittie  
Katina C. Parsittie  
Courtney M. Pendleton  
Megan R. Springstead

**Associate of Arts**

Samantha J. Christy  
Dennis W. Raber  
Christina L. Saxer  
Maddie E. Singleton  
Chelsea D. Smith

**Associate of Science**

Alyssa R. Harper  
Jacob W. Kiba  
Theresa A. Voltz

1,513 Total Degrees

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**CURRICULAR CHANGES**

The Academic Issues & Student Success Committee will be asked to consider the following proposed curricular changes at its meeting on December 9, 2015:

**New Bachelor of Science Program:**

**Bachelor of Science in Emergency Management and Homeland Security from the College of Applied Science and Technology, Department of Public Service Technology, proposal #14-11674**

The Emergency Management and Homeland Security degree program is being changed to offer a stand-alone traditional program in addition to the existing step-up option currently available. The stand-alone option will allow more flexibility for students who would like to enroll directly into the Emergency Management and Homeland Security degree path without first enrolling in an associate degree program. Students traditionally "step up" into the current bachelor's program from related associate degrees such as criminal justice or fire protection.

**New Undergraduate Certificate:**

**Certificate in Beginning Medical Spanish from the Buchtel College of Arts and Sciences, Department of Modern Languages, proposal #14-12841**

This nine-credit certificate will provide participants with the opportunity to master basic fluency in Spanish, within a medical framework, and cultural competencies that will facilitate simple relation-building exchanges between health care providers and their Spanish-speaking patients. The three classes that compose the certificate will be provided on site to health care workers.

**Change of Master's Degree Names:**

**Change the Master of Science in Education: Physical Education – Exercise Physiology/Adult Fitness – Thesis, proposal #15-13259, and the Master of Science in Education: Physical Education – Exercise Physiology/Adult Fitness, proposal #15-13260, from M.S. Ed. to M.S.**

The School of Sport Science & Wellness Education relocated from the The LeBron James Family Foundation College of Education to the College of Health Professions, necessitating the degree name to be changed from an M.S Ed. to an M.S. degree. No other changes (number of credits, requirements, etc.) are being made to the programs.

**Delete Associate of Arts Program:**

**Restaurant Management, proposal #14-9429**

There is a lack of enrollment and degrees awarded from this program offered by the College of Applied Science and Technology, Department of Business Management.

**Delete Two Minors of Study:**

**Speech-Language Pathology and Audiology Clinical Minor, proposal #15-13025**

This minor is no longer offered by the College of Health Professions, School of Speech-Language Pathology and Audiology.

**Media History, proposal #14-9414**

The Buchtel College of Arts and Sciences, School of Communication is streamlining its six undergraduate major tracks to better reflect current resources and staffing levels. Changes in the majors require concomitant changes in the minors. Classes critical to this minor are being deleted.

**Deactivate and Suspend Enrollment for Minor of Study:**

**Mass Communication, proposal #14-9411**

A significant number of the courses in this minor, offered by the Buchtel College of Arts and Sciences, School of Communication, have been deleted as a result of the school's revision of its major programs, and it has not yet determined whether to revise this minor. Enrollment should be suspended as students would be unable to get the classes needed to complete the minor as it currently stands.

**Delete Undergraduate Certificate:**

**CIS - Database Development offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #15-14648**

Two of the four core courses (2440:121 Intro to Logic/Programming and 2440:180 Database Concepts) have been incorporated into the CIS - Programming certificate. Course 2440:234 Business Programming is being deleted from University offering.

# THE UNIVERSITY OF AKRON

## RESOLUTION 12- -15

### Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on December 9, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Bachelor of Science program in the College of Applied Science and Technology: BA in Emergency Management and Homeland Security
- Establish a new undergraduate certificate in the Buchtel College of Arts and Sciences, Department of Modern Languages: Beginning Medical Spanish Certificate
- Change the name of the Master of Science in Education: Physical Education – Exercise Physiology/Adult Fitness – Thesis degree from Master of Science in Education to Master of Science
- Change the name of the Master of Science in Education: Physical Education – Exercise Physiology/Adult Fitness degree from Master of Science in Education to Master of Science.
- Delete Associate of Arts degree in Restaurant Management offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Delete minor in Speech, Language, Pathology and Audiology offered by the College of Health Professions, School of Speech, Language, Pathology and Audiology
- Delete minor in Media History, offered by the Buchtel College of Arts and Sciences, School of Communication
- Deactivate and suspend enrollment for minor in Mass Media Communication offered by the Buchtel College of Arts and Sciences, School of Communication
- Delete undergraduate certificate in Information System Database Development offered by the College of Applied Science and Technology, Department of Business and Information Technology

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Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**AMENDMENT TO PREVIOUS CURRICULAR  
CHANGE**

The Academic Issues & Student Success Committee will be asked to consider the following curricular change at its meeting on December 9, 2015:

**Amendment to New Graduate Program:**

The School of Law has proposed that the new Master of Studies in Law (MSL), comprised of 26 credit hours as proposed in August 2015, be amended to consist of 30 credit hours to meet Ohio Department of Higher Education requirements.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Amendment of Curricular Change

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on December 9, 2015, pertaining to the amendment of the Master of Studies in Law in The University of Akron School of Law, be approved.

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Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**DEPARTMENT NAME CHANGE**

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Name Change of the Department of Public Service Technology  
In the College of Applied Science and Technology

WHEREAS, The faculty of the Department of Public Service Technology has voted to change the department name to the Department of Disaster Science and Emergency Services to better reflect its mission; and

WHEREAS, The faculty of the College of Applied Science and Technology, the Academic Policies Committee and the Faculty Senate all recommended changing the name of the Department of Public Service Technology; and

WHEREAS, The President and the Provost concur; Now, therefore,

BE IT RESOLVED, That the Academic Issues & Student Success Committee on December 9, 2015 recommends that the Board of Trustees approve changing the name of the Department of Public Service Technology to the Department of Disaster Science and Emergency Services, effective January 1, 2016.

---

Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 5**

### **RESEARCH**



## RESEARCH

Office of Research Administration

Office of Technology Transfer

**Nathan J. Mortimer**

VP Finance & Admin/CFO

Activity by Source of Funds:

**PROPOSALS**

July 1, 2015-September 30, 2015					July 1, 2014-September 30, 2014				July 1, 2013-September 30, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	43	15,120,349	4,387,785	22,000	63	25,069,185	6,179,560		59	16,116,637	4,633,095	
State	8	1,269,214	14,136	150,000	14	4,376,749	0		5	2,349,848	13,763	
Local	1	19,801	0	0	4	31,188	0	Data not available	7	36,880	-	Data not available
Corporate	78	3,182,389	647,444	0	48	2,425,134	552,079		35	1,418,777	279,855	
Other*	24	4,034,025	1,072,836	112,417	34	1,460,307	100,598		27	1,488,688	55,745	
<b>Total</b>	<b>154</b>	<b>23,625,778</b>	<b>6,122,201</b>	<b>284,417</b>	<b>163</b>	<b>33,362,563</b>	<b>6,832,237</b>		<b>133</b>	<b>21,410,830</b>	<b>4,982,458</b>	

**AWARDS**

July 1, 2015-September 30, 2015					July 1, 2014-September 30, 2014				July 1, 2013-September 30, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	45	8,702,484	1,753,746	239,626	48	6,891,366	1,413,387	147,203	54	7,340,795	1,828,907	26,188
State	11	1,065,443	60,589	196,698	13	3,293,351	43,989	769,184	7	2,744,362	29,451	648,827
Local	3	19,081	0	0	7	109,680	0	0	11	139,119	550	0
Corporate	104	2,469,142	462,693	0	74	2,088,031	444,860	0	76	1,875,618	413,907	0
Other*	36	3,808,187	980,060	79,015	36	756,285	5,455	155,405	30	618,191	20,618	0
<b>Total</b>	<b>199</b>	<b>16,064,337</b>	<b>3,257,088</b>	<b>515,338</b>	<b>178</b>	<b>13,138,712</b>	<b>1,907,691</b>	<b>1,071,792</b>	<b>178</b>	<b>12,718,085</b>	<b>2,293,432</b>	<b>675,015</b>

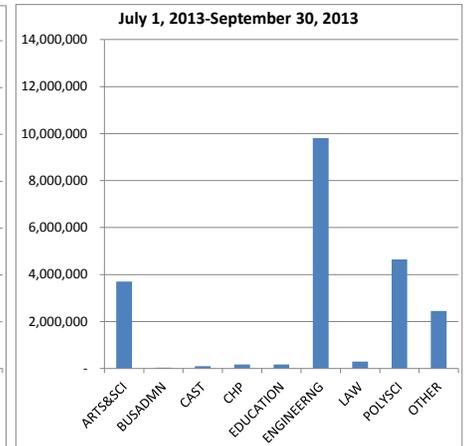
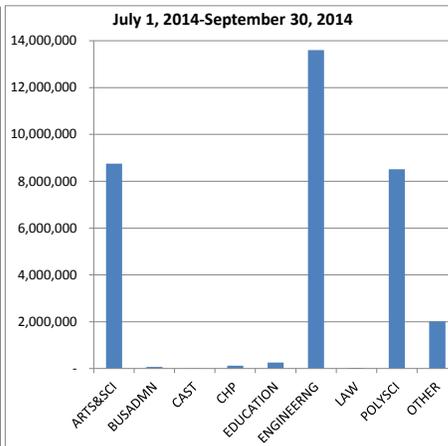
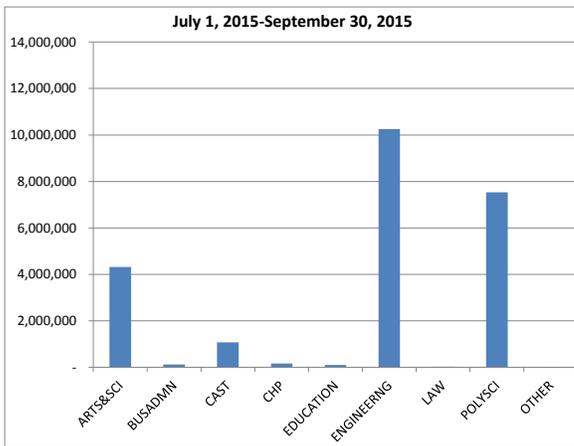
**EXPENDITURES**

July 1, 2015-September 30, 2015					July 1, 2014-September 30, 2014				July 1, 2013-September 30, 2013			
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	186	4,040,303	871,630		190	4,149,518	758,977		158	5,296,085	899,649	
State	72	2,052,184	157,043		68	2,378,947	81,267		50	2,451,120	132,550	
Local	15	157,595	1,091		12	88,351	1,109		15	87,469	3,821	
Corporate	138	907,471	168,582		102	889,874	95,982		105	315,657	106,114	
Other*	305	1,935,837	175,283	115,343	301	3,572,402	168,190	105,014	277	2,612,415	130,890	76,124
<b>Total</b>	<b>716</b>	<b>9,093,390</b>	<b>1,373,629</b>	<b>115,343</b>	<b>673</b>	<b>11,079,091</b>	<b>1,105,524</b>	<b>105,014</b>	<b>605</b>	<b>10,762,747</b>	<b>1,273,024</b>	<b>76,124</b>

\* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

Proposals by College/Unit:

July 1, 2015-September 30, 2015					July 1, 2014-September 30, 2014				July 1, 2013-September 30, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	33	4,323,822	1,222,972	0	30	8,748,429	1,741,333		35	3,704,445	879,120	
BUSADMIN	29	127,710	0	0	8	71,541	0		6	40,499	0	
CAST	4	1,078,064	14,136	0	2	2,400	0		1	105,832	0	
CHP	14	170,945	0	1,200	22	126,435	2,385		15	178,640	2,592	
EDUCATION	3	103,715	0	0	5	256,067	73,039	Data not available	4	179,700	11,532	Data not available
ENGINEERING	42	10,254,307	2,661,199	233,217	61	13,605,154	3,257,732		43	9,804,697	2,806,983	
LAW	1	25,000	2,273	0	1	25,000	0		1	299,444	51,178	
POLYSCI	27	7,527,215	2,221,622	50,000	31	8,514,537	1,757,748		23	4,648,898	1,226,549	
OTHER	1	15,000	0	0	3	2,013,000	0		5	2,448,675	4,504	
<b>Total</b>	<b>154</b>	<b>23,625,778</b>	<b>6,122,201</b>	<b>284,417</b>	<b>163</b>	<b>33,362,563</b>	<b>6,832,237</b>		<b>133</b>	<b>21,410,830</b>	<b>4,982,458</b>	

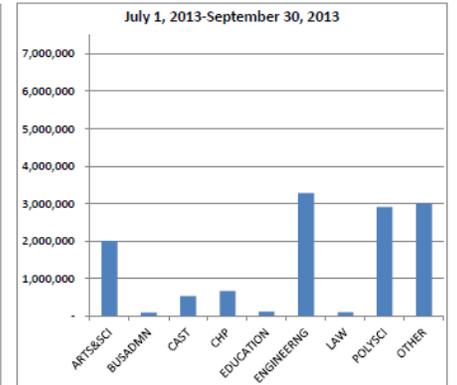
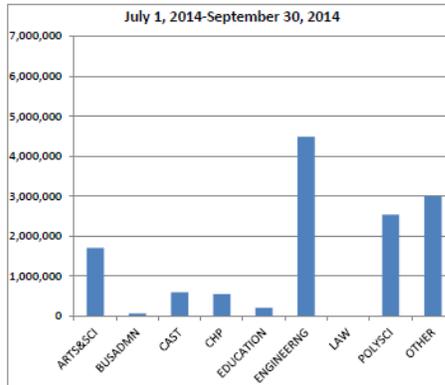
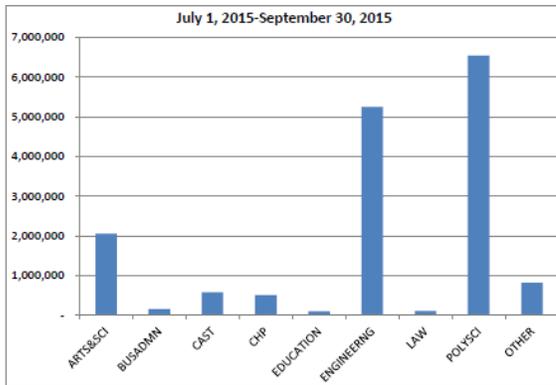


Awards by College/Unit:

July 1, 2015-September 30, 2015				
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	34	2,050,013	324,516	0
BUSADMIN	34	150,930	0	0
CAST	2	574,544	13,089	0
CHP	34	497,503	8,569	52,456
EDUCATION	2	95,899	0	25,638
ENGINEERING	48	5,242,468	1,008,042	316,185
LAW	1	100,000	20,635	0
POLYSCI	40	6,536,718	1,825,118	121,060
OTHER	4	816,262	57,119	0
<b>Total</b>	<b>199</b>	<b>16,064,337</b>	<b>3,257,088</b>	<b>515,338</b>

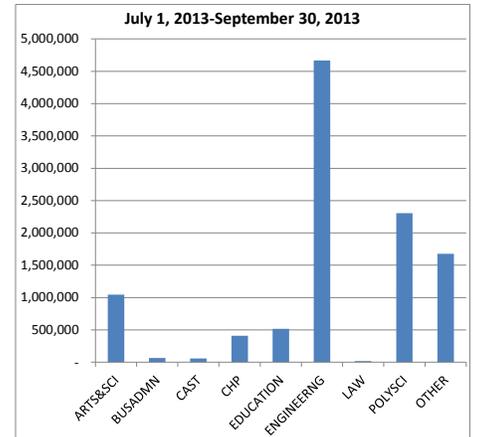
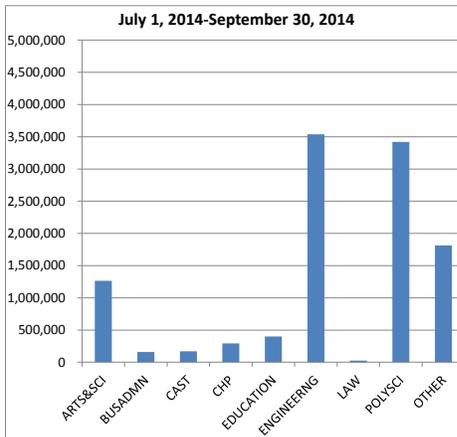
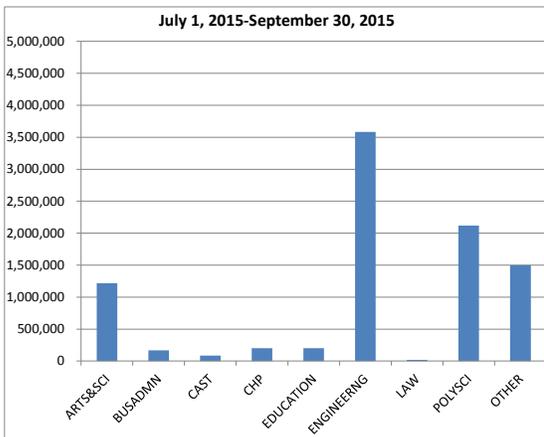
July 1, 2014-September 30, 2014			
Number	Total \$	Anticipated IDC \$	Anticipated Cost Share %
33	1,705,339	330,673	31,738
8	71,541	0	0
4	597,375	13,089	0
33	549,204	12,978	0
4	203,071	11,819	0
54	4,487,645	827,879	216,729
-	-	-	-
35	2,531,836	654,448	54,362
7	2,992,702	56,805	768,963
<b>178</b>	<b>13,138,712</b>	<b>1,907,691</b>	<b>1,071,792</b>

July 1, 2013-September 30, 2013			
Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
33	2,008,862	485,789	18,000
13	94,049	0	0
2	538,390	12,668	0
44	669,216	17,261	30,211
3	116,072	0	13,000
44	3,282,484	837,909	38,804
1	100,000	20,635	0
32	2,909,408	834,578	0
6	2,999,604	84,593	575,000
<b>178</b>	<b>12,718,085</b>	<b>2,293,432</b>	<b>675,015</b>



Expenditures by College/Unit:

July 1, 2015-September 30, 2015					July 1, 2014-September 30, 2014				July 1, 2013-September 30, 2013			
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$
ARTS&SCI	114	1,216,795	221,929	129	109	1,263,118	191,354	70	108	1,045,754	264,437	2,618
BUSADMN	40	166,368	9,207		9	159,927	-		8	67,528	-	
CAST	5	86,871	1,785		7	168,703	2,027		6	58,891	2,168	
CHP	45	203,157	7,600		38	293,119	(7,311)	5,086	41	410,702	18,154	1,126
EDUCATION	14	202,655	7,032		19	401,240	12,385	601	19	516,446	14,189	(4,544)
ENGINEERNG	273	3,584,253	600,560	61,162	281	3,536,445	527,684	20,081	225	4,665,234	623,625	500
LAW	5	19,062	0		4	26,126	-		5	16,245	-	
POLYSCI	195	2,118,092	437,684	5,185	176	3,418,852	344,559	4,236	170	2,306,170	304,961	16,231
OTHER	25	1,496,136	87,832	48,867	30	1,811,560	34,824	74,941	23	1,675,778	45,491	60,193
<b>Total</b>	<b>716</b>	<b>9,093,390</b>	<b>1,373,629</b>	<b>115,343</b>	<b>673</b>	<b>11,079,091</b>	<b>1,105,524</b>	<b>105,014</b>	<b>605</b>	<b>10,762,747</b>	<b>1,273,024</b>	<b>76,124</b>



**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Acceptance of the Research and Sponsored Programs Activity Report  
For July 1 through September 30, 2015

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on December 9, 2015, to accept the Research and Sponsored Programs Activity Report for July 1 through September 30, 2015, be approved.

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Paul A. Herold, Secretary  
Board of Trustees

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **APPENDIX 5**

### **RESEARCH**

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
<b>Buchtel College of Arts &amp; Sciences</b>				
Biology	Air Force Office of Scientific Research	Characterization and Biomimicry of Multifunctional Avian Optical Nanostructures	Shawkey,Matthew D	\$209,456
Biology	Avon Lake Regional Water	Community Industrial Assistantship	Moore,Francisco B	\$20,620
Biology	Bendix CVS	Community Industrial Assistantship	Niewiarowski,Peter H	\$20,640
Biology	GOJO Industries	Community Industrial Assistantship	Niewiarowski,Peter H	\$20,640
Biology	Goodyear Tire & Rubber Co.	Community Industrial Assistantship	Blackledge,Todd Alan	\$20,640
Biology	Great Lakes Biomimicry	Community Industrial Assistantship	Niewiarowski,Peter H	\$20,640
Biology	Great Lakes Biomimicry	Community Industrial Assistantship	Mitchell,Randall J	\$20,640
Biology	Nottingham Spirk Design	Community Industrial Assistantship	Niewiarowski,Peter H	\$20,640
Biology	Parker Hannifin Corporation	Community Industrial Assistantship	Niewiarowski,Peter H	\$20,640
Biology	Ross Environmental Services Inc	Community Industrial Assistantship	Niewiarowski,Peter H	\$20,640
Biology	Sherwin-Williams Company	Community Industrial Assistantship	Niewiarowski,Peter H	\$20,640
Biology	Teaching Institute for Excellence in STE	Community Industrial Assistantship	Moore,Francisco B	\$20,640
Chemistry	American Heart Association	Investigation of CysLT2R as a Therapeutic Target for Pathological Angiogenesis	Paruchuri,Sailaja M	\$77,000
Chemistry	Cooper Tire	Testing - July-September	Dudipala, Venkat Reddy	\$5,000
Chemistry	National Science Foundation	Collaborative Research: AGEP-T: A Racially and Ethnically inclusive Graduate Education Model in Biology, Chemistry and Engineering	Wilder,Joseph Tessier,Claire A	\$272,045
Computer Science	Sherwin-Williams Company	Community Industrial Assistantship	O'Neil,Timothy W	\$6,275
Geosciences	ARCADIS US Inc	Community Industrial Assistantship	Barrett,Linda Ruth	\$5,668
Geosciences	Electric Power Research Institute	Evaluation of Microbial Activities Associated with Wet Flue Gas Desulfurization Units	Senko,John M	\$56,043
Geosciences	National Science Foundation through Duquesne University	Expanding and Refining the Application-Based Service-Learning Pedagogy	Senko,John M	\$13,029
Mathematics	Continental ContiTech	Community Industrial Assistantship	Norfolk,Timothy S	\$5,614
Mathematics	Sherwin-Williams Company	Community Industrial Assistantship	Wilber,J. Patrick	\$19,608
Mathematics	Simons Foundation	Regularity for Solutions to Some Nonlinear Elliptic and Parabolic Equations	Nguyen,Truyen Van	\$7,000
Mathematics	Simons Foundation	Reaction-diffusion Systems and their Applications	Gordon,Peter	\$7,000
Psychology	Leadership Akron	Community Industrial Assistantship	Levy,Paul E	\$14,035
Psychology	National Institute of Mental Health	Treatment of PTSD in Residents of Battered Women's Shelters	Johnson,Dawn M	\$430,920
Psychology	Parker Hannifin Corporation	Community Industrial Assistantship	Levy,Paul E	\$7,430
Psychology	Risk International, Inc.	Community Industrial Assistantship	Levy,Paul E	\$16,512
Psychology	Shaker Consulting Group	Community Industrial Assistantship	Levy,Paul E	\$50,568
Psychology	Shaker Consulting Group	Community Industrial Assistantship	Levy,Paul E	\$24,768
Psychology	TimkenSteel Corporation	Community Industrial Assistantship	Levy,Paul E	\$14,035
Biology	National Science Foundation	Collaborative Research: Performance and Evolution of Environmentally Responsive Biomaterials in a Unique Biological Adhesive System: Spider Orb Web Capture Threads	Blackledge,Todd Alan Dhinojwala,Ali	\$118,902
Chemistry		Spatial Organization and Molecular Interactions of	Smith,Adam W	
Biology	National Eye Institute	Visual Opsins	Renna,Jordan M	\$441,445

<b>Coll of Applied Science and Technology</b>				
Appl Sci & Tech - Dean's Off	Ohio Board of Regents	Akron Early College High School	Herold,Kelly M	\$141,986
Appl Sci & Tech - Dean's Off	Ohio Department of Education	Tech Prep Expansion Grant	Herold,Kelly M	\$432,558

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
<b>College of Business Administration</b>				
Accountancy	Cohen & Company	Community Industrial Assistantship	Calderon,Thomas G	\$7,740
Accountancy	Laura J. MacDonald CPA Inc	Community Industrial Assistantship	Calderon,Thomas G	\$7,740
Accountancy	Meaden & Moore, Ltd	Community Industrial Assistantship	Calderon,Thomas G	\$7,740
Management	Accentuate IT Solutions	Community Industry Assistantship	Ash,Steven R	\$3,870
Management	Allegiance Technologies, LLC	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	American Consulting Solutions, Inc	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	AppAccord, LLC	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	ATC Financial LLC	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Bridgestone Americas, Inc.	Community Industrial Assistantship	Ash,Steven R	\$7,740
Management	Cardinal Commerce Corporation	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Data-Command, LLC	Community Industry Assistantship	Ash,Steven R	\$3,870
Management	ERP and ERP	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Excers Inc.	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	FedEx Custom Critical	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	KCFS, LLC CybersecurityForensic Services	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Lavsun Technologies, Inc	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Nexabyte Consulting Group, Inc	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Paramount Software Solutions	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Pax International Company, Inc	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Rave Systems Inc	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	SaberLogic	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Segmint, Inc.	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Steris Corporation	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	StrongBasics LLC	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	SVS Technologies Limited	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	TEKperfekt	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	Telos Alliance	Community Industrial Assistantship	Ash,Steven R	\$3,870
Management	V2 Technology	Community Industry Assistantship	Ash,Steven R	\$3,870
Marketing	University of Akron Research Foundation	Community Industrial Assistantship	Daugherty,Terry	\$3,870

<b>College of Education</b>				
Curricular/Instructional Study			Maguth,Brad M	
Educ Foundations & Leadership	Ohio Department of Education	Making At-Risk High School Students Visible and College Ready through Strong Community Mentorship	Koskey,Kristin L	\$75,899
Curricular/Instructional Study	GAR Foundation	Expansion of the Summit Council for Reading Readiness	Bueck,Jeremy Scott	\$20,000

<b>College of Engineering</b>				
Biomedical Engineering	Martha Holden Jennings Foundation	BEST Medicine Engineering Fair	Helfer,Carin A	\$14,125
Biomedical Engineering	Ohio Board of Regents through Ohio State University	A Smartphone-based Dual-modality Microendoscope for Cancer Diagnosis	Yu,Bing	\$15,000
Chemical & Biomolecular Engr	ACS Petroleum Research Fund	A Novel Micro-tubular Mesoporous Carbon Catalyst Support	Zhu,Jiahua	\$110,000
Chemical & Biomolecular Engr	Bing Engery International, LLC	Scale-Up Technology Development for Low-Cost and Long-Durability Catalytic Electrodes in PEMFCs	Peng,Zhenmeng	\$40,001
Chemical & Biomolecular Engr	Lubrizol	Testing - July-September	Castenada, Homero	\$26,049
Chemical & Biomolecular Engr	National Science Foundation	UNS: Design of Self-Assembling Peptides and their Conjugates as Amyloid Inhibitors	Zheng,Jie	\$290,125
Chemical & Biomolecular Engr	National Science Foundation	Zippping Towards STEM: Integrating Engineering Design into the Middle School Physical Science Curriculum	Visco Jr,Donald P	\$742,356

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
<b>College of Engineering</b>				
Chemical & Biomolecular Engr	Ohio Board of Regents through Ohio State University	Ohio I-Corps Program: OXAI Dtm - Oxygenated Hydrogel Dressing for Chronic Wound Healing	Martin, Bryn Andrew Leipzig, Nic D	\$15,000
Chemical & Biomolecular Engr	Synthos	Testing - July-September	Puskas, Judit	\$1,152
Chemical & Biomolecular Engr	United Soybean Board	Enzymatic Separation of Soy Proteins and Carbohydrates	Ju, Lu-Kwang	\$111,793
Chemical & Biomolecular Engr	Virginia Tech through University of Akron Research Foundation	UARF-Characterization and molecular modeling of filter-polymer interface	Zhu, Jiahua	\$25,121
Civil Engineering	Akron	Testing - July-September	Miller, Christopher M	\$44,500
Civil Engineering	CAT	Testing - July-September	Doll, Gary L	\$15,000
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Geotechnical Engineering Research On-Call Services	Liang, Robert Y	\$28,568
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Evaluation of GPS/AVL Systems for Snow & Ice Operations Resource Management	Schneider IV, William H	\$179,305
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Evaluation and Analysis of Liquid Deicers for Winter Maintenance	Schneider IV, William H	\$28,367
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Development and Field Testing of an Automatic Turning Movement Identification System	Yi, Ping	\$136,586
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Assessment of Salt Procurement and Distribution Process	Schneider IV, William H	\$447,976
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	GeoMS Maintenance and Technical Support	Liang, Robert Y	\$625,000
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	OPREP: Reduction of Bridge Deck Cracking through Alternative Material Usage	Patnaik, Anil	\$210,000
Civil Engineering	Federal Highway Administration through Ohio University	Fundamental Evaluation of the Interaction between RAS/RAP and Virgin Asphalt Binders	Abbas, Ala R	\$35,819
Civil Engineering	H&M	Testing - July-September	Doll, Gary L	\$1,205
Civil Engineering	NASA Glenn Research Ctr at Lewis Field through A&P Technology	Braided Composite Component Testing	Binienda, Wieslaw K	\$8,250
Civil Engineering	Ravenna	Testing - July-September	Miller, Christopher M	\$6,250
Civil Engineering	Safron	Testing - July-September	Doll, Gary L	\$6,000
Civil Engineering	Timken	Testing - July-September	Doll, Gary L	\$4,860
Civil Engineering	U.S. Department of Transportation through Ohio Department of Transportation	Route Optimization for ODOT Snow Plow Trucks, Phase I	Schneider IV, William H	\$85,059
Civil Engineering	U.S. Department of Transportation through Regents of the University of Minnesota	Roadway Safety Institute	Schneider IV, William H	\$65,000
Electrical & Comp Engineering	Cantis, Inc.	Development of EEG and ECG Sensing Circuits	Lee, Kye-Shin	\$49,500
Electrical & Comp Engineering	Fluidmatics, LLC	Development of a Specialized Oil Particle Counter	Bao, Sheng	\$14,861
Electrical & Comp Engineering	Reinvent Medical Devices LLC	Unrestricted Research Grant	Bahrami, Hamid R	\$3,000
Mechanical Engineering	Conquer Chiari Foundation	Conquer Chiari Research Center	Loth, Francis	\$64,908
Mechanical Engineering	Korea Inst for Advancement of Technology through Pukyong National University	Flexible Tactile Sensor with 30% Flexibility Using Hybrid Additive Manufacturing Technology	Choi, Jae-Won	\$10,001
Mechanical Engineering	Luk USA, LLC	Community Industrial Assistantship	Felicelli, Sergio	\$8,323
Mechanical Engineering	NASA Glenn Research Ctr at Lewis Field through Universities Space Research Association	Advanced Research and Technology Support	Daniels, Christopher C	\$42,000
Mechanical Engineering	NASA Glenn Research Ctr at Lewis Field through Universities Space Research Association	Advanced Research and Technology Support	Daniels, Christopher C	\$98,000
Mechanical Engineering	National Science Foundation	I-Corps: RoboSense - Artificial Tactile Sensors for Prosthetic Applications	Choi, Jae-Won	\$50,000
Mechanical Engineering	Ohio Development Services Agency	Artificial Tactile Skins Using Hybrid 3D Printing Technologies	Choi, Jae-Won	\$50,000

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
<b>College of Engineering</b>				
Mechanical Engineering	Rolls Royce	Testing - July-September	Morscher, Gregory N	\$10,000
Mechanical Engineering	U.S. Department of Navy through Alpha STAR Corporation	Interlaminar Mode I and Mode II Fracture Toughness in Ceramic Matrix Composites (CMCs) Phase 2 Base	Morscher, Gregory N	\$55,000
Mechanical Engineering	Virginia Tech through University of Akron Research Foundation	UARF-Personnel for CFD of Air Related Noise Generation Mechanisms at the Tire/Road Interface	Chandy, Abhilash J	\$32,868
Mechanical Engineering	Virginia Tech through University of Akron Research Foundation	Characterization and molecular modeling of filler-polymer interface	Dong, Yalin	\$21,121
Mechanical Engineering			Gao, Xiaosheng	
Biomedical Engineering	Robin Industries, Inc.	Materials Analysis for Nonlinear Finite Element Modeling and Design	Gerhardt, Jon Stuart	\$66,087
Civil Engineering			Cutright, Teresa J	
Mathematics			Espanol, Malena I	
Chemistry			Leeper, Thomas C	
Biology		Affording opportunities for success for first generation, economically disadvantaged STEM students, with an emphasis on Appalachia	Ott, Donald W	
Biomedical Engineering	National Science Foundation		Willits, Rebecca	\$134,305
Civil Engineering			Cutright, Teresa J	
Mathematics			Espanol, Malena I	
Chemistry			Leeper, Thomas C	
Biology		Affording opportunities for success for first generation, economically disadvantaged STEM students, with an emphasis on Appalachia	Ott, Donald W	
Biomedical Engineering	National Science Foundation		Willits, Rebecca	\$504,371
Electrical & Comp Engineering			Madanayake, Habarakada Liyanachchi	
Electrical & Comp Engineering		Collaborative Research: Arrays, Analog RF 2-D Filters, and Nanostructured Multiferoic Antennas for MM-wave OAM-Multiplexed Wireless Systems	Toonen, Ryan Christopher	
Polymer Science Dept-Res	National Science Foundation		Zhu, Yu	\$289,994
Electrical & Comp Engineering		US Ignite: Collaborative Research: Cloud Computing and Software-Defined Networking Enhancements to Support Collaborative, Problem-based STEM Education	Sastry, Shivakumar	
Electrical & Comp Engineering	National Science Foundation		Tran, Huu Nghi	\$239,862
Electrical & Comp Engineering			Tran, Huu Nghi	
Electrical & Comp Engineering			Madanayake, Habarakada Liyanachchi	
Engineering	Office of Naval Research through Tennessee State	Embedded Systems Security Education	Liyanachchi	\$179,800

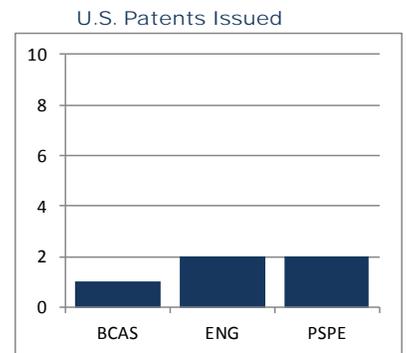
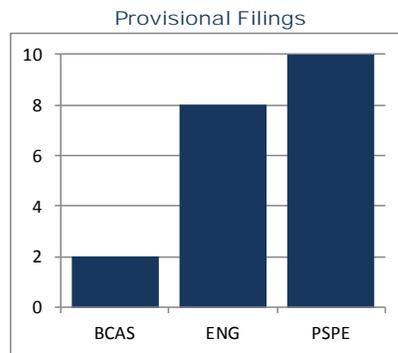
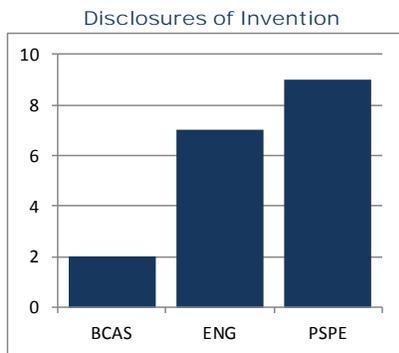
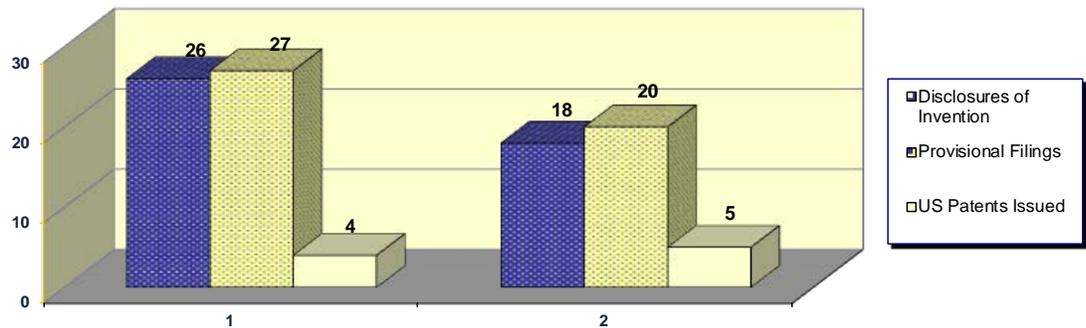
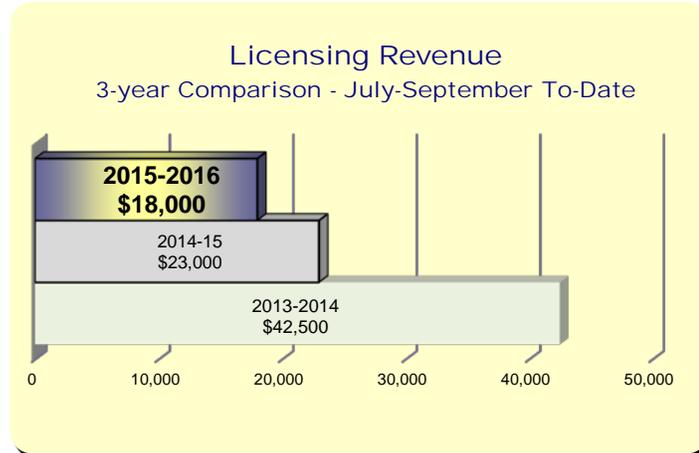
<b>College of Health Professions</b>				
Nursing - Instruction	Centers for Medicare & Medicaid Services through		Tusaie, Kathleen	
Nursing - Instruction	Ohio State University	MEDTAPP Healthcare Access Initiative (ODM Federal Funding)	Graor, Christine H	\$49,246
Nursing - Instruction	Northeast Ohio Medical Univ. (NEOMED)	Shared Staff Agreement	Mitzel, Annette R	\$1,200
Speech-Language Path/Audiology	Akron YMCA	Student Work Experience	Resler, Rose M	\$10,527
Speech-Language Path/Audiology	Akron YMCA	Student Work Experience	Wade, Kelly A	\$20,772
Speech-Language Path/Audiology	Akron YMCA	Student Work Experience	Wade, Kelly A	\$2,921
Speech-Language Path/Audiology	Ardmore, Inc.	Student Work Experience	Wade, Kelly A	\$20,164
Speech-Language Path/Audiology	Cleveland Clinic Foundation	Community Industrial Assistantship	Resler, Rose M	\$8,172
Speech-Language Path/Audiology	Cleveland Clinic Foundation	Cleveland Clinic Extern	Steiger, James	\$10,000

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
<b>College of Health Professions</b>				
Speech-Language Path/Audiology	HealthPRO Rehabilitation	Student Internship	Wade,Kelly A	\$6,018
Speech-Language Path/Audiology	KidsLink Neurobehavioral Center	Student Work Experience	Wade,Kelly A	\$18,057
Speech-Language Path/Audiology	Language Learning Associates	Student Internship	Wade,Kelly A	\$10,998
Speech-Language Path/Audiology	Otolaryngology Associates of Tennessee	Student Extern Program	Miller,Erin L	\$24,000
Speech-Language Path/Audiology	PSI Affiliates, Inc.	Student Work Experience	Wade,Kelly A	\$37,980
Speech-Language Path/Audiology	Summit County Educational Service Center	Student Work Experience	Wade,Kelly A	\$12,384
Speech-Language Path/Audiology	Summit County Educational Service Center	Student Work Experience	Wade,Kelly A	\$6,697
Speech-Language Path/Audiology	The SHC, The Arc of Medina County	Student Internship	Wade,Kelly A	\$10,998
Speech-Language Path/Audiology	U.S. Department of Education	Combined Priority for Personnel Development	Houston,K. Todd	\$247,369
<b>College of Polymer Science &amp; Polymer Engineering</b>				
Polymer Engineering Dpt- Res			Vogt,Bryan D	
Polymer Engineering Dpt- Res	National Science Foundation through Kalion Inc	Development and Characterization of Polyesters from Glucaric Acid	Cavicchi,Kevin A	\$134,415
Polymer Engineering Dpt- Res			Soucek,Mark	
Polymer Engineering Dpt- Res	United Soybean Board	Soya-based Reactive Materials for Tires and Other Elastomers	Isayev,Avraam I	\$145,980
Polymer Engineering Dpt- Res	ACS Petroleum Research Fund	Interfacial Phenomena of Versatile Janus Particles at Fluid-Adjoining Interfaces and their Potential Applications in Petroleum Industry	Min,Younjin	\$110,000
Polymer Engineering Dpt- Res	Air Force Office of Scientific Research	Solution-Processed Infrared Polymer Photodetectors	Gong,Xiong	\$271,435
Polymer Engineering Dpt- Res	Keck Foundation	Genetic Algorithm for Exploration and Design of Glass-Forming Mater	Simmons,David S	\$8,857
Polymer Engineering Dpt- Res	Luk USA, LLC	Benchmarking newly formulated wet friction materials of LuK USA LLC using a contact angle goniometer and a Fourier transform infrared spectroscopy (FT-IR)	Sancaktar,Erol	\$35,783
Polymer Engineering Dpt- Res	NASA Shared Services	Flexible Aerogel Film Manufacturing	Cakmak,Mukerrem	\$30,000
Polymer Engineering Dpt- Res	National Science Foundation through University of Arkansas	Electric-Field Alignment of Immiscible Polymer Blends with Dispersed Nanoparticles for Mesoporous Reactive Membranes	Cakmak,Mukerrem	\$224,999
Polymer Engineering Dpt- Res	Ohio Board of Regents through Ohio State University	Solution-Processed Ultrasensitive Infrared Polymer Photodetectors	Gong,Xiong	\$15,000
Polymer Engineering Dpt- Res	Ohio Development Services Agency through PolymerOhio, Inc.	Tailoring Physical Properties through Innovative Surface Texture Design	Karim,Alamgir	\$240,000
Polymer Engineering Dpt- Res	Powdermet	Testing - July-September	Cakmak, Mukerrem	\$5,000
Polymer Engineering Dpt- Res	Virginia Tech through University of Akron Research Foundation	A Novel Methodology for Durability Assessment of Tire Materials	Sancaktar,Erol	\$45,000
Polymer Engineering Dpt- Res	Virginia Tech through University of Akron Research Foundation	Modeling strain-energy distributions and failure properties for idealized particle dispersion and interfaces in filled elastomers	Simmons,David S	\$33,275
Polymer Science Dept-Res	3D Bioactives LLC	Commercial Scale Synthesis and Purification of PPF	Becker,Matthew L	\$100,000
Polymer Science Dept-Res	3D Bioactives LLC	Commercial Scale Synthesis and Purification of PPF	Becker,Matthew L	\$631,729
Polymer Science Dept-Res	Akron Ascent Innovations, LLC	Community Industrial Assistantship	Foster,Mark D	\$5,676

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
<b>College of Polymer Science &amp; Polymer Engineering</b>				
Polymer Science Dept-Res	Akron Polymer Systems	Community Industrial Assistantship	Miyoshi,Toshikazu	\$6,987
Polymer Science Dept-Res	Avery Dennison	Community Industrial Assistantship	Dhinojwala,Ali	\$22,704
Polymer Science Dept-Res	Cook Medical Technologies, LLC	Antimicrobial thermoplastic polyurethane (TPU) ionomers	Becker,Matthew L	\$332,199
Polymer Science Dept-Res	Graftech	Testing - July-September	Zhu,Yu	\$2,625
Polymer Science Dept-Res	High Institute for Elastomer Industries through University of Akron Research Foundation	Elastomer Training-Phase 2	Foster,Mark D	\$2,839,428
Polymer Science Dept-Res	Kimberly Clark Corporation	Community Industrial Assistantship	Dhinojwala,Ali	\$20,640
Polymer Science Dept-Res	KLS Martin	Analysis of Tissue-Engineered Cartilages	Landis,William J	\$60,000
Polymer Science Dept-Res	Lubrizol Corp.	Community Industrial Assistantship	Dhinojwala,Ali	\$20,640
Polymer Science Dept-Res	National Institutes of Health through Rutgers, The State Univ of New Jersey	Integrated Technology Resource for Polymetric Biomaterials, RESBIO	Becker,Matthew L	\$18,471
Polymer Science Dept-Res	National Institutes of Health through Rutgers, The State Univ of New Jersey	Integrated Technology Resource for Polymetric Biomaterials, RESBIO	Becker,Matthew L	\$44,262
Polymer Science Dept-Res	National Science Foundation	Peptide Derivatized Poly(ester urea)s for Regenerative Medicine	Becker,Matthew L	\$130,000
Polymer Science Dept-Res	National Science Foundation	Collaborative Research: Theoretical and Experimental Investigations of Inter-Molecular Forces Between Environmental Pollutants and Carbon Nanotubes	Tsige,Mesfin	\$165,507
Polymer Science Dept-Res	National Science Foundation	NSF/FDA SIR: Fabrication and Evaluation of Bioactive and Biodegradable 3D Printed Polymer Scaffolds	Joy,Abraham	\$100,000
Polymer Science Dept-Res	Ohio Board of Regents	OBR/ORa Match to Award #001946, Genetic Algorithm for Exploration and Design of Glass-Forming Materials	Simmons,David S	\$50,000
Polymer Science Dept-Res	Ohio Board of Regents through Ohio State University	Light Switchable Medical Adhesives	Joy,Abraham	\$15,000
Polymer Science Dept-Res	Ohio Board of Regents through Ohio State University	Ohio I-Corps Program-Low Cost Transparent Conductive Coating for Touch Screen and Solar Cell Panel Electrodes	Zhu,Yu	\$15,000
Polymer Science Dept-Res	Smithers Rapra	Testing - July-September	Wang, Bojie	\$7,300
Polymer Science Dept-Res	Sun Allomar	Testing - July-September	Miyoshi, Toshikazu	\$4,400
Polymer Science Dept-Res	U.S. Department of Energy through pH Matter LLC	Components for Improved-Performance EV Batteries	Zhu,Yu	\$48,978
Polymer Science Dept-Res	U.S. Department of Energy through University of Notre Dame	Materials Science of Actinides	Liu,Tianbo	\$45,000
Polymer Science Dept-Res	Various	Testing - July-September	Ohlemacher, Crittenden	\$59,253
Polymer Science Dept-Res	Virginia Tech through University of Akron Research Foundation	Modulating silica rubber interface by bio-renewable urushi-derived silanes	Jia,Li	\$36,175
Polymer Science Dept-Res	Virginia Tech through University of Akron Research	Surface Engineering Approach for Enhanced Filler Dispersion and Hysteresis Reduction in Rubber Compounds	Pugh,Coleen Jana,Sadhan C	\$65,000
Polymer Science Dept-Res	National Science Foundation	SusChEM: Design and Evaluation of Soybean Oil Based Adhesives for Aqueous Environments	Joy,Abraham Dhinojwala,Ali	\$390,000

<b>Other Units</b>				
Acad. Achievement Programs	U.S. Department of Education	Educational Talent Search Program	Felton,Carolyn Clark	\$444,228
Acad. Achievement Programs	U.S. Department of Education	Upward Bound Math and Science Program	Curry,Coleen	\$297,034
Bierce Libr-Science & Tech.	GOJO Industries	Provide Library Services to GOJO	Calzonetti,Jo Ann	\$15,000
E.J. Thomas Hall Ticket Office	Knight Foundation	Stage Door Performances	Dahl,Daniel L	\$60,000

<b>School of Law</b>				
School of Law - Dean's Office	National Science Foundation	I-Corps Site: University of Akron Technology Innovation and Entrepreneurial Preparation Grant	Gaughan,Patrick H	\$100,000



## Patents Issued

<i>U.S Patent No.</i>	<i>Issue Date</i>	<i>Patent Title</i>	<i>Inventor(s)</i>
9,090,602	July 28, 2015	Class of Near Infrared Optical Probes for Biological Applications	Dr. Yi Pang and Yongqian Xu
9,095,639	August 4, 2015	Aligned Carbon Nanotube-Polymer Materials, Systems and Methods	Dr. Ali Dhinojwala and Dr. Pulickel Ajayan
9,107,949	August 18, 2015	Method for Using Semi-Synthetic Gas Vesicles as Ultrasound Contrast Agent	Dr. Lu-Kwang Ju
9,120,040	September 1, 2015	Anti-fouling Materials Based on Poly(B-Peptide)s	Dr. Li Jia and Dr. Lingyun Liu
9,144,760	September 29, 2015	Improved Liquid Drainage from Coalescing Filter Medium with Drainage Channels	Dr. George Chase and Dr. Shagufta Patel

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 6**

### **INFORMATION TECHNOLOGY**



To: Nathan Mortimer, Vice President for Finance & Administration/CFO  
From: Godfrey Ovwigho, Chief Information Officer  
Subject: ITS Informational Report for the Board of Trustees  
Date: November 9, 2015

Please include this cover letter and the accompanying IT Informational Report within the December 2015 Board Report. The accompanying report includes:

- Update on Projects & Activities

# Information Technology Services

Report for the Board of Trustees

December 9, 2015

*Prepared November 9, 2015*

## UPDATE ON PROJECTS & ACTIVITIES

<ul style="list-style-type: none"><li>• E-Transcripts</li></ul>	<p>Information Technology Services explored the creation of an electronic transcript system with Ohio high schools for admissions to two- or four-year public colleges and universities.</p> <p>IT issued an RFP in September 2015 and is now in the process of selecting a programming vendor.</p>
<ul style="list-style-type: none"><li>• Infrastructure</li></ul>	<p>IT is in the process of a critical upgrade to the wireless infrastructure, core switches infrastructure, routers and firewall. The upgrade does not include replacing obsolete cabling in many buildings and the switches to which end users connect.</p> <p>IT issued an RFP in September 2015 and is in the process of evaluating vendor responses.</p>
<ul style="list-style-type: none"><li>• Managed Services</li></ul>	<p>PeopleSoft-managed services will help UA by providing a number of cost-avoidance and operational benefits.</p> <p>An RFP was issued and responses are currently being evaluated.</p>
<ul style="list-style-type: none"><li>• Student Degree Audit Replacement</li></ul>	<p>This project has been delayed due to staffing changes in the Registrar's Office.</p>
<ul style="list-style-type: none"><li>• The University of Akron PeopleSoft Upgrade</li></ul>	<p>The completion target for the PeopleSoft Human Capital Management (HCM) 9.2 upgrade is December 2015.</p>

<ul style="list-style-type: none"> <li>Distributed Antenna System</li> </ul>	<p>Completion of this project is now scheduled for March 2016. It was delayed due to redesign issues according to Verizon's Project Manager, Matt Porter.</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>January 2015 contract signed by UA</li> <li>March 2015 contractors began installation</li> <li>Polsky: Start March 2015; 99% complete</li> <li>Spicer: Start March 2015; 99% complete</li> <li>Simmons: Start April 2015; 99% complete</li> <li>Student Union: Start April 2015; 99% complete</li> <li>Bierce Library: Start May 2015; 35% complete</li> <li>E. J. Thomas: Start May 2015; 50% complete</li> <li>Bulger: Start June 2015; 99% complete</li> <li>SWRC: Start September 2015; 25% complete</li> <li>Rhodes Arena: Start July 2015; 99% complete</li> <li>Goodyear Polymer: Start July 2015; 99% complete</li> </ul> <p>Outside Distributed Antenna System locations:</p> <ul style="list-style-type: none"> <li>InfoCision Stadium: Start TBD; 0% complete</li> <li>South Campus Parking Deck: Start TBD; 0% complete</li> <li>Student Union roof: Start TBD; 0% complete</li> </ul>
<ul style="list-style-type: none"> <li>LCCC PeopleSoft Split and Upgrades</li> </ul>	<p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>PeopleSoft Portal V9.1 R3 upgrade is now targeted for completion in February 2016.</li> <li>HCM V9.2 Upgrade: Due to staffing reductions at UA, LCCC is investigating other means of support for upgrading to HCM V9.2. LCCC has joined UA to seek a managed services solution that will provide a hardware platform, system support, and database support for its PeopleSoft environment.</li> </ul> <p><b>Notes:</b> UA provides database and system support for LCCC's PeopleSoft environment. Hardware is stored and managed at the UA Computer Center.</p>

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 7**

### **OFFICE OF ACADEMIC AFFAIRS STUDENT SUCCESS**

Office of Academic Affairs: Division of Student Success

Board of Trustees Report: Student Success Coaching

December 2015

Beginning fall semester 2015, the Office of Academic Affairs, Division of Student Success, implemented success coaching for all freshmen at The University of Akron in partnership with TrustNavigator, LLC (TN). It is envisioned that every student will have a success coach that stays with them from freshmen year to graduation. Success coaching is a complement to our current retention and completion efforts as we focus on increased and more meaningful student engagement through:

- A revised advising model with improvements in student contact and tracking;
- New and improved student experiences in orientation and the first year;
- Improved learning communities;
- New early alert initiatives;
- Peer mentoring;
- Zips retention and completion scholarships;
- UA Analytics;
- FIT (Finish in Time) initiative; and
- Reduced credit hours to degree and more.

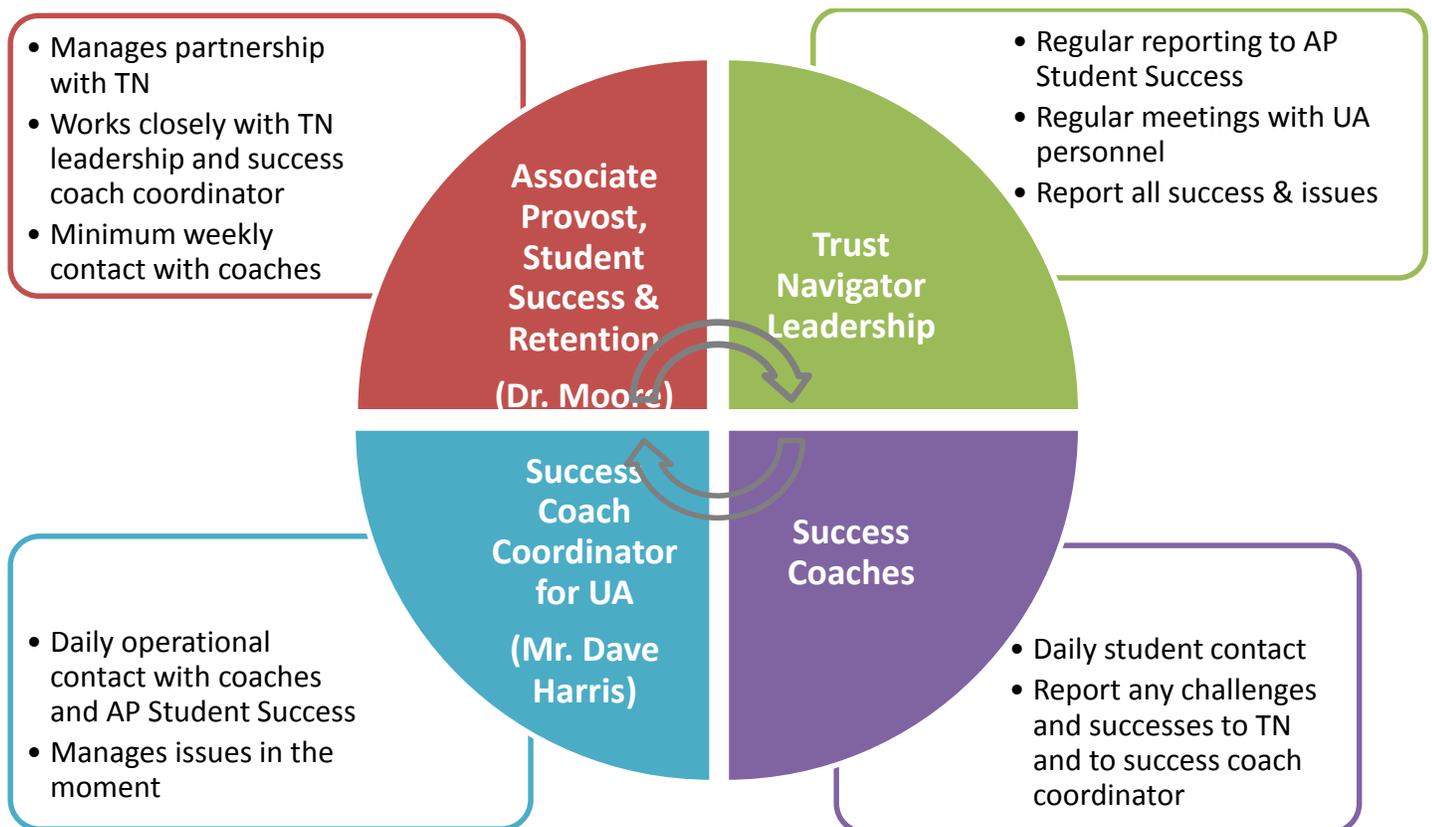
Success coaching involves close and consistent monitoring of students through:

- Coaching for life and study skills;
- Social acculturation and transition;
- Connecting University supports;
- Ensuring use of University resources;
- Help with financial management;
- Encouraging to prompt action;
- Consistent follow-up and follow-through;
- Monitoring progress to goals; and
- Student advocacy.

In the first semester of the program, sixteen success coaches were hired. Student Success worked closely with TN on training and implementation and serves as the major force molding the program. Over 4,200 freshmen were assigned a coach at all of our campuses. The coach caseload ranges from 230-280 students, and coaches are now dually located in Simmons Hall and in specific colleges to best

meet the needs of our students. The work is continuously evolving, and quick adjustments are made as needed and as feedback is received, particularly from students.

Student Success works diligently to ensure a good partnership with TN for the best outcomes for our students. The following graphic illustrates the daily and weekly evaluative process we have to ensure the best service for our students and the roles that each UA staff member and TN personnel play.



To understand how students feel about this new program, we launched a satisfaction survey on October 19. With a response rate of 33 percent, 1,314 freshmen responded. Selected survey results are below and indicate a strong start for this new program. Our plan is to use student feedback for continued improvement and alteration of the success coach program.

Question	% Agree or Strongly Agree	% Neutral, Agree or Strongly Agree
I found the success coach to be helpful in explaining University of Akron resources to me	70%	87%
I found my success coach to be a helpful resource to me at the University of Akron	62%	84%
I believe my success coach cares about me as a person	71%	92%

Question	% Good or Very Good	% Fair, Good or Very Good
Please rate your overall experience with your success coach	72%	91%

Please also see below for quotes from students in emails to their coaches.

- “Good afternoon, how are you? I just wanted to let you know that I got a B on my psychology test! I went to the websites you sent me, I made flash cards, studied, attended study sessions, and I got a C the first time and the second time I took it I got a B. I'm just so happy like I feel so good. I'm so proud of myself!!!! I feel like I am more confident now about studying and taking more tests. Thank you for your advice it helped a lot.”
- “Thanks Latoya! I liked the quizzes, I enjoyed the career one, it seemed really accurate, sounded just like the person I am, These resources are awesome, thanks so much for your help once again, I'm going to look into the Simmons counseling sessions soon, have anything else you think I should look at please send it on my way :)”
- “Hello I got an 11/10 on my anatomy quiz because I got the bonus point correct also!! ”
- “You made me feel confident, and made me a priority. It is nice to know that I can come to you with any of my problems. Thanks for being there for me. Knowing you will do your absolute best to help me through things is a great

feeling. I really appreciate all that you've done to put me back on track, and to help me reach my goal."

- "I thought I'd email and let you know that I got a job today as a Student Assistant in the Alumni Association office! (I went to the career center like you suggested for some resume help :))"

Ultimately, the desired outcome of the success coach program is to support student success and retention. Additional success measures of between term and academic year return and academic performance will be available in the coming months to better assess and adapt these efforts. Student feedback and feedback from faculty, advisors, and others will be used to enhance and advance this program.

1

\*Acceptance of June 30, 2015 External Audit Results

December 9, 2015

Board Meeting

Presiding:

Roland H. Bauer

Audit & Compliance



CONSENT AGENDA:  
ITEM 1

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

**Approval of June 30, 2015 Financial Statement Audits**

BE IT RESOLVED, that the recommendation of the Audit & Compliance Committee on December 9, 2015, to accept the annual financial statements and footnotes as presented by management of the University, Foundation, and Research Foundation including Plante Moran's audit opinions and reports thereon as of and for the year ended June 30, 2015, be approved.

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Paul A. Herold, Secretary  
Board of Trustees

December 9, 2015



**Amended Consent Agenda  
The University of Akron Board of Trustees  
Meeting of December 9, 2015**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for October 14, October 29 and November 23, 2015	None	Board of Trustees
2	Personnel Actions	Finance & Admin.	1
3	Quarterly Financial Report for July through September 2015	Finance & Admin.	2
4	Quarterly Investment Report for July through September 2015	Finance & Admin.	3
5	Purchases for More Than \$500,000	Finance & Admin.	4
6	Law School Building Renovations	Finance & Admin.	5
7	Cumulative Gift and Grant Income Report for July through October 2015	Finance & Admin.	6
8	Tentative Graduation List and Statistics for Fall 2015	Academic Issues & Student Success	1
9	Proposed Curricular Changes	Academic Issues & Student Success	2
10	Amendment of Previous Curricular Change	Academic Issues & Student Success	3
11	Proposed Name Change for the Department of Public Service Technology	Academic Issues & Student Success	4
12	Quarterly Research and Sponsored Programs Summary of Activity Report for July through September 2015	Academic Issues & Student Success	5
13	Acceptance of June 30, 2015 External Audit Results	Audit & Compliance	1

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Sandra Pianalto Advisory Trustee Appointment

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Presiding:

Chair  
Jonathan T. Pavloff

December 9, 2015

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New Business

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -15**

Sandra Pianalto Advisory Trustee Appointment

WHEREAS, The University of Akron’s Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee “to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio” by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria—“success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron”; and

WHEREAS, Sandra Pianalto – a graduate of The University of Akron, The George Washington University and Duke University’s Advanced Management Program in the Fuqua School of Business – through her professional endeavors, recently retiring as president of the Federal Reserve Bank of Cleveland, and her significant efforts in service to the community – exemplifies the traits desired in an Advisory Trustee; and

WHEREAS, The University of Akron’s Board of Trustees appointed Sandra Pianalto as Advisory Trustee for a three-year term, effective December 12, 2012; and

WHEREAS, Rule 3359-1-10 allows Advisory Trustees to serve two, three-year terms, which Ms. Pianalto and the Board desire; Now, Therefore,

BE IT RESOLVED, That Sandra Pianalto is appointed to a second, three-year term as an Advisory Trustee for December 2015 through December 2018.

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Paul A. Herold, Secretary  
Board of Trustees